

PUBLIC SERVICE MEDAL (PSM)

AUSTRALIAN PUBLIC SERVICE

Dr Stephen John ARNOTT, 9 Rocklands Street, Duffy ACT 2611

For outstanding public service in reforming the governance and funding arrangements for orchestras in Australia.

Since 2004, Dr Arnott has been instrumental in bringing about significant change to Australia's orchestral sector, putting in place new governance and funding arrangements for the key symphony orchestras which will ensure their independence and ongoing financial and artistic sustainability. In undertaking this task, Dr Arnott played a critical role in providing policy advice and detailed analysis of the individual organisations and the sector and in working with the orchestras, the Australia Council, unions and state funding bodies in developing the *Orchestras Review Report 2005* and then in the subsequent implementation of the outcomes. This work included a further detailed examination of the complex issues surrounding funding for orchestras supporting theatre performances of opera and ballet. Throughout this period, Dr Arnott demonstrated excellence in analysis, high level policy and leadership abilities and strong communication and negotiation skills, particularly during the implementation process.

Mr David John BAIRD, Barton ACT 2600

For outstanding public service in the fields of marine pollution response, ship safety, search and rescue operations and global distress and safety systems.

Mr Baird has worked in the Australian Maritime Safety Authority (AMSA) for the past 12 years and is currently General Manager, Emergency Response. During this time, he has progressed a number of major initiatives that are of ongoing benefit to AMSA, marine safety, environment protection and the shipping industry generally. Mr Baird was instrumental in introducing AMSA's risk-based ship inspection targeting system which has led to more effective deployment of AMSA's ship inspecting staff and better identification of sub-standard ships. He was the driving force behind AMSA gaining the government's agreement to major changes to the way in which it delivers its search and rescue services, including moving to a contracted fleet of turbine engine aircraft and upgrading of AMSA's Rescue Coordination Centre to an Emergency Response Centre with the latest interactive information and communications systems. Mr Baird also personally brought to fruition the Inter-Governmental Agreement on Search and Rescue Response Arrangements; this was a significant achievement as it involved gaining the consensus of all the state and territory governments, their police forces and a range of other government and non-government agencies.

PUBLIC SERVICE MEDAL (PSM)

Mr Brian David CASSIDY, 11 Clare Dennis Avenue, Gordon ACT 2906

For outstanding public service in the conception, development and application of national competition policy.

Mr Cassidy commenced his public service career as a cadet in Treasury in 1973 and worked in a range of areas including banking, economic conditions and monetary, budget and fiscal policy. He transferred to the Department of the Prime Minister and Cabinet in 1999 and was appointed to his current position as Chief Executive Officer of the Australian Competition and Consumer Commission (ACCC) in 2000. Mr Cassidy was the chief architect of Australia's national competition policy. He had direct carriage for preparing the Australian Government's position, negotiating the new framework with the states and territories, shepherding it through business and non-government organisations' concerns and then translating the outcomes into inter-governmental agreements and legislation. Mr Cassidy's outstanding and sustained contribution led to the creation of the ACCC, the National Competition Council and the 10-year regulatory review which was embraced by the Australian and state and territory governments. The framework put in place by Mr Cassidy has been assessed as being one of the most pivotal factors in Australia's rapid productivity growth over the last 10 years and has been of direct benefit to the Australian economy and to the community.

Dr Dennis GEBBIE, 27 Couvreur Street, Garran ACT 2605

For outstanding public service in promoting Australia's agricultural trade and international economic interest, including successful negotiations on Free Trade Agreements with Thailand and Singapore.

For the past 27 years, Dr Gebbie has played a leading role in promoting Australia's trade policy objectives and has worked closely with industry and other stakeholders to ensure that the Australian Government's efforts are best directed towards the needs of the agricultural sector. He has progressed Australia's agricultural trade agenda through his incisive advice on strategy, thorough analysis, detailed understanding of the issues, and his in-depth knowledge of the agricultural policies of Australia and other countries. One of his major achievements was his contribution to the agricultural negotiations in the Uruguay Round of World Trade Organisation (WTO) negotiations (1986-1994) which helped to establish international trading rules for agriculture for the first time. More recently, Dr Gebbie was responsible for the Department of Agriculture, Fisheries and Forestry's participation in the WTO Doha Development Round and various free trade agreement negotiations. He was lead negotiator on the agriculture, sanitary and phytosanitary issues in bilateral negotiations for Free Trade Agreements with Thailand and Singapore. Both these agreements have the potential to provide significant benefits in terms of increased trade for agricultural industries that will help boost export returns for Australia, and Australian farmers in particular.

PUBLIC SERVICE MEDAL (PSM)

Mr Brent Lewis HALL OAM, Mawson ACT 2607

For outstanding public service as Consul-General in Bali, particularly in relation to the consular assistance he provided to victims and their families in the aftermath of the bombings in Bali in 2005.

Mr Hall was Consul-General in Bali at the time of the 2005 bombings and he demonstrated exceptional leadership in managing the delivery of consular services to Australians affected by the bombings. Although working under great pressure and being confronted by the most terrible scenes, he managed a swift and effective consular response in arranging the medical evacuation of all the injured Australians within 36 hours. Mr Hall provided advice and practical support to victims and their families, including assisting with body identification and repatriation of the remains of the 4 Australians who were killed. During this time, Mr Hall also managed a number of high profile consular issues, including sensitive narcotics cases involving several young Australians. He worked tirelessly to protect the rights and welfare of these Australians, giving support to their families, skilfully managing Australia's relations with local authorities and providing the highest quality of consular assistance.

Mr Wayne Smithers JACKSON, 9 Saville Close, Melba ACT 2615

For outstanding public service in the development and implementation of social policy, particularly in relation to recent reform of child support arrangements.

Mr Jackson has made a significant contribution to social policy issues in Australia and has often been called upon to apply his knowledge, skills and expertise to major reform processes in both policy and central agencies. In August 2004, he was appointed a member of the Ministerial Taskforce on Child Support, a role he performed in addition to his normal duties as Deputy Secretary in the Department of Families, Community Services and Indigenous Affairs. Mr Jackson was able to bring to the Taskforce a deep knowledge of the Child Support Scheme and, in particular, how it interacted with family tax benefits and other elements of the social security system. This knowledge, gained during his 30 years of working in the area of social policy, was invaluable to the process as he ensured that the Taskforce considered options that were robust, evidence based and furthered coherence between related systems. Following presentation of the Taskforce report to government, Mr Jackson chaired the Interdepartmental Committee (IDC) which considered the report and assisted the government with its response to the recommendations which was announced on 28 February 2006. His guidance and involvement in the Ministerial Taskforce process, as well as his chairing of the IDC, have been key factors in progressing this major reform in the sensitive area of child support arrangements.

PUBLIC SERVICE MEDAL (PSM)

Mr Paul John McCARTHY, 28 Pohlman Street, Latham ACT 2615

For outstanding public service in the development of price statistics, both in Australia and internationally.

Mr McCarthy began his career in the Australian Bureau of Statistics in 1966 and has worked primarily in the area of economic statistics. In 2001, he was appointed Assistant Statistician of the newly formed Prices Branch and was responsible for the preparation of a range of indices including the Consumer Price Index (CPI), the Producer Price Index, the Labour Price Index (LPI), the International Trade Price Index and the Established House Price Index. A high quality set of price statistics is vital for accurate monitoring of the Australian economy and, under Mr McCarthy's leadership, a more strategic approach was adopted and the quality and consistency of the statistics have improved considerably. Some of Mr McCarthy's key achievements include a significant upgrading of Australia's Established House Price Index, introduction of comprehensive measures of prices of financial services into the CPI and non-wage costs into the LPI, and the development of experimental spatial price indices for Australian capital cities. Mr McCarthy also played a major role in improving price indices internationally, including through his membership of the Technical Advisory Group of the International Comparison Program. Currently, Australia's price statistics are recognised as being among the best in the world and this is in large part attributable to the leadership and contribution of Mr McCarthy.

Mr Geoffrey Angus McDONALD, Canberra ACT 2600

For outstanding public service in the development of the Australian Government's legislative response to terrorism.

Since 2000, Mr McDonald has been a Branch Head in the Attorney-General's Department and he has played a key role in developing the Australian Government's legislative response to terrorism. He demonstrated high level strategic policy skills in his management, at the federal level, of the development and adoption of the Uniform Criminal Code, Australia's suite of counter-terrorism laws, and through his input into parliamentary and statutory inquiries into these areas. Mr McDonald was the driving force behind the formulation of the Commonwealth Criminal Code and the Commonwealth/State and Territory Model Criminal Code on which it is based. His leadership of the Model Criminal Code Officers' Committee has resulted in the modernisation and harmonisation of Australia's criminal laws in a number of key areas. Mr McDonald also made a significant contribution to enhancing Australia's counter-terrorism capability and led the policy development and consultative processes that resulted in a package of legislation which includes the *Suppression of the Financing of Terrorism Act 2002*, the *Anti-Terrorism Act 2004* and the *Anti-Terrorism Act 2005*. His extraordinary knowledge of the criminal code and strong leadership, negotiation and communications skills have been critical factors in achieving legislative reform to enhance Australia's counter-terrorism capability.

PUBLIC SERVICE MEDAL (PSM)

Mrs Elizabeth Anne MASAMUNE, 16 Queen Street, Ormond Vic 3204

For outstanding public service in furthering the business expansion of Australian companies in Asian markets.

Mrs Masamune stands out as an impressive overseas representative of the Australian Government who has personally made a substantial contribution to expanding Australian business presence and activity in a range of markets and industries. She joined Austrade's Tokyo office in 1987 as a locally engaged marketing specialist and quickly established herself as one of Austrade's most capable and professional employees. In 1991 she was appointed Trade Commissioner in Tokyo, followed by Trade Commissioner for Japan in South East Asia, located in Jakarta, and then Senior Trade Commissioner in Vietnam. Since her appointment as Senior Trade Commissioner in Seoul in 2002, Mrs Masamune has had a substantial and positive impact on the effectiveness of Austrade's operations in Korea, producing beneficial outcomes for Australian clients in a wide range of sectors. Under her leadership, the team in Korea has established itself as one of the highest performing units in Austrade's international network. In 2004-2005, Mrs Masamune's Seoul-based team assisted a total of 894 clients in Korea, of whom 244 achieved success in the market to the value of \$557 million. Of those successful clients in the market, 70 were exporting for the first time. Mrs Masamune also pioneered an innovative 'third country' marketing strategy that successfully linked Australian companies to Japanese trading houses and general contractors and resulted in Australian companies winning work on Japanese funded aid projects in South East Asia.

Mr David SCUDDS, 47 Cox Crescent, Dundas Valley NSW 2117

For outstanding public service in assisting homeless men to overcome the barriers to participation in training and employment.

Mr Scudds has been the Centrelink Community Officer at Parramatta since November 2003 and, during this time, he has worked in partnership with a range of community sector agencies to develop the 'Beyond the Link' project which assists homeless men address the barriers to participation and enhances their ability to take up training and employment opportunities. His work has led to the development of increased confidence in Centrelink service delivery and an understanding of the government's welfare reform agenda by non-government agencies. The customer group to whom Mr Scudds provides a service is among the most disadvantaged in the Australian community, and he has demonstrated enormous commitment, compassion and innovation in working with them to help them become self sufficient and participate in the broader community. Outcomes have ranged from securing permanent accommodation, to volunteering and enrolling in TAFE courses to employment. Feedback from participants indicates that the program assists with building self esteem, managing feelings of anger, learning about what options are available, and seeing a way forward from their current situation. Mr Scudds' personal contribution has ensured the success of the program which is now being delivered for a third time.

PUBLIC SERVICE MEDAL (PSM)

Mr James Edward SMYTHE, 58 Carnegie Crescent, Narrabundah ACT 2604

For outstanding public service in the development and implementation of the legislative framework governing workplace relations in Australia.

Mr Smythe is the Chief Counsel, Workplace Relations Legal in the Department of Employment and Workplace Relations; a position he has held since 1996. He is recognised as one of Australia's most knowledgeable workplace relations lawyers, has been at the leading edge of workplace relations reform in Australia for the past decade, and has made major contributions to the development of the legislative framework governing workplace relations in Australia. Some of his key achievements include the successful legislative drafting and passage of the *Workplace Relations and Other Legislation Amendment Act 1996*, the *Workplace Relations Amendment (Registration and Accountability of Organisations) Act 2002* and the *Workplace Relations Amendment (WorkChoices) Act 2005*. Mr Smythe's leadership and strong personal commitment to workplace relations has been instrumental in achieving reform and delivering significant improvements to workplaces across Australia.

Ms Emilija TODOROVA,

C/- Centrelink Area West NSW, Area Support Office,

Level 5, 2-10 Wentworth Street, Parramatta NSW 2123

For outstanding public service in the delivery of services to the people of western Sydney which have built community capacity and assisted women to become self sufficient.

Between 2002 and 2005, Ms Todorova worked as a senior manager in Centrelink's Parramatta Office. During this time, she demonstrated outstanding leadership in developing innovative partnerships with a range of community and government organisations to develop and deliver programs that have assisted people, particularly women, to become self sufficient. She was the instigator and convenor of the 'Parramatta Action Group for Families' which involves 60 members representing 40 different organisations, and she spearheaded the 'Women in Transition' program which was run in conjunction with TAFE and assisted participants to overcome barriers to social inclusion and employment and is now used as a model across New South Wales. Ms Todorova also organised a Women's Conference which was attended by over 100 women, and initiated the 'Opening Doors Partnership' program which assists people with disabilities to increase their chances of employment. Her personal contribution to these many initiatives has changed the lives of many of western Sydney's residents for the better and has built lasting partnerships for the future.

PUBLIC SERVICE MEDAL (PSM)

Mr Nicholas Peter WARNER,

C/- Prime Minister's Office, Parliament House, Canberra ACT 2600

For outstanding public service as High Commissioner for Papua New Guinea in Port Moresby, Special Coordinator for the Regional Assistance Mission to Solomon Islands and leader of the Emergency Response Team which dealt with the kidnapping in Baghdad of Mr Douglas Wood

Since 1999, Mr Warner has demonstrated outstanding leadership in undertaking a variety of important roles on behalf of the Australian Government in difficult and challenging circumstances. Between 1999 and 2003, Mr Warner was Australia's High Commissioner for Papua New Guinea in Port Moresby and was a key figure in advancing Australia's interests in Papua New Guinea at a time of significant development in the bilateral relationship. In particular, he played a critical role in the Bougainville peace process. Following on from this, Mr Warner was appointed Special Coordinator for the Regional Assistance Mission to Solomon Islands and, having no precedent to provide a template for this assignment, showed outstanding leadership abilities in managing this complex multi-country, multi-agency mission. His personal contribution was central to the Mission's success and he was awarded the Cross of Solomon Islands. In May 2005, Mr Warner led an inter-agency Emergency Rescue Team to Baghdad to deal with the kidnapping of Mr Douglas Wood. In conditions of great physical danger and intense pressure, Mr Warner played a critical role in developing new and innovative consular approaches that secured the release of Mr Wood and will be used to underpin future responses to such incidents.

NEW SOUTH WALES

Mr Christopher James AIRD, 4 Llanberis Drive, Menai NSW 2234

For outstanding public service in the development and implementation of government policies and strategies relating to consumer protection in the New South Wales home building sector.

Mr Aird has had a 40 years' career in the New South Wales Public Service and has, over the last 20 years, provided outstanding service in the development and implementation of government policies and strategies relating to consumer protection in the New South Wales home building sector. Mr Aird has been the principal architect of a variety of innovative policy reforms that have significantly strengthened the rights of consumers involved in undertaking residential building work in New South Wales, as well as improving standards within the home building industry.

PUBLIC SERVICE MEDAL (PSM)

Mr Leslie George CLEMENTS, 68 Rawson Avenue, Queens Park NSW 2022

For outstanding public service and contribution to economic development in New South Wales through his role with State and Regional Development.

Mr Clements has contributed to the New South Wales Public Sector for over 30 years. An integral member of the Department of State and Regional Development Team, he has provided outstanding leadership in a range of complex projects that have contributed significantly to economic development in New South Wales. He was a vital contributor to the development of the Free Trade agreements between Australia and other nations, and was instrumental in outlining the implications of the Free Trade Agreement on state policies. Mr Clements is well regarded in the government and private sectors for his contribution to economic development within New South Wales.

Mr Geoff FISHBURN, 20 Doherty Avenue, Glenhaven NSW 2156

For outstanding public service to the community, particularly the rural community of New South Wales, in the area of natural resource management.

Mr Fishburn has provided outstanding service to the community, particularly the rural community of New South Wales, in the area of natural resource management over the last 38 years. He has gone above and beyond normal expectations to ensure a balanced solution to natural resource management issues. He was instrumental in the development of the memorandum of understanding, *A Catchment Management Partnership*, which provides for a whole-of-government approach to natural resource management within New South Wales.

Mrs Robyn KIDD,

C/- Macquarie Fields High, 2 Harold Street, Macquarie Fields NSW 2564

For outstanding public service and contribution to the educational community of New South Wales at secondary and tertiary levels.

Mrs Kidd has dedicated herself to public education and is acknowledged widely for her innovative leadership over the past 40 years. Mrs Kidd has been the instigator of many dynamic student welfare programs, innovative sports programs and leadership programs for students. Mrs Kidd has achieved best practice educational outcomes by clearly aligning DET, school and faculty goals and by providing outstanding leadership and support to ensure these goals are achievable.

PUBLIC SERVICE MEDAL (PSM)

Mr Lew LAING, Parkes NSW 2870

For outstanding public service and contribution to the engineering profession and commitment to the western region of New South Wales.

Mr Laing has been a loyal and dedicated employee of the Road and Traffic Authority for over 40 years, having begun his career as a trainee in 1962. One of his many significant achievements was the establishment of the Authority's Western Region, bringing together 3 previously separate agencies. This initiative has resulted in strong and effective regional liaison with industry, maintenance and local government. Mr Laing has also been very active in community organisations servicing the Western Region.

Ms Kathleen Therese MELEADY, 12 Culdees Road, Burwood NSW 2136

For outstanding public service and contribution to the New South Wales public health system.

Ms Meleady has given over 20 years of outstanding service to the public health system within New South Wales. Ms Meleady currently plays an integral role in the planning and development of clinical services across NSW Health. She has been at the forefront of change and innovation and a key player in developing new approaches to the delivery of health care to the public of New South Wales.

Mr James Cleland MONTAGUE, 2/137 Beamish Street, Campsie NSW 2194

For outstanding public service and commitment to local government, particularly within the community of Canterbury.

Mr Montague has been employed continuously on local government in New South Wales since 1965. His tenure at the helm of Canterbury Council gives him the distinction of being one of the longest continuous serving Chief Executives in local government in New South Wales. Over the years under his leadership, Canterbury Council has been the recipient of a number of industry awards.

Mr Denis Patrick MYERS, 2 Silvergull Drive, Angels Beach NSW 2478

For outstanding public service to the welfare of the Aboriginal community.

Mr Myers has demonstrated a strong and consistent commitment to work in partnership with others to develop and support culturally appropriate service provision for local Aboriginal communities. He has championed the development of specific culturally appropriate services and skilled Aboriginal service providers, and is greatly respected for his strong advocacy and unwavering support for Aboriginal communities.

PUBLIC SERVICE MEDAL (PSM)

Mr Nicolaos NICOLOPOULOS, 37 Wolli Street, Kingsgrove NSW 2208

For outstanding public service and contribution to improving the service delivery of emergency management in Australia.

Mr Nicolopoulos has made an outstanding contribution to enhancing the availability and quality of information required to plan and improve emergency management service delivery in Australia, particularly in fire services. The implementation of these initiatives has enabled better evaluation of both the efficiency and effectiveness of the emergency services.

Mr Peter RAY, 38 Robinia Parade, Springfield NSW 2250

For outstanding public service in the development of systems to improve organisational efficiency and increase police and community relations.

Throughout his extensive public service career, Mr Ray has been acknowledged as an innovative and professional manager, and has been actively sought for his expertise in auditing systems and identifying models of best practice. His competence in these areas has contributed to significant financial savings for the NSW Police and other agencies that he has been associated with throughout his outstanding career.

Mr John SHIELDS, McCrae Vic 3938

For outstanding public service and contribution to the operation and maintenance of New South Wales railways.

Mr Shields has worked for the Railways of New South Wales for over 40 years. He has worked with XPT, Cityrail and Countrylink in many regional locations. He has contributed over half his lifetime to the operation and maintenance of New South Wales railways and transport services with distinction.

PUBLIC SERVICE MEDAL (PSM)

VICTORIA

Ms Elizabeth Alma ADAMS, KRS, Locked Bag 15, Kew Vic 3101

For outstanding public service in relation to people with an intellectual disability and to their families.

Ms Adams' service, which spans over 25 years, has been devoted to improving the living arrangements and lifestyle of people with an intellectual disability. Much of her work has been in developing alternate services for people with an intellectual disability who have been living in large, old and outmoded institutions. She has played a pivotal role in enabling approximately 1,200 people to move from 4 institutions over the last 15 years to new homes in the suburbs, where they can experience a quality lifestyle in a homely environment within the community. Her exemplary achievement is her leadership in the progressive closure of Kew Residential Services and the development of contemporary alternate services over the last 5 years. No one else in Victoria has the same level of expertise and experience in this specific field. Ms Adams is an exemplary leader whose qualities include absolute integrity and focus on the best outcomes for her clients and their families, tenacity, empathy and compassion.

Mr Robin AUSTEN, 22 Tulip Street, Black Rock Vic 3193

For outstanding public service and innovative process development.

Mr Austen's efforts in re-engineering the processes for registering private training providers and streamlining the process by which training providers are registered to develop nationally recognised training are noteworthy. He did this through the concept of 'Training Recognition Consultants' – accredited people who would work with training providers. Mr Austen re-engineered the tender process by which registered training providers apply for training funds. He developed clear guidelines for training providers, and applications were assessed in a timely matter against fair and transparent criteria. Mr Austen's engineering background and commitment to the education and training needs of industry have contributed to the Engineering Skills Training Board's success in influencing a Victorian vocational training system. This system has been operated and resourced to a level that has, in the main, matched industry's requirements.

PUBLIC SERVICE MEDAL (PSM)

Mr William George (Bill) BARLOW, 9 Baker Street, Malvern Vic 3145
For outstanding public service in the delivery of public housing projects.

Throughout his 29 years' career within the public sector as an architect and senior manager in the Office of Housing and its predecessors, Mr Barlow demonstrated a commitment to public works and architectural excellence through flexible and creative management. He kept his focus firmly on delivering the greatest amenity to end users in need of affordable housing. Mr Barlow used his training as an architect to approach the realities of public administration with an unwavering emphasis on integrity and client service. His contribution was notable for his sensitivity to these clients' needs. He was a major player in overseeing a cultural change to remove the stigma attached to public housing. Mr Barlow used a range of modes of housing procurement and urban renewal positively to the benefit the wider community. He was instrumental in fostering innovative solutions, yet he was also willing to persevere with more intractable problems to find successful outcomes. He inspired loyalty and commitment from his team and was very well respected, both inside and outside the public service.

Mrs Elizabeth BROWNING, 46 Pine Crescent, Ringwood Vic 3134
For outstanding public service to education and to the wider education community.

Mrs Browning has demonstrated outstanding service through her professional learning in Indonesian language by offering evening classes in basic Indonesian language to the parent community at the Croydon Hills Primary School. Her service to the wider education community as a long-serving and active Life Member of the Victorian Indonesian Language Teachers' Association (VILTA) exemplifies her passion for enhancing student learning by acting as an examiner for the Indonesian Speaking competition, acting in numerous administrative roles within the VILTA and paying a pivotal role in the professional development of many LOTE (Indonesian) teachers across Victoria. Her outstanding curriculum development skills have been sought by the Victorian Curriculum and Assessment Authority (VCAA) in the development of teacher resource materials. Mrs Browning has also established cultural and staff exchanges between the Croydon Hills Primary School and schools in Bali and Korea. She has set up 'sister school' relations with 2 schools in Korea and Ubud (Bali, Indonesia). She was instrumental in assisting the school community to raise funds for direct assistance to the sister school in Ubud and for the Tsunami Appeal in 2005. Mrs Browning has also been a member of the Access Asia Schools Program where she has worked strenuously to promote understanding of the Asian region and cultural diversity of Australia. She has also given outstanding service for over 35 years to the community through her service to the East Ringwood Football Club.

PUBLIC SERVICE MEDAL (PSM)

Ms Elizabeth CROKE, 11 Stanley Avenue, Hawthorn East Vic 3123
For outstanding public service in the area of mental health.

Ms Croke has made an outstanding contribution to Victoria's public mental health system over the past 3 decades. During this time she has worked in senior clinical and management roles within large mental health organisations and, more recently, within the mental health branch as the Senior Clinical Adviser to the Office of the Chief Psychiatrist and as the senior project officer overseeing complex service enhancement and development in the mental health area. Ms Croke has brought to all of her positions a commitment to the maintenance of high professional standards and a focus on patient outcomes and quality of care. She has provided strong mentorship in advocacy for mental health services during a period of great reform and rapid change within mental health policy and mental health service delivery. Ms Croke is a truly outstanding psychiatric nurse who has deservedly attained a reputation across the Victorian Public Mental Health Service for her managerial and personal integrity, in depth policy knowledge and a highly developed sense of ethical clinical practice. She has constantly maintained an independent view and has never lost sight that the main aim of mental health services is to provide excellent care and a positive outcome for those who suffer mental illness and for their families.

Mr Andrew Morgan JACKOMOS, 3 Heritage Court, Werribee Vic 3030
For outstanding public service involving Indigenous issues in the Department of Justice.

Mr Jackomos has worked in Indigenous Affairs public administration for over 25 years and, during that time, he has developed a reputation for innovation and developing initiatives that address Indigenous disadvantage, particularly within the justice system. Mr Jackomos has been at the forefront of the development of a close and effective partnership between the Victorian Government and the Aboriginal community through the development and implementation of the Victorian Aboriginal Justice Agreement (VAJA). The dedication and commitment shown by Mr Jackomos in tackling the many issues associated with the development and implementation of the VAJA have been exceptional. He has had to promote the many complex internal government processes and, at the same time, ensure the involvement, support and understanding of the many Aboriginal community stakeholders in a tough, challenging and demanding environment. Mr Jackomos has been the inaugural Director of the Indigenous Issues Unit within the Department of Justice since 1999 after occupying Senior Management positions in Aboriginal Affairs Victoria, the Aboriginal and Torres Strait Islander Commission, and the Commonwealth Department of Employment, Education and Training. In all those positions he has displayed an extraordinary commitment of skills, time and energy, and in his current position has carried out his responsibilities with the highest integrity and focus on addressing Aboriginal disadvantage.

PUBLIC SERVICE MEDAL (PSM)

The Reverend James (Jim) PILMER, 50 Glencairn Avenue, Camberwell Vic 3124
For outstanding public service to police chaplaincy and innovative development of a state-wide support network.

Reverend Pilmer was appointed to the position of Senior Police Chaplain, Victoria, in October 1995. Since then he has established a state-wide network of Chaplains for various denominations in order to provide spiritual support to Victoria Police employees and to their families. He provides a high level of exceptional assistance, often working long hours in emotionally trying circumstances following tragic personal and/or organisational events. Reverend Pilmer has provided relationship counselling, conducts wedding and funeral services, visits employees and their families at home or in hospital, and travels throughout Victoria to provide these services. He also provides outstanding leadership and professional support to the chaplaincy network that he has established. In providing a Chaplaincy service for Victoria Police, Reverend Pilmer takes great pride and care in the way the organisation is presented at ceremonial occasions such as the blessing of police stations, the annual Christmas Carols at the Police Academy, and at graduation parades. He was also instrumental in establishing the Police Memorial in St Kilda Road and has developed the annual memorial service held at that location on Police Remembrance Day. Reverend Pilmer is a highly respected chaplain who has performed exceptionally. He is a tireless worker who has established himself nationally and internationally as an outstanding leader in providing quality chaplaincy services to policing organisations. His professional performance and vision have provided a strong and enduring platform for ongoing chaplaincy services to Australian policing services. Reverend Pilmer was awarded Life Membership of the Victoria Police Association in October 2002.

QUEENSLAND

Mr Malcolm Joseph BARTLETT, 4 Kubiak Drive, Murrumba Downs Qld 4503
For outstanding public service and contribution to Trade Measurement in Queensland and throughout Australia.

Over the past 35 years, Mr Bartlett has made a significant contribution to the Queensland Public Service in the field of Trade Measurement throughout Queensland and Australia. He has worked tirelessly to provide an exemplary service to the community by improving trade measurements and ensuring consumers get what they pay for. Mr Bartlett's goal of achieving the most efficient trade measurement system for Australia has preserved the integrity of the system and maximised benefits for both consumers and business. A highly respected leader in his field, Mr Bartlett has achieved outstanding results for the Queensland Public Service.

PUBLIC SERVICE MEDAL (PSM)

Mr Denis John COOK, 65 Ironbark Road, Chapel Hill Qld 4069

For outstanding public service and leadership in the planning, development and delivery of major infrastructure throughout Queensland.

Mr Cook has made a significant contribution to Queensland's strategic planning and economy throughout his public service career. He has led infrastructure and major project planning and delivery effectively for over 20 years, and was first commissioned Deputy Coordinator-General for the Queensland Public Service in 1999. His outstanding strategic leadership in the area of infrastructure planning has been instrumental in enabling the progressive development and approval of major industrial projects and strategic infrastructure in Queensland. His leadership and foresight in planning processes have also resulted in the adoption of prudent commercial practice in managing the Queensland Government's dealings with major private sector projects. Importantly, his contributions as a public sector leader have delivered measurable improvements in efficiency and accountability in the areas of development and infrastructure. He has been responsible for the effective resolution and implementation of difficult policy issues affecting major infrastructure and industrial development proposals, notably in water, minerals processing and transport. Mr Cook has achieved these outcomes through building collaborative partnerships with employees, industries and other key stakeholders. He has also sought to strengthen the role of the Coordinator-General to ensure the ongoing economic development of Queensland.

Mr Bryan Walker COULTER, 27 Cambridge Close, The Gap Qld 4061

For outstanding public service and contribution to public administration.

Mr Coulter has led major reforms in the mining and electricity industries that have paved the way for improved outcomes within these industries, the people who work in them, and for the broader community. His work in public administration has delivered measurable improvements in the efficiency and accountability of government agencies, reflecting the expectations of society at large. He has also been responsible for the effective implementation of difficult policy initiatives, particularly in vegetation management and native title. Importantly, he has achieved these outcomes through building collaborative partnerships with employees, industries and other key stakeholders. He has gone above and beyond that normally expected in seeking to deliver outcomes that have achieved policy goals and that have been generally supported by all stakeholders. Mr Coulter's achievements include reforms to the Mines Inspectorate following the 1994 Moura disaster; reform to the Queensland electricity industry, with separation of generation, distribution and transmission into government-owned corporations; the creation of Ergon and Energex; and the implementation of the Vegetation Management laws in Queensland to prevent broad-scale land clearing.

PUBLIC SERVICE MEDAL (PSM)

Mrs Susan DARBY, 11 Greendale Close, Park Ridge, Brinsmead Qld 4870

For outstanding public service to the school system, delivering academic and social benefits to students and to the general community.

Mrs Darby is a widely recognised leader of the education community across Cairns and the Cape and has been recognised as a State-wide leader as a Primary School representative on the Queensland Studies Authority. As Principal of Edge Hill State School through the implementation of the New Basics project, Mrs Darby demonstrated facilitative leadership and trust as she fostered the teamwork that delivered significant school reform. Under her leadership, Edge Hill State School has become so popular within the parent community that enrolment of the school has had to be capped. While Mrs Darby has displayed outstanding management skills, it is her humanistic leadership style that has excelled throughout her distinguished career in primary schools in Queensland. Many parents and past students have remained lifelong friends with her and she is held in the highest regard, both personally and professionally. Mrs Darby constantly provides service above and beyond job expectations, resulting in academic, social and emotional benefits to students, teachers, parents and the broader community.

Mrs Susan Ruth (Sue) LAWLER, Hervey Bay Qld 4655

For outstanding public service to the community and to the well-being of the youth of Hervey Bay.

Since 1998, Mrs Lawler has been instrumental in the development of major facilities for young people, including the PCYC Youth Recreation Centre and skate parks in Hervey Bay and Howard. The results of her projects with young people are evident in public places throughout Hervey Bay. Mrs Lawler has played a key role in the development of the Reconnect and Community Transport services, the Junior Council and Youth Achievement Awards, Holiday Program, After School activities, Youth Week and Beach/Foreshore activities for young people, Youth Speak Out Forums, Band and Film nights, and the Yitchi music program. Mrs Lawler constantly displays dedication and enthusiasm for young people as an advocate, a motivator and an enabler of young people. She is an outstanding leader in building the service sector and engendering a culture of working together. Under her guidance, local Indigenous young people have developed to a point where they have been recognised with Queensland and national awards. Well known and respected within the community, Mrs Lawler has formed relationships with artists, the Indigenous community, businesses and community leaders who have been extremely willing to work with her for the benefit of local young people.

PUBLIC SERVICE MEDAL (PSM)

Mr Paul Christopher McMILLEN,

7 Cockatoo Crescent, Tantitha Lagoon, Bundaberg Qld 4670

For outstanding public service and contribution to youth in Bundaberg through introducing ANZAC Day ceremonies into the school system.

Mr McMillen's commitment to the observance of ANZAC Day and Remembrance Day in the school community means that generations of young Australians will appreciate the sacrifices others have made to nurture our unique culture. Mr McMillen's close association with the RSL Community Link Scheme has provided an avenue for his students to research and understand the military history of their own families. He has taken the traditional Australian days of memorial and has crafted them into a relevant, understandable and tangible form for all ages within the school community to embrace. Through his outstanding leadership, he has developed ceremonies for these iconic days that have captivated the entire school community from pre-school to parents and extended outside the campus to the wider Bundaberg community. By overseeing the progressive evolution of these ceremonies, Mr McMillen has instilled a clear understanding of sacrifice, comradeship and dedication which holistically represents the ANZAC spirit.

Mr Kenneth Paul MILLARD, P0 Box 410, Deeragun Qld 4818

For outstanding public service to Queensland Rail, the Gulflander tourist train, the Carpentaria and Croydon Shire communities, and Gulf-Savannah tourism.

Mr Millard, as the Officer-in-Charge at Normanton railway station, performs an extraordinary and varied role. He manages a small dedicated team responsible for overseeing every aspect of Queensland Rail's Gulflander rail-tourism operation. His duties include driving the train while delivering an informative commentary and also, as a qualified tradesman, maintaining and repairing all rolling-stock. Mr Millard is highly respected regionally for his extensive contribution to the local tourism and savannah guide network. He willingly passes on his extensive regional flora, fauna and historical knowledge to visitors. He possesses a resilient personality and continues to build a better product, despite living in a remote location with limited resources. Mr Millard constantly displays the enthusiasm, hard working attitude, competence and commitment to quality and growth that he expects from team members. For over 10 years, he has been an excellent ambassador for the Gulflander and Gulf-Savannah tourism.

PUBLIC SERVICE MEDAL (PSM)

Ms Lyndal (Lyn) RUSSELL, PO Box 1045, Thuringowa Qld 4817
For outstanding public service to the community of Thuringowa.

Ms Russell joined the Thuringowa City Council in 1998 at a time when significant changes were required if the Council were to develop fully as a Queensland growth centre and to meet its National Competition Policy commitments. Ms Russell has been a transformational leader and has surmounted many obstacles to achieve these goals. She can now claim achievements in many areas which have made Thuringowa a recognised leader in the field of local government. Her career experiences have resulted in her being appointed as one of only a few female Chief Executive Officers of Councils throughout Queensland. At Thuringowa City Council, she manages a staff of over 420 with a total budget expenditure of \$115 million. Her outstanding efforts have been recognised by numerous leading Australian organisations. Ms Russell also acts as a mentor for aspiring managers within the Council. Her leadership has had a positive impact not only within the organisation and its staff but also within the local community, business leaders and other levels of government.

WESTERN AUSTRALIA

Mr Charles Garry MEINCK, deceased, late of Carine WA 6010
For outstanding public service, particularly in water resource management within Western Australia.

Mr Meinck played a significant role in the Western Australian water industry for more than 40 years, particularly over the last 10 years when he was a leading driver of water source planning by the Water Corporation in response to the newly emerging and serious challenge of the present and possible future effects of a drying climate, together with the continued strong population growth within Western Australia. Following service with the former Metropolitan Water Authority since 1961, which included periods as Manager, Corporate Services, Regional Manager, Perth South Region and Project Director of the Water Industry Restructure, Mr Meinck was appointed in 1996 as the General Manager, Planning and Development, within the newly-established Water Corporation and led a highly professional team through an intense period of planning and development that reached a peak of activity during the 2001-2002 period of drought when stream flows to Perth's dams were drastically reduced. He was appointed as the Corporation's Chief Operating Officer in 2004 and took over responsibility for all of the organisation's statewide operations. In particular, Mr Meinck led the development and promotion of the key Security through Diversity strategy which has become the hallmark of the Water Corporation's planning. Key initiatives under the strategy have been the planning and construction of the Perth Seawater Desalination plant and a major study into development of the South West Yarragadee aquifer. A second contingency desalination plant at Secret Harbour is on the planning board.

Mr Meinck died on 29 April 2006.

PUBLIC SERVICE MEDAL (PSM)

Mr Alan Leslie PAYNE, 15 Clevedon Place, Kallaroo WA 6025

For outstanding public service in the management of the land resources of the pastoral region of Western Australia.

Mr Payne has made an outstanding contribution to the understanding and management of the land resources of the pastoral region of Western Australia. In particular, he has made highly significant contributions in the areas of land resource survey and condition assessment of more than half of Western Australia's rangelands for over 40 years; the development of proper practices for the management of land in the pastoral estate; and rangeland reclamation in the East Kimberley. In addition to his work in Western Australia, Mr Payne has also contributed to sustainable rangeland management internationally by adapting and applying Australian methods of land rehabilitation and management to solve problems in northern Nigeria.

Dr James Austin (Jim) THOMSON, 3/2 Crawley Avenue, Crawley WA 6009

For outstanding public service as a Legal Officer within the Department of the Attorney General.

Details not available at the request of Dr Thomson.

PUBLIC SERVICE MEDAL (PSM)

SOUTH AUSTRALIA

Mr Garnett BRADY, 28 Dartmouth Street, Port Augusta SA 5700
For outstanding public service and contribution to Indigenous health.

Mr Brady has devoted himself to improving the health of Aboriginal people in Port Augusta for over 35 years and, more broadly, Aboriginal people residing in the northern and western regions of South Australia. His major achievement has been as a change agent for greater Aboriginal community engagement and leadership in mainstream health services. He has also maintained strong relationships between other key service providers, particularly Pika Wiya Health Service. His enduring commitment to consultation between Aboriginal communities and service managers has positively influenced major achievements throughout the region and positive outcomes for the Northern and Far Western Regional Health Service. This naturally flows to the high level of respect from both communities and the Executive. Mr Brady spends considerable time outside of normal working hours in pursuing his role; this was recently exemplified when he drove to Oodnadatta (involving a 1,600km round trip) on a weekend to acknowledge the achievement of the 2005 Margaret Tobin Award to the Oodnadatta community. Mr Brady's outstanding personal qualities have led to these achievements, and include his capacity to develop solutions through visual and consultative tools, mutually beneficial conflict resolution skills, cultural understanding and relationship focus.

Mr Murray Adrian HUTCHESSON, 15 Pitcairn Avenue, Urrbrae SA 5064
For outstanding public service and leadership in environmentally sustainable housing development.

Mr Hutchesson is an extremely skilled and highly respected staff member of the South Australian Housing Trust. During his career with the Trust, spanning more than 33 years, he has worked in the Engineering, Land Development, Maintenance and Capital Projects areas of the Trust. He has continuously demonstrated outstanding service, innovation and service excellence. Mr Hutchesson's contribution to South Australia's Department of Families and Communities is immeasurable. His achievements have resulted in enormous benefits to the organisation, public housing tenants, the housing industry and the wider community. Mr Hutchesson has driven the Trust's environmental sustainability agenda, resulting in a set of extensive, leading edge guidelines that address the impact of urban development on the natural environment, especially in the areas of urban design, energy efficiency, stormwater and waste management. A recent initiative includes a pilot solar hot water project in Port Augusta that involved the installation of solar hot water in 100 dwellings. Evaluation of the project determined the use of solar hot water systems contributed to significant reductions in energy costs for residents and lowered the production of greenhouse gases. Mr Hutchesson was also instrumental in developing the current Code of Practice on Services in Streets. This work built on earlier collaboration between the Housing Trust, gas, telecommunications, electricity and other instrumentalities in developing the shared trench method of installing underground services first utilised in establishing the city of Elizabeth. Through his leadership, passion and commitment, the Trust has gained wide recognition as an organisation that promotes environmental sustainability. With numerous industry awards for the environmental initiatives incorporated into developmental projects, the Trust now leads the construction industry in environmentally sustainable development.