

OFFICER (AO) IN THE MILITARY DIVISION OF THE ORDER OF AUSTRALIA

Australian Army

Major General Adam George FINDLAY AM

For distinguished service and exceptional leadership as Special Operations Commander Australia, Commander Special Operations Joint Task Force - Iraq, and Commander of the 7th Brigade.

Major General Findlay has led the command through a period of cultural change and capability renewal. Through exceptional leadership, he has driven ongoing reform in Special Operations Command, while continuing to respond to high readiness operational requirements, counter-terrorism deployments, and international partner engagements. Major General Findlay's exceptional leadership and commitment to transformation and renewal have resulted in significant capability improvements in the Australian Army.

MEMBER (AM) IN THE MILITARY DIVISION OF THE ORDER OF AUSTRALIA

Royal Australian Navy

Commodore Timothy Alan BROWN RAN

For exceptional service to the Royal Australian Navy, principally in leading submarine capability development.

Over an extensive and varied career that included command at sea and leadership roles ashore, Commodore Brown applied his intellect and strategic mind to advance Defence capability, particularly across the submarine service of the Royal Australian Navy. With a deep appreciation and understanding of submarine operations and policy, he achieved key and enduring outcomes in the delivery of submarine capability to the Australian Defence Force and the Nation.

Rear Admiral Jennifer Ruth FIRMAN RAN

For exceptional performance of duty in the field of military medicine.

Rear Admiral Firman is an outstanding leader and innovator in the delivery of military health services. She inspired and motivated the Australian Defence Force Health Reserves to achieve excellent clinical and operational outcomes. Her professionalism, advocacy and expert health advice across multiple successive senior leadership roles in Defence has been exceptional.

MEMBER (AM) IN THE MILITARY DIVISION OF THE ORDER OF AUSTRALIA

Rear Admiral Mark Davenport HILL CSC

For exceptional service as the Commander Joint Task Force 633 on Operation Accordion from June 2019 to January 2020.

Rear Admiral Hill displayed outstanding leadership and international diplomacy while in command of Australian forces deployed on operations in the Middle East region. As the Commander of Joint Task Force 633, he carefully managed Australia's commitment with regional allies and partners in preparation for a reduction in assigned forces. His diplomacy throughout has significantly enhanced the reputation of the Australian Defence Force on Operations, and reinforced Australia's reputation as a reliable partner.

Australian Army

Brigadier Douglas Watson LAIDLAW CSC

For exceptional service as the Commander 4th Brigade and Commander Joint Task Force 646 during Operation BUSHFIRE ASSIST 2019-2020.

Brigadier Douglas Laidlaw has demonstrated exceptional dedication and service in multiple command appointments. As Commander 4th Brigade, he successfully improved capability and enhanced readiness across the Victorian region. Brigadier Laidlaw as Commander Joint Task Force 646, led the rapid response and recovery efforts supporting emergency management services and fire effected communities. His superior command and leadership were instrumental in the outstanding achievement of the Joint Task Force across the East Gippsland and North Eastern Victoria regions.

Lieutenant Colonel Peta MANTEL

For exceptional service to the Australian Defence Force in the fields of medical intelligence, health leadership, and epidemiology and disease surveillance.

Lieutenant Colonel Mantel is a professional of exceptional skill who made superb contributions in medical intelligence, health leadership, and pandemic preparedness. Her internationally recognised work in epidemiology supported Australia's whole of Government and Five Eyes' efforts in managing the Ebola and Zika virus outbreaks; whilst her sage advice on mitigation strategies for the coronavirus pandemic to Australia's Chief Medical Officer and the Health Protection Principal Committee shaped national policy in a number of key areas such as border controls and travel bubbles.

Brigadier David John THOMAE

For exceptional service as Adjutant General - Army, Commander 11 Brigade and Commander Joint Task Group 629.3.

Brigadier Thomae's focus on the purpose of assurance in support of Army capability resulted in significantly improved governance outcomes across Army. His leadership in building a culture of readiness in 11 Brigade and transitioning to deliver capability as the foundation of Joint Task Group 629.3 to contribute to humanitarian and disaster relief and domestic security operations represents the highest ideals of the Australian Defence Force and reflects great credit upon himself and the Australian Army.

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Royal Australian Air Force

Air Vice-Marshal Alan Gregory CLEMENTS CSC

For exceptional service to the Australian Defence Force in delivering the 2013 Force Structure Review, and in international engagement as Head of the Australian Defence Staff, Washington.

Air Vice-Marshal Clements is an exceptional senior officer who applied superior project management skill to deliver the 2013 Force Structure Review. Further, as Head of Australia's Defence Staff in Washington, he distinguished himself in fostering close relationships between Australian and United States Armed Forces particularly as the Dean of the Corps of Defense Attaches fostering a community of cooperation between the 145 countries represented. Moreover, his superb strategic engagement ensured Australia remained at the forefront of United States thought as a trusted and dependable ally.

Warrant Officer Scott Anthony DORING

For exceptional service to the Australian Defence Force in air surveillance operations and personnel capability development.

Warrant Officer Doring is a leader par excellence who made significant contributions to the Australian Defence Force over a decade of splendid service; displaying remarkable initiative, conspicuous drive, and inspirational devotion to the development and welfare of his people. His superior insight and incisive actions improved Air Surveillance Operator training and tasking to produce enhanced tactical and operational command and control, ensure effective surveillance of Australian Airspace, and advance Joint Battlespace Management for decades to come.

Group Captain Edward Allan EATHER

For exceptional performance of duty to the Australian Defence Force in legal services.

Group Captain Eather significantly enhanced the Australian Defence Force's capabilities through outstanding operational and administrative legal support. His exceptional leadership in developing and applying rules of engagement for military operations in Australia and overseas, his professionalism in managing sensitive issues affecting Australian Defence Force personnel, and his remarkable commitment to continual improvements in the efficiency and effectiveness of legal services, will have long-lasting benefits across the full range of Australian Defence Force activities.

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Air Commodore Damien Raymond KEDDIE

For exceptional service to the Australian Defence Force in combat aircraft acquisition and sustainment, and organisational capability development.

Air Commodore Keddie is a senior officer of exceptional skill who displayed inspirational leadership in managing the F/A-18F Super Hornet and the EA-18G Growler aircraft acquisition and sustainment. He also excelled in superbly leading the Royal Australian Air Force's response to the First Principles Review and in driving implementation of the new Capability Life Cycle. He then distinguished himself completing all project activities for F-35A Lightning II aircraft operations in Australia - an extraordinary outcome given the project's extraordinary levels of complexity.

Warrant Officer Ricki Paul KIELY

For exceptional service in combat aircraft sustainment, Defence Aviation Safety Regulations development and implementation, and maintenance management in the Royal Australian Air Force.

Warrant Officer Kiely is a consummate professional who developed lasting solutions to complex issues in the Hornet Propulsion and Airframe Systems Section of the Tactical Fighter System Program Office. Further, as a Defence Aviation Safety Authority Continuing Airworthiness Officer he was instrumental in driving productivity and quality outcomes during the implementation of the Defence Aviation Safety Regulations across the Australian Defence Force. In addition, he made a superb contribution in KC-30A Multi-Role Tanker Transport aircraft maintenance and in staff development.

Group Captain Martin Norman NUSSIO

For exceptional service to the Australian Defence Force in capability acquisition and sustainment.

Group Captain Nussio made a superb contribution in improving the Jindalee Operational Radar Network; introducing space surveillance systems and telescope; and in acquisition and sustainment of the MQ-4C Triton remotely piloted aircraft; P-8A Poseidon maritime patrol aircraft; and MQ-9B SkyGuardian remotely piloted system; through conspicuous professionalism and stellar program management. These systems represent major advances in surveillance, strengthen the ability to protect deployed military forces, and enhance protection of Australia's vast ocean areas and borders.

Air Commodore Dianne Marie TURTON

For exceptional service to the Australian Defence Force in the field of intelligence.

Air Commodore Turton is an officer of impressive intellect whose drive, professionalism, and devotion to duty delivered a range of exceptional intelligence related achievements. She applied professional excellence in coordinating signals intelligence from allied, partner and coalition systems supporting Australian forces during operations; created an acknowledged world class target intelligence capability along with major advances in kinetic and non-kinetic targeting; and brought coherence to the intelligence, surveillance and reconnaissance capability suite for Defence.

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Group Captain Paul James WILLMOT CSC

For exceptional service in aviation workforce sustainment for the Australian Defence Force.

Group Captain Willmot is an officer of remarkable ability who conceived, developed and led the implementation of the most significant Human Resource Management reforms in Defence since World War II. His remarkable contributions to aviation workforce sustainment in highly complex and demanding circumstances have been inspirational; remediating long standing health issues in aviation stream training and employment through insightful analysis, outstanding leadership, and conspicuous dedication to produce superb, long lasting improvements in aviation workforce supply.

MEDAL (OAM) OF THE ORDER OF AUSTRALIA IN THE MILITARY DIVISION

Royal Australian Navy

Warrant Officer Wayde Clifford BILSBOROW

For meritorious performance of duty as a Navy representative within the Air Warfare Destroyer Program.

Warrant Officer Bilsborow has made an enduring contribution to the Air Warfare Destroyer Program and the Hobart class. His knowledge has assisted both the shipbuilding partners, the Navy and moreover the technical sailors that will operate the Hobart class. His long term contribution to the program was underpinned by outstanding personal leadership, innovative methods, exemplary dedication to duty and perseverance in challenging situations.

Commander Roslyn Rose CONNOR RAN

For meritorious performance of duty in the field of Navy leadership and cultural development.

Commander Connor enhanced Navy's organisational culture through her outstanding research, analysis and reporting skills. Her professionalism, dedication and commitment to developing Navy People and teams through research into organisational culture resulted in exceptional cultural intelligence and early adoption of culture change initiatives. This work will have an enduring impact on Navy People and culture, will enhance Navy's reputation and operational effectiveness, and will directly contribute to Defence's culture reform programs.

Commander Griffyd Bryan ELDRIDGE RAN

For meritorious service in the field of Navy Marine Engineering.

Commander Eldridge's extensive experience and absolute commitment to Seaworthiness through sound engineering practice has directly contributed to sustained and improved operational effect of Australia's amphibious capability over several years. His dedication and meritorious service has significantly improved Australia's amphibious capability. His mentoring of Marine Engineering personnel leaves a legacy for the future of engineering in the Navy.

MEDAL (OAM) OF THE ORDER OF AUSTRALIA IN THE MILITARY DIVISION

Commander Paul Anthony FOTHERGILL RAN

For meritorious performance of duty in the recognition of service for current and ex-serving members, as the Director Navy Honours and Awards.

Commander Fothergill is a passionate advocate for the recognition of both serving and retired Royal Australian Navy People. His personal commitment and outstanding dedication has contributed to Navy cultural reform, enhanced Navy's reputation and strengthened engagement with veteran communities. Through his tenacity, leadership, accountability and professional expertise, Commander Fothergill has delivered a naval honours and awards system that will leave an enduring legacy for the Royal Australian Navy and our People.

Commander Paul Colin HORNSBY RAN

For meritorious performance of duty in the field of robotic and autonomous systems.

Commander Hornsby has made an outstanding contribution to robotic and autonomous systems capability development within Navy through his leadership and delivery of Exercise Autonomous Warrior 2018, a unique activity combining trials, demonstrations and the exercising of autonomous systems. His efforts, which will have a positive impact on Navy's future war fighting, have influenced the direction of Navy robotic and autonomous systems capability development, as well as those of allied Defence Forces.

Chief Petty Officer L

For meritorious performance of duty in the field of Navy Clearance Diving.

Chief Petty Officer L's service within Tactical Assault Group - East, is characterised by extreme devotion to duty and exemplary conduct. Maintaining the Australian Defence Force's most demanding readiness notice for 10 years has carried inimitable personal sacrifice and is a measure of his commitment to service. His outstanding leadership and tireless dedication to junior leader development and maritime counter-terrorism capability modernisation, has immeasurably influenced both the Royal Australian Navy Clearance Diver Branch and Special Operations Command.

Warrant Officer Shannon-Lee Samuel POWER

For meritorious performance of duty in the field of Navy and Joint Military Policing.

Warrant Officer Power made an exceptional contribution to the operational effectiveness of the Navy and the Australian Defence Force through exemplary ingenuity, leadership and drive as a Warrant Officer Naval Police Coxswain and Command Warrant Officer. His professionalism and knowledge contributed to the development of the Naval Police Coxswain category and were integral to the outcomes of the Military Police review, and the enhancement of the Joint Military Police capability.

MEDAL (OAM) OF THE ORDER OF AUSTRALIA IN THE MILITARY DIVISION

Australian Army

Major A

For meritorious service in the development of frameworks for the management of sensitive, joint interagency capabilities over a period spanning more than two decades.

Major A provided meritorious service in sensitive capability areas spanning a period of more than two decades resulting in significantly enhanced cooperation between the Australian Defence Force and other Government agencies. Through exceptional perseverance, analytical ability and superior written communications. Major A laid the foundations for sensitive capabilities which continue to provide enduring benefit to Defence. His exceptional professionalism in interagency forums over many years have brought great credit upon Defence.

Warrant Officer Class One Andrew Jay BEAMAN

For meritorious devotion to duty as the Artificer Sergeant Major of the 1st Brigade, 3rd Brigade and 1st Armoured Regiment.

Warrant Officer Beaman's outstanding performance and devotion to duty have enhanced materiel readiness and combat capability across the 1st and 3rd Brigades. His leadership and enduring meritorious service have been instrumental to the successful implementation of the Armoured Cavalry Regiment and Combat Brigade constructs. His technical mastery and extensive trade experience have provided an invaluable contribution to land force capability within Forces Command.

Major David Andrew DEVINE

For meritorious performance of duty in advancing the Australian Defence Force's Electronic Warfare, Signals Intelligence, Cyberspace and Advanced Capabilities.

Major Devine's meritorious performance of duty over numerous postings has directly contributed to the development of the Australian Defence Force's Electronic Warfare, Signals Intelligence, Cyberspace and Advanced Capabilities. Through his leadership, selflessness and unwavering devotion, he has made an immeasurable and long-lasting contribution that has enabled the Australian Defence Force to transform in response to emergent threats. His actions epitomise Army values, and are in the finest traditions of the Australian Army and the Australian Defence Force.

MEDAL (OAM) OF THE ORDER OF AUSTRALIA IN THE MILITARY DIVISION

Major Russell Wayne HAMSEY

For meritorious performance of duty in advancing the Australian Defence Force's unmanned aerial systems capabilities.

Major Hamsey's meritorious performance of duty over numerous postings has directly contributed to the development of the Australian Defence Force's unmanned aerial systems capabilities. Through his leadership, selflessness and unwavering devotion, he has made an immeasurable and long-lasting contribution that has enabled the Australian Defence Force to develop a world-class unmanned aerial systems capability. His actions epitomise Army values, and are in the finest traditions of the Australian Army and the Australian Defence Force.

Warrant Officer Class One Virginia Lee Ann MORRIS

For meritorious performance of duty as the Regimental Sergeant Major of 2nd General Health Battalion and 7th Combat Service Support Battalion.

Warrant Officer Morris has made an outstanding contribution over a prolonged period to the development of junior leadership across Army's health and sustainment trades. An exceptional Warrant Officer who has displayed outstanding leadership, inspirational mentorship, and relentless promotion of Army values to junior leaders.

Major Anthony John SAID

For meritorious service as the Operations Officer and Executive Officer of 2nd/17th Battalion, the Royal New South Wales Regiment, and as Brigade Major 5th Brigade.

Major Anthony John Said's meritorious service has delivered outstanding contributions to developing and improving operational capability of the 2nd/17th Battalion, Royal New South Wales Regiment. His tireless commitment to developing and orchestrating the inaugural New South Wales Reinforcing Battle Group from its inception, and then as the Brigade Major of the 5th Brigade, supported an enduring 2nd Division force generation framework.

Colonel James Graham WADDELL

For meritorious performance of duty as Director of Operations and Security Law and as Director of Army Legal Services for the Australian Defence Force.

Colonel Waddell's incisive leadership in development and implementation of the law underpinning strategic offshore operations and domestic security has critically contributed to Australia's safety and security in uncertain times. He has been the embodiment of devotion to duty and a life of service that has been inspirational to a generation of military legal officers, whilst his professional mastery, perseverance and superior legal advice have resulted in establishing a modern and workable legal regime for Australian Defence Force operations.

MEDAL (OAM) OF THE ORDER OF AUSTRALIA IN THE MILITARY DIVISION

Warrant Officer Class One Adrian Dennis WILSON

For meritorious performance as the Regimental Sergeant Major of the 1st Battalion, the Royal Australian Regiment, 2/30 Training Group Malaysia, 41st Royal New South Wales Regiment and as the Wing Sergeant Major Tactics Wing at the School of Infantry.

Warrant Officer Adrian Wilson has displayed meritorious performance of duty over numerous appointments in the areas of training design, organisational change and resourcing. He has advanced Army's capability and reputation through the delivery of innovative, adaptive and world class training. Throughout, he has mentored hundreds of soldiers and helped develop Army's future leaders. His meritorious achievements are of the highest order and are in keeping with the finest traditions of the Australian Army and the Australian Defence Force.

Colonel Susan Kaye WINTER CSC

For meritorious service as a specialist anaesthetist and intensivist on multiple overseas deployments and specialist medical advisor to the 2nd General Health Battalion, 3rd Health Support Battalion and Army Health Services.

Through her sustained meritorious service, Colonel Winter has enhanced the quality of medical care provided to patients in deployed Australian and coalition health facilities. She has personally saved the lives of critically ill Australian and coalition service members and will continue to do so by inspiring, teaching and mentoring Defence clinicians. Colonel Winter has substantially advanced the proficiency and readiness of individual Army clinicians and Army's deployable health facilities through her expert input to clinical capability, governance and future health planning activities.

MEDAL (OAM) OF THE ORDER OF AUSTRALIA IN THE MILITARY DIVISION

Royal Australian Air Force

Warrant Officer Russell Leonard BECK CSC,

For meritorious service in aviation maintenance and safety reform for the Royal Australian Air Force.

Warrant Officer Beck has demonstrated exceptional dedication, leadership, drive and moral courage in several demanding appointments since 2013 to implement enduring safety and aviation maintenance reform initiatives. His actions led to improvements in Air Combat aviation maintenance productivity, positive cultural change, establishment of an enduring and contemporary Air Force safety awards framework, and implementation of a contemporary Safety Culture program to support Commanders' strive for and achieve operational excellence.

Squadron Leader Scott Gregory VAN GINKEL,

For meritorious performance of duty in pilot training development and implementation for the Australian Defence Force.

Squadron Leader van Ginkel applied superior skill in advancing Defence pilot training in several roles since 2015. He played a key role in overseeing the progression and implementation of a number of significant and co-incident changes within Project AIR 5428 - Pilot Training System, including development, verification and certification of fixed base flying simulators; and distinguished himself during implementation of the Pilot Training System at Number 1 Flying Training School, whilst simultaneously developing qualified flying instructors through the superb use of limited resources.