# MEDAL (OAM) OF THE ORDER OF AUSTRALIA IN THE MILITARY DIVISION

## Royal Australian Navy

### Warrant Officer Dennis BENTLEY CSM, NSW

For meritorious performance of duty in the field of personnel management in the Royal Australian Navy.

Warrant Officer Bentley consistently provided outstanding dedication, leadership and professionalism in the performance of his personnel management roles. He continuously seeks out better ways to carry out the management tasks whilst always providing discreet and accurate advice on management of sensitive personal issues. He is profoundly compassionate, and balances appropriately the needs of the Navy and the Australian Defence Force with personal implications for the individuals involved.

#### Warrant Officer James Retif DEW, NSW

For meritorious service to the Navy during the development and introduction into service of the Canberra Class Amphibious Ship capability.

Warrant Officer Dew provided long-term meritorious service to the Navy through his technical knowledge and leadership. His performance in the introduction of the Canberra Class Amphibious Ship capability has been outstanding, particularly in the area of technical systems and training. He has been integral in the development and management of the On Board Training System's and the Integrated Platform Management System, in order to train engineering Officers and Sailors to the highest levels of technical and professional standards.

## **Commander Robert Douglas EAMES RAN**, QLD

For meritorious service in the fields of international engagement and capability management.

Commander Eames provided enduring support and expertise to Navy in the field of international engagement, including the development of the Navy International Engagement Plan, guiding Navy's international engagement activities and directly resulting in significant efficiencies which enabled additional capacity for staff to increase the international engagement efforts. Since its inception, Navy has formalised an additional five strategic relationships with overseas navies thus increasing regional and global influence, and improving its position as a strategic partner of choice.

## Warrant Officer Arthur Charles MITCHERSON CSM, NT

For meritorious performance of duty in the fields of Marine Engineering and technician training.

Warrant Officer Mitcherson leadership, deep technical knowledge and experience left an enduring legacy by improving Navy's technical workforce mastery and operational outcomes of the minor warship force over an extended period. During his tenure 47 collective training activities have been successfully conducted. Furthermore, his personal management and mentoring of Senior Technical Officer Candidates produced six Charge Qualifications by the close of 2018. His ability to coach, train and mentor provided results that will greatly enhance the culture and reputation of the Navy.

## Australian Army

#### Member A

For meritorious performance of duty as a Special Forces Officer in support of Australia's contribution to the Global War on Terror, from November 2010 to June 2018.

Since 2010, Member A has made a remarkable contribution to the Global War on Terror, serving in Iraq and Afghanistan for a total of six combat deployments. Over this sustained period, Member A provided consistently exemplary service to his team and country, while bearing the burden of extended absence, spending a total of 32 months deployed. His profound dedication and meritorious performance have brought great credit upon himself and are in the finest traditions of the Australia Defence Force.

#### Warrant Officer Class One Jason Ross BURFORD.

For meritorious service as the Senior Instructor of the Australian Army's Warrant Officer Training Team and as a Regimental Sergeant Major.

Warrant Officer Class One Burford is an inspirational soldier who provided dedicated service in a range of training and regimental appointments over many years. He consistently demonstrated outstanding leadership, unwavering moral courage, skilful management and devotion to duty. He reinvigorated military skills activities and improved oversight of soldier training, ensuring a combat focus. His focus on mentorship of his peers has underwritten significant improvements in Army capability.

## Major C

For meritorious service to the Australian Defence Force within Special Operations Command.

Major C has been instrumental in the effective leadership and management of personnel, assets and capabilities within Special Operations Command for more than two decades. His meritorious management of multifaceted operational, administrative and complex welfare issues has directly contributed to the Australian Special Operations capability and reputation of the Special Operations Command.

## Major John Gordon HALEY, VIC

For meritorious performance of duty in the fields of employment category management, training management and logistics capability development.

Major Haley was instrumental in the revision and implementation of policies that modernised the training and employment of military technicians. Concurrently, in response to challenges with soldier retention, he designed and implemented modifications to promotion eligibility zones and initial minimum periods of service for military technicians. This allowed for a reduction of up to 12 months for a tradesperson to become fully qualified.

## **Warrant Officer Class One J**

For meritorious service to Special Operations Command from 2012 to 2018.

Warrant Officer Class One J is an inspirational soldier who consistently displayed exceptional innovation, energy and commitment throughout successive challenging and demanding appointments. His unwavering professionalism, personal standards, and devotion to duty have made a substantial contribution to the operational capability of the Special Operations Command and the Australian Army now and into the future.

Warrant Officer Class One Mark RETALLICK CSM, QLD

For meritorious performance of duty to the Australian Army in regimental leadership roles.

Warrant Officer Class One Retallick demonstrated a level of professionalism that was pivotal in force element preparation and preparedness, and during subsequent deployments on Operations. His contribution to remote Australian units and the Defence Indigenous Development Program was exceptional. He consistently demonstrated superior professional mastery, selflessness and meritorious performance of duty and combined with his unwavering support to his superiors, peers and subordinates earning him wide respect and admiration within the Australian Army.

## Warrant Officer Class One Michael John REYNE, NSW

For meritorious service as Regimental Sergeant Major of the 1st Battalion, the Royal Australian Regiment; the 10th/27th Battalion, the Royal South Australian Regiment; and as Wing Sergeant Major of the Small Arms Policy Section, Combined Arms Training Centre.

Warrant Officer Class One Reyne displayed meritorious performance of duty in the field of leadership, training and live fire range safety. He inculcated a culture of excellence in battlefield shooting, fitness, training safety, innovative training, empowering junior leaders and optimising training outcomes while minimising resource usage. His contribution enhanced training outcomes and safety across Defence.

## Royal Australian Air Force

## Warrant Officer Fiona Jane GRASBY, NSW

For meritorious service in the development of leadership and workforce resilience for the Australian Defence Force as a Warrant Officer in Number 82 Wing, the Executive Warrant Officer of Number 95 Wing, and as the Executive Warrant Officer of Air Command.

Warrant Officer Grasby consistently demonstrated remarkable skill in mentoring commanders and leaders at all levels that has advanced Royal Australian Air Force's operational effectiveness. An individual of rare ability, her superior insight into interpersonal behaviour, interpretation of strategic direction and devotion to the workforce have brought immense credit upon her by enhancing personnel capability through improving leadership development and bolstering workforce resilience over years of most conspicuous service.

### Wing Commander Jeffrey HOWARD, ACT

For meritorious service in airfield engineering and air base recovery for the Australian Defence Force.

Wing Commander Howard has significantly enhanced airfield engineering and air base recovery tactics, techniques and procedures in the Australian Defence Force. Through distinguished leadership, exemplary professionalism and exceptional performance of duty he redesigned all airfield engineering training and delivery, produced a superior air base recovery concept and capability, and secured outstanding alliance outcomes under the Enhanced Air Cooperation program with the United States Pacific Air Forces.