

COMMENDATION FOR GALLANTRY

Australian Army

Corporal Mitchell Jon HOWDEN

For acts of gallantry in action while a Section Commander in the Quick Reaction Force Platoon, Task Group Taji X, Iraq on 11 March 2020.

During the aftermath of a large indirect fire attack on Camp Taji, Corporal Howden displayed bravery of the highest order, exemplary leadership and a disregard for his own safety by entering a burning building containing suspected unexploded ordinance. Despite firefighters having declared the building too dangerous to enter, Corporal Howden led several searches, inspiring his men to follow him, which resulted in the rescue of two contractors who were incapacitated through injury. His gallant actions and inspirational leadership when faced with extreme danger saved several Coalition lives.

BAR TO THE DISTINGUISHED SERVICE MEDAL (DSM and Bar)

Australian Army

Lieutenant Colonel S

For distinguished leadership in warlike operations as a Task Group Commander on Operation OKRA from December 2019 to July 2020.

Lieutenant Colonel S displayed distinguished leadership qualities during a particularly chaotic period in Iraq. Applying an astute appreciation of Australia's strategic interests in Iraq and building upon the work of previous rotations, Lieutenant Colonel S cleverly navigated key relationships with the partner force during a period of great operational uncertainty, the restrictions stemming from COVID-19, and where Iraq was led mostly by caretaker governments.

DISTINGUISHED SERVICE MEDAL (DSM)

Australian Army

Colonel Nicholas James FOXALL AM

For distinguished leadership in warlike operations as Commander Task Group Taji X in the period November 2019 to March 2020.

Commanding the final rotation of the combined Australian/New Zealand Task Group Taji, Colonel Foxall demonstrated distinguished leadership through a tumultuous period following the assassination of Iranian General Soleimani and the subsequent degradation of security. His foresight and commitment to uniting a coalition of 16 nations at Taji ensured the necessary resilience after the numerous attacks on the base and ensured Task Group Taji were able to retrograde in good order and at an accelerated timeline.

COMMENDATION FOR DISTINGUISHED SERVICE

Australian Army

Corporal B

For distinguished performance of duties in warlike operations as a Team Commander.

Corporal B displayed distinguished service as a Team Commander within a deployed task group. His contribution to the campaign to degrade and defeat Da'esh in Iraq and to build Iraqi counter terrorism capability was of the highest order and enhanced Australia's reputation among coalition and Iraqi partners.

Lieutenant Colonel Meegan Bernadette OLDING

For distinguished performance of duties in warlike conditions as the Acting Chief Strategy and Plans Division, Coalition Joint Plans in the Combined Joint Task Force Headquarters of Operation Inherent Resolve during the period November 2019 to September 2020.

Lieutenant Colonel Olding made a distinguished contribution to the defeat of Daesh. She has displayed outstanding planning ability writing Combined Joint Task Force - Operation Inherent Resolve Campaign Plan 20 and Operations Order 21-01 in a period of significant change and uncertainty in Iraq and Syria. Her ability to work with Coalition partners in compressed timeframes with ambiguous policy frameworks demonstrates her exceptional planning talent, resilience and distinguished performance of duties.

Captain P

For distinguished performance of duties in warlike operations as a platoon commander.

Captain P consistently displayed distinguished performance as a platoon commander within a deployed task group. His contribution to the campaign to defeat Da'esh in Iraq and to build Iraqi counter terrorism capability was of the highest order and enhanced Australia's reputation among coalition and Iraqi partners.

Lieutenant Colonel Anna REINHARDT

For distinguished performance of duties in warlike operations as the Senior Human Resources Advisor to the Ministry of Interior Affairs while force assigned to Operation HIGHROAD from 24th November 2018 to 8th September 2019, in Kabul, Afghanistan.

Lieutenant Colonel Reinhardt has distinguished herself through exemplary performance and exceptional professionalism. Her initiative, vision, leadership and commitment have been fundamental in the development and implementation of a modernised payroll and human resource management system to underpin the institutional viability of the Afghan National Police. Lieutenant Colonel Reinhardt's achievements, steadfast resolve and devotion to duty are in keeping with the finest traditions of the Australian Army and Australian Defence Force.

BAR TO THE CONSPICUOUS SERVICE CROSS (CSC)

Royal Australian Navy

Commander Phillipa HAY CSC RAN

For outstanding achievement in the field of Maritime Planning and Operational Command.

Commander Hay has been critical in the successful execution of Maritime Operations within the Joint environment. Managing staff across multiple lines of activities simultaneously, she was able to apply her professional knowledge and experience to plan and execute the maritime components during Regional Presence Deployment 2020. Her strong leadership during the deployment, directly enhanced Australia's international reputation as a reliable regional security partner dedicated to the International Rules Based Global Order.

Captain Phillip Andrew HENRY CSC RAN,

For outstanding achievement as Director Navy Recruiting Retention and Transition.

Captain Henry demonstrated exceptional dedication, leadership and skill in shaping the development and implementation of a comprehensive plan to reduce separation rates and grow the Navy workforce to meet strategic requirements. With considerable passion, drive and ingenuity he has personally overseen the implementation of the principal drivers for workforce growth, including the Navy Retention Incentive, that have set the conditions for a more robust Navy workforce that is now substantially larger and growing at the required rate.

CONSPICUOUS SERVICE CROSS (CSC)

Royal Australian Navy

Commander Gavin Ashley MILKINS RAN

For outstanding achievement as the Medical Head of Department and Senior Health Officer, HMAS *Adelaide*.

Commander Milkins' outstanding achievement as Medical Head of Department and Senior Health Officer in HMAS *Adelaide* underpinned the success of Exercise Talisman Sabre, Operation RENDER SAFE, Enhanced Regional Engagement, Operation BUSHFIRE ASSIST, and Operation COVID-19 ASSIST. His actions directly contributed to Australia's maritime resilience during the height of the COVID-19 pandemic, preserving *Adelaide*'s ability to perform duties as the Humanitarian Aid and Disaster Relief Response Vessel.

Lieutenant Commander Ashleigh Beth PAYNE RAN

For outstanding achievement as Commanding Officer HMAS *Bathurst*.

Lieutenant Commander Payne's outstanding achievement as Commanding Officer of HMAS *Bathurst* has been characterised by exceptional leadership and operational excellence. She approached her Command in a way that fostered professional mastery and esprit-de-corps. Her inspirational leadership and dedication will have a positive impact on members of the ship's company for years to come.

Commander Moses RAUDINO RAN

For outstanding achievement in the field of Navy training.

Commander Raudino's leadership in the training and development of New Entry Officers and leadership and management development of Sailors and Junior Officers during his tenure as the Training Commander, Royal Australian Naval College have been outstanding. His inspirational and steadfast leadership of the delivery of initial officer training and promotion courses made a comprehensive and remarkable contribution to remediating the Navy's workforce shortfalls.

Commander Chloe RYAN RAN

For outstanding achievement as a Navy Medical Officer during the national response to the coronavirus pandemic emergency.

Commander Ryan contributed directly to successful national outcomes in response to the COVID-19 pandemic emergency through the application of exceptional medical leadership and professional excellence. Under constant pressure, her contributions had a profound impact on Australia's response to the coronavirus pandemic emergency.

CONSPICUOUS SERVICE CROSS (CSC)

Chief Petty Officer Benjamin Ashley SMITH

For outstanding achievement during the introduction into service of the Hobart Class Destroyers.

Chief Petty Officer Smith consistently provided the highest levels of technical expertise and training in order to develop Hobart Class Destroyer capability. He was a driving force in the development of platform knowledge and experience, transferring lessons learned throughout each stage of the capability life cycle. His performance over four consecutive postings was an example of the dedication and drive required to successfully bring new, sophisticated and complex surface platforms into service.

Commander Eloise Adele TWINE RAN

For outstanding achievement in the field of electronic warfare capability development.

Commander Twine demonstrated exceptional judgment and foresight as Director Navy Electronic Warfare. She progressed multiple projects in challenging circumstances to ensure Navy maintains an Electronic Warfare strategic advantage and Australia maintains a strong sovereign technological capability. Commander Twine's determination, professionalism and vision will have enduring benefits into the future including a strengthened relationships between Navy and industry.

Commander Darren WHITE RAN

For outstanding achievement in the application of exceptional skills, judgment and leadership as Commanding Officer HMAS *Sheean*, on operations from December 2017 to December 2019.

Commander White's two-year command of HMAS *Sheean* is one of the most operationally successful periods of leadership in the history of the Submarine Force. Characterised by multiple overseas deployments and extensive periods at sea in a challenging, dynamic and complex operating environment, Commander White led HMAS *Sheean* to exceed all assigned operational objectives, making a major contribution to understanding in the region and significantly enhancing Australia's reputation among our allies.

Australian Army

Colonel Justin John ALEXANDER

For outstanding devotion to duty in provision of education services at the Australian Defence Force Academy.

Colonel Alexander's conspicuous professionalism, drive, and extraordinary insight resulted in a highly sophisticated performance based contract that represents a revolution in the provision of education services for the Australian Defence Force Academy. His dedication, superb project management, and exemplary mentoring of staff resulted in a lasting legacy that ensures relevance and currency in education with the evolving needs of a professional military workforce, and the provision of world class tertiary education outcomes for the Australian Defence Force for decades to come.

CONSPICUOUS SERVICE CROSS (CSC)

Lieutenant Colonel Daniel Lawrence ANDERSON

For outstanding achievement in the application of exceptional skills, judgement and dedication as the Commanding Officer of the 1st Signal Regiment.

Lieutenant Colonel Anderson has demonstrated exceptional command, leadership and service as the Commanding Officer of the 1st Signal Regiment. He has significantly advanced the effectiveness, reliability and modernisation of the Australian Defence Force's deployable communications and support systems and enhancement of our Pacific Island partner's communications capability. Lieutenant Colonel Anderson's leadership, dedication to duty and strategic acumen have significantly enhanced Defence's operational preparedness.

Lieutenant Colonel Stuart James BALDWINSON

For outstanding devotion to duty as the Commanding Officer/Chief Instructor of the Army School of Health.

Lieutenant Colonel Baldwinson's commitment, innovation and initiative underpinned the transformation and modernisation of health training at the Army School of Health. His outstanding leadership and foresight to innovate health training ensured the Australian Defence Force was well positioned to provide medical and health support to the Government's COVID-19 response.

Lieutenant Colonel Gregory Richard BROWN NSC

For outstanding achievement as the Officer-In-Charge of the Health Certification Team of the 3rd Health Support Battalion.

Lieutenant Colonel Brown has displayed outstanding devotion to duty by expanding the health certification capability of this unit to enable the certification of the 1st Close Health Battalion and all three of the Australian Defence Forces deployable hospitals in 2019. His conspicuous achievements over years of devoted service have directly enhanced the Army's deployable health capability and are testament to his outstanding professionalism, clinical acumen and leadership.

Lieutenant Colonel Gregory John COLTON DSM

For outstanding achievement as Staff Officer Grade One Professional Military Education - Army.

Lieutenant Colonel Colton's exemplary achievement in creating a comprehensive Professional Military Education continuum provides outstanding opportunities for Australian Army soldiers and officers to enhance their professional development. He has brought great credit upon himself and Headquarters Forces Command and his achievement is in accordance with the finest traditions of the Australian Army.

CONSPICUOUS SERVICE CROSS (CSC)

Brigadier Michael Edward GARRAWAY AM

For outstanding achievement in the application of exceptional skills, judgement and dedication as the Commander of Joint Task Force 1110, Operation BUSH FIRES ASSIST 2019-2020 and as Commander of Joint Task Group 629.1, Operation COVID-19 ASSIST.

Brigadier Garraway has displayed exemplary leadership, exceptional drive and extraordinary devotion to duty as Commander Joint Task Force 1110 and as Commander Joint Task Group 629.1. He was responsible for the mobilization and employment of over 3200 personnel across two separate domestic operations. He expertly coordinated Defence support to the New South Wales authorities during a period of unprecedented national emergency. His commitment and outstanding leadership made a significant contribution to the national response.

Colonel Michael Joseph HOSE

For outstanding achievement in satellite communications development for Australia and the Australian Defence Force.

Colonel Hose is an officer of exceptional skill whose selfless approach, conspicuous devotion and professional mastery significantly advanced space based communications development for Australia. His impressive contribution will radically change the way Defence shares, controls and operates an Australian sovereign satellite communications capability into the future. Further, he improved Defence space governance and interoperability to strengthen the Australian Defence Forces' ability to operate fifth-generation warfighting capabilities in contested environments.

Colonel James Guthrie HUNTER

For outstanding achievement as the inaugural Director Force Structure Plan Directorate, orchestrating the delivery of the first quadrennial Defence capability assessment process.

Colonel Hunter was responsible for overseeing the development of a methodology, framework and plan to enable the Department to present a new force structure and Integrated Investment Program to Government. This work will reshape how capability management occurs within the Department by linking the Australian Defence Force's capability and preparedness systems. Colonel Hunter's dedication to duty, deep professional understanding of the Department and professionalism are of the highest order and are in keeping with the finest traditions of the Australian Defence Force.

Colonel James Alan MATCHETT

For outstanding achievement in assuring the continual generation of Australian Defence Force capability through ab-initio recruitment.

Colonel Matchett's commitment and leadership have been inspirational and his efforts were seminal in enabling ongoing recruitment for the Australian Defence Force during the turbulence of the coronavirus pandemic. Colonel Matchett tirelessly mentored his team to implement practical and sustainable measures to ensure the safety of staff and candidates, while maintaining operational throughput. His outstanding achievements represent the finest traditions of the Australian Defence Force.

CONSPICUOUS SERVICE CROSS (CSC)

Brigadier Christopher John MILLS AM

For outstanding achievement as the Director General Force Options and Plans through the application of exceptional skill, judgement and dedication in the planning and delivery of the 2020 Defence Force Structure Plan.

Brigadier Mills orchestrated the design and implementation of Defence's review of its future force structure that formed the foundation of the Force Structure Plan 2020. In doing so, he masterfully led the development of a capability-based planning methodology to effectively link strategy, capability, preparedness, and risk. Brigadier Mills' dedication to duty and deep professional understanding are of the highest order.

Lieutenant Colonel Robyn Kristine O'DONNELL

For outstanding achievement as the Chief Legal Officer, Army Headquarters.

Lieutenant Colonel O'Donnell is an outstanding officer who displays superior organisational skills and conspicuous dedication as the Chief Legal Officer, Army Headquarters. Her technical excellence, insight and understanding of strategic intent, and highly effective leadership has ensured the consistent and accurate application of military law. Her advice to the Chief of Army and his key staff has been exceptional. She has made a significant contribution to the Army Headquarters legal capability that will endure beyond her tenure.

Lieutenant Colonel Ross William THOMAS

For outstanding devotion to duty as the Staff Officer Grade One - Program Sustainment in Logistics Branch, Army Headquarters.

Lieutenant Colonel Thomas' exceptional skill and unwavering commitment has resulted in the development of financial and management strategies that maximise capability and sustainment outcomes for Army, whilst assuring depth and resilience in our land capability. His reform of the Army Sustainment Budget Cycle has significantly enhanced the sustainment of our Land Force capability in a period of transformational change.

Brigadier Robert John WATSON

For outstanding achievement in the development and implementation of a Joint defensive cyberspace operations capability for the Australian Defence Force.

Brigadier Watson is a senior officer of rare skill who has distinguished himself in leading the realisation of the Australian Defence Force's Joint defensive cyberspace operations capability. He applied superb military mastery to evolve complex technical ideas and concepts and convert them into reality, working closely with key stakeholders and Allied partners to orchestrate delivery of specialist training; provision of leading-edge software tools; and formal certification of Australian military cyber teams that situate the Australian Defence Force well to fight and win in hostile cyberspace.

CONSPICUOUS SERVICE CROSS (CSC)

Royal Australian Air Force

Flight Sergeant Sean Alan BELL CSM,

For outstanding achievement in F-35A Joint Strike Fighter hardware systems fleet management; and in the establishment and development of mission data products.

Flight Sergeant Bell applied superb leadership and incisive international engagement to advance the global F-35A capability. He employed exceptional skill in identifying and remediating strategic technical issues with the fleet; and championed requirements and remediation issues that identified Australia as a leader in the F-35A community. More importantly, he independently crafted robust procedures, technical handbooks, and developed the compliance framework; improving systems understanding and utility within the entire global F-35A enterprise.

Squadron Leader Paul Frederick BOWES

For outstanding achievement in air-to-surface combat support integration training at Number 4 Squadron for the Royal Australian Air Force.

Squadron Leader Bowes is an officer of impeccable character who applied extraordinary initiative, superb professional mastery, and superior judgment over years of devoted service to develop and deliver crucial air-to-surface combat support integration training in highly challenging circumstances. In addition, he distinguished himself in driving the refocus of the aviation safety culture at Number 4 Squadron throughout a complex period of operational obligations, aircraft transition, and high operating tempo that has left a positive operational legacy for the Australian Defence Force.

Group Captain Edwin Jamie BOYD

For outstanding achievement in organisational reform and aviation training capability sustainment for the Australian Defence Force.

Group Captain Boyd's outstanding commitment, devotion to duty, and conspicuous leadership of the Air Training and Aviation Commons Systems Program Office produced a range of superb outcomes for Defence in unique, complex and challenging circumstances. He introduced major organisation reform whilst sponsoring a culture of safety and risk management to ensure aircrew training capability was maintained; expertly applying his knowledge of airworthiness, engineering, logistics and commercial acumen to effectively manage an ageing fleet to the satisfaction of all stakeholders.

Squadron Leader Steven Henry BRADY

For outstanding achievement in establishing the F-35 Joint Strike Fighter mission data development capability for the Australian Defence Force.

Squadron Leader Brady is an accomplished engineer whose professional mastery was pivotal in establishing the F-35 Lighting II Joint Strike Fighter Australia Canada United Kingdom Reprogramming Laboratory; and in development of mission data for the Australian and United Kingdom F-35 aircraft fleets. His superb expertise and conspicuous devotion to duty have been instrumental in developing enduring technological advances for the Australian and the international F-35 partner community's fifth-generation fighter capabilities.

CONSPICUOUS SERVICE CROSS (CSC)

Wing Commander Timothy CANTRILL

For outstanding achievement in military aircraft type certification as Engineering Manager of Project Air 8000 Phase 2 acquiring the C 27J Spartan transport aircraft.

Wing Commander Cantrill displayed outstanding leadership, dedication, and professional excellence in establishing the military type certificate for the C-27J Spartan transport aircraft. His success increased the efficiency of operating this aircraft from an established baseline, whilst paving the way in Defence Aviation for future type certification applicants to follow. His inspirational leadership, impeccable diplomacy, and innovative problem solving in an extremely ambiguous and complex acquisition environment enhanced safe and efficient C-27J Spartan aircraft operations for Defence.

Flight Sergeant Jenny Leigh DILLON CSM

For outstanding devotion to duty in medical administration for the Australian Defence Force.

Flight Sergeant Dillon is an exceptional Senior Non-Commissioned Officer whose superior analytical skills, systems thinking, and extraordinary practical expertise have produced a range of impressive achievements that have served to highlight her tireless devotion to the men and women of the Australian Defence Force. Her superb initiative and professional excellence over decades of most conscientious service have seen her contribute to better health outcomes for Royal Australian Air Force members to tangibly advance personnel capability, now and well into the future.

Squadron Leader Michael Jeffrey DORMAN

For outstanding devotion to duty to the Australian Defence Force in aviation risk management in complex operating environments.

Squadron Leader Dorman has provided dedicated and exceptional service in the management of hazards and risks for the AP-3C Maritime Patrol aircraft fleet, and aerodrome services, in the generation and projection of air power and other joint Defence capabilities. He has provided exemplary dedication to duty, and displayed exceptional engineering leadership and professionalism, in the application of systems engineering and aviation risk management to solve multifaceted problems in complex aviation and aerodrome environments.

Wing Commander Robert Michael GILL

For outstanding achievement in knowledge systems development, operations planning, and improved allied interoperability for Headquarters Joint Operations Command.

Wing Commander Gill made an outstanding contribution in improving Headquarters Joint Operations Command's ability to execute, monitor, report and respond to all Australian Defence Force operations, joint activities, and joint collective training. He also strengthened Australia's ability to respond to domestic and overseas natural disasters, emergencies, and security contingencies; and was conspicuous in his engagement in leading major advances in interoperability with the United States Indo-Pacific Command that greatly enhanced joint capability objectives.

CONSPICUOUS SERVICE CROSS (CSC)

Flight Lieutenant Simon John HALL

For outstanding achievement in support of complex historic honours and awards research and outcomes, and administration of Royal Australian Air Force honours and decorations.

Flight Lieutenant Hall's dedication in a challenging and complex appointment has been remarkable. His energy and enthusiasm for detailed research has been exemplary, advancing the Royal Australian Air Force's reputation within the wider veteran community. His provision of superb advice, in particular to the Defence Honours and Awards Advisory Group, the Historic Honours and Awards Review Board, and the Defence Honours and Awards Appeals Tribunal have ensured past and present Australian Defence Force members are appropriately recognised for their achievements

Flight Lieutenant Aaron James HARDMAN

For outstanding achievement in aerospace engineering, project management, and electronic warfare capability development for the Australian Defence Force.

Flight Lieutenant Hardman is an engineer of superior ability whose outstanding achievements in several disparate areas of technology have made a major contribution to Australian Defence Force capability. He expertly led the resolution of a number of airworthiness issues with the Lead-In-Fighter; improved Defence's engagement with industry; and significantly enhanced situational awareness and military effectiveness within the electromagnetic battlespace to advance the Australian Defence Force's electronic warfare and fifth-generation capabilities.

Group Captain Paul Howard JARVIS

For outstanding achievement in Air Combat and Airborne Electronic Attack capability development for the Australian Defence Force

Group Captain Jarvis is an exemplary officer who has displayed conspicuous achievement across multiple capability development roles within the Royal Australian Air Force. His outstanding strategic comprehension, vision, knowledge, innovation, relationships, tenacity and acumen have led to Air Force acquiring capabilities that would otherwise not have been possible. He has made a significant difference to current and future Air Combat and Airborne Electronic Attack capabilities that will have lasting benefits for the Australian Defence Force.

Air Commodore David John PADDISON

For outstanding devotion to duty in combat capability development for the Australian Defence Force.

Air Commodore Paddison displayed outstanding skill in managing the Australian Defence Force Special Operations Capability Program. His drive and leadership of a cross functional, and highly technical, modernisation workforce provided crucial direction and support resulting in the successful approval of Projects LAND 1508 Phase 1 and LAND 3025 Phase 2. His superb contributions to these major advances have provided Special Operations Command with a flexible, resilient capability foundation to allow our forces to engage and win in combat that will endure for decades to come.

CONSPICUOUS SERVICE CROSS (CSC)

Wing Commander Collette Kristin RICHARDS

For outstanding devotion to duty in aviation medicine capability development and delivery for the Royal Australian Air Force.

Wing Commander Richards displayed outstanding devotion to duty, motivation and initiative over an extended period to lead the Future Defence Aviation Medicine Capability Project; while advancing the Defence aviation medicine capability. Her inspirational dedication to the women and men of the Australian Defence Force resulted in the continued delivery of critical aerospace medical support; and development of fundamental improvements to the aviation medicine capability to meet the demands of a 5th generation Air Force in a joint warfighting environment.

Air Commodore Benjamin John SLEEMAN DSM

For outstanding achievement in non-warlike operations whilst deployed as Director Combined Air and Space Operations Centre, United States Air Force Central Command.

Air Commodore Sleeman demonstrated distinguished leadership of the Combined Air and Space Operations Centre during Operations Inherent Resolve and Freedom's Sentinel. His exceptional leadership, steadfast devotion to duty and insightful vision, ensured Coalition air power maintained the operational edge over established adversaries, ultimately setting the conditions for Coalition force reductions across the theatre. His achievements and dedication are an immense credit to himself, the Royal Australian Air Force and the Australian Defence Force.

Flight Lieutenant Andrew Luke WILLERSDORF

For outstanding achievement in capability development of the C-27J Spartan at Number 35 Squadron for the Royal Australian Air Force.

Through exceptional skill and remarkable innovation over years of devoted service; Flight Lieutenant Willersdorf has significantly advanced the C-27J Spartan capability and enhanced flying safety at Number 35 Squadron. His achievements have improved the C-27J Spartan capability through superior engineering prowess, extensive aircraft technical knowledge, and conspicuous drive to deliver improved air mobility effects safely and efficiently in challenging and austere flying environments.

CONSPICUOUS SERVICE MEDAL (CSM)

Royal Australian Navy

Lieutenant Commander Peter Edward CHAPMAN RAN

For meritorious achievement in the field of Maritime Logistics Officer Workgroup Management.

Lieutenant Commander Chapman has made a conspicuous contribution to the Maritime Logistics Community. He displayed outstanding leadership, devotion to duty and professionalism, which significantly enhanced the esprit de corps and resilience of the Maritime Logistics Community. His positive influence and passion for continuous improvement and professional development increased the operational readiness of the Maritime Logistics workforce. His exemplary performance brought great credit upon himself and the Royal Australian Navy.

Lieutenant Commander Sarah Maree EDDES RAN

For meritorious achievement as the Regional Manager of the Royal Australian Navy Fleet Support Unit North.

Lieutenant Commander Eddes demonstrated outstanding leadership within the Fleet Support Unit North, generating a culture of trust, enthusiasm and collaboration that has improved the support and quality of the Unit. Her devotion to duty and ability to translate strategic intent into technical and operational support is outstanding. Her efforts have contributed to the development of a competent and continually improving workforce that supports a critical national capability, the Armadale Class Patrol Boat fleet.

Chief Petty Officer Matthew Alan GRAHAM

For meritorious achievement in the application of exceptional skills and judgement as the Senior Technical Officer of HMAS Yarra.

Chief Petty Officer Matthew Graham has executed his duties as the Senior Technical Officer of HMAS Yarra with exceptional application of knowledge, leadership and judgement facing unique and complex circumstances including the repair of a catastrophic engine defect and catastrophic effects of a lightning strike at sea returning HMAS Yarra to operational duties.

Chief Petty Officer Kerrin James LYON

For meritorious devotion to duty as the Fleet Medical Submariner within Sea Training Unit - Submarines.

Chief Petty Officer Lyon conceived and designed a new and improved procedure for Collins Class Submarine Man Overboard recovery, in particular, the transfer of injured personnel from the casing into the Submarine. His was instrumental in identifying potential risk of injury, developing the new procedure, gaining endorsement and trialling the new procedure. The procedure significantly reduces the risk to personnel and reduces the time that the submarine is exposed on the surface during the procedure.

CONSPICUOUS SERVICE MEDAL (CSM)

Commander Nicole Helen MANN RAN

For outstanding achievement as the Deputy Director of the Navy People Career Management Agency.

Commander Mann executed her duties as the Deputy Director of the Navy People Career Management Agency - Promotions with outstanding leadership and professionalism by implementing Principles based reform initiatives in support of Navy people and Defence capability. She improved the promotion processes through enhanced transparency, consistency and accountability practices that drove outcomes in order to meet the increasing challenges of a developing Navy workforce.

Commander Dylan William PHILLIPS RAN

For outstanding achievement as the Commanding Officer of HMAS *Toowoomba* on Operation MANITOU from April to June 2020.

Commander Phillips' exceptional leadership and operational acumen were crucial to HMAS *Toowoomba's* operational success. His passionate focus on the personal and professional development of his crew, enabled HMAS *Toowoomba* to provide an outstanding level of operational capability and professionalism despite un-paralleled challenges. His exceptional leadership during a period of regional tension during the COVID-19 pandemic have left a lasting legacy with those who served with him and the many coalition partners.

Leading Seaman Brendan Michael ROBINSON

For meritorious achievement in the field of Signals Intelligence engineering support.

Leading Seaman Robinson made an outstanding contribution to the provision of Signal Intelligence capability for the Australian Defence Force. An exceptional sailor displaying exemplary dedication to duty and outstanding technical professionalism under demanding operational situations. His leadership, initiative and teamwork under adverse conditions directly contributed to the provision of essential capability in the Australian Defence Force.

Lieutenant Jacqueline RUSHFORD RAN

For meritorious achievement as the Navigating Officer of HMA Ships *Glenelg* and *Childers*.

Lieutenant Rushford's performance of duty as Navigating Officer of HMA Ships *Glenelg* and *Childers* has been characterised by extraordinary devotion to duty and professionalism. She approached her role in a way that promotes professional mastery and operational excellence and her leadership and mentoring of young women in Darwin will have a lasting, positive impact on the Patrol Boat community.

Lieutenant Commander Trevor Francis TEALE RAN

For meritorious devotion to duty as the Officer in Charge of the Submarine Support Group.

Lieutenant Commander Teale's leadership, skill and resolve as the Officer in Charge of the Submarine Support Group from June 2017 to January 2020 was a key enabler to the operational success of the Submarine Force. His extraordinary efforts directly contributed to the operational capability and respite management for personnel serving on submarines at sea during the highest running tempo experienced by the Submarine Force in recent years.

CONSPICUOUS SERVICE MEDAL (CSM)

Australian Army

Warrant Officer Class Two B

For meritorious devotion to duty as a Physical Training Instructor and Human Performance Optimisation Program leader within Special Operations Command.

Warrant Officer B's exceptional commitment, knowledge, and personal initiatives have been exemplary, directly contributing to capability through the wellbeing of Defence Force personnel. His dedication and commitment to service will continue to provide long term benefits to Army and Defence, and has been of the highest order and in keeping with the finest traditions of the Australian Defence Force School of Special Operations, Special Operations Command and the Australian Army.

Warrant Officer Class One Peter Wayne BRINE

For meritorious achievement in movements support for Australian Defence Force operations, humanitarian assistance and disaster relief activities, and the Asia-Pacific Economic Forum.

Warrant Officer Brine applied superb professional mastery in movements support for current military operations and in emergency relief activities within our region, orchestrating critical aid and support for thousands of people impacted by a bevy of major natural disasters. His meticulous coordination of Defence support to the Department of Foreign Affairs and Trade in rapid humanitarian assistance and disaster relief operations, and his exemplary support of the 2018 Asia-Pacific Economic Forum contributed to enhancing regional engagement and capacity building amongst regional nations.

Lance Corporal Michael Alan COULSON

For meritorious devotion to duty as the Australian Defence Force Liaison Officer to the National Heavy Vehicle Regulator.

Lance Corporal Coulson has consistently demonstrated exemplary performance and contributed significantly to Australian Defence Force capability, reputation and operational outcomes. Corporal Coulson's efforts directly contributed to the expansion of access for the Land 121 Medium Heavy fleets of vehicles, a key milestone in the declaration of Initial Operating Capability. He was also directly responsible for the majority of emergency permits processed in support of Operation BUSHFIRE ASSIST.

Warrant Officer Class Two Karle Clyde ENGSTROM

For meritorious devotion to duty as the Squadron Sergeant Major of C Squadron, 2nd Cavalry Regiment from 2018 to 2020.

Warrant Officer Engstrom has displayed exemplary leadership, initiative, and innovation in his capacity as the acting Regimental Sergeant Major of the 2nd Cavalry Regiment and the Squadron Sergeant Major of C Squadron. His sustained meritorious leadership over years has shaped an enduring culture of professionalism and his superior performance and exceptional devotion to duty serve as an inspiration to all ranks in the 2nd Cavalry Regiment.

CONSPICUOUS SERVICE MEDAL (CSM)

Corporal Pierce Jordan HALLIDAY

For meritorious achievement as the Landing Craft Maintenance Section Commander at 35 Water Transport Squadron, 10th Force Support Battalion.

Corporal Halliday has enhanced the Australian Army's watercraft capability through superior technical acumen and innovative maintenance procedures. His creative application of maintenance skill and ability to coordinate complex logistic and maintenance effects, has improved watercraft inter-operability between the Navy and Army. His leadership, innovation and devotion to duty have led to exceptional results which uphold the finest traditions of the Australian Army and the Australian Defence Force.

Warrant Officer Class Two Leigh Gary HEDGER

For meritorious achievement as the Regimental Technical Adjutant of the 3rd Battalion, the Royal Australian Regiment, and Mechanised Warrant Officer of the 6th Battalion, the Royal Australian Regiment.

Warrant Officer Hedger demonstrated exceptional professionalism and unwavering dedication to duty in the re-establishment of Mechanised Infantry Battalions in the Australian Army. His efforts as the Regimental Technical Adjutant of the 3rd Battalion, and the Mechanised Warrant Officer of the 6th Battalion have contributed to the success of Plan KEOGH and set the conditions for introduction into service of future Armoured Infantry Fighting Vehicle platforms. His personal efforts have driven structural reform and contributed to the cultural optimisation of mechanised infantry battalions.

Colonel Robert Barton LORDING

For meritorious devotion to duty as Deputy Commander and Acting Commander 8th Brigade (Training) during the period January 2018 to December 2019.

Colonel Lording displayed exemplary leadership and commitment to duty as the Deputy Commander and Acting Commander 8th Brigade (Training) during its transformation from a Combat Brigade to a Training Brigade. Colonel Lording delivered excellent training outcomes driving a 15% overall increase in trainee throughput for the 2nd Division in 2018. His actions have underwritten the growth of the Army Reserve workforce and the success of 8th Brigade as the leading training organisation for all Army Reserve soldiers.

Major Benjamin Ian McCASKILL

For meritorious devotion to duty as the Staff Officer Grade Two Force Modernisation, Headquarters Forces Command and through the introduction into service of Project LAND 121 into Forces Command.

Major McCaskill consistently demonstrated exceptional planning and coordination of the delivery, training, and test and evaluation activities of the medium and heavy transport capability, and the Protected Mobility Vehicle - Light into Forces Command. His sustained efforts have ensured the successful introduction into service and achievement of initial operational capability resulting in significant enhancement to Army's logistics and protected mobility capability.

CONSPICUOUS SERVICE MEDAL (CSM)

Sergeant Jarrad Robert MILDRUM

For meritorious devotion to duty as the Electronic Countermeasures Sergeant within the Land Countermeasures Reprogramming Cell at Army Headquarters.

Sergeant Mildrum has significantly contributed to the enhancement of Australian Defence Force operational capability. In the fields of both Ground Based Air Defence and Force Protection Electronic Counter-Measures, his consistent demonstration of leadership, innovation and professional mastery has been inspirational. Sergeant Mildrum's performance has been outstanding, and in keeping with the finest traditions of the Australian Army and Australian Defence Force.

Lance Corporal N

For meritorious devotion to duty in the Special Air Service Regiment, Special Operations Command.

Lance Corporal N's commitment, initiative and vision extends far beyond that expected of his rank and trade and has significantly advanced Australian Defence Force capabilities. His devotion and achievements are in keeping with the finest traditions of Special Operations Command, the Australian Army, and the Australian Defence Force.

Private Warwick Edward NAGGS

For meritorious achievement as Acting Troop Leader Surveillance Troop, 2nd/14th Light Horse Regiment (Queensland Mounted Infantry).

Private Naggs displayed superior dedication, leadership and application of skill as the Multi-Spectral Surveillance Troop Leader. Despite his rank and experience, Corporal Naggs developed outstanding ground surveillance radar and Unmanned Aerial System training and operating procedures. His expert management of training, equipment, airworthiness and operating procedures ensured the development of the capability across the Royal Australian Armoured Corps, the Army, and the Joint Force; directly contributing to success on exercise and operations.

Major Michael Anthony SIPPLE

For meritorious achievement as Officer Commanding and Senior Project Engineer at 19th Chief Engineer Works.

Major Sipple demonstrated outstanding foresight, exceptional leadership, and strategic awareness to lead 12 Works Section and 19th Chief Engineer Works through development and delivery of strategically important infrastructure projects across the Pacific Region. His excellent planning, experienced guidance, collaborative approach, and outstanding dedication to duty increased and enhanced the Australian Defence Force's International Engagement throughout the Pacific Region.

Lieutenant Colonel Adam Wayne SPARKES

For meritorious achievement as Staff Officer Grade One Land Intelligence, Systems and Integration Branch, Army Headquarters.

Lieutenant Colonel Sparkes has been the driving force of Land Intelligence modernisation. He has instrumentally contributed to Army, Joint and Coalition intelligence, surveillance and reconnaissance modernisation across a range of initiatives. Moreover, he did this concurrent to securing Government approval of the first Land Intelligence Modernisation Project using an innovative and unique acquisition and sustainment framework which will significantly enable Army's adaptation to the future operating environment.

CONSPICUOUS SERVICE MEDAL (CSM)

Major Carolyn Jean WOOD

For meritorious achievement in the application of authentic leadership as Officer Commanding, Specialist and Command Support Wing, Army School of Ordnance, and collaborative management through uncertainty during the 2020 Victorian bushfire crisis.

Major Wood has displayed meritorious leadership, professional commitment and genuine care as the Officer Commanding, Specialist and Command Support Wing, Army School of Ordnance. Her pursuit of excellence through a culture of innovation has resulted in the transformation of command support administration training across the Australian Defence Force. Further, her decisive and compassionate leadership during the height of the Victorian bushfire crisis of 2020 enabled the rapid establishment of an evacuation centre in North East Victoria, housing almost 500 evacuees.

Squadron Leader Dianne Beverley BELL

For meritorious achievement in international engagement for the Royal Australian Air Force.

Squadron Leader Bell's superb contribution in international engagement has seen her advance relationships between the Royal Australian Air Force and Japan, the Republic of Korea and India from an original incidental level to now being key regional partners with multiple lines of effort across bilateral exercises, personnel exchanges, capability development, training, and strategy. Her drive and superior interpersonal skill have been key factors in the continual growth in bilateral cooperation; whilst she has sought out and applied innovative solutions to resolve enduring engagement issues.

Group Captain Paul Anthony BOWLER

For meritorious achievement in operational planning and execution for the Australian Defence Force.

Group Captain Bowler demonstrated superior skill and exceptional dedication in air planning and execution for Operations CATALYST, SLIPPER, ACCORDIAN, INDONESIA ASSIST 2018, Pacific Islands Forum 2019, and BUSHFIRE ASSIST 2020. Employing notable leadership, initiative, and innovation, he led highly effective domestic and international air operations. His extraordinary contributions over numerous years of devoted service have produced a history of crucial mission successes that have enhanced Australia's professional reputation internationally.

Wing Commander Damien Walter FAIRHURST

For meritorious achievement as the Commander of Task Unit 630.1 on Operation ACCORDION from October 2019 to June 2020.

Wing Commander Fairhurst commanded the Task Unit during a highly complex and demanding period of operations. His superior analysis, planning and leadership ensured the Task Unit's combat effectiveness was maintained during periods of increased threat and allowed continued support to Coalition forces and the movement of Australian personnel from high risk environments. His dedication and leadership allowed the Air Task Group to continue uninterrupted during the onset and persistence of the COVID-19 pandemic.

CONSPICUOUS SERVICE MEDAL (CSM)

Flight Sergeant Lorraine Isabel MORLEY

For devotion to duty in training administration and development in the Air Warfare Centre for the Royal Australian Air Force.

Flight Sergeant Morley is an extraordinarily gifted and selfless senior non-commissioned officer who consistently demonstrated professional excellence in complex and highly challenging circumstances. Her demonstrated mastery and focused dedication drove the successful transformation of the Air Warfare Centre's administrative governance framework and service delivery, and underpinned critical elements of the Air Warfare Instructors Course. Her conspicuous drive for excellence in professional standards and training outcomes have been outstanding.