

PUBLIC SERVICE MEDAL (PSM)

AUSTRALIAN PUBLIC SERVICE

Ms Sheila Margaret BIRD, 41 Carr Crescent, Wanniasa ACT 2903

For outstanding public service in the development and implementation of reforms to child support policy and administration.

From 1994 until 2006, Ms Bird excelled in the administration and development of child support policy in Australia through a range of senior positions in the Child Support Agency (CSA). She has made a significant contribution to all the reforms to the child support scheme in recent years, including development of a quality audit program. Ms Bird also worked with family law professionals and their representative group, not only to develop a better understanding of the interrelationships between family law and child support but also conscientiously working at improving the whole-of-government system and administration. Ms Bird is a world expert on administrative child support systems and has been recognised as such by the Hague Conference on Private International Law. She has been a member of Australian delegations to the United Nations and her contributions will help to ensure that the proposed new international child support treaty is inclusive of as many countries as possible and provides for simpler and more efficient administration of the Australian child support scheme when one parent resides overseas. Ms Bird's dedication and professionalism in a very difficult and complex area of government have demonstrably led to improvements in child support policy and on-the-ground service delivery. Her efforts have helped to position the Australian CSA as the most successful child support agency in the world, as evidenced by a collection rate of 96.5 per cent and a cost of collection of 11.36 cents per dollar of child support at June 2006.

Mr Neville John BRYAN, 17 Jacka Crescent, Campbell ACT 2612

For outstanding public service in the monitoring and review of the Australian intelligence community.

Details not available at the request of Mr Bryan.

Mr Ian Herbert COUSINS, Canberra ACT 2600

For outstanding public service in the delivery of Australia's security policy framework and critical infrastructure protection initiatives.

Details pertaining to Mr Cousins' award are not available.

PUBLIC SERVICE MEDAL (PSM)

Mr Gary Robert DOWLING, 1/12 Guild Street, Seymour Vic 3660

For outstanding public service in the management of the Department of Defence's warehousing and maintenance outsourcing program at Puckapunyal.

Mr Dowling has been the site manager of the Joint Logistics Unit (Victoria) at Puckapunyal since 2002, and was instrumental in managing the successful outsourcing of Defence logistics support at Puckapunyal as part of the Defence Integrated Distribution System project. Puckapunyal was the first unit to be outsourced and there were many difficulties associated with the transition. Mr Dowling demonstrated outstanding leadership and management to negotiate solutions to significant issues and have them implemented with a minimum of fuss. Throughout this period, he motivated and supported his staff to achieve key outcomes and undertook a detailed analysis of the skill set required so that potentially excess staff could be placed with the incoming contractor. He also managed the subsequent implementation of the contracted arrangements while remaining focused on the delivery of services to customer units. Mr Dowling's in-depth knowledge and clear understanding of the many operational and human resource issues associated with the outsourcing project were critical to its success and his work has been used as a model for the implementation of projects nationally.

Mr Kym Francis DUGGAN, 33 Elliott Place, Campbell ACT 2612

For outstanding public service in the development and implementation of major reforms to the family law system.

Since 2000, Mr Duggan has made a significant contribution to the development and implementation of major reforms to the family law system. Most recently he was the government's key adviser on the *Family Law Amendment (Shared Responsibility) Act 2006*. In managing this process, Mr Duggan was involved in very extensive consultations with stakeholders and played a critical role in every stage of the development and subsequent public and parliamentary consideration of the bill. His technical expertise and excellent policy advising skills have helped deliver a package that should lead to improved outcomes for separating families, particularly children. Mr Duggan was also responsible for developing and advising on a number of other reforms to the *Family Law Act 1975* including legislative measures which amended the compliance regime, simplified the processes for family law and bankruptcy proceedings and the treatment of superannuation-like annuities. In addition to advising on family law, Mr Duggan has made a high level contribution to other aspects of family law administration; in particular, marriage celebrants and to international family law issues including inter-country adoptions, international child maintenance and international child abduction.

PUBLIC SERVICE MEDAL (PSM)

Mr Terrence Leo GALLAGHER, 11 Rounsevell Street, Kambah ACT 2902
For outstanding public service in the development and implementation of bankruptcy law reform.

Mr Gallagher was appointed Inspector-General of Bankruptcy in 1997 and Chief Executive of the Insolvency and Trustee Service Australia (ITSA) in 2000 when it became an executive agency. During this time, he has led a very active bankruptcy law reform program that meets the evolving needs of debtors, creditors and the general community. He has demonstrated a strong commitment to a whole-of-government approach to reform, balancing the need for a robust bankruptcy system with the need to encourage small business and promote family interests. Some of his key achievements include leadership of the development and implementation of five bankruptcy amendment bills since 2000; an expanded regulatory and compliance role for the ITSA which ensures that high national standards are applied by private sector insolvency practitioners; and improved outcomes for ITSA's fraud investigations in respect of offences under the Bankruptcy Act. Mr Gallagher is the current Chairman of the International Association of Insolvency Regulators and, in this role, he has enhanced ITSA's and Australia's reputation in terms of personal insolvency and regulatory practice at the international level.

Mr Robert George HARVEY, 11 Anstey Street, Pearce ACT 2607
For outstanding public service in implementing reforms to the Community Development Employment Projects program for Indigenous Australians.

Mr Harvey is the Group Manager, Indigenous and Employment Business in the Department of Employment and Workplace Relations (DEWR) and is dedicated to increasing employment and economic development outcomes for Indigenous Australians. He has recently been the main driver in developing and implementing the Australian Government's Indigenous Economic Development Strategy which was launched in November 2005. Mr Harvey has had direct responsibility for a number of initiatives under the strategy that have resulted in positive outcomes including reforms to the Community Development Employment Projects program that have assisted over 3,700 Indigenous people find employment in 2005 and 2006, placed 56,000 Indigenous Australians in employment and/or training programs through Indigenous specific employment programs between 1999 and 2006 and removed remote area exemptions in over 60 communities nationally, with individuals now being required to participate in the local labour market or related activities.

PUBLIC SERVICE MEDAL (PSM)

Dr Barry David INGLIS, 70 Ronald Avenue, Lane Cove NSW 2066

For outstanding public service in the field of measurement science, particularly his leadership role in the establishment of the National Measurement Institute.

Over the past five years, Dr Inglis has provided outstanding leadership of Australian science in the field of metrology. He led the establishment of the National Measurement Institute (NMI), working with a broad constituency to create a scientific institution that has a unified vision, converging culture, reputation for output at the highest levels of international scientific performance and an expanding relationship with stakeholders. In 2004, Dr Inglis was appointed inaugural Chief Executive Officer and Chief Metrologist of the NMI and has since established the organisation's capacity to deliver world-class measurement science and services. He has also contributed to the development of metrological infrastructure in the Asia-Pacific region and the scientific directions of international metrology, and used those directions to shape Australian research efforts. Dr Inglis has demonstrated an intense commitment to the practical application of metrological science, fostering the development of calibration and testing laboratories across Australia through his service over many decades as a member and, later, as Chairman of the National Association of Testing Authorities. Dr Inglis' personal dedication and commitment have provided an appropriate platform for Australia's measurement system into the 21st century.

Ms Lynnita Mary MADDOCK,

C/- Australian Communications and Media Authority,
201 Sussex Street, Sydney NSW 2000

For outstanding public service to the communications sector, particularly in the regulation of telecommunications, broadcasting, radio communications and online content.

Ms Maddock has made a significant contribution to the communications sector through her key roles with the former Australian Broadcasting Authority and its successor body, the Australian Communications and Media Authority (ACMA). She has provided high level management and intellectual input into issues associated with the regulation of broadcasting and internet content, and was instrumental in the implementation of the government's decision to create ACMA as the merged regulator for the communications sector. Ms Maddock established the new agency and led staff through the transition whilst continuing to ensure delivery of the high standards of regulatory outcomes required under the broadcasting, telecommunications and radio communications acts. Some of her key achievements during that time include undertaking high profile investigations into issues such as 2005 Big Brother Uncut; establishing an important test case for the *Spam Act 2003* which subsequently resulted in a prosecution in the Federal Court; and a high level communications role in the Melbourne 2006 Commonwealth Games. Ms Maddock also released a major spectrum planning discussion paper entitled *Strategies for Wireless Access Services* which should significantly contribute to the development and deployment of wireless access services in Australia.

PUBLIC SERVICE MEDAL (PSM)

Mrs Mirah NURYATI,

Australian Centre for International Agricultural Research,

C/- Australian Embassy, J1.HR Rasuna Said Kav C15-16, Jakarta, Indonesia

For outstanding public service in the development of collaborative agricultural research projects between Australia and Indonesia.

Mrs Nuryati is the Assistant Country Manager (Indonesia) in the Jakarta office of the Australian Centre for International Agricultural Research (ACIAR) and provides advice to Australian and Indonesian technical and non-technical members of ACIAR's collaborative agricultural research projects. In undertaking this work, she has helped to forge excellent collaborative partnerships and contributed to their success. Her understanding of the cultures of both countries has improved communication and particularly helped the Australians to better understand the context in which they are working. Of particular note is her work on the signing of the Memorandum of Understanding (MOU) between ACIAR and the Indonesian Ministries for Fisheries and Forestry on a program of collaborative agricultural research for development. She negotiated and facilitated this complex process and was instrumental in establishing the post-MOU project development and implementation. Mrs Nuryati has also been highly effective in promoting and representing ACIAR and the Australian agricultural fraternity in Indonesia, and has helped Australian organisations with the comparative advantages to build the capacity of the Indonesian agricultural science fraternity in areas of mutual benefit to both countries. As a consequence, several projects in which she has been involved are delivering improved well-being to smallholder farmers and their families.

Mr Robert William PECK, 2 Echo Place, Lyons ACT 2606

For outstanding public service in improving medication outcomes for the Australian veteran community.

Mr Peck has been the Director of Medication Management in the Department of Veterans' Affairs (DVA) since 1998, with responsibility for policy and service delivery to veterans and war widows under the Repatriation Pharmaceutical Benefits Scheme. During this time, he has significantly contributed to improved medication and health outcomes for the veteran community. His achievements include development and implementation of the Prescriber Feedback Program (PFP) which analysed DVA's medicine information and provided specific information to general practitioners on their veteran patients. Following on from the program's success, Mr Peck worked with the University of South Australia to develop the PFP further and, subsequently, delivered and implemented the Veterans' Medicines Advice and Therapeutics Education Services (Veterans' MATES). This innovative, progressive and highly successful program has achieved worldwide recognition and has been readily accepted by the medical profession. Mr Peck is a leader and innovator in medication management, and his work has resulted in a highly successful health program designed to improve quality of medicine usage.

PUBLIC SERVICE MEDAL (PSM)

Ms Jan Louise REDFERN, 1 Martin Place, Sydney NSW 2000

For outstanding public service in the field of corporate and financial services regulation and enforcement.

Ms Redfern is currently the Executive Director, Enforcement with the Australian Securities and Investments Commission (ASIC) and, since 2001, she has played a key strategic and leadership role in all the major enforcement outcomes achieved by ASIC. These include ASIC's regulatory response to the collapse of Waterwheel; increased action against insider trading, including the conviction Rene Rivkin; successful actions against a large number of listed companies for failing to keep the market informed of material information, including Southcorp and Chemeq; securing major compensation for thousands of Australian investors including almost \$100 million in 2003-2004 alone from National Australia Financial Management, MLC Nominees, General Re Australia and Tower Australia; and ASIC's work following the collapse of HIH and One Tel. In leading this work, Ms Redfern has also implemented new procedures in ASIC's approach to enforcement work which have led to significant increases in the number of important outcomes ASIC has achieved. Since January 2004, ASIC has closed down over 200 illegal investment schemes, involving over \$1 billion.

Mr Roderick Richard SMITH,

Department of Foreign Affairs and Trade, R G Casey Building,

John McEwen Crescent, Barton ACT 0221

For outstanding public service in leading Australia's consular service.

Mr Smith is the First Assistant Secretary, Consular, Public Diplomacy and Parliamentary Affairs Division in the Department of Foreign Affairs and Trade, and has led the whole-of-government response to an unprecedented number of consular crises over the past four years. These include the Bali bombings in 2005, the Jakarta Embassy bombing and the Indian Ocean Tsunami in 2004, the Douglas Wood hostage case and the London bombing in 2005 and, more recently, the outbreak of hostilities in Lebanon. His exceptional strategic and management skills have been crucial in identifying key issues early in the crises, developing a response strategy, and then negotiating with a wide range of agencies to bring together the resources necessary for a timely and effective response. Under his leadership, the machinery of consular crisis management, consular information and case management have been substantially modernised and expanded. Mr Smith's personal efforts have contributed significantly to the safety and welfare of Australians travelling and living overseas and have enhanced the reputation of the Australian Government in its provision of world class consular services.

PUBLIC SERVICE MEDAL (PSM)

Dr Paul Anthony TALONI, Canberra ACT 2600

For outstanding public service as Deputy Director of the Defence Intelligence Organisation.

As Deputy Director of the Defence Intelligence Organisation (DIO), Dr Taloni made a major contribution to the standing and reputation of the organisation that led to DIO's intelligence assessment gaining greater influence with the Minister for Defence, the government, senior defence customers and the Australian Intelligence community. He initiated a range of sophisticated intelligence policy and structural improvements supporting Australian Defence Force (ADF) deployments in Iraq and Afghanistan that enabled DIO to deliver more timely intelligence advice to a wider command audience. Under his leadership, intelligence policy coordination and customer relations were overhauled and refocused, shortening product dissemination times and increasing the reach of critical DIO intelligence. This directly impacted on ADF operations by improving the situational awareness of commanders in the theatre and at the highest command levels, and by improving the validity of their decision making. Dr Taloni also initiated a number of improvements to the way in which DIO attracts and recruits key analysts and specialists; this has enabled DIO to maintain its core analytical ability throughout periods of heightened operational tempo.

Dr Roger Samuel TURNER, 'Tatiara' IL, Wee Warrah Road, Dubbo NSW 2830

For outstanding public service in leading significant cultural and operational changes in the Australian meat export industry.

Dr Turner is the Senior Principal Veterinary Officer/Operations Manager with the Australian Quarantine Inspection Service (AQIS) based in Dubbo. He has displayed outstanding leadership to AQIS personnel and industry by fostering and implementing significant cultural and operational changes in the Australian meat export industry over many years. He played a key role in the development and implementation of performance management systems for export registered meat establishments that have underpinned continued industry development and market access for Australian meat exports. In more recent years, he has driven much needed change in the food inspection area including through the implementation of the Hazard Analysis Critical Control Point techniques as well as new and more demanding systems required of Australia's export industry by countries such as Japan and the United States of America. Dr Turner also led the development and implementation of a new and innovative training system for on-plant veterinary officers which includes different modalities for learning, including electronic learning. This new approach has resulted in quantifiable improvements in the consistency and efficiency of service delivery to the meat export industry.

PUBLIC SERVICE MEDAL (PSM)

NEW SOUTH WALES

Mrs Jane Margaret BARROW, 'Wahroonga', Barrier Highway, Nyngan NSW 2825
For outstanding public service in the provision of home care to the Western Plains community.

Mrs Barrow has worked in the Home Care Service for over 20 years, and the majority of her distinguished service has been in remote locations of New South Wales. She has been instrumental in developing processes across the Western Plains Branch, which comprises nine outlets and covers 180,000 square kilometres. Mrs Barrow has continued to challenge the way that services can be provided to both Aboriginal and non-Aboriginal families. She has shown extraordinary initiative, working tirelessly to provide one comprehensive service for clients instead of a multitude of smaller services. The benefits of her model of service include cutting down on administrative overheads, reducing the risk of service duplication, and Home Care. She has also been involved in many community projects and initiatives as a Nursing Mothers' Counsellor and Bogan Shire Councillor and in establishing the Western District Respite. Mrs Barrow is an outstanding community-focused, lateral thinker who is highly regarded as a leader within the community.

Mr Peter Noel BERRY, Mount Riverview NSW 2774

For outstanding public service in the development and implementation of Government policies and strategies for consumer protection in strata schemes and residential parks.

For the past decade, Mr Berry has provided outstanding service in the development and implementation of Government policies and strategies. He is acknowledged as one of the foremost Government authorities on strata scheme laws in Australia, and has played a major role in formulating innovative policy reforms and streamlining management practices. Mr Berry was responsible for the design and implementation of the first legislation in Australia to provide protection for full-time residents of caravan parks and mobile village homes. His credentials and reputation ensure that he is able to work closely with both industry and consumers in producing innovative and responsive legislation. He continues to work beyond what would normally be expected of a person in his position to provide advice and assistance to Ministers and Government agencies. Mr Berry is a fine role model and gifted mentor who provides inspiration to all those who work with him.

PUBLIC SERVICE MEDAL (PSM)

Mr Roderick Charles BEST, 'Gumeracha', 4 Wandeen Avenue, Beecroft NSW 2119
For outstanding public service in the provision of legal services within the New South Wales Department of Community Services.

Mr Best has achieved excellence in his service with the NSW Department of Community Services (DoCS). He has demonstrated exceptional skills as a lawyer and manager, and has proven to be an inspirational leader with drive and vision. He has worked tirelessly to improve the quality and capacity of legal services being provided to DoCS and its clients. Further, he has helped to develop the law relating to children in order to achieve better outcomes for children, young people and families, and has contributed to the education of lawyers and the community in areas of children's law. Mr Best has an unfailing sense of duty and commitment to his work, and his contribution to the development of the law has been outstanding. He is a passionate advocate for the legal rights of children and young people in care, and is recognised for his highly professional approach to work, supported by his clear, compassionate and calm manner.

Mr Neil Duncan BLACK, 4 Hopetoun Close, Port Macquarie NSW 2444
For outstanding public service to education in New South Wales.

Mr Black is a dedicated educational leader. He has had a distinguished career in vocational education and training as a TAFE NSW teacher, curriculum manager and Institute Director. Throughout, Mr Black has championed innovative approaches in teaching and methodology. He is renowned for his commitment to flexible delivery, his passion for which drove innovation throughout TAFE and improved services to TAFE students, particularly to those in remote and rural areas. He displays an outstanding ability to convert creative ideas of his own and his colleagues into educational products and services. Examples include a mobile library and information service to remote Aboriginal communities in New South Wales, Learner Support Centres throughout the North Coast Institute, and industry-relevant curriculum to suit the varied seasonal needs of industries in the rural sector. Mr Black is highly regarded by his peers for his vision, leadership and personal commitment to improving the education system within New South Wales.

PUBLIC SERVICE MEDAL (PSM)

Mrs Elaine Gai CUNNINGHAM, 306 Adina Avenue, Bilinga Qld 4225

For outstanding public service to education, particularly to the community of the Tweed River region.

For over 27 years Mrs Cunningham has been a consistent, dedicated teacher to many students and to the general community. A consummate classroom teacher of students of all ability levels, she has achieved consistently excellent results while also showing outstanding leadership and commitment within the Tweed River High School and the local community. She has been extensively involved in many cross school/community projects including Peer Support, Anti-bullying, Gender Equity, Life Skills, beautification of school grounds, and the Student Representative Council. Mrs Cunningham is completely dedicated to youth and their professional development. She leads by example and is a valued role model within the school and the wider community.

Mr Allan Douglas HENDERSON, 2/24B Shellcove Road, Neutral Bay NSW 2089

For outstanding public service to Sydney Water, particularly in the field of construction project management.

For almost 50 years, Mr Henderson has provided a sustained, high level of service excellence in construction project management in the water industry, having worked for Sydney Water for over 48 years. He has made a large and invaluable contribution to the successful delivery of water infrastructure to the benefit of Sydney Water and the wider community of Sydney and New South Wales. Mr Henderson has excelled as project manager and/or construction planning manager on several large projects including the \$90 million North Head Sewerage Treatment Plant, the \$313 million Sydney Submarine Ocean Outfalls, the \$470 million Northside Storage Tunnel, the \$95 million Bondi Sewerage Treatment Plant upgrade, and the \$270 million Priority Sewerage Program. He also led the development and implementation of a number of innovative civil engineering technologies that were new to the Australian construction industry. Many of his projects and innovations were later adopted by other major water authorities in Australia, as well as in the United States of America, India and Hong Kong.

PUBLIC SERVICE MEDAL (PSM)

Mr Alastair Hamilton HOWARD, 22 Whitling Avenue, Castle Hill NSW 2154
For outstanding public service to Forests New South Wales.

Mr Howard has made an outstanding contribution to the success of Forests NSW; particularly during the last two years which have seen a realignment of the organisation and its integration into the NSW Department of Primary Industries. He holds an exemplary record within the public sector and has been at the forefront of government initiatives to improve the management of the natural and conservation resources within New South Wales. Mr Howard has been instrumental in ensuring future successes through the establishment of the Grafton Forest Technology Centre, and has made significant contributions in fire management, environmental management and forest management. He is renowned for building strong relationships in the forest industry in the areas of science, research and technology. He displays outstanding leadership, openness and integrity, and is a highly respected member of the public sector.

Mr Alan McCORMACK, 22 Wangara Lane, Parkes NSW 2870
For outstanding public service to the communities of Parkes and surrounding areas.

Mr McCormack is a highly committed, personable administrator who has excelled in his field, and displays outstanding leadership and community commitment. His support, loyalty and devotion to the Parkes Shire, the community and surrounding areas are exceptional. He has served effectively to position Parkes in order to capitalise on its development potential. His innovation, enterprise and attention to detail have strengthened the depth and quality of local government throughout New South Wales. Mr McCormack is committed to his community, not only professionally but also through his personal contributions. His willingness to get involved and his sense of community pride are a credit to him as he continues to contribute to the advancement of his local community.

Mr John Francis MAHER, 68 Holmes Street, Turrumurra NSW 2074
For outstanding public service to the construction industry, in particular the development of the Sydney transport infrastructure.

Mr Maher has gained valuable skills and experience throughout his career in the public sector that have enabled him to make a significant contribution as an engineer, project manager, talented negotiator and developer of contracts. He has played a critical role in the design, construction and commissioning of the Epping to Chatswood Rail Link, negotiating better outcomes for the Cities of Parramatta and Chatswood. He was previously responsible for the design, construction and commissioning of the Olympic Rail Loop and the award winning railway station, all within a very tight timeframe. He was also the Project Director responsible for the design, construction and operational site management of the International Broadcast Centre for the Sydney 2000 Olympic Games. Mr Maher provides outstanding service and a very high level of personal commitment. He is driven by a keen desire to achieve effective product delivery in the use of public funds. He shows strong leadership, excellent judgement and strength of character, and is admired for his ability to achieve outcomes far beyond original expectations.

PUBLIC SERVICE MEDAL (PSM)

Mr Thomas James THOROGOOD, 9/418 Railway Parade, Allawah NSW 2218
For outstanding public service as a driver within the New South Wales Premier's Department.

Mr Thorogood's distinguished career embodies everything that is best in public service. As a loyal, dedicated and professional Ministerial car driver, he provided expert advice to colleagues concerning the complex aspects of motorcade driving and security escorts. Mr Thorogood was praised for carrying out his duties to a high standard, and conducting himself in a very knowledgeable and responsible manner. With his exemplary driving skills and strong work ethic, he gained the appreciation of those who worked with him during his career. His warm personality and capacity for diplomacy made him a hugely important and well respected member of staff.

Mr Richard Howard WHERRITT, 1 Fiona Street, Tamworth NSW 2340
For outstanding public service, particularly in the field of construction project management.

Mr Wherritt joined the public sector in New South Wales in 1967. During his tenure, he has provided outstanding leadership in delivering construction projects over a wide area while also providing mentoring and guidance to architects and engineers involved in the industry. Mr Wherritt has led the construction team in the delivery of a number of successful major capital works projects, including the Tamworth Courthouse and Police Station and the Lightning Ridge Central School redevelopment. He has been a positive contributor and often challenged established protocols in an effort to streamline the Department's systems. Mr Wherritt has displayed outstanding interpersonal skills and a level of professionalism second to none.

VICTORIA

Mr Christian Henry BARWICK, 28 Golf Links Road, Ararat Vic 3377
For outstanding public service, particularly to young people within the Ararat community.

Mr Barwick is a multi-skilled tradesman who takes on major building tasks at the Ararat Community College, attempting to ensure high quality work at the cheapest price. He is an outstanding role model to young people. He is a 'Pied Piper', with a regular group of students assisting him with his building projects. He has a very strong work ethic and he constantly shows honesty, effort, punctuality and high standards of achievement. He engages young people in the community with worthwhile work, thus helping them to acquire skills and employment. This has included participation in a behaviour management program for 'difficult' boys. Mr Barwick is an active member of the Ararat Cross Country Club and extends this interest to the College. In his private time, he involves himself with the students on fitness runs and takes the students to cross country meetings in Ballarat or Melbourne at weekends and to the Regional and/or State cross country championships.

PUBLIC SERVICE MEDAL (PSM)

Mr Mark DUCKWORTH, 39 Shaftsbury Street, Coburg Vic 3058

For outstanding public service to the development of the national counter-terrorism policy and response arrangements.

Mr Duckworth was re-appointed to the Department of Premier and Cabinet in 2001 following several appointments in the NSW public sector and in academia. His portfolio of responsibilities as Executive Director, Governance, Security and Inter-Governmental Relations is extremely challenging and varied, and includes security and whole-of-government emergency management, industrial relations, public service governance and employment, intergovernmental relations, protocol and special events and tsunami reconstruction. He has provided exemplary service in each of these areas, particularly in his contribution to the national counter-terrorism arrangements. Following the September 11 terrorist attacks in 2001 and the 2002 Bali bombing, it became apparent that Australia required new counter-terrorism plans and arrangements. Mr Duckworth worked tirelessly for many months to get national agreement for an Inter-Governmental Agreement that resulted in the development of truly national counter-terrorism arrangements for the prevention of, response to and recovery from a terrorist attack in Australia. Mr Duckworth consulted and negotiated with State, Territory and Commonwealth representatives to develop an agreement for an enduring framework for unprecedented national co-operation. The success of the national counter-terrorism arrangements is largely due to his exemplary contribution.

Ms Margaret Ruth GODING, 264 McKean Street, Fitzroy North Vic 3068

For outstanding public service in the provision of public mental health to the Victoria community.

Ms Goding has worked for over 15 years in a range of significant policy, service development and managerial positions within public mental health services and the State Government. Her sustained performance and leadership in Victoria's public mental health services have resulted in significant benefits to mental health patients across Victoria. In addition to the development of an integrated mainstreamed mental health service at St Vincent's Mental Health, she has also fostered and supported a range of innovative service models in areas of particular need, including homeless persons outreach, Koori mental health services, and the development of a Statewide Dual Disability service. She has been integral in developing strong partnerships between mental health services and Drug and Alcohol Services, in fostering private/public collaboration and in the support of consumer and carer initiatives. Ms Goding has also led St Vincent's Mental Health into the 'Asia Australia Mental Health' consortium with Asialink and the University of Melbourne, which is actively involved in working with countries in the Asia Pacific region in reforming their mental health services. Ms Goding is held in the highest regard by her colleagues and is respected for her intellect, her high ethical standards, her deep understanding of the complexity of mental health service delivery and for her contributions to service developments and improvements at a statewide and national level. She is one of the major contributors to the success of Victoria's mental health reforms.

PUBLIC SERVICE MEDAL (PSM)

Mr Rodney Maxwell GOWANS, 13 Mountain View Parade, Rosanna Vic 3084
For outstanding public service to the conservation of biodiversity and to the management of national parks.

Mr Gowans has had a career of over 25 years in the management of biodiversity and natural resources. He managed the program for the first wilderness legislation in Victoria and managed and negotiated the introduction of the first system of Parks Victoria and Marine Nationals Parks. Throughout that time, he led the development of extremely innovative approaches to biodiversity conservation, particularly at a landscape scale. This included the BushTender and BushBrocker initiatives and the Southern Ark approach to broad scale control of foxes that threaten biodiversity assets. At the same time, he forged excellent links and working relationships with all major land managers throughout Victoria. Development of statewide mapping of vegetation extent and condition was also facilitated by Mr Gowans. He oversaw the relocation of grey-headed flying-foxes from the Royal Botanic Gardens to their present site in Yarra Bend Park, solving a damage problem at the Gardens while furthering the conservation of threatened species. The eradication of the Pacific Seastar from Inverloch was managed by Mr Gowans, and he also had a significant input into Victoria's channel deepening project.

Mr Ian Bruce MUNRO, 115 Mine Road, Nutfield Vic 3099
For outstanding public service, particularly in the provision of an investment facilitation model and in the continued economic development of Victoria.

Mr Munro effectively established the investment facilitation model within the Economic Development portfolio of Government; a model that is followed extensively today and has been recognised by the Auditor-General as the Government service most valued by private sector investors. Mr Munro's input into improving the investment climate in Victoria through the formation and review of key regulatory and land use policies has been outstanding. Mr Munro is recognised across Government for his record in securing and facilitating a broad range of major investment projects for Victoria. The impact of his work can be seen throughout Victoria, in the establishment of significant private sector investment projects that provide critical employment for many Victorians, particularly in regional locations. One major and particularly complex project was the establishment of a \$98 million redevelopment of the Swan Street GE site and the establishment of the GE Asia Pacific Regional Training and Development Centre in Burnley. This investment represented one of the most significant jobs announcements in Victoria for more than 20 years. All industry sectors within Victoria have benefited substantially from Mr Munro's efforts.

Awards include:
Centenary Medal, 2001.

PUBLIC SERVICE MEDAL (PSM)

Mr James Edmond PASCAL, 12 Aldinga Drive, Bunbartha Vic 3834

For outstanding public service in the development and delivery of 'English as a Second Language' programs and refugee settlement in rural and regional Victoria.

Through the vision of Mr Pascal, Goulburn Ovens Institute of TAFE is now recognised throughout Australia as the model for the delivery of 'English as a Second Language' (ESL) programs and successful settlement of migrants and refugees. Mr Pascal instigated flexible delivery of ESL classes on various sites that have included Chinese restaurants, child care centres, and the individuals' homes, gaining the confidence of families who have been victims of torture and trauma to encourage them to attend formal classes at the Goulburn Ovens Institute of TAFE. This has included the 'Keys Please' program where 78 Iraqi women successfully obtained their driver's licence. Mr Pascal supported the pilot program for refugee settlement in rural and regional Australia as part of the Integrated Humanitarian Settlement Scheme with the Multicultural Education Centre at TAFE Institute. He has regularly organised information sessions for staff on African refugees who have been victims of torture and trauma. He has been tireless in his efforts to build a more equitable and harmonious Australian community; his energy and commitment have been exemplary and have yielded significant benefits for both individuals and the wider ethnic communities.

Mr Douglas John VICKERS, Bairnsdale Vic 3875

For outstanding public service, particularly to the Indigenous community and children with special needs.

Mr Vickers has made a major impact on the culture of the Bairnsdale West Primary School, the local community and other schools in the East Gippsland area. He has created a culture of continuous improvement, especially to provide support for students regarding their learning and welfare. He is an advocate and champion for the needs of Indigenous and children with a disability. In particular, he has developed the confidence of the Koorie community and has introduced programs to support the learning achievements of Koorie students at the school. The number of Koorie students has increased, as has the literacy, numeracy and attendance of Koorie students. In addition, Mr Vickers has introduced a number of programs and initiatives to assist extended families of special needs children, including programs for five children with severe hearing difficulties as well as for a pre-school playgroup with similar hearing difficulties.

PUBLIC SERVICE MEDAL (PSM)

QUEENSLAND

Mr Colin Francis BLACK, 2 Glen Road, The Gap Qld 4061
For outstanding public service in the field of public housing.

Mr Black has given exemplary service to the Department of Housing for over 15 years, most recently in the role of General Manager of the Department's Client Services area since 2000. During his service with the Department, Mr Black has overseen the introduction of many initiatives including, in recent years, the decentralisation of service delivery, the introduction of the Department's call centre for responsive maintenance, and the Client Assessment and Referral Expert computer system. As a member of the Department's Board of Management, Mr Black has had considerable involvement in determining the future direction of social housing assistance in Queensland. Mr Black is well-respected by his staff and colleagues as a visionary leader who embraces change. Under his leadership, through improved staff training, leadership and management development, improved development opportunities and better systems and plans, the Department's clients have been provided with high-quality service and should continue to receive a better housing outcome in the long term.

Mr Christopher David BLANCH, 191 Parry Street, Charleville Qld 4470
For outstanding public service to the towns and communities of western Queensland.

Mr Blanch is recognised for his sustained contribution and dedication to, as well as his advocacy for, the smaller rural communities of western Queensland. He has provided exceptional service in local government, leadership of staff and guidance to councillors and mayors. Since 1987, he has worked in senior management positions, including 16 years spent at four rural/remote shires in Queensland - Cloncurry, Boulia, Winton and Murweh. Mr Blanch has shown an extraordinary professional and personal commitment to the bush, a trait which is acknowledged by those who know and have worked with him. Part of his contribution is his mentoring of staff without domination or conflict. Many current, successful local government employees were given their start by Mr Blanch and display the benefit of his tutorage. His outstanding commitment extends to advocacy for rural Queensland, and his success is due in part to the enormous range of acquaintances he has developed in both local and state political arenas where his opinion and vision are highly regarded.

PUBLIC SERVICE MEDAL (PSM)

Mr Colin John HEGARTY, 21 Suprano Place, Wakerley Qld 4154
For outstanding public service in the field of ICT procurement and contracting.

Over the past 15 years Mr Hegarty has been respected by both Government agencies and the ICT sector for his significant knowledge, business acumen and focus on customer service in the area of Government ICT procurement and contracting. He has consistently excelled in his provision of procurement and contracting-related advisory services to both Government and the ICT industry. Mr Hegarty has developed a new contractual framework for ICT procurement, chaired a national Australian Procurement and Construction Council Working Group and implemented a number of Whole-of-Government ICT contractual arrangements, including the Microsoft Queensland Agency Agreement. Mr Hegarty's focus on quality service outcomes, communication and respect for his clients, has greatly assisted in the collaboration and development of trust between Government and the ICT industry that has led to many successful outcomes being achieved.

Mr Burton Frank JOHNSON, 17 Viola Street, Atherton Qld 4883
For outstanding public service in the field of civil construction and commitment to the environment.

The work carried out by Mr Johnson in far north Queensland has been outstanding. The manner in which this 'dozer operator performs his work serves as a role model for other civil construction workers, while the outcomes he achieves have won the praise of environmental officers from various Queensland State Government agencies. Rather than taking a slash-and-burn approach, Mr Johnson approaches his work with thought, care, innovation and attention to detail, thereby minimising environmental damage such as soil erosion and the loss of vegetation and fauna habitat. The significance of Mr Johnson's approach to his work is best understood in the context of the Cape York Peninsula's environmental and natural heritage significance. The Peninsula Developmental Road is the main access road to the Cape. A 2001 report assessing the Cape's natural heritage significance concluded its "retained integrity of natural systems and process gives Cape York Peninsula its unique character and global environmental significance". Mr Johnson's commitment and contribution to the preservation of Cape York Peninsula leaves a legacy for future generations of Queenslanders.

PUBLIC SERVICE MEDAL (PSM)

Mr Peter John NEVILLE, 1/11 Barbet Place, Burleigh Waters Qld 4220
For outstanding public service and contribution to primary industries, especially fisheries.

Mr Neville's public service to the Department of Primary Industries and Fisheries has spanned nearly 40 years. During this time, he has made an outstanding contribution to Queensland and Australia's primary industries. While his contributions to land-based primary industries in Queensland have been enormous, his innovation and commitment have led to a revolution in fisheries management in Queensland. Under Mr Neville's leadership and vision, management of Queensland fisheries has been transformed to a sophisticated science-based plan, designed to deliver certainty and sustainability of the resource. Mr Neville's outstanding legacy to Queensland will be his contribution to managing the State's fisheries. He has played a significant role in ensuring the protection of the resource and the sustainable development of the industry.

Dr Anthony John PRESSLAND, 4 Wallawa Street, Kenmore Qld 4069
For outstanding public service in the field of sustainable management of natural resources in Queensland.

Dr Pressland is a greatly respected scientist who has made a major contribution to the maintenance of biodiversity in Queensland through his involvement in the implementation of a comprehensive framework for conserving native vegetation. He has more than 35 years' experience and expertise in the diverse areas of natural resource management, including semi-arid and tropical rangeland management, catchment management, and weed and animal pest management. He has led research into the impacts of changes in land use on catchment hydrology and productivity in temperate, semi-arid and tropical areas, and has studied rainfall-runoff-erosion relationships under livestock production in the semi-arid dry tropics. His outstanding work has contributed substantially to the understanding of ecosystem processes within Queensland's grazing lands. Dr Pressland also provided a major input to the management of water quality in Moreton Bay and helped guide the implementation of the South East Regional Water Quality Management Strategy which has resulted in improved water quality in Moreton Bay. Since his retirement, Dr Pressland has continued his work in the area of natural resource management and provides support and mentoring to others working in this field.

PUBLIC SERVICE MEDAL (PSM)

Dr John Purvis THOMPSON, 11 Illawarra Street, Toowoomba Qld 4350
For outstanding public service in the field of agricultural research and contribution to the grain industry.

Dr Thompson has provided outstanding service in the field of agricultural research, in particular to the grain industry of Queensland and Australia. During his career he has made significant advances in recognising, understanding and resolving major constraints to crop production systems, thereby reducing potential losses estimated in tens of millions of dollars of grain production. As a Plant Pathologist and Soil Microbiologist with the Queensland Department of Primary Industries and Fisheries, Dr Thompson has devoted a major part of his research life to the study of Long Fallow Disorder. His discovery of the importance of Vesicular Arbuscular Mycorrhizae and Root Lesion Nematodes, and the effect on crop yield, has been widely recognised. The importance of this discovery has led to the development of wheat varieties with tolerance to root lesion nematodes with the benefit of giving growers options to reduce yield losses. Dr Thompson has achieved recognition from peers in science and also in industry as a leader in his field of research. His contributions to improving farming practices and productivity and to the training and mentoring of young scientists in this field have been of great benefit to the grain industry of Queensland and Australia.

WESTERN AUSTRALIA

Mr Robert John DELANE, 235 St Brigids Terrace, Doubleview WA 6018
For outstanding public service to the agriculture industries and the community of Western Australia.

Mr Delane has made, and continues to make, an outstanding contribution to Western Australian agriculture and the community. He joined the (then) Department of Agriculture (now the Department of Agriculture and Food) as an agronomist working with rice and other crops at Kununurra on the Ord River Scheme and has progressed through a variety of roles to be the Deputy Director responsible for research and bio-security. Throughout his career, Mr Delane has used his boundless energy and great intellect to great effect to develop innovative and workable approaches to resolving problems and developing opportunities for agriculture. His outstanding contribution has left an enduring legacy that will continue to be of benefit to the state and the people of Western Australia for the foreseeable future.

PUBLIC SERVICE MEDAL (PSM)

Mr Michael David WALLWORK, 19 Barnfield Road, Claremont WA 6010
For outstanding public service, particularly in the development of the road network within Western Australia.

Mr Wallwork joined Main Roads in Western Australia in 1961 as an Engineering Cadet and has been closely involved in the development of the state's road network throughout his career. He is currently the Executive Director Operational Planning and Development. His knowledge of the geology, geography and infrastructure needs of Western Australia is extraordinary. Mr Wallwork has shown outstanding leadership qualities and has managed some of Western Australia's most difficult remote road construction projects. His solution and team orientated approach has ensured excellent outcomes. His dedication and his leadership by example have inspired countless young Main Roads employees to aspire to his high ethical standards and work practices. His untiring and unselfish contribution to Main Roads and to the community of Western Australia has been outstanding.

SOUTH AUSTRALIA

Mr Martin BREUKER, 5 Mason Street, Port Lincoln SA 5606
For outstanding public service, particularly to the Eyre Peninsula community.

In January 2005 bushfires swept through the Lower Eyre Peninsula, causing significant damage across approximately 80,000 hectares of land. Nine people died, and many homes were destroyed or severely damaged. The bushfires also had a devastating effect on the farming community with over 40,000 sheep, many kilometres of fencing, and farming equipment being destroyed. Mr Breuker's immediate reaction to what was happening within his community during the crisis was outstanding and exemplary; furthermore, he also broke significant new ground in managing a long-term recovery operation in South Australia, the first under the *Emergency Management Act 2004*. Mr Breuker believed strongly that the operational lessons learnt from the recovery should not be lost and he initiated the drafting of the comprehensive report *Collaboration is the Key* that reflects the South Australian Government's recovery effort after the Eyre Peninsula fires.

PUBLIC SERVICE MEDAL (PSM)

Mr Martin Leslie CHARMAN, Port Lincoln SA 5606

For outstanding public service, particularly for his contribution to the development of emergency management arrangements for the Eyre Peninsula.

After the Tulka fires in 2001, Mr Charman set about promoting the Families SA's role and developing communication links and plans with other key emergency management stakeholders. It was his contribution to the development of the emergency management arrangements for the Eyre Peninsula that ensured a smooth transition from crisis into a coordinated community development approach during the Lower Eyre Peninsula fires in 2005. It was significantly noted within the report *Collaboration is the Key* reflecting the South Australian Government's recovery effort after the Eyre Peninsula fires, that Mr Charman ensured the recovery centre at Port Lincoln was well established by the time people required assistance. Mr Charman is highly regarded for his understanding of the communities involved, his sensitivity to local needs and his commitment to strengthening partnerships between emergency response and recovery.

Mr Roger Barrington WICKES, 4 Burgess Road, Sunnyside, Murray Bridge SA 5253
For outstanding public service, particularly for his contribution in the field of natural resource management.

Mr Wickes has had a long and distinguished career within the public service in South Australia, pursuing with dedication many quality results for natural resource management; in particular, within the field of soil conservation, pest plant and feral animal control, and also within water resource management at the national, state and local level. It is Mr Wickes' outstanding contribution to policy and institutional reform that is particularly noteworthy. Today there is widespread community and landholder engagement and direct involvement in the management of South Australia's land, water and biodiversity. Mr Wickes played a major role in the preparation and authorship of the national policy, titled *Managing Natural Resources in Rural Australia for Sustainable Future*, which has become the national blueprint for the delivery of the National Heritage Trust and National Action Plan for Salinity and Water Quality. Mr Wickes has dedicated his working life to improving the value of our natural resources for current and future generations.

PUBLIC SERVICE MEDAL (PSM)

AUSTRALIAN CAPITAL TERRITORY

Ms Suzanne Marie (Sue) RYAN,

'Meriwood', 53/67 Barraclough Street, Monash ACT 2904

For outstanding public service, particularly to the younger community in the Australian Capital Territory.

Ms Ryan has worked for Care and Protection Services for over 14 years and consistently demonstrates highly developed interpersonal, negotiation, mediation and consultation skills to resolve complex issues. She has undertaken sensitive investigations of children and young persons in need of care and protection; in particular, Ms Ryan has exhibited exceptional crisis intervention skills in her current position with After Hours Crisis Services where her primary responsibility is to respond to the imminent needs of children and young people who have experienced, or may be at risk of, significant harm. Ms Ryan is a committed public servant, dedicated to the Canberra community, and works tirelessly, often in her own time, to achieve outcomes that are in the best interests of the child or young person for whom she advocates.

PUBLIC SERVICE MEDAL (PSM)

NORTHERN TERRITORY

Mr John Leonard BASKERVILLE, 6 McRae Court, Alice Springs NT 0870
For outstanding public service to the Central Australian community.

Mr Baskerville oversees the Northern Territory Government's whole-of-government business activities and is also the senior representative for the Departments of the Chief Minister, Planning and Infrastructure, and Business Economic and Regional Development in the Southern Region. His role is diverse, covering such activities as Capital and Minor New Works, infrastructure development, Senior Territorians, Women's Policy, Youth Affairs, Multicultural Affairs, Community Engagement and business and regional development. Mr Baskerville is the Chairperson of many Committees including the whole-of-government Regional Coordination Committee responsible for coordinating activities and services provided by government agencies to remote and regional centres in the Central Australian region. He has led many groups with distinction to achieve unparalleled success in highlighting the needs of these centres and presenting initiatives to government for support and action. Mr Baskerville was the visionary behind the successful 'Alice in 10' project that was launched in 1999 to encourage the community, business and government to work together in a coordinated fashion, to plan for future development of Alice Springs for the next decade and beyond. Under his outstanding direction and inspiration, the 'Alice in 10' project can boast many significant successes.

Mrs Rose Siew Kim RHODES, 28/40 Marina Boulevard, Larrakeyah NT 0820
For outstanding public service within the Department of Health and Community Services, Northern Territory.

Mrs Rhodes has always embraced the challenges presented to her in her positions within the Department of Health and Community Services with energy and enthusiasm. These challenges have been significant, ranging from natural and man-made disasters to the management of major organisational change. Her response has always been beyond what would normally be expected of a person in her position. Her outstanding performance and achievements reflect positively, not only on her management knowledge and skills but also on her personal qualities and abilities.