

## **PUBLIC SERVICE MEDAL (PSM)**

### ***Australian Public Service***

#### **Mr David Edward BANHAM, ACT**

For outstanding public service as Chief Operating Officer within the Department of Infrastructure and Transport, especially in delivering reform in the provision of information technology and corporate support services for APS agencies.

Mr Banham is the Chief Operating Officer in the Department of Infrastructure and Transport and has had a career of leading innovation in procurement and services support for the APS. His work focused initially on the area of information technology where he was responsible for implementing a number of major reform projects, including the Government's IT consolidation reforms of 1999. These reforms involved the outsourcing of IT functions to commercial enterprises by way of grouping agencies together to negotiate contract arrangements. Importantly, Mr Banham shaped a practical approach to IT outsourcing. Mr Banham is regarded as an expert adviser in service delivery and procurement.

#### **Dr Raymond Paul (Ray) CANTERFORD, Mentone Vic 3194**

For outstanding public service in the delivery of improvements in forecasting and warning of natural hazards and weather, most notably for emergency and natural disaster response.

Dr Canterford has been at the forefront of implementing innovation and improvements in weather services which together represent a quantum leap in the value to the community of the Government's investment in the Bureau of Meteorology. His leadership and collaboration across all jurisdictions and internationally have significantly improved Australia's capacity to prepare and respond to extreme weather events such as tropical cyclones and natural disasters including flood, bushfire and tsunamis. During Dr Canterford's time at the Bureau the quality and quantity of forecasting services have improved significantly. He demonstrates outstanding service through his ability to collaborate and deliver highly effective working arrangements across multiple emergency service organisations across Australia. His work has led to the development of new warning and weather products that better support the needs of emergency response agencies.

## **PUBLIC SERVICE MEDAL (PSM)**

### **Ms Kim Louise CLARKE, deceased,**

Late of Aranda ACT 2614

For outstanding public service as First Assistant Secretary Ministerial and Parliamentary Services Division in the Department of Finance and Deregulation, particularly in relation to the accountability and transparency of parliamentary entitlements.

Ms Clarke modelled outstanding public service through her dynamic leadership, integrity and strong commitment to governance and high quality service delivery. She excelled in her duties often operating in a complex and demanding environment and was responsible for supporting parliamentarians in the performance of their roles, making a lasting contribution to an efficiently functioning Parliament. Her work drove, and delivered, increased accountability and transparency of parliamentary entitlements through the consolidated publication of documents outlining the entitlements framework; expansion of the categories of expenditure reported on parliamentarians' entitlements and the introduction of online reporting; introduction of an annual report on parliamentarians' staff entitlements; and the establishment of a website that provides information on these entitlements.

Ms Clarke died on 12 September 2013.

### **Ms Tania Joy CONSTABLE, 9 Hall Street, Hall ACT 2618**

For outstanding public service in the development of Australia's Liquefied Natural Gas and other resource and energy industries, particularly the development and implementation of policies and regulations applying to Australia's on and offshore mineral and energy resources.

Ms Constable has served as an officer in the Australian Public Service for 28 years. She has consistently provided outstanding leadership with a strong record of achievement in several areas of policy and regulatory development and reform. Ms Constable's key achievements include overseeing the historic reforms to the regulation of Australia's offshore oil and gas industry through the passage of the *Offshore Petroleum and Greenhouse Gas Storage Amendment (National Regulator) Act 2011* which established the single national regulator for offshore petroleum in Commonwealth waters, the National Offshore Safety and Environmental Management Authority, and created the National Offshore Petroleum Titles Authority to administer petroleum titles in Commonwealth waters. Ms Constable has also made an outstanding contribution through her work with the Western Australian and Northern Territory Governments, and the resources industry more broadly, to support the development of key resource projects in these regions.

## **PUBLIC SERVICE MEDAL (PSM)**

### **Mr Tony Robert COOK, ACT**

For outstanding public service as Associate Secretary, Schools and Youth in the Department of Education, Employment and Workplace Relations, especially in driving schools policy and funding reform in Australia.

Details not available at the request of Mr Cook.

### **Ms Rebecca Mary CROSS, Hawker ACT 2614**

For outstanding public service in leadership and collaboration in Commonwealth-State relations, particularly in the development and negotiation of historic reforms agreed through the Council of Australian Governments on national skills reform and national disability care reform.

Ms Cross is Deputy Secretary, Social Policy in the Department of the Prime Minister and Cabinet. This role has included overall responsibility for support for the Prime Minister and the Secretary on Council of Australian Governments (COAG) strategy and operation. This ranges from advice on the shaping of the agenda, to the strategic approach to specific issues to the day-to-day operations of the secretariat. Many initiatives pursued by COAG in recent years have fallen within her social policy responsibilities, with the most significant of these being national skills reform and national disability care reform. In advancing these reforms Ms Cross led collaboration with other Commonwealth Departments, engaged with relevant Commonwealth Ministers, chaired numerous Deputy Senior Officials committees with the States and Territories, conducted multilateral and bilateral negotiations, and ultimately briefed the Prime Minister on the approach to be taken on each agreement. She has contributed to landmark reforms that have fundamentally reshaped the delivery of services to Australians and the outcomes they experience.

## **PUBLIC SERVICE MEDAL (PSM)**

**Dr Rhondda Gay DICKSON**, Yass Valley Shire NSW

For outstanding public service in the formulation and implementation of natural resource management policy, particularly water policy in the Murray-Darling Basin, through leadership of the Murray-Darling Basin Authority.

Dr Dickson has been instrumental in achieving the inter-state settlement that has proved the basis for the acceptance of the Murray-Darling Basin Plan and its approval by the Parliament. The Plan is complex and its formulation in a fraught environment required the bringing together of the work of many technical and water policy specialists, in a way that could adequately balance the diametrically opposed interests of the up and downstream States. The reform provides a world leading example of whole-of-river-basin water planning, where rivers do not respect man-made State borders, and returns sufficient water to underpin the environmental health of the Basin. In doing so this reform completes 'unfinished business' from the time of Federation and provides the basis for environmental health of water dependent ecosystems of the river basin. Dr Dickson has worked across the full scope of practical natural resource management, including as Deputy Secretary of the Department of Agriculture, Fisheries and Forestry and as a senior executive at the Department of the Prime Minister and Cabinet and Department of Environment.

**Dr Nicholas Gerrit (Nick) HARTLAND**, O'Connor ACT 2602

For outstanding public service in the establishment of the National Disability Insurance Scheme and longstanding and remarkable service to public administration in the area of social policy.

Dr Hartland is a public servant of integrity and outstanding ability in the policy development area. This has been demonstrated most recently through his contribution to the establishment of the National Disability Insurance Scheme (NDIS). He has been highly successful in developing key policy and legislative advice that informs the core elements of the NDIS. Another major achievement relates to his role on the Tax-Transfer Taskforce. On this taskforce, he managed the work of the Pension Review, the first strategic review of the architecture of pension payments for 20 years. Through this work, and his many other achievements, Dr Hartland has made a significant contribution to Australia's social policy.

## **PUBLIC SERVICE MEDAL (PSM)**

**Mr Ian Robert McKENZIE**, Ainslie ACT 2602

For outstanding public service in his leadership of the Australian Signals Directorate and the Australian Geospatial-Intelligence Organisation and his significant contribution to enhancing Australia's defence and national intelligence capabilities.

Mr McKenzie has made an outstanding contribution to the national security of Australia. He has been pivotal in advancing Australia's signals intelligence and cyber capability through innovative approaches that have been characterised by groundbreaking work in intelligence collection. These advances have significantly enhanced the Australian Signals Directorate's capacity to provide tailored, sustained and effective signals intelligence support to the Australian Defence Force task groups deployed on operations in the Middle East. This dedicated support has significantly contributed to operational successes and saved the lives of Australian and allied troops. Mr McKenzie has made an outstanding contribution to Australia's wider and national security interests through his significant contribution to the National Intelligence Community and the broader national security architecture, as well as to Australia's relationships with key international partners. This has been achieved through his dedicated and tireless strategic approach to building confidence and meaningful relationships with international partners.

**Dr Anthony Joseph (Tony) McLEOD**, Harrison ACT 2914

For outstanding public service in the instigation and development of the Murray-Darling Basin Plan.

Dr McLeod was a key member of the small team that conceived the reforms leading to the Government's development of the *Water Act 2007*, including the design elements of the Murray-Darling Basin Plan and associated reforms. Dr McLeod's previous experience in water resource management was pivotal in ensuring that the high level policy design was effectively targeted and would work 'in the real world'. This work involved a high level of innovative thinking, as it brought together the scientific challenges of sustainable water resource management, particularly hydrology and ecology, with the even more challenging aspects of socio-economic impacts across multiple and complex existing state-based arrangements. Dr McLeod has made an exemplary contribution to national reform over a sustained period. Importantly, he has done this in way that keeps relationships intact, inspires others, and helps to provide a solid basis for implementation going forward.

## **PUBLIC SERVICE MEDAL (PSM)**

**Ms Susan Lee PAGE**, Monash ACT 2904

For outstanding public service as Deputy Secretary, Deregulation and Review Group in the Department of Finance and Deregulation, especially in the development of a viable Commonwealth deregulation policy agenda.

As Deputy Secretary, Deregulation Group (now Deregulation and Review Group) in the Department of Finance and Deregulation, Ms Page has developed a viable Commonwealth deregulation policy agenda, effectively from scratch, and managed two major COAG processes that resulted in enhanced regulatory policy outcomes. Ms Page has demonstrated a strong commitment to the deregulation policy area, overseeing the delivery of major reforms in a relatively new area of government function. She has also made a sustained and major contribution to innovation in policy development and better service delivery over an extended period, often in challenging circumstances.

**Dr Simon PELLING**, Waramanga ACT 2611

For outstanding public service in the development of policy and programs for broadcasting in Australia, especially to manage Australia's conversion from analog to digital television.

Dr Pelling has been central to the development of policy and programs to manage the conversion from analog to digital television in Australia as part of his broader responsibilities. The conversion to digital affected every household across Australia. Dr Pelling has been integral to achieving a smooth transition path for consumers, industry and Government. He also led the development of, and championed, arrangements to ensure that households in regional and remote areas are able to receive metropolitan-standard services, particularly a new direct-to-home satellite service which has been taken up by more than 150,000 households to date in areas of inadequate reception.

**Mr Terance John (Terry) PRICE**, Franklin ACT 2913

For outstanding public service through a professional and innovative personal contribution to leading efforts to support Australia's maritime security.

Mr Price has undertaken the role of Deputy Commander Border Protection Command (Operations) with responsibility for operational planning and conduct of activity to deter, prevent and respond to civil maritime threats. This has placed him at the forefront of managing the operational response to Irregular Maritime Arrivals and Search and Rescue activity in relation to people approaching Australia in dangerously unseaworthy vessels. Mr Price has provided service excellence in managing maritime enforcement challenges, with a focus on the safety and security of the irregular maritime arrivals, in addition to maintaining vigilance for the well-being of his operational and support personnel and promotion of a positive safety culture. His contribution has greatly assisted the achievement of the Government's border protection policies and has directly contributed to the security of Australia's border.

## **PUBLIC SERVICE MEDAL (PSM)**

**Mr Anthony James SLATYER**, Red Hill ACT 2603

For outstanding public service to water policy and improving potential environmental outcomes in the Murray-Darling Basin.

Mr Slatyer is the head of the division in the Department of the Environment that has responsibility for water policy in the Commonwealth Government. He is regarded as an intellectual leader in water policy matters, which are complex and steeped in historical compromises that make simple solutions difficult or counter-productive or not acceptable to the divergent interests that have a claim on limited resources. He has been instrumental in achieving the inter-State settlement that has provided the basis for acceptance of the Murray-Darling Basin Plan and its approval by the Parliament. This reform provides a world-leading example of whole-of-river-basin water planning. This reform completes 'unfinished business' from the time of Federation and provides the basis for achieving the sustainable use of the Basin's water resources.

### ***New South Wales***

**Mr James Eugene BALDWIN**, Narraweena NSW 2099

For outstanding public service as Chief Statistician with the New South Wales Police Force, particularly in the design and implementation of reporting systems.

Mr Baldwin worked for the Australian Bureau of Statistics before commencing duty with the NSW Police Force as Chief Statistician in 1987. Over his distinguished career, his roles and responsibilities have expanded significantly. During his tenure, Mr Baldwin has been instrumental in providing the NSW Police Force, the NSW Government and the Parliament with expert statistical advice and accurate and transparent data analysis and relaying it into common language that can be easily digested by all stakeholders. His effective management of requests from Parliament and a range of external agencies such as the NSW Audit Office and the NSW Ombudsman have shown his tenacity and perseverance to provide meaningful quality information in a timely manner. Mr Baldwin was a key player in the initiation and design of the *National Survey of Community Satisfaction with Policing* which enables police agencies to measure and report on community satisfaction with police services, perceived levels of safety, and perceived crime and safety problems in neighbourhoods. He has also made valuable contributions to the development of the *NSW Police Force Annual Report*, enabling the Force to demonstrate accountability for the expenditure of public monies and the efficient and effective operation of the organisation. Mr Baldwin has always applied a high level of integrity and dedication to his work, colleagues and the organisation.

## **PUBLIC SERVICE MEDAL (PSM)**

**Mr Christopher John CRAWFORD**, Lennox Head NSW 2478

For outstanding public service within the public health system, particularly for the North Coast and Northern Rivers communities of New South Wales.

During his distinguished career of over 25 years, Mr Crawford has held various senior leadership positions within the public health system achieving outstanding outcomes, particularly for the North Coast and Northern Rivers communities of NSW. He has made significant contributions to whole-of-government human service initiatives related to strengthening the health workforce, including Aboriginal employment as well as broader inter-agency health and wellness agendas. As Chief Executive of Northern NSW Local Health District, Mr Crawford is committed to achieving financial and process efficiency to produce savings for reinvestment into frontline services. Consequently, he has gained a strong reputation for careful financial and resource management and sustainable service provision. Mr Crawford advocated for and delivered the *Mid North Coast Integrated Care Centre*, introducing radiotherapy services for the first time to the Coffs Harbour and Port Macquarie Base Hospitals. He has also helped to drive clinical education on the North Coast by investing time and effort into building relationships with the Lismore University Centre for Rural Health and the Southern Cross University. These relationships motivate employment in the region and empower a skilled workforce. In addition, by engaging with neighbouring health providers in Queensland, Mr Crawford has made it easier for people living on either side of the border to access health services.

**Dr Robert CREESE**, Nelson Bay NSW 2315

For outstanding public service to the understanding and management of the estuarine and marine environment in New South Wales through research, leadership and post-graduate teaching.

In his current role as Director, Fisheries Research within the Department of Primary Industries, Dr Creese directs the establishment and implementation of policy and strategic direction for the Fisheries Research Unit, supports the delivery of best practice research and scientific advice and provides expert guidance to the Minister and Executive Director, Fisheries NSW. He also manages an annual budget of \$8million in consolidated revenue funding and \$7million in funding for external competitive grants. He has published highly respected research and co-authored a paper which has become the most cited paper in the *Biological Conservation 2005-2008* journal. He plays a crucial role in teaching, supervising and co-supervising 16 PhD and 47 Masters students across Australian and New Zealand universities in the field of marine ecology, aquaculture, biodiversity and environmental science. His significant and varied achievements have led to lasting improvements in the NSW marine environment, balancing conservation needs with sustainable fisheries development. Dr Creese's outstanding scientific output, collaboration and leadership have made a positive impact on the marine science field.

Awards/recognition include:

Executive Commendation for Sustained Performance, Director General of NSW Fisheries, 2004.

New Zealand Marine Sciences Distinguished Service Award in recognition of his achievements while working at Auckland University, 2001.



## **PUBLIC SERVICE MEDAL (PSM)**

**Mr David John EVANS**, PO Box 102, Lorn NSW 2320

For outstanding public service, particularly through the Maitland City Council.

Mr Evans' distinguished career in the public service sector began over 40 years ago in Town Planning for the Maitland City Council. Currently, as General Manager, he maintains a close involvement in the development of the strategic and policy framework which supports the City's growth, adding value through his knowledge, skills and experience in planning and development. Mr Evans has given extensive time and effort to support a range of boards including Hunter Resource Recovery, Tourism Hunter, Hunter Infrastructure Advisory Board, Bishop Tyrrell Anglican College, and Local Government Managers Australia NSW. As Chair of the Hunter Region General Manager's Advisory Committee, Mr Evans has led the creation of regional approaches to resource sharing and the creation of a united voice on issues of regional significance. Mr Evans played a central role in the transformation of the Hunter Regional Organisation of Councils from a small scale activity employing a handful of people to a large organisation with a multimillion dollar budget, a substantial asset base and an extraordinarily diverse range of business operations. *Hunter Councils* now provides services to local government, the wider public sector and to private enterprise throughout NSW as well as inter-State. Mr Evans' commitment, drive, character and determination have made the community and the organisation a profoundly better place to live and work. Mr Evans is held in extremely high regard by his peers, employees, councillors and the community of Maitland.

**Ms Heather GRAY**, Ryde NSW 2112

For outstanding public service, particularly in the provision of high quality health education and training services.

Ms Gray embodies exceptional skill, public interest ideals, integrity and outstanding community leadership. During her distinguished career in the NSW and South Australian public service sectors, she has successfully assumed major leadership roles in education and health service systems. As Chief Executive of various NSW Area Health Services, Ms Gray demonstrated her abilities to lead these organisations successfully and resourcefully through challenging times, delivering outstanding budget savings and improved services. Ms Gray's particular focus on disadvantaged communities made a significant impact and led to improved health outcomes and the delivery of more culturally appropriate health services for Aboriginal people, particularly in rural and regional NSW. Ms Gray was instrumental in driving change and innovation, making significant inroads into addressing workforce shortages in these remote communities and introducing the first Nurse Practitioner model in NSW. In 2011, Ms Gray assumed her current role with the newly established Health Education and Training Institute where she oversees the collaboration of the institute with Local Health Districts, Specialty Health Networks and health and education providers. She is responsible for ensuring the delivery of high quality health education and training across the NSW public health system. Ms Gray has quickly adopted an innovative approach in strengthening a number of existing programs and has designed and implemented new initiatives in areas of significant need. Ms Gray now plays a leadership role at a national level having been appointed to the board of Health Workforce Australia by the Federal Minister for Health.

## **PUBLIC SERVICE MEDAL (PSM)**

**Mrs Rosemary Anne HAILSTONE**, 9 Barker Circuit, Kelso NSW 2795

For outstanding public service with the Department of Family and Community Services in New South Wales.

Over the past 29 years, Mrs Hailstone has served with distinction in the NSW Department of Family and Community Services, starting in frontline child protection services before progressing into the management of child protection teams and local offices. After working in numerous roles in Sydney, Mrs Hailstone relocated to Bathurst, initially in the position of Manager, Casework and then as Manager Client Services. Between 2008 and 2011, Mrs Hailstone took on a temporary acting role as Director Child and Family, Central West, and in this role provided leadership, strengthened relationships with stakeholders, and planned for the establishment of the first Department of Family and Community Services office in Dubbo. In early 2012, the Department of Family and Community Services commenced the pilot of a new model of child protection service called *Practice First*. The decision to pilot the program in Bathurst and Mudgee was largely due to Mrs Hailstone's outstanding leadership and reputation as a skilful manager. Within months, it was evident that the model was having a positive impact on the work culture and skills of staff in Bathurst and Mudgee. Early indicators show a notable reduction in the number of children entering the care system, a significant reduction in staff absences through sick leave, and improved relationships with families and the Services' community partners. The success of the trial under Mrs Hailstone's leadership has led to *Practice First* being implemented in other areas of NSW. Mrs Hailstone has provided invaluable support and inspiration to her colleagues and is greatly respected for her authority, knowledge and vision. Her commitment is unwavering and there is no doubt that the critical factor to success of the model's implementation was her outstanding leadership, sound managerial skills, and calm and measured guidance.

**Mr Ted HOARE**, Coogee NSW 2034

For outstanding public service as Senior Arborist, Centennial Parklands, Sydney.

As Senior Arborist, Centennial Parklands, Mr Hoare has designed and implemented many initiatives to engage and educate the community and to manage and renew the ageing tree population within the Parklands. One of Mr Hoare's most valuable contributions has been through the development of the *Streets Ahead Tree* database. This computer management system captures specific information about the trees including their location, height, age, life expectancy and heritage features. The database has enabled the Centennial Parklands to value their tree population and it is used to manage the ongoing maintenance of the trees. The database has been described as one of the best in the world and is an extremely important tool in the management and planning of the Parklands tree program. Mr Hoare's *Tree Tours* occur four times a year. During this interactive guided walk Mr Hoare explains the origins of the trees, the features of the plantings and outlines future planning directions for the Parklands. Mr Hoare has also made a significant contribution through his support of the Centennial Parklands Foundation which raises funds for heritage, environmental and educational programs. His involvement includes recruiting community members and corporate sponsors to donate to the Parklands' trees, taking potential donors on tours, and being a guest speaker at key fundraising events. Mr Hoare has also provided more than 28 years' practical training to students from TAFE NSW. Mr Hoare's dedication and commitment have been exemplary.

## **PUBLIC SERVICE MEDAL (PSM)**

**Mr Christopher Denton LEACH**, Mullumbimby NSW 2482

For outstanding public service as Regional Director Northern, Ageing Disability and Home Care, within the NSW Department of Family and Community Services.

In 2002, Mr Leach was appointed as Regional Director Northern, Ageing Disability and Home Care (ADHC). He has since been integral in shaping the New England, Mid North Coast and Far North Coast service systems to better cater for people with a disability, older people and their families, and carers. He has provided outstanding leadership and has managed the organisation's \$80million budget prudently to ensure the delivery of services to more than 9,000 clients. Mr Leach has always advocated for people living in rural and remote areas, taking every opportunity to promote an equitable allocation of resources and access to services. He has contributed significantly towards improved health and ageing outcomes targeting Mid North Coast Aboriginal communities. He has actively encouraged the recruitment of Aboriginal staff and implemented a range of strategies to ensure that staff members are properly supported in their delivery of culturally appropriate services to Aboriginal communities. Mr Leach has also acted with professionalism and commitment in various senior positions during his tenure including as Deputy Director General ADHC Service Development and Planning and ADHC Corporate Services, as well as Deputy Chief Executive of ADHC Special Projects, and he is highly regarded within the organisation and the community. Mr Leach brings excellent leadership, stability, exemplary knowledge, experience and compassion to his roles within the NSW public sector.

**Mr Robert MULAS**, 5 Grant Street, Blacktown NSW 2148

For outstanding public service as Principal of Fairfield High School in Sydney.

For more than 30 years, Mr Mulas has worked in the public education system, most recently committing himself to improving educational outcomes for students in low socio-economic school communities throughout the South Western Sydney Region. In 2007, Mr Mulas was appointed Principal of Fairfield High School and he has made a significant impact on the school community during his tenure. He has worked hard to invest in the professional learning of teaching staff to drive academic success and has created a safe and secure environment for both staff and students. Fairfield High School has been transformed from an average performing school with many challenges, to a stable and thriving school that consistently achieves successful outcomes. Fairfield High School has one of the highest numbers of refugee students in NSW, and Mr Mulas is committed to understanding and improving educational outcomes for these students and their families. He introduced the *Parent Cafe* program which sought to provide a meeting, sharing and learning place for those parents with limited English language skills and to provide community engagement opportunities. The success of this initiative led to recognition by the United Nations High Commission for Refugees who welcomed Mr Mulas and his students to present the case study in Geneva in 2012. Another of his notable achievements has been the implementation of the school's healthy canteen strategy which provides a wide variety of nutritional food choices for the entire school community.

## **PUBLIC SERVICE MEDAL (PSM)**

**Mr Ross Henry O'SHEA, Wagga Wagga NSW 2650**

For outstanding public service, particularly to the communities of western New South Wales.

For more than 35 years, Mr O'Shea has been involved in service delivery and strategic leadership through various NSW Government agencies, contributing to the betterment of NSW communities. Over the last 16 years, Mr O'Shea has had a particular focus on western NSW with roles as Manager Far West, Department of Land and Water Conservation and, most recently, as Senior Regional Coordinator Western NSW, Department of Premier and Cabinet. Mr O'Shea has repeatedly demonstrated effective senior leadership, and has maintained essential working relationships over vast distances and a high level of community confidence in the importance of his role and the approach of the NSW Government. His work in the management of the Willandra Lakes World Heritage Area has been outstanding and has involved significant facilitation and negotiation between the landholders, the Indigenous community, and State and Commonwealth Governments. Mr O'Shea is committed to protecting the Willandra Lakes and his tireless work on resolving conflict, building partnerships and developing appropriate policy to empower traditional landowners is evident. On several occasions, Mr O'Shea has coordinated the NSW Government's recovery response to natural disasters such as flooding. His coordination of state agencies, community service organisations and local governments has enabled effective and timely recovery responses for those communities affected. A champion of rural and regional Australia, Mr O'Shea is a respected adviser to government, a trusted colleague to many stakeholders and a driving force in the improvement of the quality of services delivered in western New South Wales.

## **PUBLIC SERVICE MEDAL (PSM)**

**Mrs Rhondda Gai VASSALLO**, 52 Palace Road, Baulkham Hills NSW 2153  
For outstanding public service, particularly to people with a disability and their families.

Mrs Vassallo has dedicated over 36 years to the NSW public service and the disability sector. She commenced her career as a nurse working in various locations and roles, but her priority always remained to improve the lives of people living with a disability. Since 2011, Mrs Vassallo has led a 5-person team tasked with supporting and consulting with families during the process of redeveloping the Westmead and Rydalmere Large Residential Centres. The NSW Government has committed to closing all large residential centres in NSW by 2018. Many residents have been living in these centres for more than 20 years and the period of redevelopment and change is an especially anxious and stressful time for all involved. Mrs Vassallo has been outstanding during this time, taking the families of over 300 residents from a position of strong protest, to support of the new policy. She has a strong relationship with staff, families and residents and her kind nature has earned her trust and respect among all whom she works with. Her skills in delivering change management processes with successful outcomes and her well developed skills in communication, consultation and negotiation are admired by her colleagues and key stakeholders. Mrs Vassallo created the concert *A Moment to Shine* which is a performing arts program combining dance, movement, acting and singing. She made this possible for a range of people with a disability who may never have thought they were capable of such an experience. For the past 8 years, Mrs Vassallo has worked tirelessly with volunteers, staff, musicians, actors, dancers, dress-makers, and videographers to ensure the program's success.

### ***Victoria***

**Mr John BENNIE**, Eltham Vic 3095  
For outstanding public service in the pursuit of excellence in local government management.

Mr Bennie has an outstanding career in local government and long involvement with the National Local Government Managers Association. In his distinguished career in public works engineering and as Chief Executive Officer in Greater Dandenong and Manningham City Councils, Mr Bennie has delivered extensive service to the local government sector. This has been through participation in numerous professional associations and committees, in addition to providing representation and advocacy at both State and national level as Chair of the Southern Melbourne Regional Development Australia Committee and as a Member of the Ministerial Advisory Committee for Public Libraries. Mr Bennie's extended interests complement the City of Greater Dandenong through the advancement of regional initiatives such as the Port of Hastings, upgrades to the Dandenong Rail Line, infrastructure improvements within and outside the region, and a wide range of drivers that contribute to Victoria's growth and sustainability.

## **PUBLIC SERVICE MEDAL (PSM)**

**Ms Lynette Kaye (Lynne) BROWN**, Coldstream Vic 3770

For outstanding public service in public health leadership and work on tuberculosis prevention.

Ms Brown's distinguished public service career spanned over 20 years, with more than a decade as Manager of the Tuberculosis (TB) Control Program which she held until her recent retirement. Her many successes include gaining funding for key 'second line' drugs for TB patients; support for Medicare ineligible to be treated for TB; management of the public health nursing response team at Tullamarine Airport to minimise the risks of the 2009 influenza pandemic; and facilitation of research of the disease Mycobacterium Ulcerans following its emergence in new areas of Victoria. As Manager of the TB Control Program, Ms Brown was responsible for providing high level strategic direction, policy advice and public health leadership for the Department of Health's TB prevention and control activities in Victoria. She was responsible for delivering critical clinical services in case management, surveillance and collection data on all notified cases of TB. She represented the Department on the National TB Advisory Committee.

**Mr Gregory Bruce (Greg) BYRNE**, Canterbury Vic 3126

For outstanding public service to the community in the area of criminal law.

Mr Byrne has played a significant leadership role in a vast array of law reform processes and advising government departments, statutory agencies and the wider community. His work has brought simplicity and clarity to some of the most complex areas of criminal law in Victoria, improving the operation of the State's criminal justice system in a variety of ways, and making it more efficient and responsive to the needs of victims and the community more generally. This has included criminal procedure laws, jury directions, homicide laws and sexual offences. Mr Byrne's approach to leadership and policy development has created successful system-wide reforms with better outcomes for those who work in and have contact with the justice system. He was the Victorian representative on the Model Criminal Code Officers Committee, established to consider the development of a national model criminal code for Australian jurisdictions. His distinguished service and consistent high performance have cemented his reputation as a criminal law and legal policy reform expert amongst the Victorian judicial and broader justice community.

## **PUBLIC SERVICE MEDAL (PSM)**

**Mr Bruce Thomas COLCOTT OAM, 637 Flinders Street, Docklands Vic 3008**  
For outstanding public service in crime prevention and community relationships.

Mr Colcott has greatly improved relationships and understanding between police and the community through his role with the Victoria Police. His dedicated efforts in arranging cross cultural training for police members have ensured positive institutional changes, both in the improvement of service delivery and in the forging of good relations with culturally and linguistically diverse (CALD) community groups. He spent 14 years in the Aboriginal Advisory Unit prior to serving in the Multicultural Advisory Unit, before moving to the Community Engagement Adviser's Office of the Victoria Police. Mr Colcott has supported and mentored police members from a variety of CALD backgrounds. He has also mentored community members from CALD backgrounds who have experienced racism, and assisted police to develop close relations with the Muslim and Jewish communities. He has been instrumental in organising 30 major CALD community events, many of which are now annual events on the Victoria Police community engagement calendar. He is widely respected within the Victoria Police organisation and by leaders of CALD groups.

Awards/recognition include:

Awarded the Medal of the Order of Australia in The Queen's Birthday 1996 Honours List for his service to Aboriginal people, particularly as the State-wide Manager of sixteen Aboriginal Justice Panels.

**Mr Garry Philip ELLIS, Mernda Vic 3754**

For outstanding public service in the area of public transport and safety.

Mr Ellis dedicated more than 40 years to public service as a specialist in public transport, particularly the taxi industry, before recently retiring. He was committed to the regulation of the Victorian taxi industry in providing safe and accessible services for the community. He developed innovative and practical policy solutions, provided counsel to government, and advocated for change to help people across the industry. Mr Ellis was the driving force behind the Country Taxi Review in 2005/2006 which resulted in a more sustainable industry and reliable and accessible Victorian country taxi services. He was the instigator of several safety initiatives, including the installation of cameras in taxis and the installation of safety screens for drivers. He played an integral role in ensuring the Melbourne Wheelchair Accessible Taxi fleet increased by 94 per cent. As a leader and policy maker he was highly respected by his peers for his insight, innovation and considered advice.

## **PUBLIC SERVICE MEDAL (PSM)**

**Mrs Beverley Ann GARRATT**, Ringwood Vic 3134

For outstanding public service in the area of corrections and service provision for offenders.

Mrs Garratt's career in the Department of Justice has spanned various roles, including case management, court advice and community work. She has dedicated over 24 years of service ensuring the Victorian community is well served and offenders are assisted in their re-integration into society. Mrs Garratt has focused on developing programs which provide offenders with an opportunity to gain TAFE accreditation, which may assist them in gaining employment. She initiated a successful program with Holmesglen TAFE and Parks Victoria that has, to date, seen 1,570 offenders contribute almost 10,000 hours of community service, with some offenders gaining certificates in construction and modules towards a Certificate in Land and Conservation Management. Mrs Garratt is well respected within the Department for her excellence in developing partnerships with community service organisations, local government, not-for-profit agencies, educational institutions and staff management.

**Dr Rosemary Ann LESTER**, Travancore Vic 3032

For outstanding public service in public health leadership, particularly on communicable diseases and immunisation.

Dr Lester is highly respected by her peers within the Department of Health and the wider Victorian community for her leadership in the areas of communicable diseases and immunisation. Dr Lester holds a Master of Science (Epidemiology) degree from the University of California and is a Fellow of the Australasian Faculty of Public Health Medicine and was appointed to the role of Victoria's Chief Health Officer in 2012. Dr Lester has led Victoria's response to a number of challenging threats to public health. Most notably, in 2009, when Acting Chief Health Officer for Victoria she managed the H1N1 Swine Flu outbreak, minimising risk to the public. Through her membership and subsequent role as Chair of the Communicable Disease Network Australia, she has contributed significantly to communicable disease policy, prevention and control on a national level. Dr Lester is Editor-in-Chief of the *Better Health Channel* and a national expert on communicable diseases.



## **PUBLIC SERVICE MEDAL (PSM)**

**Mr John Nimon MOONEY**, 2 Ling Court, Mulgrave Vic 3170

For outstanding public service in the area of education for children with special needs.

Mr Mooney is recognised across Australia for his services to special education and the needs of children with disabilities and their families. His career spans over 45 years, progressing from headmaster at a rural primary school to Principal of Emerson, Victoria's largest specialist school. Under his management, Emerson is seen as a school of 'First Choice' and has achieved national recognition for its excellent teaching programs for students with special needs. He is often called upon to advise Government and other schools. His professional memberships include the British Psychological Society, Australian College of Educators, Australian Council of Educational Leaders, and the Victorian Institute of Teaching. Mr Mooney has the remarkable ability to inspire students to embark on their learning journey with confidence and self-determination, and to recognise their own skills and talents. He has served for 21 years on the management committee of Waverley Helpmates, an employment and training organisation enabling young people with special needs to gain employment. His mentoring of staff and students and the particular attention he gives to the mix of teachers and specialists contribute to a positive, collaborative and sustainable school environment for all. His passion for teaching and the development of skills, talents and self-worth have manifested in the lives of thousands of children.

**Dr Eugenie Mary TUCK OAM**, Laverton Vic 3028

For outstanding public service in the area of healthcare in correctional services.

Recently retired Dr Tuck, spent 26 years of her 47 years' distinguished career as a medical practitioner working in correctional health care providing care to prisoners. Dr Tuck contributed to the Correctional Health Providers Forum in Victoria, the Opiates Substitution Therapy Program, the Hepatitis C Treatment Program, and the review of suicide and self-harm in Victorian prisons. Many of her improvements have subsequently been implemented across Victoria. Dr Tuck was Medical Director for St Vincent's Correctional Health Services based at Port Philip Prison at Laverton. Her work with some of the most marginalised people in society, who often have very poor and complex physical and mental health needs, was outstanding. Dr Tuck is highly respected by her peers for gaining the trust of her correctional service patients, always treating them with respect and maintaining the strict confidentiality of the patient-doctor relationship expected in any area of medical practice. She also provided enriching and empowering supervision and training to many healthcare professionals and public service staff. She possessed a deep commitment to social justice and always modelled a highly professional non-judgemental approach to prisoners.

Awards/recognition include:

Awarded the Medal of the Order of Australia in The Queen's Birthday 2004 Honours List for her service to the welfare of prisoners through the development of improved practices in the management of State correctional health systems.

## **PUBLIC SERVICE MEDAL (PSM)**

### ***Queensland***

**Professor Michael Ian CLEARY**, Brisbane Qld 4000

For outstanding public service to healthcare innovation improvement and reform in Queensland.

Dr Cleary's is the Deputy Director-General, Health Service and Clinical Innovation Division, Queensland Health and is a recognised leader and health executive with over 30 years' experience. Dr Cleary has a proven record of significant achievement in a managing complex healthcare systems, health policy development, medical administration and emergency medicine and has demonstrated ongoing outstanding contributions to healthcare innovation, improvement and reform in Queensland. He understands the importance of engaging with staff at all levels of the organisation and with consumers of healthcare services. His significant skills include being a strategic leader of significant health reform within the public service; expert knowledge of emergency medicine, medical administration and health policy development.; executive leader and specialist adviser on health service, professional practice, leadership, clinical innovation; direction, leadership, support and professional development to a large group of specialist health sector professionals; strategic leader in planning, implementation, governance and performance management in a range of health care, clinical and corporate environments; and leader in organisation transformation, change management and organisation health and culture. He is also an expert leader of divisional state-wide portfolio operations, ensuring optimal levels of service within budget parameters.

**Mr Dale Robert DICKSON**, Main Beach Qld 4217

For outstanding public service to local government, including the Gold Coast City Council.

Mr Dickson's outstanding dedicated service and contribution to the field of local government administration now spans over 30 years. Mr Dickson commenced his career in 1983 with the Melbourne City Council and progressed through a range of senior positions with Brisbane City Council, Albert Shire Council, Cooloola Shire Council, Whitsunday Shire Council and, finally, in 2003 with his current appointment as the Chief Executive Officer of the City of Gold Coast Council. Mr Dickson has made an outstanding contribution to the local communities and the local governments he has served, and has been responsible for a number of innovations in governance, together with presiding over the development of significant community infrastructure which will leave a legacy of benefits to the residents of the City of the Gold Coast in particular. His considerable influence in the sphere of local government is attested to by his being admitted as a Fellow of the Local Government Managers Association.

Awards/recognition include:

Governance Professional of the Year Award, Chartered Secretaries of Australia, 2006.

Queensland's top award for leadership in local government by the Local Government Managers Association, 2006.

## **PUBLIC SERVICE MEDAL (PSM)**

**Dr Richard John EDEN**, Bridgeman Downs Qld 4035

For outstanding public service to education, training and employment.

Dr Eden is currently the Director-General of the Queensland State Government Department of Tourism, Major Events, Small Business and the Commonwealth Games. Previously he worked in the Department of Education, Training and Employment (DETE) for a decade and oversaw the rollout of Information and Communication Technologies (ICT) in learning as part of the Queensland State Government's Education and Training Reforms for the Future. From 2002, Dr Eden set about implementing a strategic agenda within the Department that communicated key elements of DETE's Information and Knowledge Strategic Plan, creating a capable, agile and sustainable organisation where innovative and efficient business solutions underpin the achievement of priorities. Dr Eden's vision was to achieve eBusiness transformation within DETE; eBusiness being the utilisation of ICT in support of all the Department's activities to improve performance, create value and strengthen relationships. The focus of this strategic agenda was to engage learners, teachers and the community: kindergartens, State schools, TAFE institutes and government administration, and support services within DETE. A key innovation through Dr Eden's leadership has been the DETE's Smart Classrooms Strategy and the OneSchool application. These major programs for education reform, business process improvement and service delivery transformation have revolutionised teaching and learning in Queensland State Schools.

**Mr Peter James ROURKE**, Ocean View Qld 4521

For outstanding public service in shaping Queensland's building codes over thirty years.

Recently retired Mr Rourke was the Principal Adviser for Building Codes Queensland (BCQ), Building Legislation and Standards Branch. The BCQ is responsible for administering Queensland's building and plumbing codes and legislation. The Principal Adviser position is a policy role which involves developing and progressing changes to Queensland's building laws. BCQ is responsible for drafting building standards at both State and national level, and for providing expert technical advice to building industry groups and practitioners and to the general public. Mr Rourke was instrumental in progressing some of the most significant building legislation and standard changes in Queensland, providing strong support to industry. He worked tirelessly to deliver reforms that improved life safety, including: improvements to building standards for aged care facilities, making temporary accommodation building safer, termite protection, budget accommodation buildings (following the tragic Childers backpackers fire), and pool safety. Mr Rourke consistently demonstrated an ability to provide high quality advice to all levels of government, the community and the private sector, as well as providing professional, unbiased and unwavering technical advice. Mr Rourke's work in building policy and technical matters over a lengthy period has made a significant contribution to the current state of building standards in Queensland.

## **PUBLIC SERVICE MEDAL (PSM)**

**Dr Catherine YELLAND**, Ashgrove Qld 4060

For outstanding public service, excellence and leadership in Older Persons Medical Services.

Dr Yelland has been the Director of Medicine and Older Persons at Redcliffe Hospital for the past 3 years. Prior to that she has worked as a Senior Medical Officer in Queensland Health for 21 years, primarily in the field of Geriatric Medicine at Royal Brisbane and Women's Hospital, Prince Charles Hospital and Princess Alexandra Hospital. Dr Yelland has excelled as an administrator, clinician, teacher, mentor and valued colleague. She has demonstrated outstanding service by introducing more efficient and patient-directed models of care for older persons and patients with chronic disease, providing medical leadership of the Older Persons Medical Services. Her commitment and drive in sustaining a culture of continual improvement for the patients and staff have developed trusting, loyal teams of enthusiastic followers, striving for excellence in person-centred care. She has proactively positioned the Older Persons Medical Services well for the future, where the health care needs of elderly patients and people with chronic disease will continue to increase.

### ***Western Australia***

**Ms Elisabeth HARRIS**, Cottesloe WA 6011

For outstanding public service as Chief Executive Officer of Challenger Institute of Technology, Western Australia.

Ms Harris is the first female Chief Executive Officer of the Challenger Institute of Technology, WA's most diverse training provider offering more than 450 courses each year. Under her leadership, Challenger has adapted rapidly to the changing demands of the economic environment, strengthened its partnerships with industry and community organisations, and augmented its standing nationally and internationally as a premier training provider. A great believer in continuous learning, Ms Harris has driven a people development focus within the organisation, significantly growing the collective capability of her 1,000-strong workforce. Ms Harris is a member of and reports directly to a 13-member Governing Council whose chair reports to the WA Minister for Training and Workforce Development. Her client base comprises 23,000 students per year and more than 400 industry and community partners. She directly oversees the organisation's international training and research activities in eight overseas countries. Challenger delivers courses across 35 industry training areas at 14 locations in Perth's south metropolitan region, including 6 major campuses. Two thirds of Challenger's workforce is involved in training delivery, with the remaining third involved in research and development, organisational learning, marketing, client services and business development. In 2013, Challenger Institute embarked upon a large corporate social responsibility program involving staff and students, both with local and international charities.

## **PUBLIC SERVICE MEDAL (PSM)**

**Mr William Albert PRESTON**, Doubleview WA 6018

For outstanding public service to the Department of State Development, Western Australia.

Mr Preston has worked for the Departments of State Development and Mines and Petroleum or its predecessor Departments since 1982. His extensive knowledge of commodity markets has been particularly valuable to the business of the Department, and his excellent analytical skills and professional advice have assisted the understanding and resolution of complex matters and disputes. Mr Preston's significant contribution to the Department includes building important relationships both internally and externally. He willingly provides helpful advice regarding resources and commodities, particularly iron ore. Mr Preston is also involved in mentoring fellow staff members and providing formal teaching sessions. His work has empowered staff to excel in providing the Department's major projects. Mr Preston has a strong understanding of the Chinese steel industry which has been highly valued in building the business relationship between China and the Government in Western Australia. He has visited China on numerous occasions and closely engaged Chinese delegations. The Department's involvement in forecasting royalty returns relies on Mr Preston's economic expertise and critical commodity predictions. Notably, in 1984-1986, Mr Preston assisted in the Review of Royalties, 'The Mineral Revenues Inquiry' (Bradley Report) and, in 2003-2004, the implementation of the Review of the Project Development Approvals System (Keating Review). Mr Preston's broad knowledge, contribution and commitment to the Department have been greatly appreciated and will be invaluable to the future training of new staff members.

**Mr Ian Trevor SMITH**, Attadale WA 6156

For outstanding public service to the provision of health services in Western Australia over many years, particularly in rural and remote regions.

Mr Smith has served WA Health with distinction over many years, most significantly in improving health services and the welfare of people living in rural and remote regions in Western Australia. For the majority of his distinguished career Mr Smith has worked in the WA Country Health Service (WACHS), holding senior management roles in a variety of rural WA regions including the Pilbara, the Kimberley, the South West and the Great Southern. In 2010, Mr Smith was appointed as Chief Executive Officer of WACHS, a position he held until mid 2013 when he was appointed as Chief Executive of South Metropolitan Health Service. Mr Smith is a practical and hard working leader who has led multiple upgrades and redevelopment capital infrastructure projects including Albany Hospital, and he has championed the implementation of the Departments of Health and Regional Development Southern Inland Health Initiative. He is well regarded by all due to his ever present commitment to safety and compassion towards patients and to the welfare of his staff and their families.

## **PUBLIC SERVICE MEDAL (PSM)**

### ***South Australia***

**Ms Pauline Mary BARNETT**, 43 Leslie Street East, Woodville SA 5011

For outstanding public service in the provision of legal advice and reform in the criminal justice system.

Ms Barnett joined the South Australian Public Service as a law graduate in 1985. She has had a long career as a senior public service lawyer and is highly regarded by the judiciary through her work in the Crown Solicitor's Office, the Attorney-General's Office and the Office of the Director of Public Prosecutions. Ms Barnett has shown outstanding leadership in making difficult decisions and giving frank and fearless advice. She is an excellent role model for women in the law, while mentoring and promoting the careers of other public service leaders and senior people in the law. Ms Barnett has been a strong advocate for change within the Public Service and has driven a number of reforms that have shaped the conduct of criminal prosecution work in South Australia. She has had significant responsibility for matters where the alleged crime has been committed by the mentally ill. In this difficult area of criminal law, where matters are commonly protracted and where achieving good outcomes requires great legal skill but also sound judgement, sensitivity and courage, Ms Barnett has excelled. She has driven programs to educate staff of the Office of the Director of Public Prosecutions and has dealt personally with countless victims of crime. She has also driven significant internal change and has been responsible for developing key performance indicators, re-modelling the governance framework, reviewing work practices and representing the Office on many working parties involved in criminal justice reform. Ms Barnett is held in equally high esteem by her professional colleagues, client groups, victims of crime and administrative staff and continues to be a credit to the public face and administration of the criminal justice system in South Australia.

## **PUBLIC SERVICE MEDAL (PSM)**

**Mr Barry Alan GOLDSTEIN**, College Park SA 5069  
For outstanding public service to the South Australian energy resources sector.

As South Australia's senior oil, gas and geothermal regulator in the South Australian Public Service, Mr Goldstein has led innovative and best practice regulation of the petroleum and geothermal industries. He has more than 30 years' experience in the energy sector both in Australia and internationally, and is recognised by the industry as a first class explorationist. Mr Goldstein contributes to several national government committees focused on the deployment of leading practice regulation, the direction of research and investment attraction for petroleum, geothermal energy and greenhouse gas storage providing advice to State, Territory and Commonwealth Minerals and Energy Resource Ministers. He is also Chair of Australia's Coal Seam Gas Steering Group and Chairman of the Australian Geothermal Energy Group and Chairman for the 2015 World Geothermal Conference. He has helped to establish, and currently leads, the peak national geothermal energy group and has an important role in representing Australia internationally. Over the past decade, Mr Goldstein has positioned South Australia as leader of the nation's geothermal energy sector. His enthusiastic leadership and contributions to the development of the State's unconventional gas potential, sequestration of greenhouse gases and geothermal energy have led to exciting opportunities for the State's energy future, a critical factor in delivering long-term prosperity to the people of South Australia.

Awards/recognition include:

Lewis G Weeks Gold Medal, Australian Petroleum Production and Exploration Association, 2013; the ultimate industry accolade from his peers of his outstanding leadership. Distinguished Service Award, in recognition of his work for the advancement of geoscience, American Association of Petroleum Geologists, 2008.

## **PUBLIC SERVICE MEDAL (PSM)**

**Mrs Pamela June MARTIN, Adelaide SA 5000**

For outstanding public service in the provision of legal and commercial advice on major projects.

Ms Martin commenced her career in the South Australian Public Service in the Crown Solicitor's Office in 1983. Her role in government has involved leading negotiations to resolve complex Federal/State legal and planning issues and negotiating multi-billion dollar projects. Ms Martin has become renowned for working through intractable issues to find plausible policy solutions. At all times she has acted professionally, with integrity and the intent of excellence in public service delivery. Ms Martin successfully negotiated the multi-million dollar first expansion of the Olympic Dam mining indenture, the tri-government and private sector funding agreement to build the Adelaide to Darwin Railway, and led negotiations to resolve the complex issues associated with the construction and governance of the Hindmarsh Stadium and the relocation of the Adelaide Studios of the South Australian Film Corporation. She played a major role in establishing the Royal Institution of Australia in Adelaide, involving negotiations with the Federal and British governments. She has played a major role in resolving difficult planning issues and in the complex international negotiations to establish an Adelaide campus of both the University College London and the Carnegie Mellon University. Ms Martin's skills as a lawyer, administrator and negotiator have seen her occupy a number of state government board positions as well as being sought by the non-government sector where she has served as Deputy Chancellor of the University of Adelaide. She is highly regarded by her peers in both the public and private sectors, the business community and the legal profession, and as a mentor to many. Ms Martin is a leader who thinks laterally and transforms the wisdom of her experience into action for the benefit of the community while also bringing great credit to the South Australian Public Service.



## **PUBLIC SERVICE MEDAL (PSM)**

### ***Tasmania***

**Mr Peter Rex CONWAY**, 19/1 Castray Esplanade, Battery Point Tas 7004

For outstanding public service to the community of Tasmania for exceptional work in the drafting of the State's legislation.

Mr Conway has provided outstanding service to the Tasmanian community and the law of Tasmania for his exceptional work for over 40 years in the drafting of the State's legislation. His endeavours have often far exceeded what one may expect of a person in his role, and always have been achieved with a high degree of professionalism and competency. Mr Conway has been responsible for drafting some of Tasmania's most significant Acts of Parliament. He has been required to undertake the drafting of legislation that dealt with the most complex, critical and/or sensitive matters affecting the Tasmanian community. Often he has been required to consider novel approaches to deliver the outcome sought by the Parliament. He has been able to develop sound legislation even when having to accommodate the wishes of a variety of competing stakeholders. During his long and distinguished career, Mr Conway also managed the office of Parliamentary Counsel during the development and implementation of the Enact online legislative drafting system which at that time was a groundbreaking initiative. Another major achievement has been Mr Conway's contribution to the national agenda and debate on behalf of Tasmania, for which he is held in high esteem by his interstate colleagues who regard his input as being well-considered, incisive and constructive. Over his long career, Mr Conway has also mentored a number of junior staff, helping them to develop into proficient legislative drafters and to build a capacity of parliamentary counsel in Tasmania.

### ***Northern Territory***

**Mr Francis Gerard MCGUINNESS**, GPO Box 2171, Darwin NT 0801

For outstanding public service, particularly as the Auditor General in the Northern Territory.

Mr McGuinness personifies excellence in public service. With a long and distinguished career spanning over four decades, he has earned a reputation as a man of integrity, intelligence, determination and imagination. His distinguished career has been almost exclusively in the public sector including executive level positions held in both the Northern Territory and South Australia. That experience encompasses financial policy development and implementation, the instigation and implementation of financial reporting reforms and public sector audit. Fulfilling the functions of the Auditor General is a difficult balancing act in safeguarding the financial integrity of the Northern Territory Public Sector, coupled with establishing internal controls and performance management systems so that the Parliament of the Northern Territory is able to scrutinise the performance of government administration effectively. Mr McGuinness has managed to build a strong rapport with Chief Executive Officers and Members of Parliament while at the same time being absolutely clear on their roles and responsibilities. Everyone who has worked with Mr McGuinness has developed a deep and abiding respect for his honesty, his judgement and his reputation.

## **PUBLIC SERVICE MEDAL (PSM)**

**Dr Lorna Faye MELVILLE AM**, PO Box 841, Palmerston NT 0831

For outstanding public service in safeguarding the viability and future of the Australian livestock industry.

Dr Melville has played a major role in safeguarding the viability and future of Australia's livestock industry by: making a very significant contribution to increasing Australian and world knowledge of arboviruses; ensuring the early detection of newly arrived arboviruses in northern Australia; playing a key role in Australia's National Arbovirus Monitoring Program for many years to underpin market access; developing and maintaining a top class veterinary laboratory that provides quality, reliable diagnostics *and* certification services; and, in the past, played a very significant role as a veterinary pathologist in the Brucellosis and Tuberculosis Eradication Campaign. In addition, Dr Melville has initiated and led a unique program of research on the diseases of farmed crocodiles that has enabled Australia's crocodile industry to become and maintain its position as the supplier of the world's finest quality skins. Dr Melville is a very strong advocate and proponent for collaboration both within and outside of Australia, and has current or past collaborative projects with researchers from the Australian Animal Health Laboratory, Defence Department, Department of Agriculture, Fisheries and Forestry, NSW and Queensland Departments of Primary Industries, and peak animal industry bodies.

Awards/recognition include:

Appointed as a Member of the Order of Australia in the AD08 Honours List for her service to veterinary science in the field of virology through research, advisory roles and surveillance programs in the area of arbovirus infection.

## **AUSTRALIAN POLICE MEDAL (APM)**

### ***Australian Federal Police***

#### **Detective Sergeant Therese Lauren BARNICOAT**

Detective Sergeant Barnicoat is currently serving with Australian Capital Territory Policing which is the community policing arm of the Australian Federal Police (AFP), where she has provided outstanding service and exemplary leadership of major investigations. She has been a consistent high performer and has proven to be a highly effective investigator. Throughout her distinguished career she has been involved in a number of serious and long-term criminal investigations which have led to successful prosecutions. She has received continuous praise from members of the Canberra community for her compassion and diligence while engaged in many sensitive cases. Her consistent performance led to her being promoted to Sergeant in 2000. Detective Sergeant Barnicoat has since continued to expand her experience within ACT Policing command, having at various times acting as the officer-in-charge of significant ACT-based investigations.

Awards/recognition include:

Commissioner's Group Citation for Conspicuous Conduct for her commitment, professionalism and overall dedication to the coronial inquiry into the January 2003 bushfires that devastated Canberra and the surrounding region, 2007.

#### **Superintendent Brad BARTON**

Details not available at the request of Superintendent Barton.

#### **Assistant Commissioner Michael James OUTRAM**

Assistant Commissioner Outram came to the AFP in 2011, bringing with him 28 years' experience within Australian Law Enforcement and the London Metropolitan Police in the United Kingdom. During his distinguished career, he has specialised in community policing, public order management, criminal intelligence, and the investigation of terrorism, organised crime, corruption and homicide. Assistant Commissioner Outram is the current National Manager Protection, which is part of the Australian Federal Police (AFP) National Security Portfolio. AFP Protection is responsible for delivering a range of protective services that help to ensure the safety and security of specified people and premises that are deemed to be at risk. Prior to joining the AFP, he was the Executive Director, Serious Organised Crime at the Australian Crime Commission (ACC). His strategic leadership and management delivered a range of prevention and intervention outcomes. He was also responsible for implementing new approaches to the management of covert human intelligence, and was the driving force behind the development of a new operating model for the ACC and a new criminal intelligence framework for managing the highest risk targets. As an Executive Director at the Independent Commission Against Corruption (ICAC) in New South Wales for 2 years, Assistant Commissioner Outram was responsible for the investigative and intelligence functions of that agency. At the ICAC he created new strategic risk assessment capabilities and investigative approaches, which supported and aligned with corruption research and prevention and education initiatives that enhanced corruption resistance across the sector.

## **AUSTRALIAN POLICE MEDAL (APM)**

### ***New South Wales***

#### **Sergeant Glenn Roy GRIFFITHS**

Sergeant Griffiths joined the New South Wales Police Force as a Trainee in 1971 at the NSW Police Academy, Redfern, and was confirmed as a Constable in 1972 while performing General Duties at Darlinghurst. He also performed General Duties at Bankstown where he was promoted to his current rank in 2002. Throughout his distinguished service, Sergeant Griffiths has provided leadership, guidance and training to a large number of police who have passed through the Bankstown Local Area Command. He has performed the role of senior Custody Manager since 2003, providing a high level of customer service in an extremely difficult environment and large multicultural community. He has the uncanny ability to quell many violent and difficult persons through communication. He has averted the potential for many serious incidents to occur.

#### **Inspector Lynette KAESLER**

Inspector Kaesler joined the New South. Wales Police Force as a Trainee in 1985 at the NSW Police Academy, Goulburn, as was confirmed as a Constable in 1986 while performing General Duties at Darlinghurst. She also performed duties at the Sydney District Anti-Theft Squad, Miranda, Development Officer. She was the Venue Commander at the Sydney 2000 Olympic Games and was promoted to her current rank at Gladesville, and later served at Fairfield. In 2004, Inspector Kaesler was seconded as the Project Coordinator for the Computer Aided Dispatch project, where she relieved as the Project Director at the rank of Superintendent. Additionally, during this period she assisted the Field Implementation Team of the 'In Car Video' which successfully delivered that technology into Highway Patrol vehicles. In 2005, she returned to Fairfield where, as the Commander of the Wetherill Park Target Action Group, she converted the uniform unit into a covert drug team focused on street level drugs. In 2007, she was seconded to the position of HR Manager at North West Metropolitan Region. She then moved into the position of Project Coordinator/OPP Liaison assisting with the implementation of WebCOPS and administering the COPS Senior User Group. In 2012, she spent 12 months as the Professional Standards Manager before transferring to the HR Manager position, Inspector Kaesler became involved in the 'Women in Policing' group, where she became the Chairperson in 2010. She has, in her own time, developed leadership concepts, motivational and resilience presentations which have been delivered to female officers to develop their capabilities and confidence. She has also volunteered a considerable amount of her time to sporting bodies in the community, coaching, refereeing and managing various teams in water polo and basketball.

## **AUSTRALIAN POLICE MEDAL (APM)**

### **Detective Inspector John MARICIC**

Detective Inspector Maricic joined the New South Wales Police Force as a Trainee in 1979 at the NSW Police Academy, Redfern, and was confirmed as a Constable in 1980 while performing General Duties at Hornsby. He entered the Criminal Investigation field in 1984 serving at Hornsby, Gosford, the State Major Investigation Group, the NSW Crime Commission and the Drug Enforcement Agency, In 1996, he commenced duty at Kings Cross. In 2008, he was he was promoted to Detective Inspector as the Crime Manager, Rose Bay Local Area Command prior to moving to his current position as Crime Manager, City Central Local Area Command, in 2011. Detective Inspector Maricic is an active advocate, coach, mentor and assessor in the promotion system, committing his time to ensure that the objectives of staff are achieved. His ongoing support of staff development at all levels to meet contemporary corporate and community requirements is clearly evident in his the day-to-day duties. He continues to consolidate strong relationships with the Chinese community and international students who live and work within the Command.

### **Detective Sergeant Andrew Paul MARKS**

Detective Sergeant Marks joined the New South Wales Police Force as a Trainee in 1988 at the NSW Police Academy, Goulburn, and was confirmed as a Constable in 1990 while performing General Duties at Campsie. He performed duties at the Georges River Anti-Theft Unit prior to his entering the Criminal Investigation field serving at Flemington and South West Region Crime Squad. He has performed Criminal Investigation duties at Lakemba, Campsie, Kogarah and Hurstville, where in 2003 he was promoted to his current rank. From 2006, he performed Criminal Investigation duties with the Homicide Squad prior to moving to his current position as Team Leader, Robbery and Serious Crime Squad, State Crime Command, in 2010. Detective Sergeant Marks is responsible for criminal investigations in the area of Robbery and Serious Crime related offences in New South Wales. He has performed duties with in a number of major Strike Force investigations into homicides, armed robbery, and sexual assault.

## **AUSTRALIAN POLICE MEDAL (APM)**

### **Sergeant Robert Peter MINNS**

Sergeant Minns joined the New South Wales Police Force as a Trainee in 1985 at the NSW Police Academy, Goulburn, and was confirmed as a Constable in 1986 while performing General Duties at The Rocks Police station. He has also performed General Duties at Nowra, Berry, Engadine, Sutherland, Menai, Wollongong and Campbelltown, where he was promoted to Sergeant in 2003, prior to moving to his current position as Supervisor, Wollongong Local Area Command, in 2007. Sergeant Minns has organised fundraising campaigns for injured and sick officers, as well as dependents of members who have passed away. He makes contact regularly with injured and sick members, offering assistance where he can. He has organised and attended fundraising campaigns, along with providing numerous written submissions for various issues affecting police officers, all in his own time and on a volunteer basis. In 2011, when deployed with other NSW Police in response to the Queensland flood disaster, where prior to and after his rostered shift including his rest days, he performed labour intensive tasks prior to and after his rostered shift and on rest days in a number of homes of police officers affected by the floods, as well as for other members of the community. Sergeant Minns has also initiated, planned and organised a 'giving tree' for Christmas gifts to be provided to under-privileged children in his command.

Awards/recognition include:

NSW Police Commissioner's Unit Citation for his outstanding bravery and dedication to duty as a member of the NSW Police Force response to civil disorder within Miranda, Eastern Beaches, St George and Campsie Local Area Commands, 2008.

### **Detective Inspector Christopher Raymond OLEN**

Detective Inspector Olen joined the New South Wales Police Force as a Cadet in 1977 at the NSW Police Academy, Redfern, and was confirmed as a Constable in 1980 while performing General Duties at Bondi. He entered the Criminal Investigation field and served with distinction at many locations including Armed Hold-Up Squad, South Region Major Crime Squad, NSW Crime Commission, North Sydney, North Region Major Crime Squad, Drug and Organised Crime Strike Force Program (where in 1999 he was promoted to his current rank) and the Robbery and Serious Crime Squad prior to his assuming the duties of Coordinator, Homicide Squad, State Crime Command, in 2008. Detective Inspector Olen is responsible for criminal investigations in the area of homicide-related offences in New South Wales, and has led a number of major investigations including the murders of the Lin family at North Epping and the murder of a police officer at West Tamworth. He provides extensive knowledge, expertise, guidance and outstanding leadership to all detectives at the Homicide Squad.

Awards/recognition include:

NSW Police Commissioner's Commendation for Service, 1993; in recognition of his outstanding devotion to duty and high standard of investigative skills displayed while a member of the *Omega* Taskforce in 1987.

## **AUSTRALIAN POLICE MEDAL (APM)**

### **Sergeant Karen Mercia OWEN**

Sergeant Owen joined the New South Wales Police Force as a Trainee in 1982 at the NSW Police Academy, Redfern, and was confirmed as a Constable in 1983 while performing duties at the Mounted Police Unit. In 1997 she was promoted to Sergeant, being the first female officer to attain this rank in the Mounted Unit's 185 years' history. Sergeant Owen is a very astute supervisor who is responsible for the rostering and the Work Health and Safety risks associated with the pairing of horses to riders due to the varied levels of experience of the horses and riders involved. She has performed all aspects of Mounted Police work in her 30 years with the unit. She has led the Anzac Day parade, and participated in numerous protocol assignments and many Public Order Management events and demonstrations. Sergeant Owen has represented the NSW Police Force on many occasions during her career, including in the Edinburgh Military Tattoo in 2010 and 2012, and was the primary instructor attending Windsor Castle to ride the Household Cavalry horses and perform for The Queen at the Diamond Jubilee Pageant. She also represented NSW Police in equestrian 3-day eventing and was short-listed for the Sydney 2000 Olympic team. During her distinguished career she has been called upon both independently and by the Crown as an independent expert witness for several matters, including a coronial inquest.

Awards/recognition include:

NSW Police Commissioner's Unit Citation for her outstanding bravery and dedication to duty as a member of the NSW Police Force response to civil disorder within Miranda, Eastern Beaches, St George and Campsie Local Area Commands, 2008.

### **Detective Superintendent Wayne George STARLING**

Detective Superintendent Starling joined the New South Wales Police Force as a Trainee in 1979 at the NSW Police Academy, Redfern, and was confirmed as a Constable in 1980 while performing General Duties at Darlinghurst. He served at Special Gaming Squad and performed General Duties at Mount Druitt, before entering the Criminal Investigation field serving at Parramatta, Internal Affairs, Penrith, North West Major Crime Squad and Port Macquarie. In 2002 he was promoted to the rank of Inspector at Shoalhaven Local Area Command, and in 2007 was promoted to the rank of Superintendent as the Commander at the Barwon Local Area Command. He then served as the Commander at the Shoalhaven Local Area Command prior to moving to his current position as the Commander at the Lake Illawarra Local Area Command in 2011. Detective Superintendent Starling has been an operational police officer for his entire career, working in both metropolitan and regional areas with distinction. He has demonstrated a genuine and passionate commitment to improving the quality of life for disadvantaged Indigenous communities in several areas of New South Wales, and enhancing relationships between the police and these communities. Grassroots engagement has been a consistent approach and Detective Superintendent Starling has been a trailblazer in many of his initiatives. His fine policing has not been limited to the Indigenous people however, and he has been a strong advocate for his staff and has worked tirelessly for the whole community.

Awards/recognition include:

Centenary Medal, 2001.

## **AUSTRALIAN POLICE MEDAL (APM)**

### **Inspector Richard Paul STEINBORN**

Inspector Steinborn joined the New South Wales Police Force as a Trainee in 1980 at the NSW Police Academy, Redfern, and was confirmed as a Constable in 1981 while performing General Duties at Darlinghurst. He entered the tactical policing field in 1984, performing duties with the Tactical Response Group, Special Weapons and Operations Squad, and the Tactical Operations Unit of the State Protection Group. In 2003 he was promoted to his current rank and served with distinction as the Commander of Tactical Operations Unit before moving to his current position as Commander, Police Armoury, Counter Terrorism and Special Tactics Command, in 2011. Inspector Steinborn's tireless and distinguished service has centred on his expertise in the very demanding and stressful area of tactical policing. During his role as the Commander of the Tactical Operations Unit, he led and provided effective direction to a large group of very specialised and skilled officers within the unit, including five subordinate Inspectors. During the APEC operation in 2007, he had control and responsibility for 124 tactical police and played a major role in the direction of the tactical police response and planning for the operation.

Awards/recognition include:

NSW Police Commissioner's Commendation for Service, 2003; for his meritorious performance of duty during the Sydney 2000 Olympic Games.

NSW Police Commissioner's Commendation for Courage, 1991; for his professionalism and courage when dealing with a disturbed offender at Kogarah.

NSW Police Commissioner's Commendation for Courage, 1996; in recognition of his attempts to rescue hostages held in a house at Burwood.

NSW Police Commissioner's Unit Citation, 1994; for his outstanding negotiation and operation skills shown during a siege situation at a homestead near Cangai.

### ***Victoria***

#### **Senior Sergeant Gregory John DAVIES**

Senior Sergeant Davies joined Victoria Police in 1977 as a police cadet. He served at various metropolitan and country police stations, including as the Officer-in-Charge of Buninyong, before returning to Melbourne where he played a major part in the reinvigoration of the Neighbourhood Watch concept. Since 2002, his achievements as Secretary of The Police Association have been outstanding, with his work culminating in considerable benefits for members of Victoria Police. Senior Sergeant Davies has established professional relationships with Police Command, the Victorian Government and opposition parties to ensure that the police profession is enhanced and to ensure that members of Victoria Police enjoy the best possible terms and conditions of employment, as well as improving the status of the policing profession in Victoria. Senior Sergeant Davies is highly regarded by leaders of other unions and professional associations, as well as his counterparts in police associations/unions throughout Australia. He is a regular contributor to Executive meetings of the Association's national body, the Police Federation of Australia. By his outstanding dedication, Senior Sergeant Davies has been instrumental in ensuring that the Association is on a very solid footing for the future.



## **AUSTRALIAN POLICE MEDAL (APM)**

### **Sergeant David John DIMSEY**

Sergeant Dimsey has displayed exceptional work ethic, integrity, professionalism and loyalty in his service to Victoria Police and the Victorian community over many years, including 23 years' distinguished service in the Coroners Court of Victoria. Sergeant Dimsey's diligence has assisted Coroners to ensure reportable deaths and fires are appropriately investigated and presented at inquest in a professional, objective and dignified manner. Sergeant Dimsey is noted for the sensitive and courteous manner in which he performs his duties, especially in assisting and supporting families affected by the coronial process. Sergeant Dimsey's expertise extends to the area of fatal aviation investigation, where he has had input into the majority of fatal aviation investigations over the past 10 years within Victoria. Sergeant Dimsey is one of the few members of Victoria Police who specialises in the computer database called Disaster Victim Identification (DVI) System International, which was instrumental in the success of the DVI response to the 2009 Black Saturday Bushfires. Sergeant Dimsey's distinguished service has been motivated by his genuine concern for improving the safety of the Victorian community through the recommendations that flow from the coronial process.

### **Commander Douglas John FRYER**

Commander Fryer has served with Victoria Police since 1985 and early in his career he was known as a tenacious, committed and highly successful detective. Commander Fryer played an integral part in implementing the Crime Department's Major Crime Management Model. As the Detective Inspector in charge of the Drug Taskforce, he made a significant impact on the illicit drug trade, and through his leadership he significantly altered the culture and raised the reputation of the Drug Taskforce and high level drug investigations. In 2010 he led an Investigative Delegation into Vietnam, focussing on trans-national heroin importation. He has been instrumental in not only driving the organisational strategy but also influencing the national response to Outlaw Motor Cycle Gangs. Commander Fryer was appointed as the Senior Investigating Officer in charge of Driver Taskforce, formed to investigate and manage all aspects of the murders of a number of high profile criminal figures in Melbourne. Commander Fryer drove significant improvement to Victoria Police's intelligence capability through his role as the Commander of Intelligence and Covert Support Command. He has recently been appointed to the role of Commander, Southern Metro Region. Commander Fryer is an excellent leader with extremely high standards, values and ethics and is highly respected both within and outside Victoria Police.

## **AUSTRALIAN POLICE MEDAL (APM)**

### **Superintendent Brett Page GUERIN**

Superintendent Guerin has been a member of Victoria Police for 35 years and over that time he has provided outstanding police service to the community. Superintendent Guerin has had a very broad and varied career, encompassing the fields of general duties, road policing, crime investigation, intelligence, training and development. More recently he has managed the serious crime operations area, which encompasses the Homicide Squad, Armed Crime Taskforce, the Arson and Explosives Squad and the Fraud and Extortion Squad. He is the Chair of the Bushfire Arson Strategic Advisory Group and the National Intergovernmental Committee on Drugs, and has overseen the introduction of rostering reform, implementation of the Bushfire Arson Prevention and Detection Strategy, the re-establishment of the Missing Persons/Cold Case Unit and the establishment of the Fugitive Taskforce. Superintendent Guerin was also instrumental in orchestrating a hike along the Kokoda Track by members from the Flemington Police Station and local African young people. This initiative continues to be a significant Victoria Police annual engagement activity with the Flemington community and won the 2008 Premier's Harmony Award. Superintendent Guerin is highly respected leader in the community, and through his efforts Victoria Police continues to evolve to meet the ever-changing environment.

### **Assistant Commissioner Tracy LINFORD**

Assistant Commissioner Linford joined Victoria Police in 1984 and is a police officer of high integrity, diligence and outstanding distinguished service. Her history with Victoria Police displays an exceptional aptitude for high level police performance and her ongoing contribution to community safety and the development of members. Assistant Commissioner Linford has made a significant contribution to Victoria Police's investigative expertise as an instructor at the Detective Training School and as Officer-in-Charge of the Centre for Investigation Training. Assistant Commissioner Linford has also contributed to a number of significant projects, including the development of a Victoria Police Intelligence Model, revamping intelligence training for members and the Major Crime Management Model, which established a more fluid and dynamic approach to the investigation of serious and organised crime. She is a distinguished investigator, leader and manager. As Commander of the Southern Metropolitan Region, Dandenong, Assistant Commissioner Linford was very active in the development of proactive policing strategies in areas of youth offending, family violence, drug and alcohol offending and the mental health response. Assistant Commissioner Linford's most recent appointment as Assistant Commissioner of the Intelligence and Covert Support Command reflects her capacity and skill to assume responsibility in important and challenging roles.

## **AUSTRALIAN POLICE MEDAL (APM)**

### **Sergeant Deryn Caroline RICARDO**

Sergeant Ricardo joined Victoria Police in 1987 and is a police officer of high integrity, diligence and outstanding service. Her history with Victoria Police clearly displays an aptitude in caring for others, especially in regard to their safety and reducing family violence in our community. For the majority of her career in policing, Sergeant Ricardo has served the communities of Gippsland in all aspects of operational policing and road policing, and is now making significant inroads into one of Victoria's most serious crimes, that of family violence. Sergeant Ricardo's performance in all her duties has been well regarded and she is renowned as a high performer in the area of family violence. Her passion, tenacity and commitment to this issue is respected by fellow police officers, the Latrobe Valley Court, the Department of Human Services and other government agencies and partners across the Gippsland region. Sergeant Ricardo is regarded as an expert and is regularly called upon for ideas, support and solutions by all groups committed to reducing the incidence of family violence in our community.

### ***Queensland***

### **Sergeant Kate Amelia BAILEY**

Sergeant Bailey has served the Queensland Police Service and community with distinction for the past 21 years. During her distinguished career she has worked in various positions including general duties, policy officer, and support officer within the Communications Branch and also to the Commissioner of Police. Most recently she has worked as a project officer in the Brisbane Central Major Events Unit. In her role as support officer she provided outstanding executive support to the Commissioner and members of the Senior Executive, managing sensitive information with a high level of confidentiality and discretion. She is well respected for the outstanding level of skill and personal attributes she brought to the role of support officer. Sergeant Bailey has contributed significantly in assisting Queensland Police members and their families through the Community Supporting Police organisation. She is also recognised for her strong community ethos, forging links with other community and volunteer organisations throughout her career. Sergeant Bailey is held in high regard and is a role model for members of the Service to emulate. She has earned the respect of her peers and the support of the community.

## **AUSTRALIAN POLICE MEDAL (APM)**

### **Sergeant Dimitrios (Jim) BELLOS**

Sergeant Bellos has demonstrated outstanding dedication and commitment throughout his 14 years in the Queensland Police Service (QPS); in particular, his last 7 years as the cross-cultural liaison officer for Metropolitan South Region which is an area home to 200 communities speaking 150 languages and practising more than 130 religions. Over the years, Sergeant Bellos has built a relationship of trust, respect and understanding between these communities and the police. With endless energy and enthusiasm he establishes community consultative groups, organises multi-faith dinners, supports people through personal and family tragedy, and runs the 'For the Love of the Game' program. Through the shared enjoyment of sport, particularly soccer, the program brings together more than 8,000 young people from diverse backgrounds and is a real catalyst in breaking down barriers, and has resulted in a substantial decline in youth crime. Sergeant Bellos works closely with the refugee population and provides education and assistance to the refugees about policing and community. He is held in the highest regard by the QPS and the communities he interacts with on a daily basis. He has achieved a high level of acceptance through outstanding communication skills, dedication and persistence.

Awards/recognition include:  
Australia Day Ambassador, since 2010.

### **Assistant Commissioner Robert William GEE**

Assistant Commissioner Gee has demonstrated outstanding dedication and commitment during his distinguished career with the Queensland Police Service. His commitment, skill and expertise in operational policing practices, organisational improvement and professional development have contributed to his effectiveness in key positions in both operational and corporate areas. He was recently appointed as the Assistant Commissioner, Information and Communications Technology Division. His professionalism, leadership abilities and strategic planning skills epitomise the pursuit of excellence and have contributed to the enhancement of ethical standards, discipline and professional practice and significant structural reform of the Queensland Police Service. His approach to his own professional development and the encouragement of police officers to seek out higher education and development opportunities are indicative of his commitment to the philosophy of continuous improvement. Assistant Commissioner Gee has served the community in Queensland in a broad range of operational and corporate responsibilities, and he is recognised for his leadership, strategic planning skills, and contribution to improvements frontline policing.

## **AUSTRALIAN POLICE MEDAL (APM)**

### **Detective Senior Sergeant Kelly HARVEY**

Detective Senior Sergeant Harvey is recognised for her dedication to investigative duties and for her success and effectiveness in working in rural and remote communities. She is a most capable leader who has displayed commitment, skill and excellence in the criminal investigation of child protection and family violence, particularly in rural and remote locations. Detective Senior Sergeant Harvey has served with distinction in a range of policing appointments during her distinguished career. Her professionalism, expertise and leadership role as the Officer-in-Charge of the Mount Isa Child Protection and Investigation Unit have earned her the respect of her peers and support from the communities in which she has served. Detective Senior Sergeant Harvey is committed to the ideals of providing a safer community for all children and families and encourages this approach in all officers under her control. In addition to her investigative role, she is a leader and role model for all women working in isolated locations. She has been instrumental in paving the way for other women not only to serve in isolated communities but also to take on the demands of being an investigator and serving as an Officer-in-Charge in very challenging locations. Detective Senior Sergeant Harvey has demonstrated outstanding dedication and commitment throughout her policing.

### **Senior Sergeant Erwin HOFFMANN**

Senior Sergeant Hoffmann is recognised for his dedication to General Duties policing and for his success and effectiveness in working in partnership with community groups to achieve positive outcomes. He is a most capable leader who has displayed commitment, skill and excellence in working with the community, both on the Sunshine Coast and, more recently, at Bundaberg. He has served with distinction in a range of police appointments. His professionalism, expertise, and leadership as the Officer-in-Charge, Bundaberg Station, has earned the respect of his peers and the support of his community. In recent years Senior Sergeant Hoffmann has been recognised for his extensive commitment to community policing, including improving relationships with the Indigenous community and Neighbourhood Watch. He has made significant improvements to policing strategies and has sought to enhance service delivery based, among other policing priorities, on community needs and expectations.

### **Inspector Ian Andrew THOMPSON**

Inspector Thompson has served with distinction in a broad cross section of appointments throughout his distinguished career with the Queensland Police Service including duty within regional and remote communities, as a Senior Investigator on the Gold Coast, and during recent periods within Senior Executive and Ministerial advisory support roles where his experience and professional abilities have been widely acknowledged. His particular personal and professional interest in coronial support has assisted the Coroner and community members through the sensitive management of inquests and investigations. His professional interpersonal skills have also been regularly displayed through his performance of duty as a negotiator, both in practice and in a training mentor role. Inspector Thompson has consistently demonstrated an in-depth understanding of policing operations within a whole-of-government context which has informed policy development and assisted in resolving public policy issues.

## **AUSTRALIAN POLICE MEDAL (APM)**

### ***Western Australia***

#### **Superintendent Craig Robert DONALDSON**

Superintendent (Acting Commander) Donaldson joined Western Australia Police in 1984 and has served in significant country locations as well as a detective in metropolitan locations. In 2005 he worked on the delivery of services to remote Indigenous communities where he continued the implementation of the recommendations of the Gordon Report. He was then transferred to work within the Police Specialist Units where he had responsibility for the Dog Squad, Mounted Police, Air Support and Water Police that provide important and critical support to the frontline officers. In 2007 he was appointed as a Team Leader for an Overseas Recruitment Program in South Africa and the United Kingdom. Upon returning he was appointed to the EBA Negotiating Team where his communication and negotiating skills were instrumental in the delivery of a new agreement that was implemented without any industrial disharmony. He was then promoted to Superintendent in 2010 and was placed in charge of the Western Australia Police Academy. During 2011 he was heavily involved in the planning phase for the Commonwealth Heads of Government Meeting and successfully managed the State Reception Centre as Venue Commander during the event. Subsequently, he became more involved in the Counter Terrorism and Emergency Management field and participated in several overseas high level courses. In late 2012 he was appointed as the Acting Commander, Counter Terrorism and Emergency Response.

#### **Inspector Paul Gervase LA SPINA**

Inspector La Spina is a very experienced officer who has an ability to work within any area of policing and has a reputation for being well organised. He is meticulous with his planning skills and provides invaluable support to his senior officers in achieving outcomes. He joined Western Australia Police in 1979 and served in a number of locations, both metropolitan and country. He was then appointed as a Detective and undertook duties in a variety of squads including Organised Crime and the State Security Unit which involved investigations involving racially motivated crime and high level dignitaries. In 2000 he was promoted to Inspector at the Internal Affairs Unit where he was involved in investigating corruption within the agency. From 2003 to 2008 he worked as an Assistant Divisional Office at the South Metropolitan District, Prosecuting Division, and then the Kimberley District where he provided leadership and governance. He returned to the Organised Crime area for a short period before taking up a position within the State Intelligence Covert Operations area where he provided significant guidance in dealing with serious crime issues, not only within Western Australia but also in other State jurisdictions as required. In 2012 he was appointed as the Officer-in-Charge of the Police Air Wing where he is responsible for ensuring that aerial capabilities are met in support of frontline policing. In addition, Inspector La Spina is the current Chairman of the Western Australia Section of the International Police Association.

## **AUSTRALIAN POLICE MEDAL (APM)**

### **Detective Inspector Kylie Maree WHITELEY**

Inspector Whiteley is a very experienced and efficient officer who provides outstanding leadership to junior officers, communicates well, and demonstrates the utmost dedication and professionalism to her duties. Inspector Whiteley joined Western Australia Police in 1988 and during her initial years she served in a number of metropolitan police stations. In 1994 she was appointed as a Detective and served in a variety of positions as a District Detective. In 2003 she was transferred to the State Intelligence Undercover Unit where she led a small team in gathering evidence for serious criminal investigations. She remained in that position until 2007 when she was transferred as the Officer in Charge, South West Detectives Office responsible for high level and serious crime investigation. Inspector Whiteley was promoted to her current rank in late 2010 and took up a position within the Investigative Practices Unit which is responsible for the maintenance of the overall standard of investigations throughout the agency. She was then transferred to an Assistant District Officer position at the West Metropolitan District which has the highest level of ethnicity in Western Australia and requires constant vigilance and leadership in dealing with the daily issues. She undertook those significant duties with enthusiasm and led her officers with confidence. Inspector Whiteley recently took up an appointment as Assistant District Officer within the Mid West Gascoyne District.

### ***South Australia***

### **Detective Senior Sergeant Joanne SHARMAN**

Detective Senior Sergeant Sharman joined the South Australia Police in 1985 and early postings involved metropolitan patrols and the Sexual Assault Unit. Detective Senior Sergeant Sharman quickly established a career in the criminal investigation sphere, working in both metropolitan criminal investigation units and special projects involving the Second Hand Dealers Task Force. She has focussed on a high level of service delivery, particularly in the criminal investigation area specialising in complex sexual assault matters. Detective Senior Sergeant Sharman has led teams in complex and protracted sexually-based serial crime investigations and, as a result of her thoroughness and tenacity, has secured convictions and substantial imprisonment terms for those responsible for the offences. Her specialist knowledge and leadership have been consistently displayed in more recent complex investigations which have focussed on enhancing ethical processes and policies within South Australia Police. Detective Senior Sergeant Sharman is an outstanding leader, striving to achieve the best at all times. She is highly regarded for her mentoring skills and assistance to her peers. She has earned respect and praise of the Police Ombudsman (formally the Police Complaints Authority) for a consistent high level of investigations she has undertaken. Detective Senior Sergeant Sharman has displayed empathy and professionalism towards vulnerable victims in all of the cases that she has investigated. She is a team leader and has been a role model for her staff. Detective Senior Sergeant Sharman is frequently sought out for her well considered advice and direction and is a totally professional officer. She is currently in charge of the Coronial Investigation Section within the Major Crime Investigation Branch.

## **AUSTRALIAN POLICE MEDAL (APM)**

### **Detective Chief Inspector Stephen John TAYLOR**

Detective Chief Inspector Taylor joined South Australia Police (SAPOL) in 1979 and upon graduation performed general duties in the Adelaide CBD and metropolitan area. In 1987 he joined the CIB at Norwood and has since served a significant majority of his career within the criminal investigation environment. Detective Chief Inspector Taylor is widely regarded as an expert in Organised Motorcycle Crime Gang (OMCG), within SAPOL and other State and Territory Police jurisdictions, the Australian Federal Police (AFP) and the Australian Crime Commission (ACC). He has been a key figure in SAPOL OMCG enforcement activity for over 15 years and has developed an intimate knowledge of OMCG identities and their criminal operations. In addition, he is a proven manager with a strong understanding of the complex issues associated with this field of policing. He has also an ability to negotiate effectively with OMCG leaders when necessary. His experience in this field has developed over a range of postings related to the policing of OMCG, more recently with the Crime Gangs Task Force. Detective Chief Inspector Taylor has been instrumental in the development of innovative strategies and procedures, and his contribution has had a positive impact on public safety. In late 2011, he was appointed the Senior Investigating Officer of a national operation in regard to OMCGs. In addition to State law enforcement, the operation involved the resources of the AFP, ACC, Australian Taxation Office and Customs. As the Senior Investigating Officer he developed a range of highly successful strategic initiatives. The success of these initiatives and the national coordination that Detective Chief Inspector Taylor had structured resulted in the operation becoming an Australian Crime Commission Board approved Taskforce, with Detective Chief Inspector Taylor continuing to manage the Taskforce until August 2012.

### **Senior Constable First Class Peter John THOMPSON**

Senior Constable First Class Thompson joined South Australia Police (SAPOL) in 1985, with his early career being dedicated to country policing. In early 2005, he was tasked to research driver drug testing for SAPOL, a concept only undertaken by two police jurisdictions worldwide at that time. He established a working party bringing together key stakeholders to implement an operational drug testing model, assisted with draft legislation, addressed budgeting issues and aided with the tender process. By November 2005 appropriate driver drug testing legislation had been passed. In 2006, Senior Constable Thompson developed an operational drug testing model for SAPOL and worked with the Motor Accident Commission in designing and writing commercials and provided technical advice in respect to law and police procedure for television, radio and print media prior the operational commencement of drug testing. Later that year, the Driver Drug Testing Group was formed and, after an initial twelve months of implementation, in a move away from centralised testing the concept expanded to a devolved model, enabling traffic members to conduct drug testing. Senior Constable Thompson retained ownership of the drug testing project for a further six years, managing and resolving the day-to-day issues of the program, identifying shortcomings, developing and improving practices and implementing legislative changes. His vision, intellect, organisation, leadership and communication skills have been outstanding. He has contributed significantly to the evolution of the drug testing concept and to road safety both in South Australia and nationally, influencing the direction of road safety policing with his performance being exemplary, displaying exceptional analytical skills with an ability to focus and visualise that has reflected positively on SAPOL. Senior Constable Thompson is widely considered as one of the most knowledgeable police officers in respect to driver drug testing.



## **AUSTRALIAN POLICE MEDAL (APM)**

### ***Tasmania***

#### **Inspector Glenn Anthony LATHEY**

Since joining the Tasmania Police as a Cadet in 1976 Inspector Lathey has experienced various aspects of policing, including uniform duties, a country posting, Tasmania Police Academy, drug and criminal investigations and the Office of the Commissioner, and has served in a variety of locations throughout Tasmania. He was also seconded to the (then) National Crime Authority in Melbourne in 1994 and to the Australian Federal Police as the Airport Police Commander at Hobart in 2006. Inspector Lathey has consistently performed his duties at a high level, and is well respected for his investigative abilities and his management of serious crime investigations. During his lengthy career, he has provided outstanding and distinguished service. His outstanding devotion to duty, diligence and leadership have been recognised throughout his career.

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Awards/recognition include:

Commissioner's Medal for Diligent and Ethical Service.

Commendation for his devotion to duty and high level investigative skills, together with the ability to prepare complex prosecution material, 2005.

Commendation for his courage and devotion to duty while under fire at an incident at George Town, Tasmania, 1996.

Commendation for his efficiency and devotion to duty displayed on the occasion of severe fires at Zeehan, Tasmania, 1981.

#### **Constable First Class Roderick Lee WARRINGTON**

Constable First Class Warrington was appointed as a Cadet with Tasmania Police in 1978, and appointed as a Constable in late 1979. He has served in a variety of postings and locations including Hobart Uniform, Youth Club, Tasmania Police Academy, Marine and Rescue Services, and Operational Skills Unit. Constable Warrington was a member of the Tasmania Police Dive Squad for 22 years and was the only Tasmania Police Level III Diver (capable of diving 50 metres on air). He was the recipient of many letters of congratulation for his role within Marine and Rescue Services from members of the public and officials within Tasmania and New Zealand. Constable Warrington has been involved in in-service operational skills training and recruit self defence training since 2003. He has developed self defence training manuals and guidelines and has been instrumental in developing new training techniques. He is very highly regarded and respected for his commitment to operational skills training. Constable Warrington has delivered presentations to a broad range of government and non-government agencies and groups in relation to conflict resolution, personal and environmental security, and dealing with difficult and aggressive situations. Constable Warrington is a highly motivated officer who possesses a very strong work ethic. He has consistently displayed high level professionalism, dedication and commitment to his duties.

Awards/recognition include:

30 years' clasp to the Commissioner's Medal for Diligent and Ethical Service, 2008.

Commendation for his professionalism, devotion to duty and high level skill in the area of complex organised crime investigation relating to abalone poaching, 2005.

Commendation for the professional support he provided leading to the conviction of notorious fisheries offenders, 1998.

## **AUSTRALIAN POLICE MEDAL (APM)**

### ***Northern Territory***

#### **Detective Superintendent Tony James FULLER**

Detective Superintendent Fuller joined the Northern Territory (NT) Police Force in 1986. He has served across many fields including frontline and investigations, and was the National Drug Desk Intelligence Officer for the former Australian Bureau of Criminal Intelligence between 1996 and 1998. He was the Officer-in-Charge of Alyangula and Nhulunbuy Police Stations between 2002 and 2007. He was and remains passionate in relation to Indigenous issues and has dedicated his time and expertise within the Indigenous Policing Development Unit. Detective Superintendent Fuller also focused his attention on minimising harm with regards to drug and alcohol misuse in remote communities and implemented strategies to address these issues, particularly in relation to alcohol and kava management. These strategies have been delivered and recognised nationally. This passion transferred to a focus across the NT when Detective Superintendent Fuller led the Drug and Organised Crime Division and provided high level prevention, disruption, intelligence, deployment, engagement and enforcement to reduce trafficking and related harm. Detective Superintendent Fuller is the current NT Police Disaster Victim Identification Commander. He is a recognised subject matter expert in disaster victim identification, and coordinates forums and stakeholder engagement across the Asia-Pacific region to provide a level of preparedness and information sharing to enable a collegiate multi-national taskforce response to an emergency, such as earthquake, tsunami, crash, fire or flood.

Awards/recognition include:

NT Police Commissioners' Letter of Recognition in relation to the Disaster Victim Identification of victims from the Ashmore Reef boat explosion, 2011.

NT Police Commissioners' Commendation in relation to the Groote Eylandt Liquor Management Plan, 2008.

#### **Detective Senior Sergeant Peter John SCHILLER**

Detective Senior Sergeant Schiller has been a police officer for over 26 years, commencing his career in the Australian Federal Police before joining the Northern Territory Police Force as a Special Constable in 1992. Detective Senior Sergeant Schiller has served with distinction in many appointments including within the Drug Squad and Territory Response Group as Officer-in-Charge, at the Borroloola Police Station, and as Staff Officer for the Executive. He is currently serving at the Peter McAulay Centre, Berrimah. He has served in every NT Police Force district as a member of a specialist police unit such as search and rescue, dignitary protection, civil unrest, and tactical response. Significantly, in 1995, Detective Senior Sergeant Schiller was the Case Officer with the NT Police Drug Squad for the successful multi-agency Operation *Brogue* - an operation that resulted in the detection of a large-scale heroin importation syndicate, and resulted in the conviction of 5 members of a Singaporean triad gang. Detective Senior Sergeant Schiller has a record of the utmost integrity, success and dedication as both an Australian Federal Police officer and a NT Police officer. Detective Senior Sergeant Schiller is well respected within the NT Police Force, is a sound decision maker and operates well under significant pressure, and has displayed exceptional problem solving and leadership throughout his distinguished career.

Awards/recognition include:

NT Police Commissioner's Commendation, 1998; following the disarming and apprehension of a violent offender during a siege situation.

Commendation from the National Crime Authority for his work during Operation *Brogue*, 1995.

## **AUSTRALIAN FIRE SERVICE MEDAL (AFSM)**

### ***New South Wales***

**Mrs Jennifer Gail BUTT**, 'Fairfields', Cowra Road, Young NSW 2594

Mrs Butt joined the NSW Rural Fire Service (RFS) in 1969 as a member of the Monteagle Rural Fire Brigade and has always been directly involved with the RFS combating many local campaigns. In the early days Mrs Butt provided communications support to the brigade and her husband (who was then the Brigade Captain) and, in more recent years, her attention and focus have turned to the establishment and management of the 'Monteagle Catering Trailer'. The welcome that Mrs Butt and this trailer receive on many fire grounds throughout the South West Slopes Zone and neighbouring areas is priceless. Mrs Butt is a diligent, capable and caring member. She is a logistics manager, change manager, active participant, mentor and committee member, and has served as the Brigade's Permit Officer since 1996. She has a selfless attitude to the RFS, often forgoing her own pursuits to undertake RFS activities. She is available at any time to assist at emergency incidents in the District and to also provide catering support at any hour of the day or night. Mrs Butt is highly respected by both volunteers and staff within the District, and her outstanding contribution as a volunteer over many years has been of significant benefit to the RFS and her local community.

Awards/recognition include:

Lions 'Citizen of the Year', Young Lions Club, 2013.

Identified as a 'Hidden Treasure', NSW Department of Primary Industries, 2011.

**Mr Gerard Anthony (Gerry) BYRNE**,  
19/4-8 Edgecumbe Avenue, Coogee NSW 2034

Mr Byrne joined the NSW Fire Brigades (NSWFB) in 1983. Through years of dedicated study, he progressed through all promotional examinations and selection interviews with distinction and now holds the rank of Chief Superintendent and the position of Area Commander Metropolitan South. Mr Byrne has a service history with the NSWFB and now Fire and Rescue NSW (FRNSW) spanning many years; with the last 8 years as an executive officer. During this period, he has demonstrated professional and exemplary leadership within the NSWFB and FRNSW, with an unparalleled proactive commitment to community preparedness, prevention and engagement as a firefighter and Station Officer at Broken Hill, an Inspector in south western Sydney and, more recently, as the FRNSW Bushfire Manager, Assistant Director Logistic Support and Area Commander Metropolitan South. Mr Byrne is recognised as a leader in developing excellent working relationships amongst a vast array of emergency services within New South Wales. He has managed significant dynamic and prolonged emergency incidents in his role as Area Commander, always ensuring the safety of firefighters and planning for the effective and timely recovery of the communities in which they occur.

## **AUSTRALIAN FIRE SERVICE MEDAL (AFSM)**

### **Mr Gregory FREDERICKS, 12 Rae Crescent, Balgownie NSW 2519**

Mr Fredericks joined the Fire and Rescue NSW (FRNSW) in 1973 as volunteer and has served with distinction, providing dedicated service to the people of New South Wales, particularly the Balgownie community. He was appointed Deputy Captain of the Balgownie Fire Brigade in 2012 and is currently the acting Captain. As a retained firefighter he has gained operational, leadership and managerial experience within the FRNSW and is highly regarded and respected by his peers, other emergency services personnel and the local community. Mr Fredericks has also dedicated many years to the NSW Firefighter Championships, and has served as the President of the NSW Fire Brigades Firefighter Championships Association since 2008. In this time he has personally enhanced the firefighting skills of countless volunteer and retained firefighters and, thereby, enhanced the safety of the community of New South Wales. Mr Fredericks is an active, ethical, reliable and invaluable member of that community.

### **Mr William Arthur KING, 7 Dewrang Avenue, Elanora Heights NSW 2101**

Mr King has provided outstanding service to the Fire and Rescue NSW (formerly NSW Fire Brigades) since 1961, and is one of Australia's longest serving professional firefighters. He has justly earned the respect of his fellow firefighters and community as a dedicated role model to all firefighters fortunate enough to serve under his command. Mr King has demonstrated strong leadership and management skills which are reflected in a dedicated, committed and skilled team of firefighters. His insistence on professionalism and high standards are typified by their exceptional performance at operational incidents, as well as contributing to community safety activities with schoolchildren and the elderly. He is a regular Seniors Week Ambassador promoting the Seniors Week 'Live Life' message and actively encouraging elderly citizens to adopt good fire safety behaviours such as installing and checking smoke alarms. He also exemplifies the importance of a healthy and active lifestyle, and is a regular competitor in varied international sporting competitions including indoor rowing and continues to train on a daily basis.

Awards/recognition include:

Seniors Week Ambassador, Department of Family and Community Services, 2012 and 2013.

## **AUSTRALIAN FIRE SERVICE MEDAL (AFSM)**

**Mr Sean McARDLE**, 15 The Dale, Thurgoona NSW 2640

Mr McArdle joined the NSW Rural Fire Service (RFS) in 1990 as a volunteer in the Tamworth area and was heavily involved in the roll-out of structured training within the area. In 1994, he deployed with local members to the major fires around the Sydney basin, and later that year successfully applied for the newly-created Deputy Regional Coordinator position in the Castlereagh Region. Towards the end of 1995 Mr McArdle took on a secondment to the Hunter Region, and two years later transferred to the vacant Deputy Regional Coordinator's position in the Riverina Region. In 1999, he became involved with the Olympic Volunteers in Policing (OVIP) Program and quickly organised and provided training for all the volunteers within the Region who had expressed an interest in being part of the Sydney 2000 Olympics OVIP program. His ability to engage members from across the Region ensured the experience was enjoyed by all concerned. During the transfer from local Government to state Government employment for Fire Control Officers and Deputy Fire Control Officers, Mr McArdle was actively involved with the negotiation process and was an active member of the Joint Consultative Committee for 14 years. Mr McArdle's professionalism, leadership and commitment to the RFS have seen him seconded to the Zone Manager position in the Corowa/Berrigan Zone and as the Zone Manager in the Monaro Team.

**Mr Charles Leslie MAY**, Nundle NSW 2340

Mr May has been a member of the NSW Rural Fire Service (RFS) for many years. Since joining the Nundle Bush Fire Brigade in 1965, he has held the positions of Captain, Honorary Deputy Fire Control Officer and Honorary Fire Control Officer for the Nundle Shire. As Deputy Fire Control Officer and Fire Control Officer, Mr May showed outstanding dedication and commitment to volunteering and service to the community. He displayed outstanding leadership, raising the bar for all the brigades within the Nundle Shire, equipping the Brigade station with a modern fleet of diesel powered tankers well ahead of many other Districts in the Region. Mr May was able to achieve an outstanding level of commitment from the Shire Council to provide the best equipment and training to the RFS volunteers. He currently remains the Secretary/Treasurer and maintains the tankers at the Nundle Station. Mr May's wealth of knowledge is without peer and he provides high level advice to the Tamworth District.

Awards/recognition include:  
Nundle Citizen of the Year, 2012.

## **AUSTRALIAN FIRE SERVICE MEDAL (AFSM)**

**Mr Noel Waldo SCALES**, 22 Gray Street, Scone NSW 2337

Mr Scales joined the NSW Rural Fire Service (RFS) as a volunteer member of the Jemmy's Creek Rural Fire Brigade in the Merriwa Shire in 1960 and has served with dedication and distinction as a frontline firefighter and Senior Field Officer. Mr Scales has also served with the Widden Valley, Collaroy, Carroll and Idaville Brigades, and as the Deputy Fire Control Officer for the Merriwa Shire Council between 1998 and 2005. He then continued his service with the RFS as a volunteer and was appointed as Group Captain within the Liverpool Range Zone. Mr Scales' outstanding leadership and local knowledge significantly contributed to the overall success of the bushfire fighting operation, both locally and out of area, and he served as part of the NSW interstate deployment to Victoria during the 2009 Black Saturday Bushfire Emergency. Mr Scales continues to be an active RFS volunteer and in the capacity of Group Captain Retired provides valuable contributions to the Zone in various operations and Incident Management Team support roles. Mr Scales has a passion for Fire Investigation and is a qualified and highly regarded Fire Investigator within the RFS. His ability to establish and maintain professional and productive working relationships with volunteers, staff and representatives of other firefighting agencies has allowed him to work effectively in the fire investigation field both locally and throughout the state. He has provided outstanding service and has been a role model for volunteers throughout his career. Mr Scales is a true professional and a fine example of a volunteer that represents the core values of the RFS.

**Mr Graham John WHITE**,

'Kinilabah', RMB 403A Oura Road, Wagga Wagga NSW 2650

Mr White has been a volunteer with the NSW Rural Fire Service (RFS) for many years since joining the Eunony Rural Fire Brigade in 1974. In 1981 he was appointed Captain of the Eunony Rural Fire Brigade and in 1989 was appointed Deputy Group Captain. His skills as a capable and dedicated leader led to him being appointed as Group Captain 3 years later. He still holds the positions of Group Captain and Captain. Mr White has demonstrated outstanding leadership at Brigade, District, Zone and Regional levels across a full range of activities including operations, training, hazard management and service management. He has managed the full range of emergencies and incidents and is well respected and liked by all who work alongside him. At every incident his duties have been conducted at the highest level of safety, while maintaining effective and efficient outcomes for the benefit of the firefighters under his command, along with the best possible outcomes for the community affected. Mr White currently holds the position of Senior Group Captain for the Wagga Wagga Rural Fire District in the Riverina Zone. His dedication to this role is shown through his positions as the volunteer delegate for Wagga Wagga District on the Riverina Zone Service Agreement Committee, Bush Fire Management Committee, and Chairman of the Senior Management Team.

Awards/recognition include:  
Centenary Medal, 2001.

## **AUSTRALIAN FIRE SERVICE MEDAL (AFSM)**

### **Mr Christopher WILHELM, Inkerman Station, Broken Hill NSW 2880**

Mr Wilhelm joined the Little Topar Rural Fire Brigade of the NSW Rural Fire Service (RFS) in 1977 and quickly established himself as a valued member of the brigade and showed a real interest in the protection of his community. Due to his dedication and outstanding leadership ability Mr Wilhelm was elected Brigade Captain in 2001, a position he still holds today. During his early years with the brigade he regularly attended meetings of the West Darling Bush Fire Prevention Scheme; this scheme was constituted to provide support to the brigades within the Unincorporated Area of NSW and for many years it was the only support available to those brigades due to a lack of Local Government in that area. His interest in the scheme continued and he was elected President of the scheme in 2007. Mr Wilhelm is currently finalising the incorporation process of the scheme and has revived the membership and understanding across all brigades of the Unincorporated Area. Without the leadership and motivation shown by Mr Wilhelm this scheme could well have collapsed, taking with it many years of brigade contributions and a historical record that may never be repeated. In 2000, Mr Wilhelm also became a valued member of the West Darling Bush Fire Management Committee (BFMC) representing the (then) Rural Lands Protection Board (at that time), and in 2007 he accepted the role of Chairman of the BFMC. The interest he shows along with his calm and decisive demeanour makes him an extremely valued member of the Committee and the RFS as a whole in far western New South Wales.

### **Mr Peter Edward WILLIAMS, Vacy NSW 2421**

Mr Williams joined the NSW Rural Fire Service (RFS) as a member of the Vacy Brigade in 1979 and has served as the Brigade Secretary from 1990 to 1994, Deputy Captain from 1989 to 1990, and Senior Deputy Captain from 1990 to 1994. In 1994 he was elected Captain of the Vacy Brigade, a position he still holds. In addition to the Vacy Brigade, Mr Williams was elected as Group Officer in Dungog Shire between 1995 and 2006. Mr Williams has also been an intrinsic member of the Dungog Shire Senior Management Team and was an inaugural member of the Dungog Bush Fire Management Committee (BFMC) until 2002. He was also a member of the Lower Hunter (LH) Zone concept working Party from 2000 to 2001. With the introduction of zoning, Mr Williams was an inaugural member of the LH Zone BFMC from 2002 to 2007 and continue to serve as a Committee Member. He also has been an inaugural member of the LH Zone Liaison Committee since 2009. Mr Williams' contribution to the LH BFMC Risk Management Plan was outstanding. Without his expertise and local knowledge regarding critical state infrastructure, isolated communities and other assets, threats and hazards, the Plan would not have been as successful. Mr Williams provides support to the cadet secondary school program as an instructor, and is a key member of the Community Program Engagement team and is heavily involved with Community workshops to assist with the preparation of Bushfire Survival Plans, practical use of pumps, fire blankets, extinguishers and sprays.

## **AUSTRALIAN FIRE SERVICE MEDAL (AFSM)**

### ***Victoria***

#### **Mr David John GERRARD, 164 Stockyard Hill Road, Beaufort Vic 3373**

Mr Gerrard has provided outstanding commitment to the Beaufort and surrounding communities. In particular, his outstanding leadership of the Beaufort Fire Brigade for over 20 years has been exceptional. Mr Gerrard has also worked tirelessly in local community groups in the area of bushfire safety for over 25 years and has been promoting bushfire safety prior to the introduction of the State-wide Fire Ready Victoria program. Mr Gerrard's efforts as Brigade Coordinator of the Royal Children's Hospital Good Friday Appeal Committee for over 20 years, and in helping to establish a highly regarded 'pre-school to youth' fire safety program, further demonstrate his exceptional dedication to supporting and serving the community.

#### **Mr Tony LOVICK, 188 McCormacks Road, Merrijig Vic 3723**

Mr Lovick has dedicated over 30 years' exemplary leadership in fire management in Victoria in the Department of Environment and Primary Industries and its predecessor organisations. During that time Mr Lovick performed critical roles in both fire response and management of planned burning. His calm and strategic approach served him extremely well as both Incident Controller and Operations Officer at many large fires, one of the more notable of these being the Murrindindi fire on Black Saturday. Since Black Saturday Mr Lovick has worked tirelessly to change the culture and practices relating to planned burning. His unbounded enthusiasm, optimism and dedicated leadership have been a substantial driver in the Department's achieving almost double the amount of planned burning compared with pre Black Saturday levels. This has subsequently contributed to an increase in community safety outcomes.

#### **Mr David Andrew NUGENT, Healesville Vic 3777**

Mr Nugent has demonstrated significant dedication and outstanding leadership in fire management in Victoria throughout a long and distinguished career. His exceptional skills and commitment are evidenced by his outstanding performance at a number of large bushfires, including the Bunyip Ridge Fire east of Melbourne in February 2009. He has been instrumental in developing strong relationships between Parks Victoria and local brigades, business operators and residents in and around the regions he has worked in. His leadership at State and local levels has played a significant part in developing co-operative arrangements between the fire and emergency services in Victoria and has helped make considerable progress in building connections between agencies and the community in shaping bushfire management into the future. Mr Nugent continues to play a significant role in State and national strategic fire planning, including his role on the Australasian Fire and Emergency Service Authorities Council. He is recognised in both Victoria and Australia for the expertise and leadership he brings to these forums.



## **AUSTRALIAN FIRE SERVICE MEDAL (AFSM)**

**Mr Andrew Bernard O'CONNELL**, 142 Cardigan Road, Mooroolbark Vic 3138

Mr O'Connell has demonstrated distinguished service, professionalism, dedication and exceptional leadership, and has dedicated all of his adult life to serving the community in Victoria as both a career officer in the Metropolitan Fire Brigade (MFB) and as a volunteer firefighter in the Country Fire Authority (CFA). Such service is clearly demonstrated by his management of the design, development and commissioning of specialist Breathing Apparatus and Hazmat appliances that are at the forefront of specialist appliance design at a national level. Furthermore, his creativity and initiative have seen the development and trial of a practical wildfire awareness program that is about to be delivered to the entire MFB operational staff. Mr O'Connell's leadership and encouragement of younger MFB firefighters to participate in CFA competitions has given them an awareness and appreciation of other fire services as well as raising the MFB profile at these events.

**Mr Peter Andrew SCHMIDT**, Sorrento Vic 3943

Mr Schmidt's 41 years' outstanding service and sustained high level performance with the Country Fire Authority (CFA) in Victoria has spanned a successful and rounded volunteer and staff career. His high level leadership attributes have resulted in his undertaking volunteer leadership positions at Brigade and Group level and staff executive leadership positions at Headquarters and within Regions, resulting in positive outcomes for volunteers, communities and the CFA generally. Mr Schmidt's efforts have resulted in significant investment in CFA's strategic resource capability and the reduction of burden to volunteer brigades in fundraising. In times of major incidents, Mr Schmidt has provided exemplary executive leadership as a result of his natural empathy for the frontline firefighter and his particular ability to develop trusting relationships with key internal and external partners. He has personally led, at executive level, the response to and recovery from several major incidents. His leadership inspires others around him and provides a sense of calm and considered response during times of crisis. His versatile, committed and energetic service to CFA continues to realise improved outcomes both strategically and locally.

## **AUSTRALIAN FIRE SERVICE MEDAL (AFSM)**

**Mr Michael Patrick WHITTY**, Springfield Vic 3434

Mr Whitty has provided distinguished service, leadership and dedication; particularly in establishing the Firefighters Charity Fund to provide a coordinated approach to fundraising within the Metropolitan Fire Brigade (MFB) that focuses on the support of external charities, particularly in the areas of children's health, burns treatment and cancer research, and a legacy fund that assists firefighters and their families when they are placed under financial stress due to the costs of serious medical treatments. In addition, Mr Whitty has demonstrated initiative and innovation in driving change in the MFB with his research and implementation of advanced applications and techniques for the use of thermal imagery as a primary tool for combating fire and emergency incidents. His drive and enthusiasm in this initiative has made a significant contribution to the overall improvement in the operational effectiveness, efficiency and safety of general firefighting practices within the MFB and the Country Fire Authority in Victoria.

### ***Queensland***

**Mr Ian Aubrey AMES**, 6 Victor Street, Birkdale Qld 4159

Mr Ames has provided outstanding dedication, commitment and expertise to advancing Road Crash Rescue operational service delivery and training within the Queensland Fire and Emergency Services (QFES) at a regional and State level for 34 years. Mr Ames has contributed by improving operational performance at station level through his contribution to appliance design and fit-out, and in various training roles including improving training and skills maintenance programs. He has also participated in various Road Crash Rescue Challenge teams representing the QFES at local, State and national levels for over 14 years. Mr Ames continues to demonstrate his dedication and commitment to Road Crash Rescue through leadership and mentoring of firefighters to improve their skills and personal ability. He is regarded as an 'expert in the field' and is held in very high regard by all his emergency services colleagues.

Awards/recognition include:  
Australian Sports Medal, 2000.

**Mr Kenneth BEASLEY**, 5 Almora Place, Annandale Qld 4814

Mr Beasley's dedication and exemplary leadership qualities have transformed Rural Operations in Northern Region. As the Regional Manager Rural Operations, he has driven Bushfire Regional Interdepartmental committees ensuring a collaborative approach between the Queensland Fire and Emergency Services, State, federal and local Government agencies in support of the community. He has been particularly instrumental in the development of hazard mitigation systems and processes which have since been adopted State-wide.

## **AUSTRALIAN FIRE SERVICE MEDAL (AFSM)**

**Mr Wally Gordon GRAY**, 1935 Rex Highway, Julatten Qld 4871

Mr Gray has demonstrated exemplary and dedicated service as a volunteer for the Rural Fire Service in various roles over 30 years supporting the community of Mareeba. He has a passion for the safety of the community and his firefighting crews. This was evidenced by his selfless response during the recent severe Cyclones Larry and Yasi. He has successfully ensured the long-term viability and support for fire services in the region through his efforts to drive the implementation of a council levy. Other initiatives include 'rural numbering' in his local area, and the construction of a new shed with a 'Members Board' listing 200 names to celebrate 50 years as a Rural Fire Brigade in Julatten.

**Mr Alan Gregory JORGENSEN**, Brisbane Qld 4000

Mr Jorgensen has demonstrated distinguished service through his exemplary discharge of his duties with a high level of commitment and devotion. Mr Jorgensen has been the principal roster officer for the Brisbane Region of the Queensland Fire and Emergency Services for over 16 years, during which he has managed the introduction of various complex IT initiatives that have improved rostering efficiency within the Greater Brisbane Region. Of particular note was Mr Jorgensen's contribution of his technical knowledge during the development of the rostering component within the new Operations Management System. His selfless contribution to this project and valued, devoted support to regional management is a clear demonstration of his service that has been distinguished by exceptional merit, performance and ability.

**Mrs Peta Louise MILLER-ROSE**, Beaudesert Qld 4285

Mrs Miller-Rose has provided outstanding service to the Rural Fire Service in the development and implementation of the Volunteer Community Educator role in South East Region, personally recruiting and training over 144 volunteers. Her dedication, commitment and passion in the support of volunteers have been inspirational, both locally and across other regions. As an advocate for proactive fire education, Mrs Miller-Rose has shown exemplary leadership in the promotion of community safety awareness programs. She has promoted the national safety 'Prepare, Act, Survive' strategy with other agencies and local government disaster management groups, community groups and individuals.

## **AUSTRALIAN FIRE SERVICE MEDAL (AFSM)**

### **Mr Philip Karl PAFF, Ipswich Qld 4305**

Mr Paff has provided exemplary and distinguished service to the Queensland Fire and Emergency Services (QFES) throughout his career and has been heavily involved with the development of the rescue disciplines for most of that time. Mr Paff has been prepared to be a champion for the introduction and expansion of rescue as a core role of the QFES, thereby significantly contributing to the ongoing safety and well-being of the community. Mr Paff continues to demonstrate his commitment to the community and the QFES and his fellow firefighters through the continued development of all areas of rescue, improving firefighter safety across all disciplines. In addition he has established a Firefighter Benevolent Fund to ensure that families of fallen firefighters have access to immediate emergency funds. He initiated the idea and spends many hours every week completing the legal, financial and practical requirements of establishing such a fund.

Awards/recognition include:

Group Bravery Citation for his actions when participating in rescue operations in the Lockyer Valley during the Queensland floods of January 2011.

### ***Western Australia***

### **Mr Brian Peter LANDERS, 188 Collins Street, Kalgoorlie WA 6430**

Mr Landers began his career as a full-time officer in the Fire and Rescue Service in Western Australia in 1968 and retired in 2013, but has since continued to serve as a volunteer. He was one of the inaugural members of the Peer Support program which commenced the WA Department of Fire and Emergency Services (DFES) in the early 1970s to assist DFES personnel who may have been affected by an emergency incident. Since then the program has expanded to cover the entire Department and it is being accessed by managers, employees and volunteers, demonstrating an increased awareness of the assistance available under the program. Also Mr Landers would often contact Brigades to inquire on the welfare of their members after a serious incident. If required he would travel in his own time to visit the brigades to make it known to all members how they can deal with their feelings. Mr Landers has also volunteered as a Support Officer with the Juvenile and Family Fire Awareness Program since 2001, delivering fire safety education sessions to young people on a one-to-one basis in the child's family home, aimed as an early intervention program to prevent further fire lighting amongst children. Additionally, Mr Landers has assisted with educating approximately 17 Aboriginal communities of the Kalgoorlie-Boulder region on how to use fire responsibly in their day-to-day practices. As part of this education program, Mr Landers also visits the local prison where he conducts education sessions with prisoners. Mr Landers also has a long history of community involvement. He joined the Kalgoorlie branch of St John Ambulance as a volunteer in 1971 and attended many community events.

Awards/recognition include:

Commendation for Brave Conduct, 1987; for his actions during the rescue of a man from a burning building.

Officer, Venerable Order of St John.

## **AUSTRALIAN FIRE SERVICE MEDAL (AFSM)**

### **Mr Gregory Alan MAIR, Busselton WA 6280**

Mr Mair has had a long and distinguished career in Fire Management as part of his role as a District Manager in the Department of Environment and Conservation, now the Department for Parks and Wildlife (DPaW). He has served in all aspects of fire management in the field, including prescribed burning and bushfire suppression. He has also served in several interstate and international deployments of Western Australian Fire Managers to assist with the suppression of serious wildfires. He led two of those contingents and is regarded as one of DPaW's most competent and effective incident management leaders. In addition to carrying out his role as a Level 3 Incident Controller, Mr Mair is also one of five Incident Controllers of DPaW's pre-formed Incident Management Teams (IMT). He has fulfilled the Incident Controller role at many Level 3 fires. This places him in the category of an elite fire leader in the department. Mr Mair also conducts IMT leadership presentations at fire training courses for the department. Mr Mair has also been closely involved in the training and mentoring of junior staff by presenting sessions at various levels training courses, including the Public Information Officer course which he helped to develop. Mr Mair has also been very active in the rural communities in which he has lived and worked. He has been active in athletics, basketball and sailing in particular.

Awards/recognition include:

C E Lane Pool Award study tour, 1991; provided travel to Victoria and New South Wales to study and report on fire management in plantations.

### **Mr Noel Raymond PLOWMAN, 5 Simons Drive, Roleystone WA 6111**

Mr Plowman joined the Roleystone Volunteer Bush Fire Brigade in 1981 and quickly established himself as a very motivated and committed member. He served in various positions, including Lieutenant and Captain, until serving as Fire Control Officer from 1988 to 2001. While in this position, Mr Plowman also performed the role of Deputy Chief Bush Fire Control Officer for the City of Armadale from 1993 to 1996, and then Chief Bush Fire Control Officer from 1996 to 1999. With the introduction of the Fire and Rescue Service, he became Fire and Rescue Captain, a position he held from 1999 until 2001 and again since 2002. Mr Plowman was also Training Officer for the Roleystone Brigade from 2001 until 2002, Training Officer for the City of Armadale and a Regional Trainer. In 2006, Mr Plowman established a new cadet unit for those youths in the local community who might be interesting in firefighting training. With his patience and commitment these youths quickly learnt how the fire appliances worked, the different aspects of firefighting, leadership skills, and many other skills and the list goes on. Thanks to his dedication a lot of these cadets are now in the senior levels of the Brigade and showing the same interest and commitment as they did when they first joined the cadet unit. Not only has Mr Plowman assisted in the operational side of the Brigade, but he has also been a large driving force behind many projects the station has performed, including several significant renovations. His commitment and dedication to the Roleystone Brigade and the West Australian Fire Service have been exceptional and he has served the community with distinction.

## **AUSTRALIAN FIRE SERVICE MEDAL (AFSM)**

### ***South Australia***

#### **Ms Yvette Lee DOWLING, Happy Valley SA 5159**

Ms Dowling's passion for information sharing and knowledge transfer has led to the implementation of 'best practice' incident coordination practices and systems within the South Australian Country Fire Service (CFS). Following the devastating fires on Eyre Peninsula in early 2005, Ms Dowling was the instigator and visionary for the development of a significant system of work, known as the Critical Resource Incident Information Management System Online Network (CRIIMSON). Her incredible diligence saw her design, develop and implement CRIIMSON, a system which consolidates the reporting needs of frontline emergency services such as the CFS in one system. More recently with the implementation of E-Mergency Connect (CFS's information sharing volunteer portal), Ms Dowling identified, designed and implemented a range of new initiatives designed to ensure that the volunteers could access the system easily with functionality also optimised for ease of use. Ms Dowling's commitment, expertise and professional diligence in the execution of her duties has been, and continues to be, an inspiration to both volunteers and staff alike.

#### **Mr Richard Peter GRAY, Morphett Vale SA 5162**

Mr Gray is a career firefighter who is relentless in his desires to improve the South Australian Metropolitan Fire Service (MFS). Mr Gray joined the MFS in 1987 as a Retained Firefighter and in 1989 as a full-time Firefighter and has progressed through the ranks to his current rank of Station Officer. He has served in several metropolitan stations and various departments thereby gaining knowledge, skills and experience needed to progress through the ranks. He has performed in an exemplary and dedicated manner. He has consistently demonstrated a professional demeanour as an officer and is a credit to the MFS. As a Peer Support Officer for over 21 years, he has assisted many personnel to deal with the life critical factors that emergency service personnel have to face on too many occasions. He also continues to assist in staff welfare in his role as a Board Member of the Fire Service Fund which aids firefighters and their families in times of sickness and hardship. Mr Gray particular passion is for assisting with child burn victims and for the last 10 years has co-organised and performed the role of leader for the Camp Smokey event, through the Australian Professional Firefighters Foundation (APFF). Camp Smokey is designed to assist in treating both the physical and psychological injuries that child burns survivors endure and is attended by children who have survived a burns injury. The APFF totally funds Camp Smokey. Mr Gray has personally attended several Camps as a volunteer Camp Leader.

## **AUSTRALIAN FIRE SERVICE MEDAL (AFSM)**

### **Mr Michael John MORGAN, Highgate SA 5063**

Mr Morgan joined the South Australian Metropolitan Fire Service in 1986. He is an accomplished firefighter, an excellent officer and leader of a high quality. He sets very high standards for every task undertaken and achieves these standards in a most professional manner. During his distinguished career, he has been a mentor to subordinates of all ranks and has dedicated and given his time generously in progressing firefighter wellness. Mr Morgan has been instrumental in progressing significant advancements to the MFS Employee Assistance Program; has served as a valuable member of the Fire Service Fund; coordinates the MFS Women Firefighters Forum; and serves as a member of the MFS Medical Board where his passion for progressing firefighter wellness issues is renowned. Mr Morgan has worked closely with the Australian Professional Firefighters Foundation, and was instrumental and influential in the formation of the Firefighter Cancer Support and Wellness Network - a support network developed to assist firefighters and their families through the challenges that they may face throughout their illness.

### **Mr Joseph William TILLEY, Port Lincoln SA 5606**

Mr Tilley is a dedicated volunteer whose experience and extensive knowledge of fire behaviour and management is of great operational assistance to both the SA Country Fire Service and his employer the Department of Environment Water and Natural Resources Fire Management Unit. Motivated by his desire to protect the community and townships on the Eyre Peninsula, Mr Tilley was an integral part of the team which saw the introduction of the Greater City of Port Lincoln Prevention Plan, achieving a balanced approach to conservation values and fire prevention following the devastating 2005 Wangary fires. He has a very unique ability and an integral knowledge of fire behaviour. Significantly, his strategic knowledge and leadership skills in conducting the critical work of prescribed burns are highly valued, as is his community spirit, integrity and dedication. He is often behind the scenes doing fire travel and behaviour predictions. He is fostering trust, collaboration and fire management sector partnerships for the benefit of local communities.

## **AUSTRALIAN FIRE SERVICE MEDAL (AFSM)**

### ***Tasmania***

#### **Mr Hugh William JONES, Tas**

Mr Jones is currently Deputy Regional Chief within the Tasmania Fire Service. He began his distinguished career in 1979 when he joined the Hobart Fire Brigade as a recruit firefighter. He qualified by examination and practical assessment as a Station Officer in 1985 and was promoted to officer rank in 1988. In 1995, Mr Jones was successful in his promotion to District Officer and served at that level until 2013. As a District Officer, Mr Jones was well respected by staff, volunteers and the broader community he worked with. He always exemplified qualities of engagement, fairness, consideration, diplomacy and outstanding leadership skills. Mr Jones also led many projects and initiatives around firefighters protective clothing, technical rescue, equipment where his project management skills assisted him to achieve very positive outcomes. Mr Jones also had a long history in operational command and control, including undertaking several roles in incident management over the challenging and extended 2012/2013 bushfire season.

#### **Mr Trevor Leslie KINGSTON, 30 Robert Street, Smithton Tas 7330**

Mr Kingston joined the Smithton Volunteer Fire Brigade of the Tasmania Fire Service in 1974 as volunteer firefighter. In 1978 he was elected Deputy Brigade Chief by his peers and in 1995 his fellow members demonstrated their confidence in his leadership by promoting him to Brigade Chief; a position he still holds today. As Brigade Chief, Mr Kingston leads a strong and dedicated brigade that is well supported by skilled and committed firefighters. Smithton is a relatively isolated township with a variety of residential, industrial and tourism assets in the community and, under Mr Kingston's strong leadership, the brigade has a respectful record of providing effective fire and emergency response, both in Smithton and in support to brigades in the surrounding areas. The Smithton community has benefited greatly from Mr Kingston's outstanding service over many years.

#### **Mr Rodney James MOORE, Cape Portland Road, Gladstone Tas 7264**

Mr Moore joined the Gladstone Volunteer Fire Brigade of the Tasmania Fire Service in 1984. In 1986 he was elected Brigade Chief by members of the brigade and Mr Moore stills maintains that leadership position. He was further elected to the lead area co-coordinator's position of Group Officer, Mount Cameron Group in 1998. Mr Moore also serves as the area's Fire Permit Officer and is the volunteer representative on the Fire Area Management Committee. Gladstone is a remote region in Tasmania and Mr Moore has taken the lead at many complex and extended fire operations in the area. While the Gladstone community is small, Mr Moore's outstanding leadership and approach are very well appreciated and his Brigade benefits with good membership and motivation. Mr Moore has served his local community with distinction over many years.



## **AUSTRALIAN FIRE SERVICE MEDAL (AFSM)**

### ***Australian Capital Territory***

**Mr Philip Ronald CANHAM**, 23 Park Street, Queanbeyan NSW 2620

In 1982 Mr Canham joined the ACT Fire Brigade (now ACT Fire and Rescue) as a recruit and brought considerable operational experience from his NSW Fire Brigade service in Queanbeyan to his now full-time professional career. Through his steady progress through the ranks to his current rank of Superintendent, he has provided exceptional leadership, commitment and sustained dedication to the task of protecting the community of the Australian Capital Territory (ACT) from the impact of fire and other emergencies. His early career saw him focus on improving the breathing apparatus and hazmat capability of all ACT firefighters. While working as a firefighter during the day, Mr Canham undertook studies in accountancy obtaining his advanced diploma. Subsequently, he has been tasked with leading many business analysis and financial accountability projects. Until recently, Mr Canham was the Operations Superintendent responsible for all operational activity within the ACT. This was a role he fulfilled over a 4 years' period, which included a structural review of Operations and the splitting of the ACT into two districts. Operational performance and accountability and human resource management have improved as a result of his leadership and drive. Mr Canham is currently in charge of the Capability Support Section of the Fire Service. Portfolios include operations improvement, exercise management, incident management systems, facilities, fleet, technical and operational support, research and development and business analysis.

### ***Northern Territory***

**Mr Terence Michael (Terry) TREWIN**, Howard Springs NT 0835

Mr Trewin joined the Northern Territory Fire and Rescue Service (NTFRS) in 1994 and has proceeded through the various ranks from firefighter to station officer. He is the current Station Officer responsible for operational response activities on shift. In this role he provides leadership to his operational firefighting crews and ensures practical emergency medical practices are maintained across the NTFRS. Mr Trewin has served in Operations (Northern and Southern Regions) in mainstream centres and track stations, and has also served in the specialist portfolios of Training and Development, managing, implementing and maintaining the technical components of Fire Service Emergency Medical Care activities. During his distinguished career, Mr Trewin has led many reforms for the NTFRS including assisting in the development of a Memorandum of Understanding and the establishment of close working relationships with the National Critical Care and Trauma Response Centre, advancing closer working relationships between the NTFRS and St John Ambulance NT, and instigating and implementing specialist in-house training for Fire Service Emergency Medical Care across the NTFRS. Mr Trewin is an inspirational leader and is able to engage with all levels of personnel within the organisation and externally with key stakeholders. He has a passion that is compelling and has the leadership capabilities to take others on the journey' with him. More recently, he has been involved within disaster preparedness with the National Critical Care and Trauma Response Centre, including deployments to the Solomon Islands 'Dengue Emergency' and The Philippines 'Typhoon Yolanda'.

## **AMBULANCE SERVICE MEDAL (ASM)**

### ***New South Wales***

**Mr Stan HARROLD**, 40 Paringa Place, Bangor NSW 2234

Mr Harrold has provided dedicated service to NSW Ambulance and to the wider community for over 42 years. His dedication and commitment to the work he undertakes has seen him excel as a well-respected mentor and role model for many paramedics. In addition, Mr Harrold has been instrumental in continually developing and enhancing processes and systems to improve outcomes for patients. In his long and successful career, he has embraced challenges and undertaken professional development enhancing his contribution to the community, such as being one of the first group to undertake paramedic training in 1976 and completing Special Casualty Access Team training, and was involved in the search and rescue efforts during the Newcastle earthquake in 1989. Mr Harrold's dedicated service to the community of New South Wales has been outstanding.

**Mr Murray Anthony TRAYNOR BM**, 29 Taylor Road, Woodford NSW 2778

Mr Traynor has been a pivotal member of NSW Ambulance and has been influential in the area of Clinical Governance and Clinical Quality Assurance, both locally and at a State level. Over the past 27 years, he has actively contributed to enhancing processes and procedures for NSW Ambulance to promote outcomes and to achieve best possible practices. Mr Traynor has achieved great success in his career and this is highlighted by his achievement to the rank of Inspector. His dedication to serving the community of New South Wales has seen him receive many awards for his positive contribution to the community.

Awards/recognition include:

Bravery Medal and Group Citation for Bravery, 1999; for his bravery in rescuing yachtsmen stranded during the 1998 Sydney to Hobart Yacht Race.

## **AMBULANCE SERVICE MEDAL (ASM)**

### ***Victoria***

#### **Mr Ralf HARRIES, Wallington Vic 3222**

Mr Harries is a Clinical Support Manager in Barwon South West region, and has served Ambulance Victoria with distinction during a career spanning 30 years focused heavily on the development and delivery of educational systems, programs and improvements to a university pre-employment education model that is now the entry prerequisite for Ambulance Services nationally. His dedication and expertise has significantly improved the capacity of Ambulance Victoria (AV) personnel to care for the Victorian public through the development and delivery of educational programs for AV graduates, volunteers and Mobile Intensive Care Ambulance/Advanced Life Support paramedics. Mr Harries has been a key developer and driver of the Gap Analysis and Learning Support Agreement and the Clinical Induction, Bridging or Remedial programs that are significant tools for ensuring a consistent approach to the qualification of paramedics and the identification of gaps and educational needs of AV operational staff.

#### **Mr Grant Alan HOCKING, 49 Hoburd Drive, Woodend Vic 3442**

Mr Hocking is a Clinical Support Manager in the Grampians, and has served with distinction during a career spanning more than 25 years involving many roles that have assisted in shaping Ambulance Victoria (AV) from a clinical perspective. In particular, during the period of the merger of the rural and metropolitan ambulance services, Mr Hocking was heavily involved in the consolidation of the differences in clinical processes of the two organisations and integrating a single process for AV. He is particularly passionate about improving the clinical outcomes of patients and raising the clinical standards and clinical operations of ambulance paramedics. He has been a key driver of the Grampians Region Stroke Framework and has been particularly active in the Victorian Stroke Framework development. He has also implemented significant changes in pre-hospital management of time-critical patients.

#### **Mrs Sandra Mai LOATS, PO Box 52, Rupanyup Vic 3388**

Mrs Loats is a Founding Member and inaugural Team Leader of the Dunmunkle Community Emergency Response Team (CERT) in the Grampians. Mrs Loats has provided outstanding leadership to the Dunmunkle CERT and actively promotes the role and work of the team in her local community. In her role as leader Mrs Loats has shown outstanding compassion and commitment to the welfare of her team and ensured appropriate support has been provided, particularly after a difficult case/incident. Her dedication and commitment to volunteering with Dunmunkle CERT epitomises the spirit of volunteerism and she is an inspiration to her colleagues.

## **AMBULANCE SERVICE MEDAL (ASM)**

### **Mr Peter William PHILLIPS, Rhyll Vic 3923**

Mr Phillips has provided distinguished service to Ambulance Victoria (AV) in Wonthaggi in many roles including as Ambulance Paramedic, Station Officer, Senior Communications Officer, Senior Operations Officer Logistics and, currently, Team Manager. Mr Phillips has demonstrated creativity, motivation and leadership to innovate and implement service improvements that have enhanced AV's ability to provide effective service, both operationally and in clinical care delivery. He has also played a leading role in event planning for some of Victoria's major sporting events and played a significant role in the 1Nonthaggi Ambulance Auxiliary where he displayed tireless commitment to community engagement, providing mentoring and training not only within AV but also to the community. He has also had significant involvement in the establishment of the Mobile Intensive Care Ambulance single responder units now operating throughout Victoria.

### ***Queensland***

#### **Mr Lachlan Edward PARKER, Brisbane Qld 4000**

Mr Parker joined the Queensland Ambulance Service (QAS) in 1998 as a paramedic in Brisbane, and has continued to serve the Brisbane community with distinction for over 15 years. Prior to his current appointment as the Clinical Support Officer Clinical Development within the Office of the Medical Director, Mr Parker had undertaken several roles including Flight Intensive Care paramedic, Clinical Support Officer, Officer-in-Charge, Manager Clinical Standards, Senior Educator and Executive Officer. Utilising his extensive clinical knowledge, he has been instrumental in the review of the QAS's *Clinical Practice Manual* and the development of the *Field Reference Guide*. Mr Parker's outstanding motivation, commitment and dedication to the community are reflected in the respect he has in the community and with his peers in the QAS.

#### **Mr Keith James SMITH, 39 Lyndhurst Terrace, Elimbah Qld 4516**

Mr Smith joined the Queensland Ambulance Transport Brigade (QATB) in 1957 as an Honorary Officer at Proston and commenced permanent employment in 1961 at Murgon as a Driver Bearer. Prior to his current appointment as Patient Transport Officer at the Buderim Ambulance Station, Mr Smith has undertaken several roles within the QATB and Queensland Ambulance Service (QAS) including Paramedic, Officer-in-Charge and Superintendent. Mr Smith's distinguished service has been marked by outstanding dedication to his patients and as a professional representative of the QAS.

Awards/recognition include:

Distinguished Service Medal, Queensland Ambulance Service, 2004.

Patient Transport Officer of the Year, Queensland Ambulance Service, 2004.

## **AMBULANCE SERVICE MEDAL (ASM)**

### ***Western Australia***

#### **Mr Peter MONTGOMERY, Edgewater WA 6027**

Mr Montgomery joined St John Ambulance in 1988 as a volunteer at the Tom Price Sub-Centre and continued as a volunteer at Two Rocks after his move to the metropolitan area. He commenced as a full-time student ambulance officer in 1990, graduating in 1992, and became a qualified paramedic in 1993. From the very beginning it became apparent that he has a special quality in terms of his genuine compassion, empathy and sincere interest in his patients and their friends and relatives. This is reflected in the very large number of commendations he has received from the public. Mr Montgomery's most significant contribution to ambulance services in Western Australia has been in the area of developing, mentoring and encouraging junior officers. He has spent time in the Ambulance Training Centre as a trainer, been an on-road tutor and in 2003 he became a Shift Operations Manager in the Ambulance State Operations Centre. He also spent time as an Operational Team Leader for Metropolitan Ambulance Operations. For much of his on-road career Mr Montgomery has operated in the outer metropolitan depots. This has often brought him in contact with country volunteer crews travelling to the metropolitan area with patients. He has always taken it upon himself to go out of his way to assist these volunteers in navigating the metropolitan hospital system. He is held in the highest esteem by the hundreds of volunteers he has helped and mentored throughout his distinguished career as well as the many paramedics who have benefited from his training, mentoring and general support and encouragement.

#### **Mr Ashley Gerard MORRIS, WA**

Mr Morris joined St John Ambulance as a computer programmer in 1991. In 1997 he was appointed Manager of Information Technology (IT), and in 2007 became the Technical Services Director. At the time of his appointment as a programmer, St John Ambulance was in the early stages of developing its own in-house computer operations which were to include a computer-aided dispatch system for the Western Australian operations. Mr Morris played a pivotal role in this early development which provided the grounding that would allow him to oversee the implementation of considerable world class innovation in ambulance IT. Mr Morris' contribution through IT has been unique in that he has, from the very beginning, embraced the St John Western Australia philosophy of ensuring cost effectiveness. This has seen great innovation with world class systems generally at a fraction of the cost being incurred by similar organisations. A particular achievement of Mr Morris' has been the ability to reset the organisation's IT capability and capacity in a timely manner to facilitate the very rapid growth that has seen the organisation double in size over the past 5 years. When appointed as Technical Services Director, Mr Morris also assumed responsibility for the organisation's fleet and communications. He has demonstrated a similar approach and capability in these areas to that shown in the area of IT over a very distinguished career. Western Australia's vast land mass presents many challenges in the area of communications. In addition to overseeing a very reliable and cost effective metropolitan radio network, Mr Morris has guided his team in innovative developments that have facilitated the implementation of a very effective data dispatch system throughout Western Australia.

## **AMBULANCE SERVICE MEDAL (ASM)**

**Mr Peter Stuart WOOD**, 39 Piesse Street, Wyalkatchem WA 6485

Mr Wood has been a volunteer with St John Ambulance at the Wyalkatchem Sub-Centre in Western Australia since 1973. Throughout his distinguished service, he has been an outstanding leader who has played a very significant part in the development of the excellent ambulance service in Wyalkatchem. He became a Committee Member almost immediately on joining; serving as the Secretary from 1977 to 1979 and again from 1981 to 1983 and was the Sub-Centre Chairman in 1984 and 1985. He has been the Wyalkatchem Sub-Centre Ambulance Coordinator since 1984, and also served as the Sub Centre Trainer for ambulance volunteers. The major recruitment for St John volunteers in Western Australia since 1975 has been through first aid training. Mr Wood's considerable contribution as a trainer coupled with his strong interpersonal skills, his compassion and willingness to put the community before himself is very evident to those in his community. This serves as a great motivator to first aid classes for participants to consider themselves becoming volunteers. While he has been instrumental in the development of the Wyalkatchem Ambulance Service, Mr Wood has also been a great supporter of other Sub-Centres, and travels to Perth every year to participate in the Country Conference and to Regional functions.

Justice of the Peace.

Awards/recognition include:  
Commander, Order of St John.

### ***South Australia***

**Mr Robert James ELLIOTT**, PO Box 58, Woodcroft SA 5162

Mr Elliott has been employed by the South Australian Ambulance Service (SAAS) for over 24 years, in which time he has demonstrated outstanding commitment to the ambulance profession. He has been instrumental in driving changes that have enhanced the way that the service is delivered and have resulted in tangible improvements in saving lives and patient health. Mr Elliott has held numerous leadership roles that have spanned the breadth of the organisation, leaving each area with his unique indelible footprint. He has performed above and beyond what is normally expected in fulfilling his duties, with his professionalism extending to numerous committees to advance the paramedic profession and ambulance services. Mr Elliott has continuously demonstrated an outstanding commitment to pre-hospital emergency care and paramedic practice. He has served the SAAS and his local community with distinction over many years.

## **AMBULANCE SERVICE MEDAL (ASM)**

### ***Tasmania***

#### **Mr Leigh Maxwell HIGGINS ESM, Adventure Bay, Bruny Island Tas 7150**

Mr Higgins has provided many years of dedicated volunteer ambulance service to various Tasmanian communities, not only responding to cases but also serving in a number of leadership and training roles. He commenced as a Volunteer Ambulance Officer in 1959 in Hobart, and went on to serve in Burnie and Launceston. During his time in Burnie Mr Higgins was instrumental in the training of Volunteer Ambulance Officers at the (then) newly-established Smithton Volunteer Ambulance Service. He not only attended cases and training sessions but also manned the Communications Centre at both Burnie and Launceston. When a Volunteer Ambulance Service was established at Avoca in 1975 Mr Higgins was appointed as the Chairman of the service, a post he held for 6 years. In 1981, Mr Higgins commenced duty as a volunteer driver for the nurse-operated service on Bruny Island. When the service became a Volunteer Ambulance Officer service in 1987, he has continued to provide invaluable service through the Tasmanian Ambulance Service. Mr Higgins has been the unit's Coordinator, been heavily involved in training and been a very active recruiter within the community.

Awards/recognition include:  
Emergency Services Medal, 2004.  
Centenary Medal, 2001.

#### **Mr Gregory Roy KNOWLES, Shearwater Tas 7307**

Mr Knowles began his career as a Volunteer Ambulance Officer in 1975 and was appointed a Salaried Student Ambulance Officer in 1979. He qualified as a Paramedic in 1982 and as an Intensive Care Paramedic in 1985. Mr Knowles has gained a reputation as a high quality trainer and many Paramedics owe their successful careers to his commitment and guidance. He has also served as a Wilderness Paramedic, treating patients in Tasmania's harsh wilderness and on the Air Ambulance. In 2006 Mr Knowles was one of two Intensive Care Paramedics appointed to a Branch Station being established at the rural town of Sheffield. He was heavily involved in activities within the community to recruit and train Volunteer Ambulance Officers who would work alongside Mr Knowles and his colleague. His commitment and hard work, much of it in his own time, resulted in a significant number of highly trained Volunteer Ambulance Officers being available when the station entered service. Mr Knowles also played a significant role in establishing a relationship with the local State Emergency Service unit which collocated in the new station. Mr Knowles' ongoing personal and professional commitment to the station and its volunteers has resulted in it being recognised as one of the most successful stations of its type. During 1987 and 1988 he assisted with the development of the Intensive Care Paramedic course while working in the Northern Territory, and was honoured to be the Intensive Care Paramedic assigned to Prince Charles and Princes Diana during their bicentennial visit in 1988. This appointment was in recognition of Mr Knowles' outstanding professionalism and high clinical standards which have been a consistent part of his distinguished career. In 1989 Mr Knowles was elected as the Chairman of the Australasian College of Ambulance Professionals and served with distinction in this appointment.

## **AMBULANCE SERVICE MEDAL (ASM)**

### **Mr Jack van DALEN, Tullah Tas 7321**

Mr van Dalen commenced as a Volunteer Ambulance Officer in 2002 at Tullah on the remote west coast of Tasmania and quickly established himself as a valued member of the Tullah group, providing many hours of service and willingly assisting in any way possible. Mr van Dalen was and is proactive in seeking learning opportunities to improve his ability to serve his patients and the community. With the decrease in Ambulance Volunteers numbers on the west coast, Mr van Dalen's dedication and skills have become invaluable. For the past 4 years he has, for the majority of time, been the only volunteer serving there, not only at Tullah but also at the nearby community of Rosebery. Mr van Dalen has operated the service at Tullah, responding to cases on his own and skilfully and professionally managing these cases, some of them serious, until support has arrived. This scarcity of volunteers has often led to Mr van Dalen assisting the Zeehan-based Paramedic to transfer patients from other parts of the west coast to the Regional Hospital at Burnie. Mr van Dalen's extraordinary commitment to his community plays an important role in ensuring that Tasmania's west coast receives the best possible ambulance service.



## **EMERGENCY SERVICES MEDAL (ESM)**

### ***New South Wales***

#### **Ms Gina Marie MAMMONE, Wollongong NSW 2500**

Ms Mammone commenced service in the NSW State Emergency Service (SES) in 1990 as the Project Officer, Personnel. Since then her commitment and personal drive to improve services in the Human Services field in the NSW SES have been exemplary and she has been the driving force in developing critical incident stress management, both for the NSW SES and within emergency service organisations in other States. She was appointed as Manager, Critical Incident and Counselling Services in 2003. Her standing is such that she has been recognised internationally for the stress management program now provided by the NSW SES for staff and volunteers. Ms Mammone's service to the NSW SES and the community has been outstanding and of the highest quality. Further, her legacy has far-reaching consequences with implications not only for emergency service critical incident stress management but also for the personal development of those working in the disaster field, both nationally and internationally. Ms Mammone's empathy for others, her energy, and her calm professionalism have won her the respect of all those who work alongside her. Her work exemplifies all the very best qualities than can be found in SES.

Awards/recognition include:

NSW SES Director-General's Commendation for Service, 2005.

Outstanding Achievement Award, Crisis Intervention and Management Australasia, 2009.

Volunteer of the Year Award, NSW Centre for Volunteering, 2012.

Finalist Status of Women Awards, Zonta Club of Wollongong, 2013.

#### **Mr Clement Charles MOIR, Inverell NSW 2360**

Mr Moir joined the NSW State Emergency Service (SES) in 1972 as a volunteer with the Ashford Unit. Heavy work and family commitments led to his resignation in 1984, but he rejoined the NSW SES in 2000 as a volunteer with the Inverell Unit. He remains an active member and has served, at various times, as Inverell Shire Deputy Local Controller, Inverell Unit Controller and Inverell Shire Local Controller; he is currently both Inverell Unit Controller and Inverell Shire Local Controller. Mr Moir also became a member of the NSW SES Volunteers Association (VA) in 2000, and was elected the North West Region delegate in 2005. He took on the role of NSW SES VA Secretary in 2006, became President in 2010, and was recently made Chairman of the Board of Directors. As Chairman he has a pivotal role as the NSW SES VA is currently moving to a new management model. He has represented the NSW SES VA on numerous committees and at many conferences. Mr Moir's service to the NSW SES and the community over the last 24 years has been outstanding and of a very high quality. His role in driving and securing funding for infrastructure for the SES North West Region has implications not only for the Inverell community and SES Region but for the broader SES and other emergency service agencies. His work is a fine example of 'practical volunteering' and his legacy stands as a testament to his commitment and service to the SES over many years.

Awards/recognition include:

NSW SES Director-General's Letter of Appreciation, 2008.

## **EMERGENCY SERVICES MEDAL (ESM)**

### **Mr Raymond Bruce WILLETT, Wagga Wagga NSW 2650**

Mr Willett has been a member of Wagga Wagga Rescue Squad, NSW Volunteer Rescue Association (VRA) since 1971, and is currently an operational member and President of Wagga Wagga VRA Rescue Squad Inc. Over the years Mr Willett has served with distinction in all management positions within the Wagga Wagga VRA, and was warded Life Membership of Wagga Wagga VRA in 2003 for his outstanding contributions and dedication to the squad and to the community of Wagga Wagga. He was recently elected as Director of Operations - Regional NSW and awarded Life Membership of NSW VRA Inc. Mr Willett is a certified Rescue Instructor, Training Officer and Deputy Region Coordinator for the Riverina Region. He is held in high esteem by his peers and work colleagues. His personality and 'Get the Job done' attitude has gained him much respect and loyalty among the community and other emergency services in the Wagga Wagga region.

### ***Victoria***

### **Mr Martin Stephen FORBER, Myrtleford Vic 3737**

Mr Forber has served in the Victoria State Emergency Service (SES) for over 30 years in a voluntary capacity, and has always put the SES as a high priority in his life. He has held numerous management positions with two separate units and has always been dedicated to the SES through the continual sacrifice of his personal time. Mr Forber readily took on the responsibility of establishing new headquarters for the Frankston Unit, and both volunteers and staff within the SES hold him in the highest regard. He has shown outstanding commitment to members' welfare, ensuring members are supported throughout some particularly arduous times. His ability to lead and motivate a team is extraordinary and he is a highly valued asset to the SES. Mr Forber's personal contribution towards assisting not only his community but also surrounding communities throughout Victoria in their time of need has been remarkable.

### **Mr Stanley Oliver HENDY, Strathfieldsaye Vic 3551**

Mr Hendy has served the Victoria State Emergency Service (SES) and the emergency services arena for over 35 years and his level of professionalism is to be commended. He has provided a significant contribution to the development and improvement of emergency management planning throughout Victoria and is often sought after by local authorities and other emergency service agencies for advice. Mr Hendy's knowledge and expertise have seen him hold several management positions during his tenure, and he has utilised his experience to mentor other SES staff in emergency management planning. He has provided significant technical expertise to the development of local flood planning and trained volunteers in the delivery of programs aimed at youth and designed to improve community awareness to the dangers of floods and storms. Mr Hendy is well respected by both his colleagues and other emergency service personnel. His dedication, loyalty, professionalism and passion for bettering the community are unquestionable.

## **EMERGENCY SERVICES MEDAL (ESM)**

### ***Queensland***

**Mr Anthony John FENNER**, 69 Sister Kenny Street, Nobby Qld 4360

Mr Fenner has been a very active member of the State Emergency Service since 1987. He is also a skilled trainer in a number of disciplines and gives a considerable amount of his time to deliver training to volunteers in Toowoomba and across the South West area. He always makes himself available to deploy with task forces to assist in disaster operations in numerous areas across Queensland. He was a Foundation Member of the Allora Cadet Group in 1995 and was appointed as Cadet Coordinator in 1997. In 2003, Allora became inactive and Mr Fenner then established the Clifton Cadet Group, commencing in 2005 and continuing until the Cadet Youth Program ceased in 2012. Both Cadet Groups were very well managed and received a number of awards over the years. These achievements were due to his outstanding leadership, dedication and commitment to the cadets and the program. Mr Fenner is also an active member of the Nobby Rural Fire Unit and a fire warden; he is often operational for bushfire operations or fire mitigation activities.

**Ms Margaret Ann (Meg) GARBUTT**, 25 Acacia Street, Everton Hills Qld 4053

Ms Garbutt joined the State Emergency Service (SES) in Queensland in 1979, and has continuously been an active member of the Arana Hills Groups. Her distinguished service has been marked by her professionalism, dedication and commitment. She has been always been willing to provide service above and beyond that expected of SES members. During her service, she was appointed to the position of Group Leader for the Arana Hills Group and performed with distinction during the Brisbane Storms of 2008. Having served as Group Leader for 9 years and Work Health and Safety Officer for 10 years, Ms Garbutt provides an outstanding example to her fellow SES members, particularly to those who have just joined the Service. Her skills, ability and expertise are readily acknowledged by her peers, and her colleagues readily turn to her for guidance and direction. Over the years, she has been recognised as an expert in the delivery of first aid training, particularly CPR. Because of her skills in this area, she has been required to conduct training beyond her own Group, and has been instrumental in providing first aid qualifications to SES members throughout the Moreton Bay Region. Through her efforts, Ms Garbutt has significantly enhanced the operational capacity of SES members in her own Group and across the Moreton Bay Region Council area. Ms Garbutt is now a Training Officer with Emergency Management Queensland for volunteers. Ms Garbutt has promoted the SES and safety awareness through her work as a community educator.

## **EMERGENCY SERVICES MEDAL (ESM)**

**Mr Wayne Derek PREEDY**, 5 Morley Street, Condon Qld 4815

Mr Preedy was appointed as the Disaster Management Officer, Northern Region, Emergency Management Queensland (EMQ) in 2005, responsible for the delivery of planning, exercising, training and public awareness. He was then appointed as the Area Director Townsville, Northern Region in 2007, responsible for the delivery of planning advice, operational advice, a member of 7 local disaster management groups and management of 7 SES Units in the Townsville Area. Mr Preedy led the Northern Region through the one of the most significant cyclones in history (Tropical Cyclone Yasi) and a wet season the likes that has not been seen for decades with numerous disaster events impacting across the Region, at times simultaneously. He was subsequently appointed to act in the role of Regional Director in 2010 and acted in that role up to June 2012. As a result of these appointments, Mr Preedy possesses a high level of understanding in all areas of disaster management and the Queensland disaster management system. He has an excellent working relationship with executive members of all SES units and groups within Northern Region, and has assisted them with grant applications and the delivery of training to their members. He has also maintained excellent relationships and networks with federal and state politicians, local government elected members, senior council staff, senior executive level staff of EMQ, Queensland Police Service, Queensland Ambulance Service and the Department of Community Safety, senior Defence members, regional managers of other State government and federal government agencies, and other key stakeholders across the Region.

### ***Western Australia***

**Mrs Merrilyn May HIDE**, PO Box 93, Leeman WA 6514

Since joining the Leeman Volunteer Marine and Rescue Service (VMRS), Mrs Hide has been conspicuous in her unwavering dedication to the organisation. After initially commencing as a Radio Operator, she soon took on the responsibility of Secretary in 2006 before subsequently becoming Commander in 2009. Mrs Hide has been an active and hard working member, always going above and beyond what would be expected of a volunteer. She has shown outstanding leadership qualities, enabled by her unique resilience, enthusiasm, dedication, persistence, commitment, and a keen sense of responsibility. Like all groups, Leeman VMRS is composed of individuals with disparate personalities and interests, yet for the past 8 years under her leadership, they have navigated a variety of issues with almost no conflict. There has been no change to the make-up of the committee through this period, with all members confirming their willingness to continue serving their community. The Leeman VMRS has been transformed from an organisation with an uncertain future to a vibrant, active group that has a significant public profile within the community. Mrs Hide never hesitates to represent the group, even when that involves arduous and time consuming round trips to Geraldton or sitting through long Shire meetings.

## **EMERGENCY SERVICES MEDAL (ESM)**

**Mr John Murray IFFLA**, 15 Bennett Street, Bremer Bay WA 6338

In addition to his exemplary commitment to the Bremer Bay Volunteer Emergency Service (VES) unit and his local community, Mr Iffla has been a leading advocate for emergency services volunteers throughout Western Australia, and has played a leading role in developing best practice bushfire mitigation. Mr Iffla was the driving force in the establishment of the Coalition of Volunteer Emergency Service Associations to provide a balanced representation to the government from the various Emergency Service Associations, and to allow for the effective flow of information from the government out to the volunteers and then for feedback from the volunteers back to the government. As President of the Emergency Services Volunteers Association (ESVA), his strong leadership has seen the association develop into a highly respected and effective organisation and considered as such by the Department of Fire and Emergency Services (DFES) and other government departments and leaders. This has been achieved through developing the association as an apolitical body that carefully considers the interests of all stakeholders, with community safety and the interests of all emergency service volunteers in Western Australia the paramount consideration. Mr Iffla's contributions to emergency services at a State level on behalf of the ESVA have been many and significant. He has dedicated an extraordinary amount of time as President to represent the interests of the ESVA while also remaining dedicated to his VES unit. He has made many trips to Perth and other regions to meet with volunteers, DFES management and other government agencies, as well as attending countless teleconferences.

Awards/recognition include:

Award of Excellence, WA Department of Fire and Emergency Services, 2012.

### ***South Australia***

**Mr John EDGE**, PO Box 73, Normanville SA 5204

Mr Edge joined the South Australian State Emergency Service (SASES) in 2003 as a volunteer with the Yankalilla Unit and has since served with distinction in many managerial roles, including Training Coordinator, Rescue Officer, Administrative Coordinator, Business Coordinator and Operations Response Manager. Mr Edge is also an active member and Captain of the Yankalilla Country Fire Service (CFS) Brigade. Mr Edge has dedicated his volunteer career to training other volunteers, helping to establish training standards across a very busy SES District. He is a volunteer instructor within a number of SES disciplines, both operational and managerial, and regularly travels across South Australia to pass on his skills and knowledge to other volunteers. His willingness and passion to train others have made him a real asset to the SASES. His delivery and assessment methodologies are outstanding and he is extremely active in training both CFS and SES volunteers and staff. Mr Edge is regularly called upon to represent volunteers at the highest forums. During 2013 his expertise was called upon as a member of the SASES Executive Advisory Group as the Hills Fleurieu District representative. He also represents the SES on the White Paper Training Review Committee. Mr Edge has been a guiding force in a number of initiatives within the SASES and the emergency services sector in general, and his passion and dedication have been outstanding. He has proven to be an excellent role model, coach and mentor.

## **EMERGENCY SERVICES MEDAL (ESM)**

### **Mrs Theresa Esther PURVIS, SA**

Mrs Purvis has been a guiding force in a number of initiatives within the South Australian State Emergency Service (SASES) and the emergency services sector in general. She has dedicated her volunteer and professional career to training other volunteers and has contributed greatly in the establishment of training standards across a busy SASES Region. Mrs Purvis joined the SASES in 1981 as a Founding Member of the Meningie SES Unit, and undertook an active role as a rescuer within the Unit. She was later appointed as Administrative Officer and Training Officer, roles which she performed for several years. Mrs Purvis encouraged and established a working program with the Meningie Area School as part of the Active 8 program operating in schools. This involved working closely with approximately 40 Year 10 students and providing them with a training program teaching life and practical SES skills, organising Active 8 camps and reporting on progress. This program ran for a year and involved many volunteer hours for the planning and delivery of the program. In late 2003 Mrs Purvis was appointed to one of the newly-created full-time positions of State Training Officer within the SASES. This position involved looking after and working with 18 Units and staff across the Murrayland, Fleurieu, South East and Riverland Regions, and developing appropriate curriculum and training material. As a State Training Officer, Mrs Purvis was also an active and contributing member of the SASES State Training and Development team, and was instrumental in contributing to the development of significant training standards. In 2012 Mrs Purvis was appointed as the Hills Fleurieu District Officer.

### ***Tasmania***

#### **Mr Paul BRANCH, Clarence Tas 7018**

Mr Branch joined the Tasmania State Emergency Service (SES) in 1987 as a volunteer with the Clarence Unit. He eventually served as the unit's Administrative Officer and continually maintained and updated computer databases. Mr Branch assisted with the unit's training planning and was an excellent incident communications and logistics officer. Mr Branch was also an active member of the St John Ambulance Service for some years, and became a Founding Member of the Southern Regional Unit (SRU) which was established in 2005 supporting 5 greater Hobart Councils. Since joining The SRU he has been a dedicated and committed member. He is the current Training Manager for the Operations Team and is responsible for the recruitment of all volunteers to the unit. Mr Branch works tirelessly for his unit, and Senior SES volunteers have noted the exceptional amount of work that he contributes. He is also highly active operationally and is frequently the most reliable member for availability and attendance to all operational activities, and is relied upon by Regional staff as a regular point of contact for operational call-outs and for database management. Additionally, he is a member of the Social Committee and organises events and functions very effectively.

## **EMERGENCY SERVICES MEDAL (ESM)**

**Mr Harold DEVERELL**, 1149 Wilmot Road, Devonport Tas 7310

Mr Deverell joined the Tasmania State Emergency Service (SES) in 1985 as a volunteer with the Latrobe Unit where he immediately committed himself to the Unit. Utilising his vast carpentry and joinery background, he quickly utilised his considerable skills to the benefit of the SES and the broader local community affected by storm and flood emergencies in the Latrobe and Devonport municipalities. Mr Deverell's capacity and willingness to share his knowledge and mentor others quickly resulted in his being selected to train other volunteers, and his outstanding leadership qualities led to his appointment as a Team Leader and Deputy Unit Manager. With his love for the outdoors, spending many years bushwalking, fishing and hunting, Mr Deverell's extensive experience and knowledge were put to good use as a Founding Member of the SES's first remote area Search and Rescue Team, and he still continues to be a key member of the North West Search and Rescue Team where he has significantly contributed to the successful outcome of numerous large scale remote area search and rescue incidents. Mr Deverell has also been instrumental with the organisation of and leadership of the Mersey SES Unit's successful participation in Tasmanian and national rescue competitions and navigational challenges.

**Ms Susan Jane POWELL**, Rosny Tas 7018

Ms Powell has been working in the emergency management field for many years and has acquitted herself with merit, particularly in the area of social recovery. Ms Powell has also been a volunteer in the Tasmania State Emergency Service (SES) having served from 1997 to 2002 with the Clarence SES Unit where she also served as Training Officer and Unit Manager, and she was also an active member of the SES Southern Search and Rescue Unit. Ms Powell's commitment to serving the community has been exceptional. She has served with distinction as a member and Deputy Chair of the Southern Regional Community Recovery Committee for over 6 years, as a member of the Southern Regional Emergency Management Committee representing community recovery, and as a member of numerous Emergency Management or Community Recovery committees held by the various southern councils. As the Deputy Southern Regional Community Recovery Coordinator she has been on-call' (out of hours) for over 11 years providing a support role to the SES and Tasmania Police to assist with recovery during and following emergencies such as fire or floods. She has also contributed to the development of several significant training and education projects over many years, including assisting with a State-wide project focussed on emergency management preparedness for the aged care industry.

## **EMERGENCY SERVICES MEDAL (ESM)**

### ***Northern Territory***

#### **Ms Michelle THOMAS, Sadadeen NT 0870**

Ms Thomas joined the Alice Springs Emergency Service Volunteer Unit in 2008, becoming the Unit Officer in 2010. Ms Thomas held this appointment for three years, only recently stepping down as Unit Officer and remaining available for service as a volunteer. Ms Thomas' personal commitment to the Northern Territory Emergency Service is exceptional. As Unit Leader she provided strong direction and support to members, ensuring the ongoing development of the skills base required for emergency response. Ms Thomas does not hesitate in making herself available for additional training sessions to ensure continuity of member's skills. She has dedicated countless hours to ensure the smooth running of all unit activities, often placing members' needs before her own. Operationally, Ms Thomas' commitment has also been exceptional. She has dedicated herself to ensuring that she is personally well trained and available for call outs, participating in general rescues, land and air searches and specialised vertical rescues. An exemplary volunteer, Ms Thomas is a person with outstanding enthusiasm and dedication.