

PUBLIC SERVICE MEDAL (PSM)

Australian Public Service

Dr Simon Andrew BARTER, Wantirna South Vic 3152

For outstanding public service to aircraft accident investigation and safety, in particular the area of metal fatigue in military aircraft, and the development of differentially corrected GPS based debris mapping.

Dr Barter has made significant contributions in two technical areas that are of great importance to the Australian Defence Force, specifically the further understanding of science of metal fatigue cracking in military aircraft and the development of a differentially corrected GPS (Global Positioning System) based debris mapping and cataloguing system, which has revolutionised the production of wreckage maps which are an essential element of aircraft accident investigation. The lead-crack fatigue framework co-developed by Dr Barter is now being used by other nations which contributes significantly to the standing of Australian science and provides avenues of data exchange. Dr Barter's wreckage debris mapping system has now been replicated by many organisations worldwide.

Ms Margaret Mary CARMODY, Griffith ACT 2603

For outstanding public service through contributions to improving the lives of people with permanent and significant disability, and longstanding and distinguished service to public administration in the area of social services.

Ms Carmody was involved in the very first inception of a disability service system built on insurance principles in 1975 and, in 2012, she returned to this area to help establish the National Disability Insurance Scheme. Ms Carmody was key in influencing the design of the scheme in a way that would achieve the best possible outcomes for people with disability. She has been fierce in her determination to keep people with disability, their families and carers, at the very centre of the National Disability Insurance Scheme. Ms Carmody has also made a significant contribution through her roles in children services and the Commonwealth Rehabilitation Service.

Mrs Marion Estelle GRANT, Gowrie ACT 2904

For outstanding public service through exceptional leadership of ongoing reform and modernisation of Australia's customs and border protection arrangements.

Mrs Grant has led the modernisation of the Australian Customs and Border Protection Service's enforcement and investigative functions, and its offshore maritime security arrangements, especially as they related to illegal foreign fishing. During this time she has also led the Australian Government's response to the SIEV 221 tragedy which occurred on 15 December 2010. She Grant has rationalised internal service delivery and corporate operations, resulting in significant improvements and efficiencies in internal business operations. Mrs Grant has made a significant contribution to the strengthened position of women in law enforcement and the ongoing reform and modernisation of Australia's customs and border protection arrangements.

PUBLIC SERVICE MEDAL (PSM)

Public Service Medal (PSM) (continued)

Australian Public Service (continued)

Mr Timothy Hugh PILGRIM, Camperdown NSW 2050

For outstanding public service in the development and implementation of major reforms to the Privacy Act 1988.

Mr Pilgrim has played a leading role in national privacy regulation in Australia for over fifteen years. He was appointed as Privacy Commissioner in 2010 and was first appointed to the Office of the Privacy Commissioner as Deputy Privacy Commissioner in 1998. He has made a significant contribution to the field of privacy in Australia including involvement in developing the private sector provisions of the Privacy Act 1988 which included widespread consultation with community, business and government organisations. He also played a key role in implementing the private sector provisions, which took effect in December 2001. More recently, Mr Pilgrim has participated in the Australian Law Reform Commission inquiry into Australian privacy laws and practice, and led the implementation of the March 2014 reforms to the Privacy Act, the most significant changes to the Act since its commencement. He has played an important role in the implementation of the Asia-Pacific Economic Co-operation (APEC) Privacy Framework and has also been closely involved in developing a framework for privacy regulators around the world to cooperate on cross-border enforcement matters.

Mr Saravanamuthu PONNAMPALAM, 33 Neales Street, Kaleen ACT 2617

For outstanding public service in the area of patent examination.

Mr Ponnampalam is a role model for his younger peers and provides guidance on how to perform well and manage risks in the tasks of patent examination. He has provided processes and procedures which have been adopted throughout the office to assist in improving overall productivity. Mr Ponnampalam has contributed greatly to reducing backlogs of patent applications, both through his personal actions, and the encouragement and example he provides to others in achieving more. This allows for certainty in the marketplace from validly granted patents rather than pending applications. Mr Ponnampalam's extensive knowledge gained through years of experience and the sheer number of applications he has searched and examined, along with his willingness to share that experience and expertise, provides an excellent resource in terms of technology, practice and legal issues.

PUBLIC SERVICE MEDAL (PSM)

Public Service Medal (PSM) (continued)

Australian Public Service (continued)

Ms Amanda Louise RITCHIE, North Warrandyte Vic 3113

For outstanding public service leading to increased employment participation of job seekers with disabilities, injuries and health conditions.

Ms Ritchie has made a significant contribution to the successful implementation of a range of high profile government initiatives and enhanced the Department of Human Service's reputation as a reliable, compassionate, effective and efficient service provider. Under her exceptional leadership, the Department contributed to the development of high quality plans for National Disability Insurance Agency (NDIA) participants within challenging timeframes, achieving improved productivity and collaborative service delivery. Ms Ritchie has played an instrumental role in leading the challenge, inspiring motivation and drive in her team and demonstrating how different parts of government can successfully work together in a changing environment to serve those most vulnerable in our community. Ms Ritchie's achievements and commitment to service delivery have had an enormous impact on the innumerable recipients of the services she has supported, designed, developed and implemented over the past 34 years.

Ms Penny WILLIAMS, O'Connor ACT 2601

For outstanding public service in the role of Australia's inaugural Global Ambassador for Women and Girls.

Ms Williams has shown particular distinction in her role as Australia's inaugural Global Ambassador for Women and Girls, serving from September 2011 to November 2013. Ms Williams defined the role and established the office of ambassador, coordinating Australia's international advocacy to promote the elimination of discrimination against women and girls. She has worked actively with government and civil society partners in Australia, and internationally, to address gender-based violence, to increase women's and girls' access to education, employment and participation in economic life, to combat trafficking of women and girls, to promote the role of women in peace-building processes, to improve women's political participation, and to promote better health outcomes for women and girls. Ms Williams has played a pivotal role as a focal point across government and civil society for Australia's work to empower women and girls.

PUBLIC SERVICE MEDAL (PSM)

Public Service Medal (PSM) (continued)

New South Wales

Ms Anita Lesley ANDERSON, Mount Riverview NSW 2774

For outstanding public service to social justice, worker's compensation, and improved access to government services in regional areas of New South Wales.

Ms Anderson has demonstrated outstanding service to the people of NSW for over 38 years, continually achieving social justice and excellence in service delivery. In the early years, while she was employed by the NSW Attorney General's Department, her commitment focused on improving services for clients through the establishment of the first Drug Court in Australia. In 2001, while employed as Director, Local Courts NSW, Ms Anderson was involved in the establishment of the Government Access Centres program. This program provided a 'one stop shop' for people living in remote locations to access information and make simple government transactions. During her tenure with LegalAid NSW, Ms Anderson was involved in delivering the LegalAid NSW Annual Report. As General Manager, Worker's Compensation Dust Diseases Board, Ms Anderson has provided visionary leadership. Under her stewardship, a number of significant policy initiatives have been implemented which have resulted in a reduction of administration costs and an increase in the efficiency of the organisation.

Mr Norman ANGELKOVIC, Elmore Vale NSW 2287

For outstanding public service to the community of New South Wales through the provision of financial and human resources for the State Crime Command.

Mr Angelkovic has served for over 40 years in the New South Wales Public Service, including 16 years with the New South Wales Police Force. As Director, Business Services, for the State Crime Command, Mr Angelkovic has ensured that the environment in which the organisation operates is supportive to the needs of the investigations that are carried out, particularly in relation to the provision of equipment, resources and appropriate funding. He has proven himself as a professional employee, balancing the needs of the organisation while supporting colleagues with restructures and realignments. The continued success of the State Crime Command can largely be attributed to Mr Angelkovic's unswerving dedication, strong work ethic and innovation within his role, providing employee development opportunities, employee assistance programs and considerate approaches to problem solving and communication among the organisation's 1,200 staff.

PUBLIC SERVICE MEDAL (PSM)

Public Service Medal (PSM) (continued)

New South Wales (continued)

Mr Raymond Paul BROWNLEE, Lugarno NSW 2210

For outstanding public service in New South Wales through executive roles with a range of local councils, and to the introduction of water conservation practices.

Mr Brownlee has had a long career within the Local Government space, working for Penrith, Leichhardt, North Sydney and Auburn Councils before being appointed in 2000 to the position of General Manager of Auburn Council. In 2004, he was appointed as General Manager of Randwick Council and has effectively led the Council to many successes over this time. Under Mr Brownlee's leadership, Randwick Council is in strong financial position having operated debt free for more than 10 years, generating operating surpluses and solid capital works programs. He has led Randwick Council's focus on environmental sustainability which has been recognised at the highest level with state, national and international awards. One of his most notable achievements has been the annual water saving of 550 million litres with cost savings of \$1 million. During his tenure, Mr Brownlee has also led the Council in extending the Coastal Walkway, used by 2 million people per year. He has led collaborations with Police, local businesses and the community to achieve a 23% reduction in anti-social behaviour incidents over the past 4 years. He has also coordinated a partnership with the University of NSW, Prince of Wales Hospital campus and the Australian Turf Club that has resulted in securing a major light rail project servicing the Sydney city.

Mr Peter Bernard DE NATRIS, Murrumbidgee Vic 3163

For outstanding public service to people with disabilities in New South Wales, and through improved employment opportunities for young people.

Mr De Natris has held various roles within the education and human services sectors with the Victorian, Commonwealth and NSW Governments. In 2009, he commenced his current role as Executive Director, Community Access within the Ageing, Disability and Home Care (ADHC), Department of Family and Community Services (FACS). In this role he has worked tirelessly towards providing opportunities for people with a disability in having more choice and control in receiving the support they require. He has taken the lead in seeking to transform the aspirations of the 'National Disability Insurance Scheme' and the 'FACS Living My Life My Way' framework into a practical and deliverable reality. Mr De Natris continues to make an outstanding contribution to FACS by encouraging innovation among the organisation so that ADHC is able to deliver better outcomes for people with a disability. He has led a number of initiatives to increase the employment options for young people with a disability, supporting them in leaving school and transitioning into employment, and aspiring to a life of economic participation through career planning.

PUBLIC SERVICE MEDAL (PSM)

Public Service Medal (PSM) (continued)

New South Wales (continued)

Mr Arthur DIAKOS, Sydney NSW 2000

For outstanding public service to the transport services sector in New South Wales through senior financial planning and management roles.

Mr Diakos has dedicated 37 years to the NSW public service, and more recently has been employed in executive positions within the superannuation, health, environment and NSW Police sectors. Since 2011, as the Chief Financial Officer at Transport for NSW, he has held the strategic responsibility for overseeing the budget processes of all agencies under the Transport Cluster, including Roads and Maritime Services, RailCorp, Sydney and NSW Trains, and the State Transit Authority. He is a highly respected professional who, in his role, has strategic oversight of the Transport Cluster budget of approximately \$14.5 billion in the 2014-15 financial year. Under his leadership the cluster has undergone significant reform, including the consolidation of subordinate agencies from ten to four. His involvement in the development and implementation of effective strategies to improve the efficiency and quality of reporting on Government commitments and plans, including NSW 2021 has also been highly regarded. Mr Diakos' leadership is integral to the successful delivery of transport services in NSW. He has achieved success at Transport for NSW with the development and delivery of the 2012-13 Transport Cluster budget and efficiency improvement strategies which resulted in challenging financial targets being achieved, and the delivery of the Transport for NSW Corporate Plan for 2012-2017.

Mr Marwan EL-CHAMY, Thirlmere NSW 2572

For outstanding public service in New South Wales, particularly in the area of natural resource management and water legislation compliance.

During 20 years with the NSW Government, Mr El-Chamy has made an outstanding contribution to natural resource management throughout the state being involved in the development and implementation of significant reforms in catchment management, vegetation management and river management. As Director, Water Regulatory Operations, NSW Office of Water in the South NSW region he has demonstrated innovation in developing and implementing the Hawkesbury Nepean Communication Campaign to address the unique needs of disadvantaged Hawkesbury Nepean water users. In this project, he was instrumental in developing and implementing strategies that engaged water users from non-English speaking backgrounds, with poor literacy, or living in an isolated location. He produced posters, letters, brochures and information sheets in seven languages and recruited bilingual liaison officers to facilitate outreach within each language group. The project resulted in positive outcomes, including the compliance with NSW water management legislation and improved cooperation between the NSW government and stakeholders. Mr El-Chamy is highly respected among community and industry groups for his breadth of knowledge and understanding of water management in NSW.

PUBLIC SERVICE MEDAL (PSM)

Public Service Medal (PSM) (continued)

New South Wales (continued)

Mr Eric Ian GROOM, 17 Ocean Road, Manly NSW 2095

For outstanding public service to regulatory economics and reform in New South Wales, to greenhouse gas abatement, and to consumer protection.

Mr Groom has served as a Chief Economist and Principal Adviser at the Independent Pricing and Regulatory Tribunal (IPART) for the past 21 years, establishing himself as one Australia's leading regulatory economists. He has made an exceptional contribution to the field of regulatory economics and microeconomic reform, both in Australia and internationally. These reforms have helped to protect the consumers of regulated services from unreasonable price hikes and price gouging, while ensuring that regulated businesses remain financially viable. His analytical rigour has been applied to numerous industries including the electricity and gas sectors, water (both metropolitan and rural), transport, local government and health. One of his contributions has been the establishment and successful administration of the NSW Government's Greenhouse Gas Abatement Scheme (GGAS). Over the last 10 years, certificates equivalent to emissions reduction of 145 million tonnes was created. During his tenure with IPART, Mr Groom's contribution to the well-being of the community has been outstanding and he is recognised for his ability to translate complex theoretical principles into sound government policy across a wide range of industries.

Ms Michele HALL, NSW

For outstanding public service to education in New South Wales, and through improving outcomes for Indigenous students from disadvantaged rural and remote areas.

Throughout her 30 year career in Queensland and NSW, Ms Hall has worked as a teacher, curriculum advisor and principal in state schools and as an officer within Education and Communities. In 2012 Ms Hall commenced her current role as Executive Director, Connected Communities, and in this role she has been tasked with improving educational outcomes for Aboriginal and Torres Strait Islander students and students from disadvantaged rural and remote communities. She has strengthened relationships between stakeholders for the benefit of Aboriginal and non-Aboriginal students across NSW. Her experience as an educator and leader has contributed to her success in ensuring engagement with the community at all levels. Ms Hall has represented the NSW Government on various national committees and working groups including the National Alliance for Remote Indigenous Service program and as Chair of the Senior Officers National Network of Indigenous Education, among others. Ms Hall has made significant improvements in the education sector and is a highly respected and outstanding leader.

PUBLIC SERVICE MEDAL (PSM)

Public Service Medal (PSM) (continued)

New South Wales (continued)

Mr Christopher John PRESLAND, Linden NSW 2778

For outstanding public service to education in New South Wales, particularly through leadership roles, to improved professional standards and certification, and to student performance.

Mr Presland has excelled in the provision of education delivery and leadership in a variety of state aid national roles over 34 years in the education sector. Currently, as Principal of St Clair High School in Western Sydney, he is responsible for continuing the development of the teaching and leadership capabilities of staff, working towards the continual improvement of student performance and has most recently led the community through the rebuild of the school, following one of the most significant school fires in NSW. At a national level he is an active Committee Member of the Principals Australia Institute, working on a nationally consulted, developed, and soon to be implemented process for Principal certification. He has, for the past six years, been a National Director of the Australian Council for Educational Leaders. In 2010, he was recognised for his contribution to a range of professional associations with a 'John Laing Professional Development Award' from the Principals Australia Institute and with the 'Patrick Duignan Award for Leadership' in a NSW educational institution. Mr Presland is an exceptional facilitator, networker and negotiator, who consistently seeks the best outcomes for his students.

Mr Rodney Glenn TOWNEY, PO Box 4143, Dubbo NSW 2830

For outstanding public service to education and employment opportunities for Indigenous youth in New South Wales, and through contributions to local government and community organisations.

Mr Towney has held the position of Manager/Director, Aboriginal Education and Equity Delivery with TAFE NSW Western Institute, since 2005. He has contributed to the development of innovative strategies to attract and support Aboriginal people through their studies. These strategies have resulted in a significant growth in Aboriginal enrolments in 2012, a 9% increase compared to the previous year. From 1996 to 2003, Mr Towney represented the NSW Aboriginal Land Council at the United Nations and has also been Councillor and Chairperson of the organisation. He has been a member of Dubbo City Council since 2004, and has volunteered in various roles such as Dubbo Aboriginal Community Working Party, West Dubbo Men's Group and Dubbo Elders Choir. In 2012 and 2013, he played a pivotal role in the delivery of Wiradjuri and Gamilaroi Aboriginal language training, ensuring TAFE Western provided access to students through videoconferencing and face to face classes. Mr Towney is a proud Wiradjuri man from Dubbo and a highly respected community leader. He has made an outstanding contribution over the past 35 years, in both paid and unpaid roles, to the long term improvement of outcomes for Aboriginal people in western NSW.

PUBLIC SERVICE MEDAL (PSM)

Public Service Medal (PSM) (continued)

New South Wales (continued)

Mr Anthony Thomas WHITFIELD, Willoughby East NSW 2068

For outstanding public service to public sector financial performance and reporting as Deputy Auditor General of New South Wales.

Mr Whitfield has been employed by the Audit Office of New South Wales for over 20 years. He has brought expertise and professionalism to the organisation and has proved himself to be an outstanding leader. He has consistently demanded that public sector financial and performance audits hold the government of the day accountable for the use of public monies. Under his stewardship, Mr Whitfield has led the Audit Office to significant achievements in the quality and timeliness of financial reporting across the NSW public sector, ensuring the transparency of government agencies. He played a pivotal role in encouraging NSW Treasury to introduce 'early close' financial reporting systems and the initiative has achieved a reduction in reporting errors. His commitment to holding agencies to account has placed the Office of the Auditor-General in good stead and raised its profile, relevance and impact. He has driven the evolving nature of the culture of the NSW Audit Office to become a high performing professional services organisation.

Victoria

Mr Kurt Steve BUTYN, 12 Montrose Place, Highton Vic 3216

For outstanding public service to education in Victoria, particularly as Principal of Werribee Secondary College.

Mr Butyn has been an outstanding educational leader having transformed Werribee Secondary College over the past 20 years. He has undertaken a range of reforms which has seen the school progress from one with dwindling enrolments to one that now enjoys an excellent name with impressive academic results and an innovative educational program, including a strong range of co-curricular activities. Under Mr Butyn's leadership, Werribee Secondary College has achieved International Schools Accreditation being the first government school in Victoria to offer the International Baccalaureate at Diploma Level.

Mr Peter William FARRELL, Milawa Vic 3678

For outstanding public service through leadership roles during and after major fire events in regional Victoria.

Mr Farrell demonstrated outstanding leadership both during and after major fire incidents including the Alpine fires in 2003, the Great Divide fires in 2006/2007, the Black Saturday fires in 2009 and the recent Harrietville fires in 2013. In particular he demonstrated significant leadership and compassion in working with the colleagues and families of two Department of Environment and Primary Industries firefighters who tragically lost their lives in the 2013 fires. Mr Farrell's leadership and experience contributed greatly to the Department of Environment and Primary Industries' response to the emergencies and to the post-fire recovery of affected communities.

PUBLIC SERVICE MEDAL (PSM)

Public Service Medal (PSM) (continued)

Victoria (continued)

Mr Peter James GREENWELL, 12 Cord Close, Berwick Vic 3806

For outstanding public service to education in Victoria, and to the development of programs to improve educational outcomes for disadvantaged youth.

Mr Greenwell has been an Assistant Regional Director and subsequently Regional Director in the Education Department for almost 19 years. His main focus has been the improvement of educational outcomes of vulnerable children and young people. This has been achieved through the development of a positive culture of school improvement. He has championed educational opportunities for Indigenous young people and has fostered a culture of inclusiveness in schools and kindergartens. Specifically he has led the development of the Oakwood School which allows young people who have been disengaged from schooling to return to their studies. Additionally he has been closely involved with the establishment of Doveton College, a community-based school that has incorporated primary and secondary schooling with pre-school programs.

Mr Francis John MICKAN, Yarragon Vic 3823

For outstanding public service to the primary industry sector in Victoria, through the introduction of strategies to improve dairy farming practices.

Over a period of more than four decades, Mr Mikan has provided outstanding service and innovation to the dairy industry as a Dairy Extension Officer at the regional, state and national levels. Mr Mikan is considered to be a national expert in fodder conservation, and his ongoing work in this area has led to an improved quality and quantity of hay and silage being made on Australian dairy farms. He is well regarded for his work to improve the growing and grazing management of dairy pastures, helping many dairy farmers across Australia to run more productive and profitable businesses.

Ms Michelle Louise SEDDON, 25-27 Dimboola Road, Broadmeadows Vic 3047

For outstanding public service to community correctional services in Victoria, particularly through the introduction of innovative and accessible justice delivery programs.

As the General Manager of Community Correctional Services in the Victorian Department of Justice Ms Seddon has made an exceptional contribution to the community, effectively managing complex, high risk offenders, and pioneering new standards of service delivery by making justice services more accessible to local communities. In 2009, Ms Seddon led the establishment of a 'justice service centre' at Broadmeadows, where for the first time, justice clients could access a full range of services in a 'one stop shop', thereby improving outcomes for them and also increasing the efficiency and effectiveness of the Department's programs.

PUBLIC SERVICE MEDAL (PSM)

Public Service Medal (PSM) (continued)

Victoria (continued)

Ms Janice Rosemary SNELL, Port Melbourne Vic 3207

For outstanding public service in Victoria, particularly to people in rural and regional communities, through improved governance and delivery of social welfare programs and services.

Ms Snell has initiated improved service delivery to disadvantaged Victorians across rural and regional areas. She has invested considerable thought and effort in building a stronger evidence base for human service delivery practice. Ms Snell has fostered improved relationships with stakeholders creating models of engagement and governance that offer learnings for others. Of particular note is her engagement with Indigenous organisations facilitating their voice in planning and delivery resulting in improved outcomes for children, families and- communities. Under her leadership as Deputy Secretary in the Department of Human Services there has also been an improvement in service responses to women and children escaping violence.

Mr Graeme Kenneth TURNER, Mitcham Vic 3132

For outstanding public service to conservation and the environment in Victoria, through the development of sustainable water security and resource management programs and policy.

As Executive Project Director, Water Resources, Department of Environment and Primary Industries, Mr Turner has made an outstanding contribution to improving the management of Victoria's water resources over the last three decades. His work has resulted in better understanding and more sustainable and productive use of the State's water resources, and improved water security for cities, towns and agriculture. This work has provided great benefits for Victorian communities, enabling them to manage the effects of extreme drought and to reap a broad range of sustainable social, economic and environmental benefits from the State's water resources.

PUBLIC SERVICE MEDAL (PSM)

Public Service Medal (PSM) (continued)

Queensland

Mr Raymond John BURTON, North Ward Qld 4810

For outstanding public service to local government, including to the Townsville City Council.

Mr Burton has a total of 37 years at the executive level in local government including a total of 22 years as Chief Executive Officer (CEO). He served as CEO of Bendigo City Council for 10 years, of the Pine Rivers Shire Council for six years and has been with the Townsville City Council for six years. In the role of CEO he provides strategic and governance advice to councillors and oversees every aspect of operational matters that are Council business. He also has responsibility to represent his Council in forums with other councils and, in North Queensland, is seen as the leader of councils within the region. Mr Burton is a Fellow of the National Local Government Managers Association and was recognised by his peers by being voted as President of the Association in 2012. He is also a Fellow of the Australian Institute of Company Directors and in 2012, he was awarded Professional of the Year by the Institute of Public Administration Australia (Queensland Branch). Mr Burton's leadership and encouragement has inspired staff within council to pursue high levels of achievement and improve their efficiency. Mr Burton's motivation of subordinate staff has resulted in them being recognised well beyond city boundaries and Townsville recognised as a leading city council for sustainability.

Associate Professor Charles Patrick DENARO,

Department of Internal Medicine, Dr James Mayne Building, Royal Brisbane and Women's Hospital, Herston Qld 4029

For outstanding public service to Queensland Health.

Professor Denaro has made significant contribution to the care of patients in all Queensland public hospitals and more widely. His focus on improving health outcomes and working to ensure a sustainable public health system has been delivered through his contributions to numerous programs and projects; constant and effective promotion of general medicine services; and training and mentoring young doctors on the path to becoming general physicians. His constant attention to the quality use of medicines, safe prescribing practices and evidence-based medicine are demonstrated by his commitment as the Chair of Queensland Health Medicines Advisory Committee (QHMAC) for over 10 years. QHMAC is widely recognised across Australia as the most effective advisory group in a state health department and its advice guides all of the pharmaceutical purchasing and prescribing across Queensland Health (QH) whose pharmaceutical budget constitutes close to \$300 million dollars annually. He has worked on several service improvement programs and from 2000-2002 was the principal investigator on the Brisbane Cardiac Consortium's Clinical Support Systems Program. Professor Denaro provided inspirational leadership which resulted in the development of some of the first cardiac clinical indicators in the world. He has also given time and support to overseas trained doctors, helping them reach the Australian standards required and supporting their integration into Australian society and, since 2002, has supervised the Centre of Excellence for the treatment of patients suffering Fabry Disease in Queensland.

PUBLIC SERVICE MEDAL (PSM)

Public Service Medal (PSM) (continued)

Queensland (continued)

Mr John Wilson FORSTER, Ipswich Qld 4305

For outstanding public service to Queensland Corrective Services.

Mr Forster, a qualified architect, has led the modernisation of Queensland's correctional infrastructure program for more than two decades. Under Mr Forster's guidance, Queensland's correctional infrastructure has evolved from poorly designed and antiquated facilities to the most modern in Australia. As a result of his efforts, Queensland now operates modern, safe, secure and efficient

correctional infrastructure, which delivers community safety by ensuring the safe and humane containment of prisoners. Deaths by hanging in Queensland's prisons have decreased significantly since the early 1990s, largely due to the prison cell designs introduced by Mr Forster. His achievements are acknowledged across Australia and he is an outstanding public servant, focused on generating, testing and implementing new ideas and, above all, putting the community first.

Mr Peter Neville RULE AM RFD, 7 Bruree Street, The Gap Qld 4061

For outstanding public service to local and state government in Queensland.

Mr Rule has served the people of Queensland with distinction for some 40 years in a number of public service departments, rising through the ranks to hold senior executive positions in the Department of Corrective Services for more than a decade, including a period as Acting Director-General, where he was responsible for the strategic leadership and management of Corrective Services in Queensland through a period of substantial change. At the Brisbane City Council (BCC), Mr Rule has excelled in providing high level strategic advice and support to the Chief Executive Officer, Civic Cabinet, council committees and other executive managers, over a broad range of administrative, corporate, policy and operational issues, constantly demonstrating integrity, impartiality and confidentiality in all his dealings. Mr Rule's service to the public has also extended beyond his role at BCC, serving for nearly a decade as a Trustee on the Lord Mayor's Charitable Trust. He is also the Chairman of the Board of Trustees for the General Douglas MacArthur Brisbane Memorial Foundation which is responsible for the MacArthur Museum in central Brisbane. He also served in the Army Reserve from 1967 to 2000, holding a number of senior ranks. Mr Rule has served the people of Brisbane, Queensland and Australia throughout a long and distinguished career.

PUBLIC SERVICE MEDAL (PSM)

Public Service Medal (PSM) (continued)

Queensland (continued)

Dr Aneurin Rhys THOMAS RFD, 6 Ashley Road, Chermside West Qld 4032
For outstanding public service to the Queensland community through the provision of public oral health services.

Dr Thomas has committed over 40 years of service within dentistry and, in particular, public oral health services in Queensland. On 11 July 2014, Dr Thomas retired as the Chief Dental Officer of Queensland Health following a proud history of improving public dental health. His commitment to, and enthusiasm for, his work is highly regarded by all those who have served with him. One of his major achievements is the Queensland Child Oral Health Survey which will provide a foundation for future public policy and service delivery. The leadership of Dr Thomas has been instrumental in the successful reduction of public dental waiting lists across the state over the last 18 months, under the dental National Partnership Agreement. His advocacy, planning and management of this program within the Department has been central to its success. Under his guidance there has been an increase in the state's dental workforce, investment in dental facilities, and the establishment of a voucher system so that private sector dentists can assist in delivering public health care to patients for free. Dr Thomas has also been a key driver of the development of the electronic oral health clinical record, at both a clinical level and strategic level. This is another example of his great interest in the practicalities of improving patient care.

Western Australia

Mr Alexander George ERRINGTON, 15 Gwynne Corner, Jane Brook WA 6056
For outstanding public service to land conservation and environmental preservation in Western Australia through policy development and senior management roles.

Mr Errington has demonstrated outstanding service to the community of Western Australia in a career that has spanned more than 56 years. During that time he has held a range of senior positions in the former Department of Fisheries and Wildlife, the Department of Parks and Wildlife, and its forerunners the Departments of Conservation and Land Management (CALM) and Environment and Conservation (DEC). Most of his roles have included a focus on identifying and acquiring lands for the establishment of the public conservation estate in WA. Mr Errington has delivered a high level of service in his Land Tenure Project role which has led to significant acquisitions on behalf of the State including the creation of the King Leopold Conservation Park, additions to Nambung National Park and Ellen Brook Nature Reserve, and the increased effectiveness of the management of Leeuwin-Naturaliste National Park, D'Entrecasteaux National Park and Bengier Swamp Nature Reserve. Mr Errington has worked tirelessly, and with great passion and integrity, to acquire lands throughout WA for addition to the State's terrestrial conservation reserve system.

PUBLIC SERVICE MEDAL (PSM)

Public Service Medal (PSM) (continued)

Western Australia (continued)

Mr David John HARTLEY, Como WA 6152

For outstanding public service to the forest products industry in Western Australia through sustainable management, corporate governance, and market development.

Mr Hartley was appointed as Acting General Manager of the Western Australian Forest Products Commission in March 2010 and formally appointed to the position in February 2012. He held the position until his retirement in July 2014. In the lead up to his appointment the Commission faced issues around its corporate governance, financial viability and industry development. Mr Hartley played a vital role in proactive change management in the organisation to address those issues, by providing frank and fearless advice in restructuring the Commission in line with Government decisions. His efforts were pivotal in focussing the Commission on its core business in native forests and plantations, its role, and to improving corporate governance mechanisms. He undertook reviews of the Commission's outcomes based management framework and formal key performance indicators, and of the delivery of the internal audit function leading to the introduction of a new model for the core internal oversight function in 2013-2014. Mr Hartley's efforts in maintaining the Commission's close relationship with the forest industry were also significant.

Ms Gail Josephine MILNER, 4 Queenscliffe Road, Doubleview WA 6018

For outstanding public service to community health and aged care reform in Western Australia, particularly through the establishment and implementation of innovative clinical programs.

Ms Milner has worked for WA Health in a variety of senior leadership roles since 1987. During this time she has held positions in health system reform, aged care and nursing. Ms Milner has been Operational Director of Innovation Health System and Reform since 2007. In her various roles she has engaged and worked closely with all health sectors including private, not for profit and other Government agencies at a local, State and National level including Silver Chain and St John Ambulance. Over her career with WA Health she has been committed to improving health service delivery in WA including leading, developing and implementing the Western Australian and Commonwealth Government's National Partnership Agreement on Improving Public Hospitals Implementation Plan. She has also provided ongoing leadership and support of the Clinical Services Framework 2010-2020 which sets out the planned structure of health service provision in WA for the next 10 years. Ms Milner has led the development and implementation of the WA State Aged Care Plan, Dementia, Carers and Leadership Action Plans.

PUBLIC SERVICE MEDAL (PSM)

Public Service Medal (PSM) (continued)

South Australia

Mr Vaughan John LEVITZKE, Kensington Park SA 5068

For outstanding public service in the area of waste management reform and policy.

Mr Levitzke has more than 33 years of experience across government in environmental science, innovation and industry development and is a noted expert in waste, recycling and container deposit legislation. Since its inception in 2003, he has held the role of Chief Executive of Zero Waste SA, a South Australian Government agency established to improve waste management and resource recovery across the state. He is a passionate leader who has transformed the organisation into a respected, innovative and effective agency and has positioned South Australia as a national and international leader in recycling and waste management. Mr Levitzke has championed a long list of leading-edge programs across South Australia, including the first phaseout in Australia of thin lightweight non-biodegradable plastic bags. His outstanding leadership has enabled Zero Waste SA to achieve significant success in bringing about change in waste management reform and engaged community action. His innovative approaches to reducing the environmental impact of food waste have not been matched in any other state or territory. Mr Levitzke's sustained high level performance has brought about significant results for the environment and the community.

Mrs Christine Elizabeth RUSSELL, Woodville West SA 5011

For outstanding public service in the provision of emergency health care and remote dialysis services across regional South Australia.

Ms Russell has worked as a Registered Nurse with the public health system in South Australia since 1975, providing outstanding service in the areas of emergency care and renal services. In 2009 Ms Russell began working with the Country Health SA Local Health Network as the Rural Renal Clinical Practice Consultant. In this role she has overseen the expansion and establishment of new dialysis services across regional South Australia, has supported country patients who receive dialysis in metropolitan units, expanded the support for Indigenous dialysis patients from the far north and west of the state, and has ensured that country renal nurses are supported. Her particular achievements include overseeing a doubling of dialysis chairs in country locations, which has made a huge difference to the quality of life of renal patients in country South Australia, and the commissioning and successful implementation of a mobile dialysis truck to support 'return to country' services in remote Indigenous communities. As a result of this service, many Indigenous patients have been able to return for visits to home communities, helping to alleviate the dislocation felt by having to relocate to Alice Springs, Port Augusta or Adelaide to access long-term dialysis services.

PUBLIC SERVICE MEDAL (PSM)

Public Service Medal (PSM) (continued)

Australian Capital Territory

Mrs Grace Annette DUNLOP, ACT

For outstanding public service to primary education in the Australian Capital Territory, as an advocate for gifted and talented students.

Mrs Dunlop has served as a teacher, school leader and principal in the Australian Capital Territory's public education system for more than 40 years, including 22 years as Principal of Kaleen Primary School. She is a public servant of high integrity and dedication who has been recognised as being at the forefront in the establishment and implementation of gifted and talented education programs for children. She has an excellent reputation for her leadership ability and has transformed Kaleen Primary School into one of the highest performing schools in the area. Mrs Dunlop has been an inspiring and successful mentor to many educators and, for many years, has been an advocate for children with special gifts and talents. Through her commitment she has made a significant contribution to children's development and knowledge, and to the Canberra community.

Dr Donald Bryden FLETCHER, O'Connor ACT 2602

For outstanding public service to conservation and the environment, particularly through significant contributions to ecological research, innovation and management .

Dr Fletcher has had a long and illustrious career spanning almost 40 years in the area of conservation in the Australian Capital Territory. He has undertaken a range of roles including as a ranger for ACT Parks and Conservation, as manager of the Tidbinbilla Nature Reserve, as an animal welfare officer, and as a government ecologist. He has brought expertise and passion to improving the environment. His research into Australian fauna species found in urban-bush settings has deepened the community's understanding and appreciation of ecology and conservation, two subjects which Dr Fletcher has always been willing to explain to interested members of the community, to students, and to policy makers.

Ms Roslyn May HAYES, Nicholls ACT 2913

For outstanding public service to people with a disability in the Australian Capital Territory through policy development and reform.

For over 10 years Ms Hayes has been dedicated to re-shaping the ACT Government's approach to services for people with disability. She has inspired and motivated her workforce of 400 disability support officers and therapists, slowed staff turnover and initiated and followed through on innovative projects. She has been an advocate for fostering staff - client relations and improving outcomes. During her time as the Director of Disability services in the ACT, Ms Hayes was responsible for implementing many of the changes recommended by the Board of Inquiry into Disability services. The key achievements were the development of family support services, local area coordination, individual funding policy and service coordination. Ms Hayes' work in the disability sector has had a significant impact on the development of policies that support the dignity and worth of people with disability. Her work and vision for people with a disability has contributed to the current social reform that is being achieved through the National Disability Insurance Scheme.

PUBLIC SERVICE MEDAL (PSM)

Public Service Medal (PSM) (continued)

Northern Territory

Mr John Anthony COLEMAN, PO Box 760, Howard Springs NT 0835

For outstanding public service to the community of the Northern Territory, and through parliamentary advisory roles.

Mr Coleman's career with the Northern Territory public service spans over 35 years. He has served in a range of government departments, particularly in the area of land and economic development, and has been responsible for the design and introduction of innovative administrative and technical programs and policies. His achievements include the establishment of the Land Development Corporation and the reinvigoration of destination development in Tourism Northern Territory. Significantly he has also been involved in cross government coordination initiatives, and the establishment of a spatial mapping system, for the Trans Territory Pipe Project and with the negotiation and tenure arrangements for the Wickham Point Gas Plant and the Darwin Industry Fuel Terminal. Mr Coleman has also provided dedicated service to the Parliament of the Northern Territory as a Ministerial Advisor and played a pivotal role in the coordination of the Territory's response to the East Timor crisis in 1999.

Mr Ernest Charles WANKA, PO Box 2413, Parap NT 0804

For outstanding public service to infrastructure planning in the Northern Territory, particularly the design, construction and maintenance of the road transport network.

Mr Wanka has had a long and distinguished career with the Northern Territory's public service for over 35 years. As Executive Director for the Transport Infrastructure Planning Division he has managed the Territory's 22,000 kilometre road network, ranging from national highways to a variety of sealed and unsealed roads in remote rural and regional areas. He has delivered a significant range of capital works, construction and maintenance programs and has negotiated with the Federal Government regarding funding and with Indigenous communities for land access. In times of natural disasters, Mr Wanka has been a steady influence in getting infrastructure and facilities restored. He has recently been appointed as Government Chief Engineer for the Department of Transport with responsibilities for strategic policy development and major infrastructure projects.

AUSTRALIAN POLICE MEDAL (APM)

For information on these recipients please contact the relevant state jurisdiction's media sections.

Federal

Commander Brian Samuel McDONALD

Commander McDonald graduated from Australian Federal Police (AFP) College in 1982 and saw his early service in ACT Policing General Duties and the Major Crime and Drug squads. Undertaking major investigative roles within the various squads, he proved himself a highly effective investigator resulting in a promotion to the rank of Sergeant in 1989. Commander McDonald completed his Graduate Certificate in Policing Management in 1998, prior to transferring to the People Smuggling strike team in 1999. He was posted to the Philippines in 2002 for three years as the AFP's Senior Liaison Officer (SLO) based in Manilla. During his time as the SLO he developed and enhanced inter-agency relations between the AFP and the Philippine National Police (PNP). Commander McDonald continues to serve with distinction and diligence in the AFP's Counter Terrorism portfolio. He was promoted to the rank of Superintendent in 2005 and on his return to ACT Policing took on the position of Superintendent North District. In 2007 he was promoted to Commander, undertaking the Manager role of the AFP Brisbane office, and in 2011 the position of Manager Sydney office. Commander McDonald continues to serve with distinction and diligence in the AFP's Counter Terrorism portfolio.

Commander Paul Sheldon OSBORNE

Commander Osborne graduated from Australian Federal Police (AFP) College in 1985 and saw his early service in Intelligence and Analysis teams in the Melbourne office, where he worked closely with State counterparts on a number of joint task forces targeting organised transnational crime. In 1996 he was promoted to Sergeant and led the joint agency taskforce, Operation Anthem, which resulted in the largest single seizure of heroin in Victoria law enforcement history at the time. Commander Osborne was promoted in 1999 to the rank of Superintendent and commenced a four-year posting as the Senior Liaison Officer attached to the Australian Embassy in Bangkok. Performing the role of regional Coordinator for the Mekong delta region, including Myanmar, Thailand, Laos, Cambodia and Vietnam. During this period, Commander Osborne pioneered, designed and successfully implemented the first off-shore AFP Transnational Crime Unit. Commander Osborne transferred to the Law Enforcement Cooperation Program to manage a range of bilateral and multilateral capacity building and assistance programs being undertaken with various overseas law enforcement partner agencies in Asia, the Pacific and the rest of the world. Promoted to the rank of Commander in 2005, Commander Osborne was appointed to the position of Manager Operations Protection, responsible for VIP Close Personal Protection and the Witness Protection program, before returning to the Melbourne office as the Manager. Commander Osborne transferred in 2007 to the Serious and Organised Crime portfolio as Manager, International Network responsible for the management of the AFP's overseas liaison officer network, which operates throughout the world. In 2009 he took up the position of Manager Operations Support in the International Deployment Group overseeing the planning, intelligence and the AFP's Operational Response Group in support of the AFP's overseas peacekeeping and capacity building missions. In 2011 he was appointed the Commander of the Participating Police Force with the Regional Assistance Mission to the Solomon Islands (RAMSI) also performing the role of a serving Deputy Commissioner of the Royal Solomon Islands Police Force. He was a key facilitator of the RAMSI 2011-2013 transition strategy that successfully transferred frontline policing responsibilities from the Participating Police Force back to the Royal Solomon Islands Police Force.

AUSTRALIAN POLICE MEDAL (APM)

Australian Police Medal (APM) (continued)

New South Wales

Senior Constable Anthony George BELL

Senior Constable Bell joined the New South Wales Police Force as a Trainee in 1985 at the NSW Police Academy, Goulburn. He was promoted to his current rank in 1995 and one year later was appointed to the role of the Domestic Violence Liaison Officer (DVLO) at Maroubra, a role he remains in to this day. Senior Constable Bell is the longest serving NSW Police Force officer in the DVLO position and is widely recognised in the community that he serves for his compassion, empathy, professionalism, diligence and expertise in dealing with victims of domestic violence. The DVLO position in the Eastern Beaches Command is a stressful and very demanding role in which Senior Constable Bell has served with distinction in a diverse community which experiences a high number of domestic violence incidents. He has also worked diligently to improve communication linkages between the Aboriginal community and the police. Senior Constable Bell is held in very high regard by his peers, supervisors, the legal fraternity, Domestic Violence community groups and, most importantly, by the many victims that he has helped. He is dedicated to the role he performs, understanding the difference to people's lives that he is able to make at a very stressful time. He imparts his knowledge and skills to front line police in the correct methods of investigation of domestic violence. Senior Constable Bell was also involved with the inaugural 2011 White Ribbon Day Stop Violence Against Women Walk in Coogee.

Inspector Mark Bradley HARGREAVES

Inspector Hargreaves joined the New South Wales Police Force as a Trainee in 1987 at the NSW Police Academy, Goulburn. He was attested as a Probationary Constable in 1987, where he was stationed at Campsie. He was promoted to his current rank in 2007 and posted to his current command in 2000 where he has undertaken duties at the Protective Security Group. For the past 15 years of his policing service Inspector Hargreaves has dedicated his career to Dignitary Protection. He has coordinated hundreds of visits by Internationally Protected Persons and has provided protection to Australian Holders of High Office including Prime Ministers past and present. Inspector Hargreaves knowledge and skills have been instrumental in planning for major events in New South Wales, including operations for the Rugby World Cup 2003, APEC 2007, where he was the coordinator and security commander for the visit by US President George W Bush, World Youth Day in 2008, G20 Conferences and Australia-United States Ministerial Consultations. Inspector Hargreaves has commanded numerous operations involving Heads of State, Heads of Government and Royalty. He has formed strong relationships with foreign security agencies and personnel to the benefit of the NSW Police Force. These include Royalty Protection, London: Metropolitan Police, Secret Service, Diplomatic Security Service and the US State Department. His high level of expertise in this field and extraordinary dedication is testament to his professionalism. He has managed the complexities of security operations on the largest scale and has led the development of training enhancements in the field of protection leading to NSW Police Force being a recognised leader in the discipline within Australia.

Sergeant John Charles KEOUGH

Sergeant Keough joined the New South Wales Police Force as a Trainee in 1972 at the NSW Police Academy, Redfern. He was attested as a Probationary Constable in 1972, where he was stationed at No. 10 Division (Waverley). He was promoted to his current rank in 1988 and stationed at Byron Bay since 1982. He previously served at Junee and Lismore District. Sergeant Keough has been an operational General Duties officer for over 42 years, a role he still performs to this day. His leadership, knowledge and experience of the Byron Bay community is second to none and invaluable in mentoring front line police that have worked with him over the years. He is a compassionate, devoted and dedicated officer who is very well respected amongst his peers, fellow officers and the greater Byron community that he serves.

AUSTRALIAN POLICE MEDAL (APM)

Australian Police Medal (APM) (continued)

New South Wales (continued)

Inspector Bruce Sydney McGREGOR

Inspector McGregor joined the New South Wales Police Force as a Trainee in 1979 at the NSW Police Academy, Redfern. In 1984 he commenced Highway Patrol duties subsequently serving at Cessnock, Maitland, and Sydney District where, in 1994, he was promoted to the rank of Sergeant. He later served at Newcastle HWP. In 2004 he was promoted to the rank of Inspector where he performed the role as a Duty Officer at Parkes and Brisbane Water Local Area Command and Lake Macquarie Local Area Command, his current position since 2010. Inspector McGregor has had a lengthy service history in area of Traffic and Highway Patrol duties. He was instrumental in the introduction of school speed zones' and led the pilot trial for the NSW Government for the implementation of 40km/h speed safety restrictions at school crossings within the Newcastle and Lake Macquarie Local Government Areas. He was the NSW Police Force representative at meetings and was responsible for the coordination of police safety inspections of all 40km/h school crossings and school bus stops within the pilot catchment area. Inspector McGregor has provided a high level of policing to the community for the past 34 years with the utmost professionalism and integrity. In 2014 he received an award for the Aboriginal Issues Officer (AIO) of the Year, and in 2013 received the NSW Rotary Police Customer Service Excellence Award.

Detective Superintendent Greig NEWBERY

Detective Superintendent Newbery joined the New South Wales Police Force as a Trainee in 1984 at the NSW Police Academy, Goulburn. He was promoted to his current rank in 2006 and posted to his position as Commander, State Crime Command Child Abuse Squad in 2014. He entered the Criminal Investigation field in 1987 and was designated as a Detective in 1990. Detective Superintendent Newbery has served in the criminal investigation field at the North West Region; North West Region Major Crime Squad Homicide Unit, National Crime Authority, Coroners Support Unit, Crime Agencies (Drug and Organised Crimes Strike Force Program, South East Asian Crime Squad), and Wetherill Park Target Action Group, where in 2003, he was promoted to the rank of Inspector and later served at Bass Hill Target Action Group and Bankstown as the Crime Manager. In 2006 he was promoted to the rank of Superintendent as Commander of State Crime Command Drug Squad and later served as the Commander of State Crime Command Property Crime Squad, prior to being appointed to his current position. Detective Superintendent Newbery has dedicated the majority of his 30 years of policing to the criminal investigation field where he has forged a reputation as a professional criminal investigator. He has been part of the investigation team, or has coordinated many, of the high profile investigations undertaken by the NSW Police Force. In his current role Detective Superintendent Newbery has forged relationships with many stakeholder groups to assist in the collective efforts to investigate and reduce the level of child abuse within the community.

AUSTRALIAN POLICE MEDAL (APM)

Australian Police Medal (APM) (continued)

New South Wales (continued)

Senior Sergeant Leslie Michael NUGENT

Senior Sergeant Nugent joined the New South Wales Police Force as a Trainee in 1971 at the NSW Police Academy, Redfern. He was promoted to his current rank in 1996 and posted to his current command in 1997. He has served at a range of locations including Gundagai, Quirindi, Goulburn, and the Murray District where, in 1996, he was promoted to the rank of Senior- Sergeant (Traffic Coordinator). He later served at the Albury Local Area Command as the Crime Coordinator, which is his current position. Senior Sergeant Nugent has spent a majority of his policing career undertaking traffic related duties in rural NSW, but it is his involvement in the local community where he has distinguished himself as a police officer during his 43 years of service. He has developed a strong link between police and the youth of these communities, in particular with local Aboriginal communities. He is involved in a number of youth orientated committees, often attending various events, in his own time, that focus on local youth. Senior Sergeant Nugent is held in high regard for his support of the Community Services Child Protection Adolescent Team for work currently being undertaken with young people and their families in the Albury community.

Superintendent Clinton Murray PHEENEY

Superintendent Pheeneey joined the New South Wales Police Force as a Cadet in 1975 at the NSW Police Academy, Redfern. He was promoted to his current rank of Superintendent in 2003 and posted to his current position of Commander of the Oxley Local Area Command in 2008. He has served at Traffic Branch, Hay, Lockhart and Wagga Wagga, where he entered the Criminal Investigation field in 1986 and was designated as a Detective in 1990. He served in the Criminal Investigation field at the South West Region Crime Squad, Wagga Wagga and Griffith, where he was promoted to the rank of Inspector in 2000 as Crime Manager at Orana Local Area Command. During his 39 year career in policing Superintendent Pheeneey has served at a wide range of metropolitan and country locations. His investigative knowledge has made him a valuable resource to other Commanders and subordinates. His leadership came to the fore in 2011 when a senior constable was murdered whilst on duty at Tamworth. As the Local Area Commander Superintendent Pheeneey was responsible for the provision of leadership and support to all of the staff of the Command, which continued to function effectively whilst providing support to the family of the senior constable.

AUSTRALIAN POLICE MEDAL (APM)

Australian Police Medal (APM) (continued)

New South Wales (continued)

Superintendent Karen Leanne WEBB

Superintendent Webb joined the New South Wales Police Force as a Trainee in 1987 at the NSW Police Academy, Goulburn. She was attested as a Probationary Constable in 1987, where she was stationed at Castle Hill. She was promoted to her current rank in 2006 and posted to her current command at the State Surveillance Branch in 2013. Superintendent Webb entered the Criminal Investigation field in 1989 and was designated as a Detective in 1991. She has served in the criminal investigation field at Castle Hill, North West Region Crime Squad, Drug Enforcement Agency, Dapto, Warilla and later undertook an education and training role with the School of Investigation and Information Management where she was promoted to the rank of Detective Sergeant in 2000. She continued her role at the Field Education Crime Management Unit and the Professional Services Branch and in 2003 was promoted to the rank of Detective Inspector as the Commander of the Professional Services Branch. In 2006 Superintendent Webb was promoted to the rank of Superintendent as Commander of the Audit Group, later serving at the Performance Improvement and Planning Command, Holroyd Local Area Command and North West Metropolitan Region as the Operations Manager prior to being appointed to her current position. Since 2012, Superintendent Webb has been Chairperson for the 100 Years of Women in Police celebration to be held in 2015, and in 2013 she was selected and appointed as the NSW Police Corporate Sponsor for Women in Policing. She is a member of the Corrective Services Women's Advisory Committee and the NSW Police Force Women in Policing Executive. Superintendent Webb is actively involved in providing mentoring and leadership opportunities for officers of all ranks and administration staff where she values people as the greatest resource of the NSW Police Force.

Assistant Commissioner Gary Ronald WORBOYS

Assistant Commissioner Worboys joined the New South Wales Police Force as a Junior Trainee in 1981 at the NSW Police Academy, Redfern. He was attested as a Probationary Constable in 1982, where he was stationed at No 27 Division in Blacktown. He was promoted to his current rank and current command as Commander of the Southern Region in 2013. Assistant Commissioner Worboys has overseen a number of events including Operation Herculean, targeting heavy vehicles along the Hume Highway, and as Commander at the AC/DC concerts held at the ANZ Stadium, Homebush. In 2011, he was the NSW Police Force representative for the Commonwealth Heads of Government Conference (CHOGM) that was held in Perth and recently was the Commander of Operation 'Unite' targeting alcohol related crime. He is the Corporate spokesperson for Uniform Standards and Victims of Crime and is an associate member of the Royal Humane Society Awards Committee as well as the NSW representative on the National Police Memorial Steering Committee. Assistant Commissioner Worboys strategic approach in the Southern Region is 'Crime, Community and Our People', where the emphasis is based on a strong Community Engagement program, that finds police at field days, local schools, local shows, sale yards, general stores and as well as at police exhibitions and events. This strategy strengthens police and community relations with initiatives to specifically target crime in the area. He has provided long and distinguished service in policing to the community of New South Wales.

AUSTRALIAN POLICE MEDAL (APM)

Australian Police Medal (APM) (continued)

Victoria

Assistant Commissioner Kevin Patrick CASEY

Assistant Commissioner Casey has been a member of Victoria Police for approximately 37 years, commencing as a Police Cadet in 1977. He is a highly recognised and respected police officer who has displayed exceptional skill in the fields of investigation, intelligence, community liaison and collaboration, operational expertise, change leadership and reform. He has been formally recognised for diligence, courage, expertise and service delivery throughout his career. Assistant Commissioner Casey is well known for leading complex investigations such as the 1987 Queen Street shootings, as well as driving change agendas on behalf of Victoria Police. Some of the significant change platforms he has been responsible for include the introduction of the Business Excellence Framework, the strategic review of corruption within Victoria Police, and the implementation of the Education Master Plan. He is currently driving significant reform as he scopes, develops and implements the capability build that will underpin the Victoria Police Blue Paper which will guide the development of a new Victoria Police Strategic Plan to 2025. Assistant Commissioner Casey is highly professional and dedicated and is well known for his strategic abilities. He has made a significant contribution to the community and to Victoria Police in the areas of leadership development and capability.

Assistant Commissioner Robert John HILL

Assistant Commissioner Hill has been a member of the Victoria Police Service since 1978. He has been instrumental in achieving a selection of outstanding outcomes for Victoria Police and the Victorian community in his 36 years career with Victoria Police. In that time Assistant Commissioner Hill has served within Road Policing Command, Education (People Development), Crime and General Policing areas, as well as performing a range of functions at Officer level. As a Commissioned Officer he has managed operational and corporate areas, performed as a Staff Officer, Project Manager and led major crime investigation areas, including executive level corruption inquiries. Prior to being appointed to Assistant Commissioner, he was a Superintendent based at the Police Academy and oversaw a number of major projects that enhanced the way Victoria Police delivers its training. In July 2012, he was appointed to the position of Assistant Commissioner Road Policing where he has had a positive impact including overseeing one of the largest reductions in annual road toll numbers in recent Victorian history. Assistant Commissioner Hill possesses exceptional leadership skills, strategic thinking and business planning acumen. He has worked tirelessly with strategic partners, and with the community, to improve community safety for all Victorians.

AUSTRALIAN POLICE MEDAL (APM)

Australian Police Medal (APM) (continued)

Victoria (continued)

Detective Inspector Michael John HUGHES

Detective Inspector Hughes is a dedicated Crime Command member and has been a member of Victoria Police for 36 years. He has provided distinguished service over the course of his entire career and, most recently, has been responsible for significant advances in joint agency policing in the State of Victoria. As the Officer in Charge of the Joint Organised Crime Taskforce Detective Inspector Hughes developed strong, professional and enduring partnerships with national and international law enforcement agencies. He has led the taskforce over an extended period, successfully concluding a number of significant operations, targeting international organised crime syndicates seeking to gain a foothold in Australia. Detective Inspector Hughes operates with the highest level of integrity and always provides strong, decisive operational leadership whilst encouraging, supporting and developing his staff. He is highly regarded and respected by not only the members of the taskforce, but also the wider agencies who contribute personnel to the taskforce. Prior to joining Victoria Police, Detective Inspector Hughes served for 10 years with the Australian Army and this foundation is reflected in his leadership style, acknowledging that the best results are achieved through team work.

Senior Sergeant Paul Martin MELLICK

Senior Sergeant Mellick is highly regarded across Victoria Police as a quality leader and a model officer in charge of a police station. He joined the service as a Constable in 1978 and at the completion of his initial training phase he was appointed to 'Force Reserve' at the Russell Street police complex. In February 2007 Senior Sergeant Mellick was selected as part of the International Deployment Group and performed duties in Timor Leste with the United Nations and further duties in the Solomon Islands, returning in 2008 as Officer in Charge of the Epping Police Station where he remains to this day. Epping Police Station is a very busy and dynamic environment where Senior Sergeant Mellick has been able to maintain a management regime that produces quality and timely results. His station management skills are exemplary and he has a genuine engagement with his staff to ensure their wellbeing. Senior Sergeant Mellick has a proven track record in effective people management which is demonstrated through his presentation of "Building a Healthy Workplace Culture" to the Senior Sergeant Qualification Program at the Police Academy. He has performed the emergency management role of Assistant/Deputy Municipal Emergency Response Coordinator (MERC) for a number of years and is recognised as a quality Incident Emergency Response Coordinator (IERC) during the summer bushfire season where he takes charge and creates a methodical planned response to any emergency. Senior Sergeant Mellick is a measured, knowledgeable and highly regarded leader who holds a genuine passion for his people, the community and Victoria Police.

AUSTRALIAN POLICE MEDAL (APM)

Australian Police Medal (APM) (continued)

Victoria (continued)

Assistant Commissioner Shane Andrew PATTON

Assistant Commissioner Patton has been a member of Victoria Police for nearly 37 years, serving in a wide range of diverse policing roles, including operational uniform policing, criminal investigations, internal investigations, prosecutions, public transport safety, traffic and education. Assistant Commissioner Patton is a qualified 'civil investigator' in matters of equity and diversity and has had significant involvement in change management, public order and road safety strategic guidance, and on several occasions, previously performed the roles of Assistant Commissioner for Traffic and Transit Safety and as Assistant Commissioner, Southern Metro Region. Since 2013 he has led Victoria Police's Emergency Management Response and achieved excellent results, often in complex and difficult circumstances. Through his leadership, innovation and personal commitment Assistant Commissioner Patton has modified the Victoria Police approach to managing emergencies and major incidents across a broad spectrum and range of scenarios that include major bushfires, large scale floods, terrorist incidents, heat waves and chemical and gas exposures. Throughout the recent bushfire seasons, and through a number of large floods and major civil emergencies such as the 'toxic cloud' incident at Hazelwood, Assistant Commissioner Patton provided clear and decisive leadership on behalf of Victoria Police and the community. In 2014 he took up his current role in charge of the North West Metro operational region.

Senior Sergeant Marilyn ROSS

Senior Sergeant Ross joined Victoria Police in September 1987. Through her initial duties at St. Kilda and Prahran Police she developed a rapport with many of the sex workers and gained an insight into that particular industry. In March 2012 she was tasked with starting the Victoria Police Sex Industry Coordination Unit (SICU) when Victoria Police took over as the lead agency for policing the sex industry. Senior Sergeant Ross has worked tirelessly to build a unit from the ground up. Her efforts have resulted in the development of strong relationships between Victoria Police and all stakeholders in the sex industry, where no relationship had existed previously. Senior Sergeant Ross has worked closely with stakeholders that have an interest in the sex industry. Her dedication to her work has ensured the SICU team has enhanced the intelligence holdings of Victoria Police. She has provided outstanding police service to the community and has made a significant contribution to the development and future of Victoria Police in the policing of the sex industry. Senior Sergeant Ross has enhanced the Service's professional reputation through stronger relationships, improved networks, and a greater awareness of vulnerable sex workers.

AUSTRALIAN POLICE MEDAL (APM)

Australian Police Medal (APM) (continued)

Queensland

Sergeant Elizabeth Watson BURNS-HUTCHISON

Sergeant Burns-Hutchison commenced at the Queensland Police Academy in September 1990 as a probationary and graduated from the Academy in April 1991. Her first appointment as a police officer was to Ipswich Station. During this initial service Sergeant Burns-Hutchison's potential as an investigator was recognised by the Officer in Charge of the Criminal Investigation Branch (CIB). Sergeant Burns-Hutchison transferred to the Goodna Juvenile Aid Bureau (JAB) and commenced plain clothes duties in September 1992. Her activities were not only linked to the proactive identification and reduction of child abuse in the community but were also focussed on the wider range of criminal investigations. She was involved in the investigation and successful prosecution of seven offenders on 73 offences relating to house breaking, property and drugs and for her contribution to this investigation was recognised with an Assistant Commissioner's Certificate, Southern Region in which the Commissioner commented on her high level of intelligence, promptitude and resourcefulness. She was promoted to Senior Constable in July 1994 and appointed a Detective in October 1995. In January 1999 Sergeant Burns-Hutchison transferred from the Ipswich JAB to the Ipswich CIB which allowed her to continue to work in her chosen field of criminal investigation. During 2002 Sergeant Burns-Hutchison performed duty at the Commonwealth Heads of Government Meeting (CHOGM). As a result of her supervisory and operational skills from 2000 to 2004, she relieved for a period of 42 weeks as an Acting Detective/Plain Clothes Sergeant Senior Investigator and a further nine weeks as Acting Sergeant, Ipswich District Tactical Crime Squad (TCS). During her investigative career Sergeant Burns-Hutchison made arrests for serious crimes including murder, attempted murder, arson, rape and robbery. In June 2004 she was promoted to her current rank at the Ipswich Watchhouse, and in May 2006 she was successful in gaining a Team Leaders position in the Ipswich District TCS where she currently performs supervisory and operational duties. As an operational officer Sergeant Burns-Hutchison has taken an active role in leading operational teams to address crime problems and she is a role model for junior officers.

Detective Sergeant Samantha GARRETT

Detective Sergeant Garrett commenced as a probationary at the Queensland Police Academy on 20 March 1989. Upon graduation from the Academy in September 1989, she commenced duties at City Station. She was later assigned to duties at the Information Bureau prior to returning to City Station and subsequently, Windsor Station. During these early years of service, she also undertook duties at the Mounted Unit on a part-time basis. In 1992, Detective Sergeant Garrett was transferred to Townsville Traffic Branch before commencing her investigative career at the Northern Region Drug Squad, Kirwan Criminal Investigation Branch (GIB) and Townsville CIB. In 1995 she was transferred to Cairns before returning to Townsville where she commenced duties in the child protection field in the (then) Juvenile Aid Bureau. She was appointed as a Detective Constable on 15 July 1998 and promoted to Detective Senior Constable later that year. Detective Sergeant Garrett returned to Brisbane in 1998 to take up duties at the Child Abuse Unit at State Crime Operations Command. She later worked at the Morningside and Dutton Park and Upper Mount Gravatt Child Protection and Investigation Units prior to her promotion to Detective Sergeant on 23 July 2007. As a Detective Sergeant, she has undertaken duties at the Inala and Wynnum Child Protection and Investigation Units.

AUSTRALIAN POLICE MEDAL (APM)

Australian Police Medal (APM) (continued)

Queensland (continued)

Superintendent Russell David MILLER

Superintendent Miller joined Queensland Police in 1974 as a cadet, was sworn in as a Constable in May 1976, upon where he was posted to Gympie. After a short time he was transferred to Maryborough where he served as a general duties officer and later in the Criminal Investigation Branch. Superintendent Miller then served in Brisbane for 2 years and worked at a number of suburban stations including Mitchelton, and as the Officer in Charge of Kenmore Station. In 1992 Superintendent Miller transferred as a Sergeant to the newly opened station at Deception Bay. In 1995 he was promoted to Senior Sergeant, Officer in Charge of Brisbane City Station, the largest police station in Queensland, where he served for the next four years before being promoted to Inspector in 1999. In 2003 he attended the Australian Institute of Police Management and gained a Graduate Diploma in Applied Management and later that year was appointed as the District Officer, Pine Rivers District. In November 2010 Superintendent Miller transferred to Brisbane West District and was Acting District Officer at the time of the 2011 Brisbane floods, with his area including Indooroopilly, Bellbowrie and surrounding suburbs being severely flood affected. Superintendent Miller was awarded a Commissioner's Certificate (Operational) for his leadership to the community during this event. In November 2011 he was promoted to Superintendent, Mount Isa District. The Mount Isa District covers an area from Mornington Island in the Gulf of Carpentaria to Birdsville in the south and east to Julia Creek, a total of about 23% of the State geographically. Superintendent Miller is seen as a role model and his leadership abilities and professionalism are qualities that reflect the high standards of the Queensland Police Service.

Superintendent Dale Richard POINTON

Superintendent Pointon commenced at the Queensland Police Academy as a cadet and graduated from the Academy in 1980. His first appointment as a police officer was to Tewantin Station, Sunshine Coast. He then served in North Queensland within the Mount Isa and Townsville Police Districts. In February 1990 Superintendent Pointon was seconded to Brisbane Police Prosecution Corps where he undertook the Police Prosecutors Training Course. On completion of the course he commenced prosecution duty in Brisbane. He was promoted to Sergeant 2nd Class, Brisbane Prosecution Corp in 1991 and Senior Sergeant, Legal Services Branch in 1996. His duty during these periods involved prosecution, policy and legislation development, and operational legal research. On 23 July 1992 Superintendent Pointon was appointed as a Grade One prosecutor. In 1998 he was promoted to Inspector, Officer in Charge, Legal Services Branch and had responsibility for operational legal advice and operational legal research. He was the Queensland Police Service's (QPS) representative on the Moynihan Reform and responsible for progressing legislation and policy development. Superintendent Pointon drove organisational change in implementing the reforms and up-skilling the QPS capability in meeting the challenges the Reform presented. As Manager, Legal Services Branch he coordinated the QPS's external stakeholder relationships within the justice system. In 2013 he transferred to the role of Operations Commander, Road Policing Command where he has demonstrated his versatility and change management skills as the service underwent a process of renewal and restructure. Superintendent Pointon's leadership abilities and professionalism are qualities that reflect the high standards expected of an officer of the Queensland Police Service.

AUSTRALIAN POLICE MEDAL (APM)

Australian Police Medal (APM) (continued)

Queensland (continued)

Senior Sergeant Janelle Maree POOLE

Senior Sergeant Poole entered the Queensland Police Academy as a recruit in November 1996. After graduating she took up her first appointment as a police officer at the Townsville Police Station. In 1999 she became a School Based Police Officer (SBPO) assigned to the Townsville State High School. This position was one of the first SBPOs appointed in Queensland. Senior Sergeant Poole was promoted to the rank of Sergeant, Townsville District Crime Prevention Coordinator in 2003 and was at the forefront of the development of the Neighbourhood Watch project, and the Volunteers in Policing Program. Her involvement in these community projects most recently saw the launch of the first Neighbourhood Watch On-Line program in 2014. She was promoted to her current rank in October 2007 and given the portfolio of Regional Crime Prevention Officer. This portfolio brought the duties of overseeing all community activities, crime prevention programs, and Police Citizens Youth Clubs for the Northern Police Region. In 2008 Senior Sergeant Poole received an Assistant Commissioner's Certificate for the implementation of the Townsville Crime Bulletin. The bulletin was instrumental in moving both the Queensland Police Service and the community to engage across a social media platform. Additionally, Senior Sergeant Poole received a Commissioner's Certificate in acknowledgement for her support of the Daniel Morcombe Foundation's activities in North Queensland across a number of schools. The Foundation remains a very strong force in delivering critical child safety messages. In 2013 she developed and implemented a media liaison unit with local media agencies for daily briefings. Senior Sergeant Poole has demonstrated outstanding dedication and commitment to enhancing the relationship between the Queensland Police Service and the community of the Townsville.

Senior Sergeant Stephen Richard TROTTER

Senior Sergeant Trotter joined the Queensland Police Service (QPS) in 1980 as a Probationary Officer, commencing training at the Queensland Police Service Academy, Brisbane. As a first year Constable he worked at Brisbane City Station, Brisbane Mobile Patrols and Woolloongabba Station before being transferred to Mareeba in the far north of the State. He worked at a number of county stations early in his career including Karumba, Chillagoe and Peranga. Senior Sergeant Trotter was appointed as the Officer in Charge of Doomadgee in 1992 at the rank of Sergeant, serving there until 1994. He transferred from Doomadgee to Toowoomba Station where he worked in General Duties and the Criminal Investigation Branch. He was promoted to Senior Sergeant as the Officer in Charge of Doomadgee in 2008. Senior Sergeant Trotter was again responsible for a small group of dedicated officers who worked enthusiastically to make the town as safe as possible. Many of those officers were quite junior in service and a number of them extended their tenure to continue to work alongside Senior Sergeant Trotter. He is well known in the Service as a mentor for junior staff and has always encouraged and supported his staff to develop themselves. Senior Sergeant Trotter was appointed as Officer in Charge of the Atherton Station in 2011 and has been very involved in the Tablelands Branch of Community Supporting Police, offering support to officers across the Tablelands Patrol Group. He has also been actively involved in the Tablelands Police Remembrance Day Committee. He has actively engaged his community through liquor enforcement programs as well as community disaster management planning. Senior Sergeant Trotter has a heart for country towns in Queensland and the communities he has served.

AUSTRALIAN POLICE MEDAL (APM)

Australian Police Medal (APM) (continued)

Western Australia

Superintendent John Ashley BALLANTYNE

Superintendent Ballantyne has served the Western Australian Police with distinction for the past thirty-seven years. During this time he has led business areas that have ranged in complexity and purpose, including metropolitan and regional community policing, state and national criminal investigations, corporate project management, overseas peacekeeping and district management. His strategic capabilities have resulted in his appointment to key leadership roles, such as the Project Manager of the Agency's pandemic business continuity plan, as Pilbara Police District Superintendent and State Manager with the Australian Crime Commission. In each of these roles he has successfully applied his collaborative leadership style and incisive business acumen to deliver effective, systemic and sustainable outcomes. Highlighting this was his visionary leadership in the Pilbara Police District which addressed endemic social issues through the introduction of alcohol restrictions, road safety concerns with the establishment of the Pilbara Industries Road Safety Alliance, and enhanced regional security with the establishment of the Pilbara Industries Critical Infrastructure Security Collective. In 2006 Superintendent Ballantyne was selected as Chief of Operations Dili, Operation Serene, an Australian Federal Police peacekeeping mission in Timor Leste. In this multidimensional role he worked effectively with a myriad of international police and military forces to deliver results whilst negotiating inherent complexities such as differing cultural practices, languages and policing styles.

Inspector Kerry Mae FRENCH

Inspector French commenced her Western Australia Police career in October 1985, serving in a variety of metropolitan police stations and specialist units, before being appointed as Detective in 1989. She worked in a number of detectives' offices until 1991 when she was transferred to Organised Crime that same year and then Major Crime in 1998. Between 1998 and 2002 she took the lead role in the investigation of numerous high profile homicide cases, developing innovative investigative strategies leading to progressive outcomes, most notably she was recognised for her tireless work in a Missing Person's case, involving the investigation and ongoing family / coronial interactions over more than 15 years. In 2002 she transferred to the Bureau Criminal Intelligence - Coverts and State Intelligence Services, working on strategies in the field of covert operations, where in January 2005, she was promoted to the rank of Inspector and took on the responsibility of State Intelligence Service's Divisional Office - Tactical Intelligence Manager and was tasked with the effective and efficient implementation of Operational Intelligence Models. In 2008 she moved to the South East Metropolitan District Office and then the Wheatbelt District Office until 2010 where she was appointed to a position in Executive Services. In 2010 Inspector French was selected as the National Police Advisor to CRIMTRAC, responsible for progressing a common approach to sharing incident and event information nationally to support a national view of incidents; identification of links between incidents and cross jurisdictional investigations including counter-terrorism. Between 2013-14 in her role as Review Manager within WA's Police Reform Team she played a leading role in reviewing, reshaping and recasting police services delivered across a number of the Agency's key portfolios. Despite the many challenges in this environment, she displayed the highest standard of integrity and professionalism, demonstrating significant resolve during challenging internal work force negotiations, resulting in comprehensive positive outcomes for WA Police and the Community of Western Australia.

AUSTRALIAN POLICE MEDAL (APM)

Australian Police Medal (APM) (continued)

Western Australia (continued)

Sergeant Jodie Romayne PEARSON

Sergeant Pearson commenced her Western Australia Police career as a cadet in 1988, serving in a variety of metropolitan police stations, before being appointed in 1997 as Tactical Intelligence Officer within the Operations Support area of the Tactical Response Group (TRG). In 2001 she completed the Bomb Response Skills Enhancement Course in Hobart Tasmania and was duly appointed as the nationally accredited number one Bomb Technician. The following year, Sergeant Pearson was seconded to the Australian Federal Police as a Senior Instructor and in 2006 she was appointed as Bomb Response Supervisor. In 2007 she coordinated the Bomb Response effort to the APEC visit. In 2011 Sergeant Pearson was the recipient of Australian Council of Women and Policing's most prestigious award, the "Bev Lawson Memorial". Her extensive involvement in policing operations around the nation including the Sydney 2000 Olympics and Commonwealth Heads of Government Meeting identified her as a worthy beneficiary. Her selection to join the Tactical Response Group and her training as a Bomb Technician have been ground breaking for women in Australian policing. Sergeant Pearson is recognised as one of the most senior and proficient Bomb Technicians in the Australian Bomb Response capability today.

Superintendent Bradley James ROYCE

Superintendent Royce commenced his Western Australia Police career in January 1994 serving in a number of metropolitan police stations and specialist units, before being appointed as a Detective in 2001. Superintendent Royce worked in a number of suburban detectives offices, and between 2001 and 2011, took the lead role in the investigation of a number of high profile cases, developing innovative investigative strategies leading to positive results. Between April 2011 and January 2012 Superintendent Royce played a pivotal role as a Senior Project Officer within the Commonwealth Heads of Government Meeting (CHOGM) Intelligence Unit, which was integral to the overall success of the operation. His team developed and implemented a resource structure to provide the intelligence response during CHOGM for the Joint Intelligence Group which comprised of 270 staff from 11 agencies. In 2012 he was promoted to Inspector and to the position of Project Officer - Reform and Business Improvement Team and was responsible for the concept delivery of the Western Australia Police Frontline 2020 metropolitan operating model and subsequent business case. More recently in August 2014 he was promoted to Superintendent at South East Metropolitan District. Superintendent Royce has shown great capacity to build partnerships and lead teams in challenging environments, displaying dedication, professionalism and a superior degree of innovation to his duties.

AUSTRALIAN POLICE MEDAL (APM)

Australian Police Medal (APM) (continued)

Western Australia (continued)

Inspector Kim Judith TRAVERS

Inspector Travers commenced her Western Australia Police career in September 1989 serving in a number of metropolitan and country police stations, including Port Hedland, Geraldton and Wiluna, before being appointed as a Detective in 1998. During her time as a Detective, between 1998 and 2006, she was promoted to Sergeant in September 2003, and took the lead role in the investigation of numerous high profile cases, developing innovative investigative strategies leading to positive results. In January 2007 she was promoted to Senior Sergeant at Perth Police Station. She was further promoted to Inspector in January 2008 and to the position of Assistant District Office at Mid-West Gascoyne District Office, implementing the pilot *Mid-West Gascoyne Youth Justice Services* co-located model; a partnership between the WA Department of Corrective Services and Western Australia Police to manage youth diversion programs and bail options. In 2009 Inspector Travers implemented the Family and Domestic Violence co-located regional expansion strategy; an initiative between the WA Department of Child Protection and Western Australia Police to manage abuse victims and families and the Carnarvon Strong Women's Group, supported by the WA Department of Indigenous Affairs and Western Australia Police to address juvenile crime and truancy. In 2011 she was appointed Head of Faculty In Service Training and delivered a successful pilot program, trialling interactive web based training technologies to Regional Western Australia, which realised significant cost savings for the Agency. Most notably Inspector Travers has worked tirelessly in the area of Mental Health, coordinating extensive consultation between the WA Mental Health Commission, Western Australia Police, and Senior Legal Counsel in formalising submissions to the Mental Health Bill 2012, which directly impacted on police resources used in the transport of Mental Health patients. She researched and submitted the 2013 Western Australia Police significant issues briefing paper on Mental Health contributing to Frontline 2020 Policing Priorities. Inspector Travers served in East Timor as part of the Australian Federal Police contingent during UNTAET between May and November 2000 in the role of Chief of Investigators, Ainaro District.

AUSTRALIAN POLICE MEDAL (APM)

Australian Police Medal (APM) (continued)

South Australia

Sergeant Darren BAILS

Sergeant Bails joined South Australia Police (SAPOL) in 1981 serving in general postings until 1989 when he posted to the Photographic Section where, since 2007, he has provided leadership and direction in the field of analogue and electronic evidence collection and management. Sergeant Bails has been instrumental in introducing new forensic and imaging technologies, including interactive crime scene recording systems, a computer facial composite system, a forensic video analysis capability, digital cameras for crime scene photography, and a completely revised method of data recording and image storage, including use of mobile data for crime scenes. He has revised and updated all photographic training manuals, developed and delivered training in covert photography to SAPOL and other government agencies, revising protocols, ensuring adherence to national standards in digital image management. Sergeant Bails was responsible for the Forensic Digital Implementation Project, managing the transition to digital photography and the move to a new information recording and image storage platform for all forensic personnel. His extraordinary conscientiousness and standard of work is best evidenced by the breadth, overall accountability, and technical intricacy of the tasks he has undertaken and overseen whilst responsible for this project, reducing fingerprint identification turnaround times significantly and improving the forensic workflow. In 2008 Sergeant Bails developed and managed the implementation of the SAPOL Forensic Register, in consultation with the Queensland Police Service, pivotal to the forensic contribution to reduce crime through highly efficient forensic processing. He has been a member of the National Institute of Forensic Science Electronic Evidence Specialist Advisory Group for 16 years, Chair of the Digital Imaging Scientific Working Group from 2009 to 2012, and has been involved in the formulation of the Australian and New Zealand Guidelines for digital imaging processes. His advice is regularly sought nationally and internationally from forensic digital imaging discipline experts and he has given expert evidence in significant investigations. Sergeant Bails is also the Immediate Past President of the Australian and New Zealand Forensic Science Society (SA Branch), having served two terms as Branch President.

Chief Superintendent Scott Jonathon DUVAL

Chief Superintendent Duval joined South Australia Police (SAPOL) in 1982 and upon graduation he performed traffic patrols, general duty patrols in the Adelaide CBD and metropolitan area, a country posting at Mount Gambier, CIB areas, Corporate Communications Branch, Commissioners Support Branch and is currently serving as the Officer in Charge Regional Operations Service Coordinator. In 1992 Chief Superintendent Duval joined the CIB at Port Adelaide and was designated Detective in 1994. Within the criminal investigation environment he has served both as a detective and a manager in Adelaide and Port Adelaide CIB, as well as in specialist areas including licensing, drugs, major crime and anti-corruption. As a manager he contributed to the success of the Paedophile Task Force and then to the management of the Sexual Crime Investigation Branch. Chief Superintendent Duval has implemented strategies within the drug investigation, licensing and sexual crime environments. His commitment and determination within these areas improved the working conditions of investigators, enhanced strong liaisons with other Government agencies and provided a sound platform for continuous improvement. His commitment to the policing environment extends outside the boundaries of the State, having been instrumental in implementing national operations and State forums to advance investigators knowledge and skills. He has been a key figure in the establishment of a sound corporate communication strategy both within the organisation and to the wider public. His persistence in this area has positioned SAPOL as an agency that is highly regarded by the public, government and non-government groups for its innovative use of communication and has had a positive impact on public safety. In addition to his day to day management role he maintained the position of State Controller Public Information for several years. He has been influential in the development of the AlertSA website and other communication strategies contributing to the safety of all South Australians. Chief Superintendent Duval provides high level advice on policing matters to the Commissioner, Deputy Commissioner and members of Parliament.

AUSTRALIAN POLICE MEDAL (APM)

Australian Police Medal (APM) (continued)

South Australia (continued)

Detective Senior Sergeant Tracey Anne MURPHY

Detective Senior Sergeant Murphy joined South Australia Police (SAPOL) in 1986, initially serving in traffic and country postings. In 1996 she was designated a Detective, gaining invaluable experience with CIB investigations before specialising in organised crime-related areas such as the Vice and Gaming Task Force as well as Drug and Organised Crime. In July 2010 Detective Senior Sergeant Murphy commenced with the Commercial and Electronic Crime Branch specialising in the criminal confiscation of assets before becoming substantive as the Officer in Charge of the Confiscations Section in April 2011. Detective Senior Sergeant Murphy's involvement with unexplained wealth commenced in 2009 whilst on secondment to the Serious and Organised Crime project. The *Serious and Organised Crime (Unexplained Wealth) Act 2009* came into operation on 29 August 2010. Since 2009 she has shown outstanding determination and a commitment towards the development and implementation of the requirements of this legislation. The efficiency, effectiveness and application of the Act would have been substantially diminished without her persistence and leadership in this area. The development and progress of unexplained wealth arrangements has progressed significantly under Detective Senior Sergeant Murphy's leadership including building a professional relationship with Crown Law legal representatives throughout the process. Her expert knowledge in this area has resulted in accurate and timely advice on unexplained wealth matters being provided to the Commissioner, Senior Executive Group members and relevant Government Ministers when required. As the Officer in Charge of the Confiscations Section, she is responsible for the Section meeting its objectives to disrupt and dismantle the economic base of criminals and criminal organisations utilising the appropriate legislation. Her leadership has seen a yearly increase in the number of new investigations, restraining orders and warrants executed over the time of her appointment. Detective Senior Sergeant Murphy has been highly motivated and very professional in all facets of her work and management. She has shown outstanding work ethic, leadership and management skills in her role and continues to constantly seek opportunities to drive initiatives in support of corporate and branch objectives.

Tasmania

Detective Senior Constable Robyn Joan BUTTON

Detective Senior Constable Button joined Tasmania Police in August 1977 and on graduation was posted to Hobart uniform section. In 1984 she was posted to Kingston uniform section, and served for 10 years in that role. During this time received numerous letters of appreciation from members of the public for her efforts. Detective Senior Constable Button commenced duties in the Criminal Investigation Branch at Kingston in 1994 and has continued to work as a Detective since that time, amassing a considerable amount of knowledge and skill in that area. She has been awarded numerous commendations for her part in a number of significant criminal investigations during her career, and is a role model to other investigators within the Criminal investigation Branch for her professionalism. Detective Senior Constable Button has been presented with the Commissioner's medal and received a 30-year clasp to that award in 2008. She is also the longest serving female police officer in Tasmania Police.

AUSTRALIAN POLICE MEDAL (APM)

Australian Police Medal (APM) (continued)

Tasmania (continued)

Inspector Laurence John HUXLEY

Inspector Huxley commenced with Tasmania Police in February 1979 as a cadet at the Tasmania Police Academy. He was appointed as a Constable in December 1980, performing uniform duties in Hobart. In 1983 Inspector Huxley transferred to traffic and in 1984 he was promoted to 1/C Constable, and shortly after transferred to the Bureau of Criminal Intelligence. He returned to uniform duties in 1987 at Glenorchy, before spending many years attached to Criminal Investigation Branches in Hobart, Glenorchy and Bellerive. Inspector Huxley received several acknowledgements for his involvement in a number of complex and demanding investigations. In 1991 he was promoted to Senior Constable, and then to the rank of sergeant in 1994. He was later transferred to Internal Investigations (now Professional Standards). He was commended by the Commissioner of Police for his dedication and work performance whilst undertaking duties within that area, and was also awarded a Commanders Certificate of Commendation for his professionalism, integrity and leadership during a protracted internal investigation. In 1999 he was promoted to the rank of Inspector and received the Commissioner's Medal in the same year. In 2006 Inspector Huxley was appointed as the State Commander for the Queen's Baton Relay, where he was commended for his leadership, operational planning and management skills. Inspector Huxley was awarded his 30-year clasp to the Commissioner's medal in 2009 and was seconded to the Australian Federal Police and performed international policing duties in the Solomon Islands. He has made a valuable contribution to Tasmania Police.

Northern Territory

Commander Bruce Douglas PORTER

Commander Porter joined the Northern Territory (NT) Police Force in 1989 and since that time has served at many locations during his frontline policing career including with Darwin Metropolitan Command, Professional Standards, Northern Command, Territory Duty Superintendents, Tennant Creek and Alice Springs. In 2000, Commander Porter was promoted to Sergeant, then to Senior Sergeant in 2002, Superintendent in 2007 and in 2014 to Commander. He served within the Territory Response Group for seven years and was part of the Sydney 2000 Olympics Emergency Response contingent as a Police Bomb Technician. He is currently working within Northern Command. Commander Porter has extensive experience in all operational facets of policing throughout the NT. He has planned and coordinated numerous high profile operations, some examples include New Year's Eve celebrations, the Asia Pacific Economies Co-operation (APEC) 2000 during the Trade Ministers Forum (involving 350 delegates), the 2005 Arafura Games and as the Accommodation Security Commander for the APEC Energy Ministers' Forum in 2007. Commander Porter holds a Graduate Certificate in Applied Management and is currently undertaking a Graduate Diploma in Executive Leadership.

AUSTRALIAN POLICE MEDAL (APM)

Australian Police Medal (APM) (continued)

Northern Territory (continued)

Superintendent Robert William RENNIE

Superintendent Rennie joined the Northern Territory (NT) Police in 1982 and has served at many locations during his frontline policing career. On completion of his recruit training he transferred to Nhulunbuy Police Station. Superintendent Rennie has served across the NT in a variety of positions including Darwin Metropolitan Command, Professional Standards, Professional Development Command, Traffic Operations and Road Safety, Territory Duty Superintendents, Tennant Creek, Pine Creek, Nhulunbuy and Jabiru. Whilst at Jabiru Superintendent Rennie also served as an Auxiliary Firefighter for NT Fire and Rescue Service for a number of years. In 1993 he was promoted to Sergeant, in 1996 to Senior Sergeant and in 2002 he was appointed to Superintendent. He was instrumental in the management of police operations during the protests and disruptions to the Jabiluka Uranium Mine in Kakadu National Park in 1998. In 2004 he joined the Road Safety Division and set about re-designing and re-invigorating the direction and function of the Division, which saw the creation of the Major Crash Investigation Unit. During his tenure in the Road Safety Division, Superintendent Rennie was the Commissioner's representative on the Road Safety Taskforce, Road Safety Coordination Group, Implementation Group and several other relevant working groups and committees both nationally and internationally. During the 2011 Victoria River floods he managed the Katherine Showgrounds Evacuation Centre which housed some 863 evacuees.

For information on these recipients please contact the relevant state jurisdiction's media sections.

AUSTRALIAN FIRE SERVICE MEDAL (AFSM)

Federal

Mr David Charles BROOKS, 1058 Oakey Flat Road, Narangba Qld 4504

Mr Brooks' career with Aviation Rescue Fire Fighting with Airservices Australia spans over 30 years. As Operational Training Manager since 2010 he has been responsible for the reinvigoration of training across Aviation Rescue. He has made a major contribution to the design and implementation of a world class 'hot-fire' training facility which has improved the skills of over 850 fire fighters from across Australia. He led the delivery of a national program on Compartment Fire Behaviour Training and the development of advanced driving training programs. Throughout his long service Mr Brooks has selflessly mentored many members of Aviation Rescue and his dedication and commitment to specialised training and education has made a significant impact on the improved effectiveness of Aviation Rescue on a national level.

New South Wales

Mr Kevin Charles ADAMS, Lot 6 Boyd Street, Darlington Point NSW 2706

Mr Adams was initially employed with the Murrumbidgee Shire Council in 1989 with some duties involving Fire Management of the area. He was appointed as full-time Fire Control Officer in 1995 and in 2001 moved to State Government employment. In 2003 he was successful in gaining the Murrumbidgee Irrigation Area (MIA) Zone Manager's position, covering the Local Government Areas of Griffith, Leeton, Murrumbidgee and Narrandera. In 2013 he also took over the management of the Rural Fire Service in the Local Government areas of Carrathool and Hay. In terms of the setting up of the MIA Zone, Mr Adams played an integral part and has been largely responsible for the Zone's excellent performance in a variety of functions. In the area of fire suppression, he has taken on the role of Incident Controller and other senior positions at many fires within the MIA Zone, across New South Wales and interstate to South Australia and Victoria. He was also part of the NSW Rural Fire Service delegation that went to Singapore to share knowledge on the workings of Emergency Services in Australia. He has extensive experience in grasslands and forest fire fighting. Mr Adams is a supportive mentor to volunteers and staff alike and readily imparts his extensive knowledge of fire fighting and fire behaviours to them. He has given distinguished service throughout a period of some 20 years in fire management and has pioneered initiatives that have resulted in very successful outcomes.

Mr Clayton Pearce ALLISON, Sandon Point NSW 2516

Mr Allison has worked for Fire and Rescue New South Wales (FRNSW) for over 33 years during which time he has demonstrated exemplary leadership and a proactive commitment to fire safety and prevention. He has been directly responsible for influencing improvements to rescue service delivery throughout NSW. Mr Allison has been responsible for mentoring and training numerous FRNSW rescue teams from various locations across the state in relation to road accident and industrial rescue. His training methods have resulted in many FRNSW rescue teams achieving both National and International recognition as world class leaders in rescue techniques. He is a member of the United Nations' accredited Urban Search and Rescue team and was part of the Australian response to the Japan Tsunami emergency in 2011. He was also one of two primary instructors for a technical rescue course delivered to the Australian Army and for the past 30 years has been a crew member on the Westpac Lifesaver rescue helicopter. Mr Allison's service through FRNSW has seen him achieve a high standard of proficiency.

AUSTRALIAN FIRE SERVICE MEDAL (AFSM)

Australian Fire Service Medal (AFSM) (continued)

New South Wales (continued)

Mr Peter Warwick CONN, 'Towri', Wellington NSW 2820

Mr Conn joined the NSW Rural Fire Service as a volunteer firefighter with the Comobella Brigade in 1979. He has held the positions of Permit Officer, Training Officer, Secretary, Treasurer and Captain within the brigade. He was also a very active member of the Wellington Training Committee and subsequently became a member of the Orana Training Group where he remains a very active and supportive member. He was elected as a Group Captain in 2001, a position he still holds. As a senior volunteer he chairs the Captains and Group Captains meetings, is the Chairperson of the Orana Bushfire Management Committee. He was also instrumental in the teaming of the Dubbo, Narromine and Wellington Council's Rural Fire Brigades to form the Orana Team. Mr Conn is well known and respected by his peers in the Orana Senior Management Group and his advice and assistance is regularly sought by members of the group. He volunteers his service above and beyond that expected of a Group Captain and is willing to assist with the Incident Management team with Incidents received over the 000 Wellington call system. His performance in all aspects of his role as Group Captain and as a volunteer is well above that expected.

Mr Phillip Craig ETIENNE, Five Dock NSW 2046

Mr Etienne has worked for Fire and Rescue New South Wales (FRNSW) for 24 years and for the last 11 years has been attached to the Fire Investigation and Research Unit. He currently holds the position of Team Leader of the Canine Accelerant Detection Unit which he established. The Unit is a leading Australian asset for investigating the cause and origin of fires. Mr Etienne has conducted numerous complex fire investigations throughout the course of his career, including incidents that have involved significant loss of life and property. Additionally he has been called upon to lecture widely throughout Australia and in North America to international fire agencies and tertiary institutions and is recognised as world leader in the training and use of accelerant detection sniffer dogs to assist fire services in the cause and origin of fires involving accelerants. He is recognised as a firefighter who displays exceptional professionalism, unwavering commitment and unquestioned integrity.

Mr Harmen KAMPMAN, 'Brentwood', 1478 Candelo Wolumla Road, Candelo NSW 2550

Mr Kampman joined the Candelo Brigade in 1960, where he has now been a member for 54 years. In this time he has been actively involved in the activities of the brigade seeing it become a very strong brigade with some 40 members. In 1989, he was appointed Captain, a position he has held now for 25 years. His response to callout, locally, within and outside the State has been immediate, no matter the time, the day or the emergency. The qualities he demonstrates have a very motivational effect on his team. He is always the first to offer support or assistance in any community event whilst never missing an opportunity to promote the NSW Rural Fire Service and all that it does. The achievements of the Candelo RFB in the past 20 years, a time of enormous change, have been under his leadership. He has overseen construction of a new facility, the upgrading of vehicles, the implementation of constant training and solid growth in volunteer numbers. He was instrumental in commencing junior membership in the brigade. The brigade now has six junior members ranging from 13 to 17 years of age. Mr Kampman is highly regarded for the manner in which he conducts himself and for his knowledge and commitment to the NSW Rural Fire Service.

AUSTRALIAN FIRE SERVICE MEDAL (AFSM)

Australian Fire Service Medal (AFSM) (continued)

New South Wales (continued)

Mr Jayson Anthony McKELLAR, 99 McKeachie Drive, Aberglasslyn NSW 2320

Mr McKellar joined the NSW Rural Fire Service in 1986 as a cadet member of the Blue Mountains Headquarters Brigade. In 1988 at the age of 16 he became an active member of the HQ Brigade where he served until 1994, rising to the rank of Senior Deputy Captain. Additionally he completed all mainstream RFS training and became an active member of the Remote Area Fire Teams (RAFT). In 1994 he was successful obtaining a full time position with the NSW Rural Fire Service based out of Rosehill Headquarters, working in State Operations. In 1995 Mr McKellar was appointed the Deputy Fire Control Officer for the Singleton Shire. He moved to the Port Stephens District in 1999 and took up the role of Deputy Fire Control Officer/Inspector. He was appointed to the position of Fire Control Officer for the Cessnock District in 2003 and was subsequently promoted to the rank of Superintendent and he coordinated the amalgamation of the Cessnock, Dungog, Port Stephens and Maitland Districts to form the Lower Hunter Zone. He has also worked with aircraft at numerous major fires including the Canberra Bushfires of 2003 as an Air Attack Supervisor and has become one of the most experienced bushfire aviation officers in the country, with thousands of flight hours logged. Mr McKellar has also become a highly respected Incident controller who has managed numerous large and complex bushfires, including as an Incident Controller at the Victorian Bushfires in 2009.

Mr Craig Anthony ROBERTSON, Stanwell Tops NSW 2508

Mr Robertson commenced service with the Engadine Brigade in February 1983 and has since provided 31 years of continuous and outstanding service. He has demonstrated advanced and dedicated leadership throughout his service and has held numerous positions from Deputy Captain to Captain at the Otford Brigade, leader of the Illawarra Community Safety Brigade and 11 years as a Group Captain. Mr Robertson has become a leading example to the volunteers of the Service through his commitment to operational response, community engagement and training. He has attended many significant incidents in a leadership capacity as Strike Team or Task Force Leader including major fires in Sydney (1994), Wollongong (2001), Canberra (2003) and multiple major emergencies across NSW. Mr Robertson has also been very active in Community Education activities and this is evidenced by his support and leadership in the formation in 2007 of the State's first dedicated Community Safety Brigade, where he has been the leader for six years. Mr Robertson was also involved as a representative of his volunteers during the formation of the Illawarra Zone, where the Districts of Kiama, Shellharbour and Wollongong were amalgamated under a single management structure. This also saw the amalgamation of the two community education groups into the Illawarra Community Safety Brigade.

AUSTRALIAN FIRE SERVICE MEDAL (AFSM)

Australian Fire Service Medal (AFSM) (continued)

New South Wales (continued)

Mr Thomas John STURGEON, 'Lone Pine', 476 Bowan Park Road, Lidster NSW 2800

Mr Sturgeon has been a dedicated member of the NSW Rural Fire Service since joining the Lidster Brigade in Central New South Wales as a teenager. He has remained in the Lidster District and today is a well-known and respected cattle producer. He has attended many local fires during his 50 years plus service. He was elected a Deputy Captain with the brigade in 1977 and stepped up to the role of Captain in 1982, a role he has held for many years. His most memorable fire was the emergency declared fire at Mt Canobolas in 1986 when he was integral in establishing containment lines which assisted greatly in controlling the fire. Mr Sturgeon was also instrumental in the formation of the joint Bushfire Management Committee comprising the Orange, Blayney and Cabonne Local Government areas in 1999. As the equipment officer for the Lidster Brigade, he has direct input ensuring the brigade's tankers and all firefighting equipment is well maintained. He is a mentor to younger members and willingly imparts his extensive skills and knowledge. His leadership is held in very high regard by all brigades in the Canobolas Zone. Mr Sturgeon was elected as a Group Captain for the newly formed NSW Rural Fire Service Canobolas Zone in 2001. He has also been a long time representative member for the Canobolas Zone volunteers on the local Bushfire Management Committee, the Liaison Committee, the Senior Management Team and the Canobolas Zone Awards Committee.

Mr Andre Franciscus VAN HOECK, 34 Robert Street, Bellingen NSW 2454

Mr Van Hoeck joined the Fire and Rescue NSW (FRNSW) in 1980 and was promoted to the rank of Captain in 2002. He has for many years been pro-active within the Bellingen community promoting community education and fire safety messages. He has worked tirelessly within the community to reduce the number and severity of emergency incidents that impact on the residents. He has forged strong ties between FRNSW and business owners, local government, schools and many groups and is widely considered to be a community leader and role model. Additionally his knowledge of the local area has resulted programs whereby, in times of flood and before roads are cut, equipment is moved from the Bellingen Fire Brigade station and positioned on both sides of the village so that the Brigade can maintain a high level of service delivery to the community. This initiative has been responsible for greatly reducing property losses during such emergencies. Mr Van Hoeck actively promotes FRNSW by attending many community events and has demonstrated his ability to take command of many and varied emergencies with the utmost professionalism. His career with Fire and Rescue NSW has seen him serve and achieve an impressive standard of professionalism.

AUSTRALIAN FIRE SERVICE MEDAL (AFSM)

Australian Fire Service Medal (AFSM) (continued)

New South Wales (continued)

Mr Ralph Frank WALKER, 2 Croads Esplanade, Smithtown NSW 2440

Mr Walker joined the Gladstone/Smithtown Brigade in 1993 after some years with Dondingalong/Sherwood and then Willawarrin Brigades. He was appointed Senior Deputy Captain in 1994/95 and then Captain in 1996, a position he held continuously for eighteen years. He has attended most bushfires and incidents, motor vehicle accidents and structural fires within the Kempsey Shire area as well as many out of area deployments including the 2009 Black Saturday bushfires in Victoria. As Captain he was greatly involved with assistance to State Emergency Service in the relief of residents on the lower Macleay River during many floods. He was instrumental in the raising of funds and the construction of the present brigade station. Construction commenced in May 2001 with Mr Walker assisting with the internal fitout, plastering and painting and other works. The Station was officially opened in October 2003. Mr Walker continued his efforts to improve brigade resources and equipment with the brigade acquiring a Category 1 Tanker in 2002 and a Category 7 Tanker in 2011. He has also been involved in the Rural Fire Service Association (RFSA) for over 15 years, first as Kempsey Branch chairperson, then Divisional representative to State Council RFSA and then elected to the Board of Directors RFSA for some 10 years.

Victoria

Mrs Rachel Mary DAWKINS, Valencia Creek Vic 3860

Ms Dawkins has provided excellent leadership over the last 12 years working with the emergency sector to develop new systems for relaying information to communities during fire emergencies. She is dedicated to co-ordinating and supporting a team of information officers within the Gippsland Emergency Services network. As a media officer within the Public Information Section and is committed to providing the best possible information to communities during times of emergency response. She works closely with emergency services broadcasters and has developed a unique relationship with them to get out timely and accurate information. Ms Dawkins has played a lead role in the mentoring of new people in the public information roles during emergency response events across the state and in different organisations. Ms Dawkins organises pre fire season workshops in the Gippsland area for local media and emergency service personnel and she utilises her extensive media skills to work with a state-wide team to develop and deliver training for other emergency services media officers. She is passionate about people and has the ability to identify people who have potential in this field of emergency management. Ms Dawkins is acknowledged state wide by her peers as a dedicated, experienced and reliable officer in an emergency situation.

AUSTRALIAN FIRE SERVICE MEDAL (AFSM)

Australian Fire Service Medal (AFSM) (continued)

Victoria (continued)

Mr Graeme Raymond GANT, 19 Golf View Drive, Craigieburn Vic 3064

Since joining the Victorian Metropolitan Fire Brigade (MFB) in July 1985, Commander Gant has served at numerous stations within the Metropolitan District, with most of his operational experience being attained in the Central and Northern Districts. Since graduating from recruit training he has maintained his enthusiasm and drive for continuous improvement and he has gained specialist qualifications including as a Wildfire Strike Team Leader, Heavy Rescue, LPG Flare-off operator, Turntable Ladder operator, and Long Duration Breathing Apparatus operator, in addition to firefighting machinery and appliances. In addition to his operational duties Commander Gant has a reputation for contributing to the MFB at a higher level, evidenced through his role as an instructor at the Training College and his involvement in the introduction of the AIRS 2 fire reporting system to the MFB. Following promotion to the rank of Senior Station Officer he accepted an 18 month secondment to the Australian Institute of Emergency Management. Due to his extensive technical expertise and his ability to engage within the broader emergency services sector he not only delivered emergency management training programs but himself achieved an Advanced Diploma of Public Safety in Emergency Management. He was also tasked with delivering the Victorian Emergency Management Training Centre project in Craigieburn, an innovative and practical learning environment for emergency services personnel. Throughout the project Commander Gant continued to perform his rostered operational emergency response commitments. His dedication and commitment to the people of Victoria is significant.

Mr Andrew Edmund GILLHAM, Gippsland Vic 3841

Mr Gillham has provided over 30 years of exceptional service in fire and emergency management and has achieved the highest level across three of the incident management roles, specifically as a Level 3 Incident Controller, Level 3 Planning Officer and Level 3 Operations. His breadth of experience and knowledge encompassed by his professional approach to managing and leading staff through major fire campaigns affecting Victorian communities, that have included the Alpine Fires 2002/03, Wilson's Promontory 2005, Great Divide Fire 2006/07, Black Saturday 2009, and the Gippsland Fires 2014, has been outstanding. Mr Gillham's engagement with communities and dedication to mentoring of incident leadership professionals into key senior roles, and his support and guidance of other staff, has placed the Department of Environment and Primary Industries in good stead to meet the future challenges of mega fires and climate change impacts on the environment.

AUSTRALIAN FIRE SERVICE MEDAL (AFSM)

Australian Fire Service Medal (AFSM) (continued)

Victoria (continued)

Mr Gary William HARKER, Portland Vic 3305

Mr Harker has given more than 44 years of loyal and distinguished service to Country Fire Authority (CFA), Victoria as a volunteer and a career staff member during which time he has earned a reputation as an exceptional influencer of people. He has always acknowledged that competent, committed people are the essential element of an effective fire service and that ensuring such people are available is his primary role. His technical competence and leadership at brigade, group, district and incident level is highly regarded and he instils confidence in the people within his sphere of influence. He has maintained, fostered, built and, at some times, retrieved relationships between CFA and its volunteers and staff. He is regularly called upon for advice, guidance and mentorship by those in CFA where he currently works, and never denies assisting those he has had previous relationships with in his other work locations. He has distinguished himself through his innovative and pragmatic approach to problem solving, particularly with regard to fire suppression methods and strategies in the coal industry and the use of Class A Foam. His knowledge and expertise in this field were called on during the Hazelwood Mine Fire (2014) where he took a lead role in developing and implementing the successful suppression strategy. Mr Harker has provided exceptional service as an extremely capable fire fighter on the fire line over many years, and has given dedicated service to both the CFA and the community

Mr Jamie MACKENZIE, Anglesea Vic 3230

Mr MacKenzie has used his passion for training and quality leadership to develop training courses and materials that have gained national recognition and usage and produced significant benefits for the fire services and community safety. Since 2001 he has been a Senior Instructor (Wildfire) for the Barwon Corangamite region of the Country Fire Authority (CFA), Victoria and has played an active role in the development of new training resources for fire fighters. His excellent communication and leadership skills complement his comprehensive technical knowledge and practical firefighting experience. Consequently, he has earned the respect of his peers through his work as a trainer and also as a member of the State's major Incident Management Teams. He has made an exceptional contribution to lifting the profile of leadership training in the emergency services through the creation of specific training courses linked to operational roles, specifically Fireline Leadership, Incident Leadership and Organisational Leadership. These courses are now in use in 5 states across Australia. He has also been instrumental in confirming the importance of learning from the past. Brigades are encouraged to undertake after action reviews and record their observations and lessons learned for use as case studies in future training across the organisation. Throughout his professional career, but particularly in his time with CFA, he has made an exceptional contribution to the development and implementation of wildfire related specialised techniques and procedures. Mr MacKenzie's practical fire-fighting experience has also been recognised by senior management and he is one of a small group of personnel that constitute the Near Miss Investigation Team.

AUSTRALIAN FIRE SERVICE MEDAL (AFSM)

Australian Fire Service Medal (AFSM) (continued)

Victoria (continued)

Mr Ivan Peter SMITH, PO Box 1000, Nyora Vic 3987

Mr Smith has given almost 50 years of dedicated and outstanding service to the Country Fire Authority (CFA), Victoria, commencing at the Narre Warren North Rural Fire Brigade in 1967, where he was elected Captain in 1975. For practically the entirety of his career he has demonstrated his exceptional operational leadership and training abilities both within and outside CFA. He is an accredited Level 3 Incident Controller. He distinguished himself as an operational leader in the role of Incident Controller for the Bunyip State Park Fire on Black Saturday in 2009. His outstanding leadership, and innovative approach to strategic planning and the use of trigger points, ensured that no lives were lost, and asset losses were minimised. He has championed the Australian Inter-agency Incident Management Systems (AIIMS) since its introduction into the CFA and he has been instrumental in transferring the use of the system to other agencies. Mr Smith has played a significant role in developing new generations of fire service leaders and incident management team personnel by sharing his outstanding leadership and fire management skills. He also served on the Cardinia Shire's Local Advisory Committee/ Fire Prevention Committee for over 30 years and was involved on a number of subcommittees and working parties with the Shire. His service to community safety and to the goals and values of the CFA are highly commendable.

Queensland

Dr Michael Bruce LOGAN, Cannon Hill Qld 4170

Dr Logan has been the Director of the Scientific Branch of Queensland Fire and Emergency Services (QFES) for over 10 years. He is responsible for the design and provision of hazardous materials management, and the scientific capability, of the QFES. His expertise is sought at the state, national and international level and has had a significant impact on policy formulation. He is also involved with the coordination of a range of emergency services training activities relating to the behaviour and identification of hazardous materials, risk control measures, emergency responder and community protection, detection and decontamination. Dr Logan undertakes high level research into potential risks and exposures faced by firefighters when responding to fire incidents in urban and natural environments. His exceptional commitment has positioned the QFES with an unequalled capability in this highly specialised scientific discipline.

Mr Geoffrey Clifford RICHARDSON, 53 Bateke Road, Tamborine Mountain Qld 4272

Mr Richardson has provided outstanding commitment to the community through dedicated service to the Queensland Rural Fire Service over a number of years. As a volunteer educator and coordinator he has improved people's awareness and understanding of the importance of being bushfire prepared. Additionally he has devoted significant time and energy to educate and mentor fellow volunteers at the Mount Tamborine Rural Fire Brigade and beyond. Mr Richardson has shown a high degree of initiative and community mindedness which have helped firefighters and citizens to be better equipped to face the challenges that bushfires bring.

AUSTRALIAN FIRE SERVICE MEDAL (AFSM)

Western Australia

Mr Roger Inskip ARMSTRONG, Eaton WA 6232

Mr Armstrong's early career in fire management involved fire suppression activities as a front line fire fighter, and a practitioner of prescribed burning in the south-west of WA. He subsequently developed additional skills, knowledge and experience in fire management that has enabled him to fill senior roles in fire suppression organisations. He has led multi-agency incident management teams from Western Australia to other Australian states to provide assistance under mutual aid agreements. These include deployments to the Victorian Great Divide complex of fires in late 2006 and the Victorian Black Saturday fires of February 2009. His proven skills, experience and leadership have also seen him chosen to be part of, or a leader of, several deployments of fire managers from across Australia to provide aid during severe fire crises in the Pacific North West of the USA. This is testimony to Mr Armstrong's professionalism and effectiveness, his essential skills of leadership in times of uncertainty, empathy with both responders and affected communities, and the ability to work effectively with a broad range of people with different interests and priorities. His service over two decades as a senior and respected Incident Controller has been of immense benefit to fire services.

Mr Robert Joseph PAPALIA, 6 Costello Road, Broadwater WA 6280

Mr Papalia has given long and distinguished service as a volunteer firefighter for 35 years within both the Brunswick and Busselton Volunteer Fire and Rescue Service (VFRS). He is a dedicated volunteer with a strong commitment to representing volunteers on key projects and committees that require considerable additional onus to his duties. His dedication to these activities is considered above and beyond what is expected of a volunteer. Between 2011 and 2014 he was a steering committee member for the Capes Enhanced Service Delivery project which was established as a result of the recommendations from the Report of the Special Inquiry into the November 2011 Margaret River Bushfire. The steering committee was required to convert four Bush Fire Brigades in the lower south west of Western Australia into dual registered brigades that consist of both Bush Fire Brigade and Volunteer Fire and Rescue Service capabilities. Mr Papalia provided valuable input to the project, was a strong advocate for the new model, and a positive influence on volunteers during the transition period for the brigades. Furthering his commitment to the VFRS and emergency management in WA he was elected Vice President of the WA Volunteer Fire and Rescue Services Association in 2013. Mr Papalia is known as an outstanding leader who is very focused on developing young volunteers in the region. He has been the coordinator of the junior running team in Busselton for many years and has led the team to the annual VFRS Easter Championships. Additionally he has been an integral part in educating the local community about bushfire safety. He regularly visits local schools where he speaks about fire safety and coordinates brigade visits as part of the Fire Inside Out and Bushfire Patrol fire education curriculum. He also delivers talks at nursing homes and senior citizen centres. Mr Papalia has also participated in a number of local events including the Southbound Festival, Forest Rally Australia, Busselton Ironman and Leavers Week, where he coordinates the brigade's involvement including planning emergency response procedures.

AUSTRALIAN FIRE SERVICE MEDAL (AFSM)

South Australia

Mr Rodney Fraser CAMPBELL, 13 Sycamore Avenue, Novar Gardens SA 5040

Mr Campbell has been a fire fighter with the South Australian Metropolitan Fire Service since 1987 and is currently a Station Officer. He has demonstrated positive and encouraging leadership, together with compassion and support, for the education of adolescents in the area of road safety through the Road Awareness Program. He has been responsible for the latest version of the Program that inspires students to take responsibility for their decisions and behaviour behind the wheel, while motivating them to practice safe driving and to demand it from their peers. Mr Campbell has also been instrumental in establishing a Road Awareness Program for Parents which assists them to openly discuss with their children the risks associated with driving while at the same time assisting parents to refresh their own driving skills. He also conducts motivational sessions for newly recruited fire fighters during their training course phase and has been the coach of the Australian Combined Emergency Services football team for the ANZAC Day challenge match since 2009. Mr Campbell also coached the All Australian Firefighters football team that competed in the World Police and Fire Games in Adelaide in 2007.

Mr Darren John CHAPMAN, 56 Perseverance Road, Tea Tree Gully SA 5091

Mr Chapman has served the community of South Australia for over 38 years with energy, enthusiasm and skill through roles with the Country Fire Service. As State Training Officer in Specialist Firefighting he has extensive experience working with interstate fire services in the Structural Firefighting discipline and is recognised as an industry expert in this field. He has taken a disciplined and professional approach to personal development and training for all firefighters which has enabled the Country Fire Service to progress qualifications for its members across all areas of the Public Safety Training Package. His approach to mentoring of volunteers and staff has been of significant benefit to the Country Fire Service and he gives willingly of his time to assist others. He also undertakes representational duties on intra and interstate committees and in this capacity he has earned much respect. Additionally Mr Chapman is a highly valued volunteer member of the Tea Tree Gully Brigade where his knowledge of incident control is highly valued.

Mr Glen Alan COOK, Grange SA 5022

Mr Cook has been a firefighter with the South Australian Metropolitan Fire Service since 1990 and is currently a Station Officer. As the Employee Support Coordinator he conducts himself in a calm, empathetic and professional manner when providing support and assistance to colleagues in the Fire Service, and their families in times, of need. The Coordinator plays a pivotal and vital role within the Service. Mr Cook has dealt with many employee issues out of office hours, particularly during major fire incidents and emergencies, and especially when firefighters have been injured. He is also a founding member of the Australian Professional Firefighters Foundation, a charitable organisation that, in tandem with nursing staff from the Women's and Children's Hospital in Adelaide, run Camp Smokey for injured children who have been psychologically or physically affected by fire. He is a committed member of the Metropolitan Fire Service who cares for the welfare of his colleagues and the community at large.

AUSTRALIAN FIRE SERVICE MEDAL (AFSM)

Australian Fire Service Medal (AFSM) (continued)

South Australia (continued)

Mr Gregory Ronald NAPIER, PO Box 698, Port Lincoln SA 5606

Mr Napier has been a dedicated volunteer with the Country Fire Service since 1998 when he joined the Coffin Bay Brigade later moving to the Lincoln Brigade, where he now serves as Captain. He has been actively involved in all aspects of the Country Fire Service including as a front-line firefighter, trainer and brigade manager. He is an extremely experienced fire fighter and has undertaken many leadership roles across all levels of incident management, including as Crew Leader, Sector Commander and Incident Controller. Mr Napier has willingly shared his knowledge and expertise with members across South Australia in his roles as an accredited trainer and instructor. He is deeply committed to the Fire Service's principles and has earned the respect, trust and admiration of brigade members. Under his leadership and guidance the Lincoln Brigade is one of the best trained and most effective brigades in the state.

Tasmania

Mr John Edward DUGGAN, Deep Bay Tas 7112

Mr Duggan commenced his firefighter service when he joined the Cradoc Rural Fire Brigade in 1976, remaining there until 1996 when he made the move to the Cygnet Brigade. At the Cygnet Brigade he has held a variety of positions in the officer ranks, including the position of Brigade Chief, as well as functional roles overseeing the coordination of juniors and cadets and the brigade's Health and Safety. His interest and commitment to fire safety lead him to a career with the Tasmania Parks and Wildlife Service as a Firefighter specialising in remote area firefighting and fuel reduction in all areas of the state. From 1996 this was in a seasonal capacity but developed into a full-time position in 2003. He now holds the leadership position of Fire Crew Manager overseeing the operations and development of all Parks and Wildlife specialist firefighters. Mr Duggan has undertaken several task force deployments in recent years, including the United States in 2006, and the Victorian Black Saturday Fires in 2009. He holds qualifications in Incident Control at the highest level and Operations Coordination.

Mr Jeffrey Andrew HARPER, Trevallyn Tas 7250

Mr Harper commenced his career with the Tasmania Fire Service as a recruit Firefighter in September 1985. A keen and committed Firefighter, he worked and studied at the Launceston Fire Brigade and was promoted to Station Officer in 1991. After five years in an operational supervision role, Mr Harper transferred to work in the Building Safety position undertaking building fire safety inspections for proposed developments and general fire safety compliance. After a return to brigade operations, Mr Harper then applied to work in the specialist role of fire investigation; a field he has specialised in and provides key leadership across the state. He was subsequently promoted to District Officer in 2004 providing key support, advice and leadership to the brigades of the North East. He was promoted to Deputy Regional Chief North in 2009 and Regional Chief North West in 2010. He has also worked in assisting interstate agencies on several occasions including the Victorian Black Saturday Fires and Cyclone Yasi.

AUSTRALIAN FIRE SERVICE MEDAL (AFSM)

Australian Fire Service Medal (AFSM) (continued)

Tasmania (continued)

Mr John Alexander WHITE, 1 Mary Street, Heybridge Tas 7316

Mr White's career spanned 37 years in the volunteer ranks of the Tasmania Fire Service until his recent retirement in August 2014. He joined as a Firefighter with the Ridgley Brigade in 1977 and developed a keen interest in operational training and competitions, leading brigade activities in both of these areas. In 1989 he joined the Sulphur Creek brigade and within the year he was elected by his peers to the leadership position of Brigade Chief. In this position Mr White proposed a move of the brigade to a more suitable location at Heybridge, and with this he motivated brigade members to provide hundreds of hours of labour to assist with the station construction, landscaping and the development of several innovative training props. He also led and supported the development of brigade juniors and cadets and held the position of Fire Management Areas Committee representative, Health and Safety representative, and the local Fire Permit Officer. Mr White held the position of Brigade Chief until his retirement demonstrating his dedicated commitment and leadership.

AMBULANCE SERVICE MEDAL (ASM)

New South Wales

Mr Brian Joseph PARSELL, 12 Macks Glen, Beaumont Hills NSW 2155

Mr Parsell has provided 24 years of dedicated service to NSW Ambulance, and to the wider NSW community. For many years he has been a key figure in the development and training of operational paramedics in pre-hospital clinical practice, and has been an influential leader, a well-respected role model, and mentor for many paramedics. He has provided recommendations which have resulted in significant systematic improvements in the delivery of care to patients, including the introduction of specific pharmaceuticals. He is an experienced Intensive Care Paramedic who has frequently been called upon to present on topics such as emergency management preparedness and response, pre-hospital clinical management and the delivery of excellence in care to a wide range of health providers in Western Sydney.

Mr Phillip Peter PROUST, 65 John Street, Forresters Beach NSW 2260

During his 34 year distinguished and broad career, Mr Proust's dedication has made an outstanding contribution to NSW Ambulance in both operational and educational realms. His passion has focussed on the education, training and mentoring of paramedics of all clinical levels and in 2008 he qualified as an Intensive Care Paramedic. He was one of the first clinical training officers appointed in NSW Ambulance and his skills have greatly influenced the development of this emerging role, in particular, his ability to identify the areas of clinical and technical practice and innovations necessary to enhance the quality and safety of paramedic practice is most noteworthy. In his capacity as an educator he has played a pivotal role in the state-wide training of paramedics on the Cardiac Reperfusion Strategy. Since 2006 Mr Proust has been involved in the development of numerous e-learning packages enabling paramedics to participate in workplace professional development activities.

Victoria

Professor Stephen Anthony BERNARD, Glen Iris Vic 3146

In a career with Ambulance Victoria spanning more than 20 years, Professor Bernard has been pivotal in driving a quality, evidence-based approach to patient care in his role as a Medical Advisor with Ambulance Victoria. Amongst other notable accomplishments, Professor Bernard has been the chief investigator, or co-investigator, of several studies conducted in partnership with ambulance and medical colleagues that are of international significance. These include the Victorian RSI study, the AVOID study, which measured the benefit or detriment of oxygen therapy to heart attack victims, the RICH and RINSE studies, which measured the effect of therapeutic cooling on outcomes for patients who have suffered cardiac arrest, the POLAR study, which measured the effect of cooling on patients who have suffered severe traumatic brain injury, and the CHEER study, which investigated the use of a mechanical CPR device to transport patients safely to hospital, place them on heart-lung bypass, and provide definitive in-hospital care to restore the heartbeat. His strong academic and research credentials, coupled with his collaborative approach, most notably with his specialist colleagues in Emergency Medicine, Intensive Care and Coronary Care, have been crucial in providing robust, measurable changes to the pre-hospital care systems of Victoria, which has led to significant improvement in patient outcomes.

AMBULANCE SERVICE MEDAL (ASM)

Ambulance Service Medal (ASM) (continued)

Victoria (continued)

Mr Ralph CASEY, 58 Daniel Solander Drive, Endeavour Hills Vic 3802

In a career spanning 25 years Mr Casey has been instrumental in the delivery of improved clinical care through the provision of technical and communications support to Ambulance Victoria. As a Field Services Team leader he has provided expert advice, innovative change, and operational support to projects as varied as aircraft communications, motorcycle automatic vehicle location technology and communications networks and IT infrastructure to major events. Of particular note was his expert technical advice and direct support in the Ambulance Victoria project to improve the interface between ambulance and specialist inpatient care centres for heart attack victims. Further Mr Casey took a lead role in the design and delivery of a new Command and Control vehicle in the lead up to the 2006 Commonwealth Games. In addition to the provision of standard radio capability, his awareness that data streams would be fundamental to ongoing network development was unique, and was subsequently adopted and emulated by all other emergency services in their Command and Control platforms in Victoria. This delivered a significant degree of inter-operability between Emergency Services, which is crucial to an efficient all-agencies response to major disasters.

Mr Justin Michael DUNLOP, Vic

With almost 20 years service with Ambulance Victoria as a Paramedic, Team Manager and now as Manager, Emergency Management, Mr Dunlop has been an integral part of many key activities, particularly since becoming involved with the Emergency Management Unit (EMU) from its inception in 2004. Mr Dunlop was a key planner for the Commonwealth Games in 2006 and has been instrumental in the development of the Ambulance Victoria emergency response plans and the State Health Emergency Response Plan (SHERP). He has also demonstrated his superior technical ability in the development and implementation of Ambulance Victoria's Emergency Management System (Noggin) and the Ambulance Emergency Operations Centre (AEOC). Further, Mr Dunlop's role in a number of major incidents in Victoria, such as the 2009 bushfires, and, more recently, during the 2014 bushfires and heatwaves, has been particularly acknowledged and commended. Of particular note has been Mr Dunlop's role as a key driver and developer of the Prehospital Emergency Simulation Training Project; creating and delivering online virtual simulation scenarios, allowing first responders to learn and train in triage for disaster situations. Mass casualty triage is a low frequency, high consequence activity, where good training can make the difference in saving many lives. This project is playing a vital role in increasing preparedness and community resilience across Victoria.

AMBULANCE SERVICE MEDAL (ASM)

Ambulance Service Medal (ASM) (continued)

Victoria (continued)

Mr Andrew Henery McDONELL, PO Box 121, Riddells Creek Vic 3431

Mr McDonell is a Clinical Support Officer for the Loddon District and commenced his career in paramedicine in 1989. With a passion for education, Mr McDonell worked tirelessly to establish the Paramedic Sciences Department at Victoria University, with the first intake of students into the Bachelor of Health Sciences (Paramedic) occurring in 1999. This was the only course of its kind in Victoria at the time, and only the second in Australia. Following the success of this course, Mr McDonell went on to establish the first post graduate Intensive Care course for paramedics which provided Victorian ambulance services with their first intensive care paramedic education alternative to the contracted MICA course. Further, Mr McDonell was the lead in a number of processes, procedures and programs that are still used today, the most notable being the Clinical Induction, Bridging or Remedial Program (CIBoR). This program is an injection of contemporary assessment and teaching methods that support new and current operational employees to identify gaps in their clinical knowledge, competency and /or clinical skills, and give their educators the foundation to provide the necessary instruction and education. The program uses adult learning principles within a cooperative environment to support paramedics to bridge any identified gaps.

Mr Ian Vernon ROGERS, 129 Loch Street, Maryborough Vic 3465

Mr Rogers joined the Maryborough Ambulance Auxiliary in 1973 after having served since 1958 as a casual Ambulance Officer. As a committed auxiliary member for more than 40 years, and as a volunteer, he has significantly contributed to Ambulance Victoria's operations, including an active role in the establishment of two ambulance stations in Maryborough. He has used his invaluable skills and experience to contribute to the planning of new local stations and in liaising with community groups to raise funds to purchase equipment as the ambulance stations expanded. During Mr Rogers's tenure as an auxiliary member, Maryborough ambulance station has grown from being a one person station to accommodating a staff of 15 paramedics operating on a 24 hour basis. Mr Rogers has also been a long serving member of St John Ambulance, having commenced as a Private in 1961, and promoted through the ranks to Corps Superintendent and Senior First Aid Instructor in 1997. He has fostered and encouraged many people through his First Aid instruction, including Scouts and Guides, and has inspired others to undertake further studies and forge careers in the medical field.

Mr Michael William STEPHENSON, Malvern Road, Glen Iris Vic 3146

Mr Stephenson commenced his career with Ambulance Victoria in mid-1996, going on to become a MICA Paramedic, Clinical Instructor and Team and Group Manager. In 2012 he was appointed to the position of Regional Manager, Gippsland. Throughout his career Mr Stephenson has continually strived to improve patient outcomes; challenging current practises and investigating and interrogating new ways of treatment. This was particularly evident in the area of pre-hospital treatment of cardiac arrest. He has a passion and drive for research and has influenced key changes in clinical practice that have had a direct impact on improving clinical outcomes. Further, he was instrumental in formalising new clinical guidelines for Ambulance Victoria paramedics for the management of cardiac arrest, and was a significant contributor to the education program and teaching of the new concepts. Mr Stephenson has also been involved in developing guidelines for advancing pre-hospital care of myocardial infarction, traumatic brain injury, emphysema, stroke, and seizures.

AMBULANCE SERVICE MEDAL (ASM)

Ambulance Service Medal (ASM) (continued)

Queensland

Mr Craig Vaughn JACKSON Bribie Island Qld 4507

Officer Jackson commenced with the former Queensland Ambulance Transport Brigade, now the Queensland Ambulance Service (QAS), in August 1979 as a full time Ambulance Officer. He provided diligent service to the Brisbane, Bribie Island and Caboolture communities for over 34 years as an advanced care paramedic. His commitment and dedication to the community is reflected in the respect and high regard he has received from both the general public and from his QAS peers. Officer Jackson is the epitome of a professional Ambulance Officer.

Mr Wayne Vaughn JACKSON

Information withheld at request of the recipient

Western Australia

Ms Deborah Gail JACKSON, East Fremantle WA 6158

Ms Jackson joined St John Ambulance as the Human Resources Manager in 2003 and was promoted to the position of Human Resources Director in 2005. As the Human Resources Director she has responsibility for HR & IR, Staff Planning and Deployment, Occupational Safety and Health, Volunteer Member Services, Workforce Planning and Education and Accreditation. As a key member of the Executive Team Ms Jackson has played a vital role in shaping the direction and performance of the organisation through its staff and volunteers. She has completely redeveloped the way in which the community can use volunteering for St John as a career path towards becoming a paramedic through instigating practices that see volunteers "walked through" the recruitment process with full recognition being given to their volunteer contribution. These processes have had a profound impact on the organisation's ability to attract volunteers. She has also guided the organisation through the necessary recruitment processes that saw the staff numbers double in six years including establishing paramedic recruitment channels within Western Australia, and around the rest of the country, as well as specific recruitment programs in South Africa and the United Kingdom. Ms Jackson has provided distinguished service, displayed innovation and leadership, and has made an outstanding contribution in the areas of Human Resources and volunteering for St John Ambulance in Western Australia.

AMBULANCE SERVICE MEDAL (ASM)

Ambulance Service Medal (ASM) (continued)

Western Australia (continued)

Mr Robert Stewart JAMES, PO Box 43, Lancelin WA 6044

Mr James is a volunteer with the St John Ambulance Sub Centre at Lancelin, joining in 1996, and he has continuously served the local community in a variety of roles. The impact he has had in terms of ensuring the availability of a high quality volunteer ambulance service for the community of Lancelin cannot be overstated. In 1999 he was appointed to the position of Sub Centre Chairman, and in 2001 he became a volunteer ambulance officer trainer. Mr James works tirelessly to ensure the Lancelin Sub Centre operates to the highest standards in terms of availability and quality of service. In 2013/14 he attended 65 ambulance cases, delivered 25 training sessions, mentored 2 new trainers, organised a full Local Emergency Management Committee exercise, introduced, trained and supported the introduction of the new ambulance data system and electronic patient recording system, and campaigned for the purchase of an emergency response trailer. Currently the Sub Centre has 61 volunteer ambulance officers and is amongst the strongest in the state. Mr James maintains the strength of the volunteer involvement by ensuring the Centre has a strong social side as well as the functional side. He also takes responsibility for the satellite sub branches at Woodridge, Ledge Point and Ocean Farm travelling extensively to deliver training. In addition to all of this he extends his influence across the state by assisting the St John College of Pre-Hospital Care in the delivery of training. He is a role model for others with excellent mentoring and motivational skills. Mr James has provided long and distinguished service to St John Ambulance in Western Australia.

Mr Graham Oliver JONES, Doubleview WA 6018

Mr Jones commenced his pre-employment ambulance training in 2002 and joined St John Ambulance as a student ambulance officer in 2003. He is currently the Station Manager of the ambulance centre based at Sir Charles Gairdner hospital in Perth. Prior to the commencement of his career with St John, he was involved with surf lifesaving and had completed various first aid and resuscitation training programs. His previous employment included being a lifeguard with the City of Stirling and an event safety officer and instructor with the Royal Life Saving Society. From the start of his involvement with St John Ambulance it was apparent that he has a special quality in terms of his desire to help people and continually improve the safety and high standard of the paramedic profession. His genuine care and concern for his patients is reflected in the extraordinary number of commendations he has received from the public over the course of his career. In 2008 he was promoted to the position of Station Manager which was a reflection of the mature and professional way in which he conducted himself as a paramedic and more importantly the positive influence he has on both colleagues and the community. One of Mr Jones' most significant contributions has been in the area of occupational health and safety. Not only has he put in countless hours over and above his paid service as a paramedic but he has approached the challenges in this area in a positive way. He has a unique leadership ability to take on issues while at the same time taking people with him to achieve positive change. He is currently participating in the planning and configuration of a new ambulance centre at Nedlands, which further demonstrates the degree to which he will go over and above what might normally be expected to ensure the safety and quality of the work environment for his colleagues, and the quality of ambulance services delivered to the Western Australian community. Mr Jones is a credit to the paramedic profession.

AMBULANCE SERVICE MEDAL (ASM)

Ambulance Service Medal (ASM) (continued)

South Australia

Mr James Douglas BARTLETT, Hallett Cove SA 5158

Mr Bartlett has been working in the ambulance profession for over 30 years. His career started as a cadet with St John Ambulance in South Australia and continued with service to the Victorian Ambulance Service, including 5 years as a MICA Paramedic. He moved to the Queensland Ambulance Service where he assisted in the state development of the Paramedic program. He showed his dedication to outstanding service by maintaining the highest level of clinical care across three states of Australia. Mr Bartlett is a passionate paramedic of the highest integrity who has dedicated his career to the clinical development of staff and service delivery. His leadership has led many to share his passion to strive for best practice and he has been a major driver of clinical development in the South Australian Ambulance Service. Mr Bartlett is involved in clinical development and has championed evidence-based research, business case development, clinical practice guidelines and procedures, training development and the carrying out of clinical changes above the demands of his role. Additionally, he has been a member of various committees including Paramedics Australasia, the Paramedic Clinical Advisory Committee, and the Australian Resuscitation Committee.

Mr Paul Douglas CLARK, Happy Valley SA 5159

Mr Clark has been employed by the South Australian Ambulance Service (SAAS) for 33 years. During this time he has excelled in many areas of the organisation showing a strong commitment to the ambulance profession. He has shown exceptional leadership, has an enthusiastic approach to pre hospital care, and a drive for personal excellence. Mr Clark has consistently been involved in many programs throughout his career that have been important to ambulance service development in South Australia. He is a founding member of the Special Operations Team (SOT) and was one of the first full-time lecturers at the newly formed Ambulance Service Training College in 1990 to deliver the new nationally recognised Diploma of Applied Science. Mr Clark was also one of the first paramedics in the state to undergo the Intensive Care Paramedic program for South Australia and was instrumental in helping in the development of applying the knowledge and skills of a high quality Intensive Care Paramedic to the SAAS. He has represented the SAAS on several committees during his career including The Tafe Board of Studies, Metropolitan/Regional Response Committees, and the Institute of Ambulance Officer Educational Committees. Mr Clark was also a highly involved volunteer member with St John Ambulance for many years and served as an educator and mentor in the training ambulance officers to be confident and competent care providers.

AMBULANCE SERVICE MEDAL (ASM)

Ambulance Service Medal (ASM) (continued)

Tasmania

Mrs Janny O'KEEFE, Prospect Tas 7250

Mrs O'Keefe began her association with Ambulance Tasmania in 1970 as a Volunteer Control Room Operator responsible for despatching ambulances. During the period 1970 to 1975 she was an inaugural member of the Northern Districts Volunteer Association, serving in number of roles. In 1983 she was appointed to the Northern Districts Ambulance Board as an Administrative Assistant and she subsequently undertook tertiary studies in accounting and in 2000 she took up a fulltime role teaching accountancy. While teaching accountancy Mrs O'Keefe continued to participate in special project work for Ambulance Tasmania developing budgets and providing financial advice and she was the honorary auditor for the Volunteer Ambulance Officers Association for some years. In 2004 she was appointed as Manager, Strategic Business Development with Ambulance Tasmania. Since gaining that position Mrs O'Keefe has dedicated herself to the role. She has introduced new financial management systems, refined existing systems, and has provided high level financial analysis. Her dedication and ability is reflected in her appointment to the Emergency Management Working Group as the Tasmanian Emergency Services Representative. Mrs O'Keefe's expertise and dedication has been a significant factor in Ambulance Tasmania's ability to manage challenging budgetary issues.

EMERGENCY SERVICES MEDAL (ESM)

New South Wales

Mr Gerald George BURNAGE, Lennox Head NSW 2478

Mr Burnage joined the New South Wales SES in July 1984 and has provided 30 years of continuous volunteer service to the organisation. He was appointed Local Controller of the Ballina Unit in September 1987, a position he currently holds. Mr Burnage has been dedicated to serving the members of the local community as well as committed to his fellow members of the NSW SES to enhance their learning and experience within the organisation. He has held a range of positions throughout his career including as a Trainer and Assessor in Road Crash Rescue for over 25 years, and as a First Aid Trainer and Assessor for over 25 years. He is a committed and involved leader in SES training and currency requirements in such areas as General Rescue, Storm and Water Damage, Induction and Operation of Communications Equipment. Additionally Mr Burnage contributes to the school cadet programs of the SES. He has proven himself a very active Local Controller during all emergency events including significant and major storms such as the Lennox Head tornado in June 2010, and at major road crashes and rescues on the Pacific Highway. He also places great importance on the welfare of the Emergency Service personnel he is responsible for. Through his service Mr Burnage has demonstrated exemplary commitment and dedication to the community of New South Wales.

Mrs Patricia Kathleen CROWE, Grafton NSW 2460

Mrs Crowe joined the NSW State Emergency Service in 1964 and is an active member of the Clarence Nambucca Region. Her continuous service has seen her reach almost 50 years of active membership, including many operational roles. Early in her career she was involved in Flood Intelligence and Communications roles and her work in establishing and maintaining the manual rain and river gauge readers throughout the region is highly valued. She possesses a wealth of knowledge in regard to local flood threats and networks within the region. Mrs Crowe was appointed to the position of Unit Controller in 2006, a role which she currently holds. She is also very active in managing her 28 volunteer members and ensures that they remain highly trained and skilled in the Operations Management field. Her latest accomplishment has been the establishment of flood intelligence field trips for new members which serve to create a better understanding of the flood threat as part of their introduction to flooding. Mrs Crowe has been involved in excess of 29 major flood operations in the Clarence Nambucca area, as well as 12 storm operations and 2 cyclone events. Her operational and organisational skills are well respected and she is very adept at people management. This is demonstrated by her having the highest membership number of regional volunteers in the NSW SES. Mrs Crowe dedication exemplifies what the NSW SES is all about, namely assisting the community in its times of need.

EMERGENCY SERVICES MEDAL (ESM)

Emergency Service Medal (ESM) (continued)

New South Wales (continued)

Mr Graham Frederick MILLGATE, 130A Minore Street, Narromine NSW 2821

Over the past 28 years Mr Millgate has held a range of positions with the Narromine and Dubbo Volunteer Rescue Association (VRA). He has also served on the Executive of the New South Wales Volunteer Rescue Association. For his service he was awarded with an Honorary Life Membership of Narromine Rescue Squad in July of 2010 for his outstanding contributions and dedication to the squad and the community of Narromine. Mr Millgate joined the Dubbo VRA in 1986 and transferred to the Narromine VRA in 1990 where he has remained to the present day. Whilst in Dubbo he held the position of Training Officer for 18 months and since joining the Narromine VRA has served as President for 12 years, a position he currently holds. He has also been the Training Officer, Vice-Captain and Secretary at various times. He is also a certified General Land Rescue Operator and a Qualified Assessor (QA). At the state level, Mr Millgate has held the position of Region Coordinator since 2008. This role involves managing the Western Region of the NSW VRA, including Dubbo, Narromine, Coolah, Mendooran, Coonabarabran, and Burrendong. Recently he managed fire events at Coonabarabran and Lithgow, both of which were declared State Of Emergency, on behalf of the VRA. Mr Millgate carries out his duties with diligence and distinction and is a highly respected member of the New South Wales Volunteer Rescue Association.

Victoria

Mr Raymond Geoffrey JASPER, Greensborough Vic 3088

Mr Jasper has provided distinguished service to the Victorian and New South Wales emergency management sectors for over ten years. As Regional Controller for the New South Wales State Emergency Service from 2003 to 2009, and as a Regional Manager with the Victorian State Emergency Service since 2009, he has made three very significant contributions to the development of operational capability. Specifically, his work and activities in the areas of AIIMS (the Australasian Inter-Service Incident Management System), aviation capability development, and in alpine search and survival capability are most noteworthy. Since 2009 Mr Jasper has led several programs that have contributed to the safety of the community, particularly in Victoria, and he is currently leading a project to support improvements to the retention and recognition of volunteers. As Regional Manager for the Central Metropolitan area he is responsible for 1500 volunteers and 36 volunteer units which serve 35 municipalities covering inner city and outer areas of Melbourne. Mr Jasper has gained the trust and respect of his colleagues and volunteers through his unwavering support and commitment to volunteerism, firm but fair management, and inspirational leadership.

EMERGENCY SERVICES MEDAL (ESM)

Emergency Service Medal (ESM) (continued)

Victoria (continued)

Ms Lynette THOMSON, 2620 Frankston Flinders Road, Bittern Vic 3918

Ms Thomson joined the Australian Volunteer Coast Guard Association (AVCGA) in 1989 and through her diligent and exemplary efforts in the training and education sphere she has achieved the rating of Leading Coxswain. In her capacity as a Search and Rescue Skipper she has contributed to many rescues in a range of conditions over the past 25 years. Her ability to teach and mentor members of all ages, to foster confidence in those who rely on her abilities, and to see that the standards and ideals of the Volunteer Coast Guard are met by those she works with, is significant. Ms Thomson promotes best practice and safety on and off the water. Her sense of duty extends to service she contributed to the Country Fire Authority during the 2009 Black Saturday fire emergency which saw her provide logistical support along with other Coast Guard members. At a State Council level she coordinates the day to day administration of the organisation which includes facilitation of fundraising, marketing and safety campaigns. Ms Thomson's service is outstanding and above and beyond the call of her normal membership duties with the AVCGA.

Queensland

Mr John Francis McVEIGH, 23 Balaclava Street, Churchill Qld 4305

As one of the Ipswich area's longest serving State Emergency Service Officers Mr McVeigh has made an outstanding contribution to the community of south-east Queensland for over 30 years. As Deputy Controller at the Ipswich Branch he has been heavily involved with the training of new recruits and has implemented innovative education programs to improve volunteers' ability to deal with day-to-day emergencies through to major natural disasters. Mr McVeigh's commitment to community safety, and to training, has provided significant benefits to the people of the area and has enhanced the professional reputation and capability of the State Emergency Service.

Western Australia

Mr Joseph John McLAUGHLIN, Denham WA 6537

Mr McLaughlin has been a member of nearly all Western Australian volunteer services for the past 48 years, including the Shark Bay State Emergency Service (SES), the Shark Bay Volunteer Marine Rescue Service (VMRS) and the North Dinninup Bush Fire Brigade. He has held various positions within those services ranging from a firefighter, to fire control officer, to VMRS president, treasurer and crew member, to SES local manager and to deputy chief and chief bushfire control officer. He has always performed his duties professionally, above and beyond what was required. Regardless of the position he held, Mr McLaughlin has had to make quick and difficult decisions during various incidents. One particular incident includes a large scale multi-agency search operation near Shark Bay in September 2012. As the Shark Bay VMRS crew member, and skipper of the vessel *Rescue 4*, he was the main contributor to the rescue of four fishermen that were swept off rocks. During the rescue operation Mr McLaughlin constantly reassessed the vessel's position, taking into consideration crew safety. His experience, skills and determination ensured a successful rescue of the four fishermen.

EMERGENCY SERVICES MEDAL (ESM)

Emergency Service Medal (ESM) (continued)

Western Australia (continued)

Mr Alexander James WILLIAMS, Hazelvale WA 6333

Mr Williams is a leader who is tireless in his efforts to make the volunteer work environment safer and more effective. This is exemplified in his leadership roles within the individual units he commands, both with Volunteer Marine Rescue Service and with volunteer Bush Fire Brigades, and also his involvement at both a state and federal level on advisory committees and as a representative for the State of Western Australia's Volunteer Marine Rescue personnel. Within his local Volunteer Marine Rescue group Mr Williams is a highly skilled Skipper, crew member, radio operator and incident controller and is happy to utilise whichever skills are needed on the day. He is a team player and has been an excellent mentor for new members when they first join the group. Since 2009 he has held the role of South Coast Regional Commander as part of Volunteer Marine Rescue WA (VMRWA). The same can be said of his service with the volunteer Bush Fire Brigades, in helping provide a service to protect people and the environment from one of Australia's most significant risks - bushfire. Mr Williams is both selfless and generous in the time that he gives to the emergency services.

South Australia

Mr Stefan BILKA, Lot 30, Dead End Street, Andamooka SA 5722

Mr Bilka commenced in the South Australian State Emergency Service (SASES) in April 1997. Since that time he has displayed exceptional leadership skills, particularly as Unit Manager of the Andamooka Unit. Mr Bilka assisted with the development of an MOU between the Outback Areas Community Development Trust and SASES for effective flood response within the Andamooka township. He continues to provide services to stranded tourists and to those stranded in the surrounding outback. Mr Bilka promotes and ensures the continuation of the close working relationship between the SES and Country Fire Service by encouraging cross agency membership and training to benefit the Andamooka community in times of need. He has spent much of this time promoting and supporting cadets, not just within his Unit, but also the whole of the SASES. He has provided a very positive environment for cadets and he also plans, promotes and conducts training camp weekends for cadets throughout South Australia. Mr Bilka gives his time selflessly to ensure the Andamooka community is covered by viable emergency services and that opportunities exist for local youth to learn new skills, participate in the cadet program, and contribute to the community where they live.

EMERGENCY SERVICES MEDAL (ESM)

Emergency Service Medal (ESM) (continued)

Tasmania

Mr Mark Walter GILLIES BM, Elizabeth Town Tas 7304

Mr Gillies joined SES in October 1996 and for over 18 years has continued to be a steadfast, highly skilled and well-respected State Emergency Service volunteer. His dedication and devotion to the Service is a credit to himself and a reflection of his personal integrity and commitment to others. During his 10 years as Unit Manager he has provided sound leadership and unwavering support to his members to ensure they are well-trained, highly skilled, operationally ready and fit-for-task. The Meander Valley area is notorious for more than its fair share of road crashes, including a high number of serious crashes. In the last five years Mr Gillies has attended over 40 road crashes, contributing in excess of 70 emergency operational hours, plus more than 500 hours training, mentoring and managing his unit members to ensure their welfare and readiness. Under his direction the Meander Valley Unit has maintained its long-established well-deserved reputation for providing excellent service in rescue operations and community support activities. The Unit has twice been selected to represent the Tasmania State Emergency Service at the Australian Rescue Challenge. Mr Gillies has provided significant diligent service, has managed his team effectively, efficiently and compassionately, and has represented the Service to his community in a manner that does the State Emergency Service proud.

Mr Timothy Francis KIRKWOOD, 137 Main Street, Kempton Tas 7030

Mr Kirkwood is the General Manager of the Southern Midlands Council in Tasmania, and, additionally, he is the Municipal Emergency Management Coordinator for the Southern Midlands Council. This role involves substantial additional tasks that include emergency planning, participating in emergency risk mitigation projects, and representing Council on several committees. Mr Kirkwood is the driving force behind all emergency management issues within the Municipality. He is an ardent supporter of the local State Emergency Service Unit and is actively involved in operations. He has been a registered volunteer with the SES for 9 years and with the Kempton Fire Brigade for 24 years and has committed considerable time in supporting the services as a volunteer during operations. Mr Kirkwood has been involved in many emergencies within the Municipality including in October 2005 when the Tunbridge dam threatened to breach and flood the township. He managed the Oatlands evacuation centre, arranging transport and welfare, coordinating with SES and the Council, and actively supporting the response effort. Mr Kirkwood has been a long serving member of the Regional Emergency Management Committee, including as coordinator of the Municipal Emergency Management Committee and involvement with Social Recovery issues. He is committed to assisting other Southern Councils during emergencies and provided Council support during the Sorell/Tasman fires of 2013.