

## **MEMBER (AM) IN THE MILITARY DIVISION OF THE ORDER OF AUSTRALIA**

### ***Royal Australian Navy***

#### **Commodore Donald Leslie DEZENTJE CSM RAN**

For exceptional service to the Royal Australian Navy in senior command positions in the fields of aviation and personnel management.

Commodore Dezentje has demonstrated exceptional leadership and management skills over an extended period of time. He contributed to Navy's mission to Fight and Win at Sea by challenging historical human resource practices and identifying improved practices and approaches. He contributed to the modernisation of Navy career policy and rationalised aviation training to provide better operational capability and support to the Fleet.

#### **Commodore Braddon John WHEELER RAN**

For exceptional service to the Royal Australian Navy in senior command positions.

Commodore Wheeler displayed professional excellence, conspicuous dedication to duty and devotion to the Navy in the areas of operations, planning and capability introduction into service. He led improvements in preparedness monitoring that significantly enhanced Navy Senior Leadership Group awareness and management capability. His outstanding contributions to Navy's management of complex capability and operational programs will provide enduring benefits for Navy and the Australian Defence Force capabilities well into the future.

### ***Australian Army***

#### **Major General Susan May COYLE CSC DSM**

For exceptional performance of duty as the Commander Joint Task Force 633 on Operation ACCORDION from January to November 2020.

Major General Coyle displayed outstanding leadership and international diplomacy while in command of Australian forces deployed on operations in the Middle East region. As the Commander of Joint Task Force 633, she carefully managed Australia's commitment with regional allies and partners in preparation for a reduction in assigned forces, sustaining the force during challenging COVID-19 restrictions. Her performance has significantly enhanced the reputation of the Australian Defence Force on Operations, and reinforced Australia's military reputation.

#### **Brigadier Gavin Harrower DUNCAN DSC**

For exceptional service to the Australian Defence Force in the fields of organisational change and cultural reform, and strategic military responses development.

Brigadier Duncan distinguished himself in driving the most substantive cultural and professional transformation in Special Forces Command history. Further, his superb efforts in translating Government direction into coherent, timely operational guidance has enhanced the Australian Defence Force's reputation with both domestic interagency and international partners. His exceptional contributions have placed Defence at the forefront of the Australian Government's global and domestic responses and made a lasting contribution to Australia's strategic objectives.

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### **Brigadier Nicole LONGLEY**

For exceptional service as Director Logistics - Army, Director General Supply Chain Branch and Deputy Head of Joint Support Services Division.

Brigadier Longley has led improvement and accountability in operationally and strategically important sustainment and supply chain processes for the Army and Australian Defence Force both in Australia and on overseas operations. Through her leadership, Brigadier Longley ensured Defence maintains a modern, capable outlook in the areas of Reserve service and youth safety. Her service represents the highest ideals of the Australian Defence Force and reflects great credit upon herself and the Australian Army.

### **Warrant Officer Grant Stephen McFARLANE OAM**

For exceptional service in senior Regimental Sergeant Major appointments, particularly as Regimental Sergeant Major of the Army.

Warrant Officer McFarlane provided distinguished service to the nation across a broad range of Army's senior soldier appointments. His exemplary leadership, commitment and passion for soldiering has enhanced the professionalism of the Army. Warrant Officer McFarlane has been an outstanding adviser to the Chief of Army and ambassador for all ranks of the Australian Army. He represents the highest ideals of service to the nation and reflect the finest traditions of the Australian Army and the Australian Defence Force.

### **Colonel Penelope Anne SAULTRY CSC**

For exceptional service to the Australian Defence Force in law and international jurisprudence.

Colonel Saultry applied inspirational leadership and extraordinary skill, judgement and energy in extremely complex and demanding environments in addressing matters of national and international significance. Her achievements in providing superb legal support across a broad range of jurisprudence including international and Australian domestic law, both military specific and general matters, has made a significant contribution to the Australian Defence Force to ensure the effective and lawful employment of operational capabilities in support of Australia's national interests.

### **Colonel Griffith Charles THOMAS**

For exceptional service to the Australian Defence Force in people capability development.

Colonel Thomas has made an outstanding and prolonged contribution to Army's people capability. Colonel Thomas has overseen and contributed to a number of the most significant human resource reform initiatives and associated policies that have modernised personnel administration across Army. His dedicated service, strategic foresight, tirelessness and innovation has had a significant and positive short and long-term effect on Army's people capability. His achievements will continue to have positive outcomes for Army personnel into the future.

## **MEMBER (AM) IN THE MILITARY DIVISION OF THE ORDER OF AUSTRALIA**

### ***Royal Australian Air Force***

#### **Air Commodore Davin James AUGUSTINE CSM**

For exceptional service in training development, organisational reform, and strategic workforce management for the Australian Defence Force.

Air Commodore Augustine is an extraordinary leader and gifted professional who made a superb contribution to the Australian Defence Force in highly demanding situations over a decade of most devoted service. His remarkable fortitude in adversity, conspicuous devotion to people as capability, and superior professional excellence were key to the creation of exceptional outcomes in combat survival training, initial officer training, and strategic workforce management that have advanced Defence capability whilst leaving a positive legacy that will endure for generations.

#### **Group Captain James Philip BADGERY**

For exceptional service to the Australian Defence Force in aerospace capability development.

Group Captain Badgery applied superb engineering prowess in producing major advances in the development and transition of the P-8A Poseidon maritime patrol aircraft capability into service in particularly challenging circumstances. In addition, he transformed Air Mobility Group from an organisation struggling with applying the new Defence Aviation Safety Regulations to being at the forefront of Airworthiness in the Royal Australian Air Force. His exceptional managerial skill has produced a bevy of crucial achievements in aerospace capability that will endure for decades to come.

#### **Air Commodore Jacqueline Elissa CHURCHILL**

For exceptional service to the Australian Defence Force in aerospace acquisition and sustainment.

Air Commodore Churchill is a most gifted logistician who applied conspicuous drive, tenacity, and incisive leadership in challenging roles to deliver exceptional outcomes for the Australian Defence Force. Her superb contributions can be seen in the innovative sustainment model she created for the P-8A Poseidon maritime patrol aircraft capability; and in her exceptional provision of sustainment support and upgrades to the C-130J Hercules and C-27J Spartan aircraft fleets significantly improving air mobility and the Royal Australian Air Force's capacity to project air power anywhere on the globe.

#### **Wing Commander Michel-Louise DEVINE CSM**

For exceptional service in aviation medicine and in the health intelligence response to COVID-19.

Wing Commander Devine implemented a range of superb initiatives that markedly improved the capabilities of the Institute of Aviation Medicine; whilst her incisive health intelligence was key to informing Australia's response to the COVID-19 crisis. The internationally-acclaimed effectiveness of Australia's initial response to the pandemic was in large part due to her superb skill and drive in providing rapid and insightful analysis and advice to leaders in Australia, and to its allies, in the face of an international crisis of epic proportions.

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### **Air Commodore Gregory John FRISINA**

For exceptional service in flying training, aviation training implementation, and personnel administration for the Australian Defence Force.

Air Commodore Frisina is an officer of immense skill who displayed inspirational leadership, incisive management, and superb professional expertise in delivering exceptional outcomes over a decade of most devoted service. He advanced flying training at Number 2 Flying Training School; improved the Pilot Training System under Project Air 5428; was key to the implementation of the Aviation Academy; and delivered a raft of strategic administrative reforms and new initiatives as Director of Personnel in Royal Australian Air Force Headquarters.

### **Group Captain Adrian Bernard MASO**

For exceptional service to the Australian Defence Force in air combat capability development.

Group Captain Maso applied honed managerial acumen and inclusive leadership to deliver a range of lasting improvements in air combat capability development essential to Australia's national interests and support to international operations. He led the highest sustained rate of F/A-18A operational conversion production in 30 years; was key to aircraft systems development of the British Aerospace Hawk, F/A-18 Hornet and Super Hornet variants, and the F-35 Lighting II aircraft; and delivered the mechanism to harmonise individual major capital projects with strategic objectives.

### **Warrant Officer Raylee Sue SCOTT**

For exceptional service to the Australian Defence Force in personnel and cultural development, change management and executive support.

Warrant Officer Scott made a superb contribution in staff development, organisational reform, and change management in challenging roles to advance Defence capability. As the Warrant Officer of Number 1 Combat Communications Squadron she played a pivotal role driving cultural change as part of her remediation of significant governance issues whilst leading major structural reform. Further, as the Number 44 Wing Warrant Officer her people focus was simply inspirational and a significant contributing factor to Number 44 Wing capability output during the COVID-19 pandemic.

### **Warrant Officer Stephen Francis WEAVER**

For exceptional service to the Australian Defence Force in physical training development and Indigenous cultural advancement.

Warrant Officer Weaver applied remarkable skill over years of devoted service to improve general fitness, mental health, individual resilience, and decrease injuries in the Royal Australian Air Force as the Physical Training Instructor Mustering Sponsor. In addition, as the Air Command Indigenous Warrant Officer, he was key to achieving the Defence Reconciliation Action Plan, tripling the Indigenous Youth Program, and developing support plans and systems to sustain and advance the Royal Australian Air Force Indigenous capability now and well into the future.