

DISTINGUISHED SERVICE CROSS (DSC)

Australian Army

Major General Christopher Antony FIELD AM CSC

For distinguished command and leadership in warlike operations as the Deputy Commanding General - Operations, United States Army Central and on operational service in the Middle East Region over the period March 2020 to October 2021.

Major General Field's exceptional leadership, professionalism and uncompromising commitment ensured unwavering support to operations INHERENT RESOLVE, FREEDOM'S SENTINEL, SPARTAN SHIELD, and the MULTI-NATIONAL FORCE OF OBSERVERS. His selection to Command United States Forces on operations was recognition of his superb leadership ability and an indication of the respect and trust he had earned. His actions advanced the National interest and reaffirmed Australia's reputation as a highly competent and dependable partner.

DISTINGUISHED SERVICE MEDAL (DSM)

Australian Army

Lieutenant Colonel M

For distinguished leadership in warlike operations as a Task Force Commander on Operation OKRA from July to December 2020.

Lieutenant Colonel M displayed distinguished leadership qualities during a particularly chaotic period in Iraq. Applying an astute appreciation of Australia's strategic interests in Iraq, Lieutenant Colonel M adroitly navigated key strategic relationships with coalition and partner force while executing command of his Task Force as it conducted a shift in strategic priorities.

Brigadier Edward John SMEATON,

For distinguished leadership in warlike operations as the North Atlantic Treaty Organisation Deputy Branch Head Operational Sustainment, Resolute Support Mission and Commander Task Group Afghanistan from December 2019 to October 2020.

Brigadier Smeaton displayed exceptional dedication to the Afghan Defence and Security Forces through expert provision of combat supplies across the nation at critical points in the military campaign. He superbly led the men and women of the Australian Task Group in Afghanistan through an unprecedented sequence of challenges for the Australian commitment. Through these actions he made a significant contribution to the North Atlantic Treaty Organisation's mission and greatly enhanced the reputation of the Australian Defence Force.

Captain T

For distinguished leadership in warlike operations as the Special Operations Advisory Team Commander, enabling the 1st Iraqi Special Operations Forces Brigade, while part of a deployed Task Force on Operation OKRA from June to December 2020.

Captain (then acting Major) T's distinguished leadership of coalition special forces and exemplary partnering approach has enhanced the Iraqi Counter-Terrorism Service's ability to combat terrorism. This disciplined investment in sovereign counter-terrorism capabilities has contributed to the multinational military campaign to ensure the enduring defeat of Da'esh in Iraq. His achievements and devotion to duty are of the highest order and are in keeping with the finest traditions of the Australian Army and the Australian Defence Force.

COMMENDATION FOR DISTINGUISHED SERVICE

Australian Army

Major A

For distinguished performance of duties in warlike operations as Deputy Commander and Director of Operations of a deployed Task Force in support of Operations AUGURY, OKRA, and HIGHROAD from April to December 2020.

Major A displayed distinguished leadership, diplomacy and a clear sense of purpose in the establishment of the Australian Defence Force Counter Terrorism/Counter Violent Extremism Platform. He was instrumental in establishing the Task Force as a key element within the Australian National Intelligence Community framework, and applied an astute level of strategic appreciation in designing, developing and executing operations to protect Australia's national interests.

Colonel Anthony Gawain DUUS CSC

For distinguished performance of duties in warlike conditions while as the Chief of Current Plans, Combined Joint Task Force Headquarters of Operation INHERENT RESOLVE, while force assigned to Operation OKRA from 18 November 2019 to 14 October 2020, Iraq and Kuwait.

Colonel Duus' outstanding operational planning and leadership of a diverse Coalition staff across the Combined Joint Task Force Headquarters of Operation INHERENT RESOLVE directly contributed to the successful execution of complex operational activities in an uncertain operational environment. His exceptionally detailed planning allowed the successful re-posture of Coalition forces immediately reducing risk to force and subsequently enabling Phase IV, while maintaining the fight against Dae'sh.

Major General Stephen John JOBSON AM CSC

For distinguished performance of duties in warlike operations as the North Atlantic Treaty Organisation Chief Combined Joint Operations (CJ3), Resolute Support Mission on Operation HIGHROAD from December 2019 to October 2020.

Major General (then Brigadier) Jobson displayed exceptional dedication to the North Atlantic Treaty Organisation Resolute Support Mission and to the nation of Afghanistan through superior leadership of the Combined Joint Operations directorate. He provided outstanding support to the chain of command in a period of marked change in the political and military environment, whilst also managing the impact of the COVID 19 pandemic. His contribution to the Resolute Support Mission was extraordinary and has enhanced the reputation of the Australian Defence Force.

Brigadier Simon Timothy JOHNSTONE CSC

For distinguished performance of duties in warlike operations as the Director of Strategy and Plans Combined Joint Force Operation Inherent Resolve and the Australian Senior National Representative on Operation OKRA from November 2019 to December 2020.

Brigadier Johnstone demonstrated exemplary professional mastery and superior command and leadership during a dynamic and challenging period in the Campaign. He led operational planning that fundamentally shaped the future of the mission. His exceptional strategic awareness and superb leadership ensured the diverse Coalition remained cohesive. As the Australian Senior National Representative, he demonstrated superior command and leadership during periods of increased threat to ensure all Australian Defence Personnel were supported, safe and mission focused.

Colonel M

For distinguished performance of duties in warlike operations as the Director of Logistics, North Atlantic Treaty Organisation Special Operations Component Command - Afghanistan, Operation HIGHROAD from September 2019 to September 2020.

Colonel M distinguished himself through outstanding performance of duties and superior decision-making that enabled the orderly and successful closure of nineteen separate coalition special operations bases, camps and mission support sites across Afghanistan frequently under testing conditions and while subject to enemy action. His superb leadership and dedication to duty advanced Australia's reputation as a dependable coalition partner during a period of great uncertainty in the North Atlantic Treaty Organisation's RESOLUTE SUPPORT Mission.

Lance Corporal M

For distinguished performance of duties in warlike operations as a lead advisor within the Special Operations Advisory Team, enabling the 1st Iraqi Special Operations Forces Brigade, as part of a deployed Task Force on Operation OKRA from June to December 2020.

Lance Corporal (then Private) M displayed distinguished service while enabling the intelligence activities and targeting operations of an Iraqi Counter Terrorism Service clandestine unit. This investment in sovereign counter-terrorism capabilities and capacities has contributed to the multinational military campaign to ensure the enduring defeat of Da'esh in Iraq.

Colonel Eric Matheus MODDERMAN

For distinguished performance of duties in warlike operations as the Senior Advisor to the Deputy Minister of Support in the Ministry of Interior Affairs, Kabul, Afghanistan during Operation HIGHROAD from September 2019 to September 2020.

Colonel Modderman distinguished himself through inspirational leadership and exemplary mentoring. His initiative, vision, meticulous planning and intuitive feel for a diverse range of operational and strategic level issues was instrumental in providing the logistics and sustainment of the Afghan National Police during a time of insurgency and warfare. Colonel Modderman's achievements, steadfast resolve and devotion to duty has showcased the finest standards and traditions of the Australian Army and the Australian Defence Force.

Colonel James Howard MURRAY

For distinguished performance of duties in warlike operations as the Deputy Commander Train Advise and Assist Command - South, Kandahar, Afghanistan on Operation HIGHROAD from January to October 2020.

Colonel Murray's outstanding leadership, astute guidance and planning excellence were instrumental in ensuring the Train Advise and Assist Command - South and the Kandahar Airfield continued to support the Resolute Support Mission while conducting an extensive retrograde of personnel and equipment. His planning and execution of the base Coronavirus response undoubtedly protected the force, reduced the prevalence of the virus and enabled Kandahar to support smaller and more vulnerable bases.

Colonel Spencer B NORRIS

For distinguished performance of duties in warlike operations as the staff officer Combined Joint Operations, Plans and Training, Combined Security Transition Command - Afghanistan in Kabul, Afghanistan on Operation HIGHROAD from January to December 2020.

Colonel Norris' outstanding leadership, superior planning skill and remarkable interpersonal relationships enabled the Combined Security Transition Command - Afghanistan to systematically achieve its Train Advise and Assist mission requirements while undergoing substantial force reductions. He expertly balanced the requirement to reduce forces while ensuring the organisation could continue to build the institutional viability of the Afghan National Defense and Security Forces during a period of extensive change.

Private O

For distinguished performance of duties in warlike operations as the Intelligence Plans Manager and Targets Manager of a deployed Task Force under Operations AUGURY and OKRA from April to December 2020.

Private O's rare analytical skill and support to executing a diverse set of complex operations is inspirational; bringing immense credit upon him and the Australian Army, whilst reflecting the core values and finest traditions of the Australian Defence Force.

Brigadier Jane Maree SPALDING AM

For distinguished performance of duties in warlike operations as the Commander Task Group Afghanistan on Operation HIGHROAD in Afghanistan from August 2018 to March 2019.

Brigadier Spalding's distinguished leadership ensured Task Group Afghanistan focussed on its mission and enhanced its contribution to Coalition efforts to promote stability and security in Afghanistan at the time. Her leadership and initiatives reinforced Australia's reputation as a valuable Coalition partner.

BAR TO THE CONSPICUOUS SERVICE CROSS (CSC)

Royal Australian Navy

Captain Simon John BATEMAN CSC RAN

For outstanding achievement in the development of the Australia-India bilateral defence relationship as the Australian Defence Adviser to India.

Captain Bateman progressed the India-Australia defence relationship to a new level. His personal efforts resulted in the success of Exercise AUSINDEX - the most complex Royal Australian Navy deployment to India since the Second World War. The trust he nurtured significantly contributed to the signing of the Mutual Logistic Support Arrangement and Australia receiving an invitation to re-join Exercise MALABAR in 2020. His exemplary performance enhanced whole-of-government interactions and elevated Australia's standing in the eyes of India.

Commodore Craig Douglas BOURKE CSC RAN

For outstanding devotion to duty to the Royal Australian Navy in the management of major shipbuilding programs.

Commodore Bourke's exceptional management of major shipbuilding programs has contributed to the Nation's capability through the delivery of warships and the ongoing design for future submarines. His professional leadership and program management efforts have ensured a balance of protecting Navy's capability requirements while developing and encouraging Australian industry involvement. Through professional and intellectual commitment, he transformed Navy shipbuilding programs.

Australian Army

Major General Kathryn Jane CAMPBELL AO CSC (Retd)

For outstanding achievement as the Commander of the 2nd Division

Major General Campbell's outstanding achievements as Commander 2nd Division have resulted in significant improvements in its operational capability and the integration of the Army Reserve with the wider Australian Defence Force. Her achievements in the delivery of support to Australia's national interest during the unprecedented Call Out and sustained commitment of the Army Reserve to support domestic operations represents the highest ideals of service to the nation and reflect the finest traditions of the Australian Army and the Australian Defence Force.

CONSPICUOUS SERVICE CROSS (CSC)

Royal Australian Navy

Captain Dean Robert COMMONS RAN

For outstanding achievement in reforming intelligence support for Australian Defence Force operations.

Captain Commons' outstanding leadership and extensive intelligence experience were crucial to the development and implementation of the Joint Domain Awareness Centre concept and its provision of fused, relevant and timely support to Australian Defence Force operations. His deep analysis and meticulous implementation plans have ensured the effective federation of intelligence support across the Defence Intelligence Enterprise. His outstanding achievements and application of exceptional skills will ensure that Australian Defence Force operations will be properly supported for many years.

Commander Michael John HOLMAN RAN

For outstanding achievement as the Senior Health Intelligence Analyst, Department of Defence.

Commander Holman's exceptional professionalism, knowledge and skill as a Senior Health Intelligence Analyst, at the Department of Defence, were critical to informing Australia's response to the coronavirus (COVID-19) pandemic. The widely praised effectiveness of Australia's response to the crisis was in part due to his outstanding expertise and determination in providing swift and astute assessment and advice to senior leaders domestically and internationally, in the face of an unprecedented global crisis.

Captain Katherine Ella TINDALL RAN

For outstanding achievement in Australian Defence Force strategic health policy and leadership of the Defence coronavirus (COVID-19) pandemic response.

Captain Tindall demonstrated conspicuous professional commitment in the development of strategic health policy and leadership of the Defence health response to the COVID-19 pandemic. Her unwavering devotion to duty, outstanding leadership and professional excellence have inspired health professionals and led to more agile, evidence-based approaches to military health care. This has significantly contributed to the responsiveness and quality of health services to Defence members and commanders.

Australian Army

Lieutenant Colonel Tracy Merlene ALLISON

For outstanding devotion to duty in the personnel management of Army's Senior Officers.

Lieutenant Colonel Allison's outstanding performance and superior achievement has directly enhanced the career management of Army's Senior Officers and provided enhanced staffing options for senior appointments. Her unwavering commitment and pursuit of excellence has been pivotal to the delivery of responsive and increased individualised career management of Army's senior officers. Her extraordinary commitment and dedication has brought great credit to the Australian Army.

Lieutenant Colonel Jeremy BECHTEL

For outstanding achievement as Staff Officer Grade One Current Networks.

Lieutenant Colonel Bechtel's outstanding achievement has significantly enhanced Defence's deployable communications networks. His vision and remarkable commitment has streamlined network structures, reduced duplication and inefficiencies while increasing network capability, security and cyber-worthiness. His outstanding achievement has brought great credit to himself, the Australian Army and is in the finest traditions of the Australian Defence Force.

Captain Jyra Ayita BLAKE-WALLER

For outstanding achievement as a Nursing Officer deployed with Joint Task Unit 629.2.3 Health Support Unit 1 during Operation COVID-19 ASSIST.

Captain Blake-Waller's meritorious achievement as a Nursing Officer delivered lifesaving care to vulnerable Australians at the Epping Gardens Aged Care Facility during Operation COVID-19 ASSIST. Her exemplary and selfless leadership established control of a highly contaminated environment in dire circumstances. Her compassion and devotion to duty delivered outstanding support during Victoria's second wave and contributed to the community's confidence in the State Government's response.

Lieutenant Colonel Gareth Richard BOWERING

For outstanding achievement as the officer in charge of the Operation Asia-Pacific Economic Cooperation 2018 ASSIST Liaison Advice and Assistance Joint Task Group.

Lieutenant Colonel Bowering has demonstrated exceptional skills and outstanding achievement as part of the cogent planning and execution of Operation Asia-Pacific Economic Cooperation 2018 ASSIST with the highest levels of professionalism and diplomacy. His exceptional service through outstanding leadership, dedication to duty and the pursuit of professional standards was instrumental to the operational success and the promotion of the Australian Defence Force's enduring reputation within the region.

Major General Justin Frederick ELLWOOD DSC AM

For outstanding achievement as Commander of the 1st Division, Commander Joint Task Force 637 and Commander Deployable Joint Force Headquarters.

Major General Ellwood has continuously demonstrated outstanding leadership, innovation and judgement. His extraordinary contribution to Australia's national interests through domestic support operations, enhancing the Australian Defence Force's war fighting capability and engagement in our near region have ensured the Australian Defence force remains a trusted, credible and capable institution that remains the security partner of choice in our near region. Major General Ellwood's outstanding achievements have brought great credit upon him and are in the finest traditions of the Australian Defence Force.

Lieutenant Colonel Dean James FALVEY

For outstanding achievement in the development of armoured fighting vehicle capabilities in the Australian Army.

Lieutenant Colonel Falvey is a consummate professional whose achievements as a capability development officer in Army Headquarters, have significantly enhanced Army's close combat capability. Through personal drive and an unwavering devotion to service, he produced enduring outcomes that will assure the superiority of Army's armoured fighting vehicle platforms for several decades. His professional mastery, exemplary conduct and authenticity are the embodiment of humble service.

Lieutenant Colonel Damon Carl HIGGINBOTHAM

For outstanding achievement as Commanding Officer Health Support Unit 1 deployed to Victoria during Operation COVID-19 ASSIST.

Lieutenant Colonel Higginbotham's outstanding leadership delivered an immediate impact to plan and execute safe medical interventions and coronavirus containment. He commanded and managed specialist clinical teams to support the Victoria Government's COVID-19 testing strategy that enabled a rapid capability expansion. His response to deliver urgent, coordinated support to the degraded health situation of the aged care residential centres saved lives, imbued community confidence and enhanced the Australian Defence Force's reputation.

Colonel David Graham HUGHES

For outstanding achievement as the Colonel Plans of the 2nd Division from January 2018 until December 2020 and as Commander Joint Task Group 629.5.

Colonel Hughes' conspicuous leadership and tireless dedication to continuous improvement of Army Reserve capabilities has delivered a broad range of operationally deployable, domestic security and disaster relief response options for Army. His exceptional leadership of the COVID-19 response Joint Task Group in Tasmania has further enhanced 2nd Division and Army's reputation and delivered outstanding support during a significant crisis.

Colonel Roger James McMURRAY

For outstanding achievement as the Colonel Operations of the Headquarters Forces Command Operations Branch.

Colonel McMurray has demonstrated outstanding leadership, judgement and strategic acumen to lead the Headquarters Forces Command Operations Branch. His operational, organisational and fiscal changes have reformed training, doubled the availability of high readiness conventional forces and provided support to innovation and modernisation. His outstanding achievement has enhanced the standing of the Australian Defence Force in the community and throughout the region, thereby enabling the Australian Government to achieve its strategic objectives.

Lieutenant Colonel Kenneth Royston MARTIN

For outstanding achievement as Deputy Director Preparedness Requirements in the reform of Defence preparedness policy, direction and governance.

Lieutenant Colonel Martin's outstanding achievement has directly contributed to one of the Chief of Defence Force's highest priorities. He has conducted the most substantial change to Defence's preparedness system in a decade, and achieved the highest level of Defence endorsement for his accomplishment. His work on preparedness policy, management and governance, in a rapidly evolving strategic environment, forms the foundation of the Australian Defence Force's ability to achieve Government objectives for the defence of Australia and its national interests.

Major O

For outstanding achievement in Counter Weapons of Mass Destruction capability development for the Australian Defence Force.

Major O is an exemplary officer of superior skill who continuously displayed outstanding dedication as the Operations Officer of the Special Operations Engineer Regiment. Through superb professionalism, innovation and interpersonal skill, he has significantly advanced Australia's security against the threat of Weapons of Mass Destruction and through an operational response protocol, has enhanced relationships with the United States to the mutual benefit of all parties.

Lieutenant Colonel Samuel Keith PADMAN

For outstanding achievement as the Staff Officer Grade One, Centre for Australian Army Leadership, Headquarters Royal Military College of Australia.

Lieutenant Colonel Padman demonstrated exceptional professionalism and outstanding achievement in the analysis, design and implementation of the Australian Army Leadership Programme and the establishment of the Centre for Australian Army Leadership. His leadership and foresight have enhanced Army's development of individual and organisational leadership, character and ethics at scale. His innovation has significantly improved the collective capability and strategic reputation of the Australian Army as a national centre of excellence in leadership.

Major General Cheryl Ann PEARCE AM

For outstanding achievement as the Force Commander, United Nations Peacekeeping Force in Cyprus from 2019 to 2021.

Major General Pearce's inspirational leadership as the Force Commander United Nations Peacekeeping Force in Cyprus ensured operational success of the multinational task force in its primary mission of providing security to the people of Cyprus. As the Force Commander of the military component, she led initiatives to promote the goodwill and cooperation between opposing forces and significantly enhanced the Australian Defence Force's reputation with the United Nations and contributing Member States to the mission.

Colonel Robin Charles SMITH

For outstanding achievement as the Staff Officer Grade One and Director Robotic and Autonomous Systems Implementation and Coordination Office, Future Land Warfare Branch, Army Headquarters.

Colonel Smith has been fundamental to delivering the Robotic and Autonomous System Strategy and Army Quantum Technology Roadmap, including achievement of complex outcomes in emerging technology concepts and informing capability development. His continued development, collaboration, and participation with industry, academia and military communities has ensured the Australian Army and Department of Defence is evolving with the emerging technological environment in order to gain an asymmetric advantage.

Colonel Edmund Francis WUNSCH

For outstanding achievement as Commandant Defence Command Support Training Centre.

Colonel Wunsch has made significant contributions to Defence capability through the modernisation of the Army's signals capability. His review of 222 learning management plans has delivered generational change to critical and at risk trades within Army's and the Joint Force's command support training, and his development of Plan CADUCEUS has remediated problems identified with the signals employment categories. Colonel Wunsch's leadership, commitment and innovation has delivered a lasting change to Defence's capability.

Royal Australian Air Force

Squadron Leader Melita Helen BEACHLEY

For outstanding achievement in professional military education, training development, and implementation for the Royal Australian Air Force.

Squadron Leader Beachley's extraordinary energy and exceptional skills were crucial to transitioning from the old Professional Military Education and Training 2009 program, and in development and implementation of the new scheme, Program Wirraway. The sheer complexity of this undertaking cannot be understated and required the concerted application of incredible skill and dedication to see the successful transition meet an aggressive timeframe. Her superb contribution was inspirational and enhanced the Royal Australian Air Force's reputation as a professional, agile learning organisation.

Pilot Officer Valdi CHAIN

For outstanding achievement in capability development for the Australian Defence Force.

Pilot Officer Chain applied superb skill and exceptional dedication as an Air Surveillance Operator directly improving air surveillance and air mobility capabilities. He is a passionate professional who constantly seeks opportunities to improve systems and develop staff to enhance military capability. Displaying conspicuous leadership, initiative, and innovation, he has embraced change to deliver enhanced operational outcomes; whilst his extraordinary contributions in enhancing joint and combined air power have produced a positive legacy that will endure for generations.

Sergeant Taran Robert DIAMOND

For outstanding achievement in air combat armament development for the Australian Defence Force.

Sergeant (then Corporal) Diamond is a remarkable Non-Commissioned Officer who applied inspirational dedication and technical mastery to deliver major advances in the generation of air combat capability for both the F/A-18A/B Hornet and F-35A Lightning II aircraft for the Australian Defence Force. His superb specialist knowledge, conspicuous professionalism, and social prowess greatly improved workforce proficiency, efficiency, and increased availability of armed F/A-18A/B and F-35A aircraft in challenging circumstances to produce lasting improvements in air combat capability.

Squadron Leader Kenneth John EDWARDS

For outstanding achievement in the infrastructure redevelopment of Royal Australian Air Force Base Tindal.

Squadron Leader Edwards is an Airfield Engineer of extraordinary skill who applied remarkable drive in delivering a multitude of significant infrastructure outcomes at Royal Australian Air Force Base Tindal. He shouldered the preparation and facilitation of a \$1.2 billion Parliamentary Works Committee submission and hearing for Defence's largest single infrastructure redevelopment project in two decades. Concurrently, he orchestrated some 50 infrastructure projects, including remediation of Base power issues; and established new management practices that are shaping the way projects and estate upkeep are conducted.

Flight Sergeant Edward Mark HARVEY

For outstanding achievement in international relations as the Assistant Air Force Attaché - Jakarta.

Flight Sergeant Harvey applied effective emotional intelligence and incisive action to advance international engagement and cooperation between Australia and Indonesia as the Assistant Royal Australian Air Force Attaché in Jakarta. An individual of rare interpersonal skill, he enhanced the Royal Australian Air Force's relationship with the Indonesian Air Force through trust and outreach; been most effective in supporting regional disaster relief operations; and greatly improved the reputation of the Royal Australian Air Force and Australia in Indonesia via recovery operations.

Squadron Leader David John SAVINA CSM

For outstanding achievement in E-7A Wedgetail airborne early warning and control capability development for the Australian Defence Force.

Squadron Leader Savina is a most dedicated officer who applied military mastery and conspicuous dedication to significantly advance the Australian Defence Force's airborne early warning and control capability at various junctures in his career. He significantly shaped Defence's airborne battlespace management in a most profound and enduring manner through his superb understanding and application of the E-7A Wedgetail capability and associated complex systems. His outstanding achievements underpin lasting capability improvements across all aspects of the E-7A enterprise.

CONSPICUOUS SERVICE MEDAL (CSM)

Royal Australian Navy

Chief Petty Officer Bradley Francis BESSELL

For meritorious achievement and contributions to the Marine Technician Initial Employment Training Project Team, HMAS *Cerberus*.

Chief Petty Officer Bessell applied outstanding strategic awareness, interpersonal skills, technical prowess and training development experience to redevelop Marine Technician training, thereby directly improving the flexibility of delivery and raising the overall technical competence of graduates. His contribution improved baseline technical capability across the Navy whilst the increased training location options has contributed to endeavours to reduce the separation rate within the Marine Technician cohort.

Lieutenant Commander Kate CARRIAGE RAN

For meritorious devotion to duty as the Naval Aviation Systems Program Office Deputy Chief Engineer between January 2019 and December 2020.

Lieutenant Commander Carriage has demonstrated exceptional performance in her role as the Naval Aviation System Program Office Deputy Chief Engineer. Through her outstanding efforts and exemplary leadership, she has been the key enabler in the development and support of improved engineering products delivered by the Naval Aviation System Program Office.

Lieutenant Commander Katey Ann D'COSTA RAN

For meritorious devotion to duty as the Executive Officer of HMAS *Harman* during Operation BUSHFIRE ASSIST and the COVID-19 pandemic in 2020.

During dynamic and challenging times, Lieutenant Commander D'Costa contributed to the protection response required by Operation BUSHFIRE ASSIST and the extraordinary COVID-19 pandemic circumstances. Her articulate and judicious communications ensured clear awareness of situations, conditions and requirements for the Canberra Navy Community. Her efforts supported the welfare and awareness of all Canberra based Naval Staff and enhanced Navy Capability in the region.

Petty Officer Paul Anthony DE KEIZER

For meritorious devotion to duty as the Propulsion Supervisor for HMAS *Choules*.

Petty Officer (then Leading Seaman) De Keizer excelled as the Propulsion Supervisor, HMAS *Choules*, providing exceptional engineering support to Command. Petty Officer De Keizer's leadership, dedication, and commitment, ensured HMAS *Choules* propulsion systems were at all times mission ready. In turn he delivered vital engineering training, during an extremely busy and complex period, culminating in highly capable and technically proficient Marine engineers and technicians, safeguarding capability for future mission success.

Petty Officer Thai-Britney Jade DEMOS

For meritorious devotion to duty during the establishment of the Navy Cryptologic Operator workforce capability within Fleet Command.

Petty Officer Demos has excelled in her position as a Maritime Intelligence Support Centre supervisor, directly enhancing Intelligence provision to the Fleet through inspirational leadership within the new Cryptologic Operator workforce. Petty Officer Demos' superior leadership and management acumen delivered an employment and training framework for Cryptologic Operators that has exceeded requirements. PO Demos' professionalism and devotion to duty have delivered a positive impact on those that she has served with.

Petty Officer Christopher David GAMBLE

For meritorious devotion to duty as an instructor in the field of Navy Survivability and Ship Safety.

Petty Officer Gamble was instrumental in contributing to the continuity and increased level of Navy Survivability and Ship Safety training during the unavailability of a prime training system due to extended maintenance. His innovation, professionalism and commitment to Combat Survivability training directly led to the achievement of excellent training and learning outcomes, without compromising standards or safety of personnel. His efforts contributed to maintaining Navy's capability by ensuring that training throughput was not impacted by system unavailability.

Commander Brandon Justin IKIMAU RAN

For meritorious devotion to duty in the fields of Navy Health and Amphibious Task Group operations.

Commander Ikimau demonstrated exceptional leadership as Senior Health Officer in the Australian Amphibious Headquarters. His professional knowledge and tactical acumen contributed directly to the success of National disaster responses by the Navy. Commander Ikimau's specialist and generalist abilities contributed to the Australian Amphibious Task Group, the Royal Australian Navy and the Australian Defence Force.

Lieutenant Michael David LORING RAN

For meritorious devotion to duty as the Staff Officer Safety in Shore Force.

Lieutenant Loring's commitment and innovation significantly improved safety across the Navy. His ability to deal with complex investigations and develop remediation plans, has ensured the maintenance of critical emergency capabilities and reduced the amount and severity of safety incidents in Navy. The establishment of the Shore Force Safety and Environmental system has substantially reduced administrative burdens and enhanced Navy's reputation for safety excellence.

Lieutenant Sarah Rachael LUCINSKY RAN

For meritorious devotion to duty as the Intelligence Officer in HMAS *Parramatta*.

Lieutenant (then Sub Lieutenant) Lucinsky demonstrated outstanding leadership of her team and utilisation of equipment in order to maximise information collection opportunities while her analysis and assessments contributed to Command's capability to make informed decisions. She developed a framework for the dissemination and sharing of information that enhanced the overall capability and effectiveness of the Royal Australian Navy, the Australian Defence Force and the wider allied community.

Petty Officer Douglas Kristan ROWAN

For meritorious achievement in project management at Fleet Support Unit - South East.

Petty Officer (then Leading Seaman) Rowan made a significant contribution to the management of complex technical projects at Fleet Support Unit - South East. His ability to foresee potential risk has ensured that a number of potentially challenging technical tasks within the Unit have progressed within budget and on time. His achievements have ensured that HMA Ships *Canberra* and *Adelaide* were available to assist the Australian people during the recent devastating bushfires.

Leading Seaman Tienielle Katherine WALTER

For meritorious achievement as the Catering Supervisor and Victualler in HMAS *Sirius* during REGIONAL PRESENCE DEPLOYMENT 2020.

Leading Seaman Walter's exceptional performance and dedication to duty directly contributed to the operational effectiveness of HMAS *Sirius* and Task Group 635.3 during REGIONAL PRESENCE DEPLOYMENT 2020. Her performance and leadership were tested under unique and challenging circumstances due to personnel shortages, a dynamic program and COVID-19 restrictions.

Australian Army

Sergeant Paul Andrew BURGAN

For meritorious achievement as Sergeant Incident Management, Headquarters Forces Command.

Sergeant Burgan demonstrated exceptional professionalism and unwavering dedication to duty in the Incident Management cell within Headquarters Forces Command. His efforts as Sergeant Incident Management and Administrator of the Army Incident Management System were outstanding over a three-year period. Sergeant Burgan was instrumental in the continuity and refinement of incident reporting and management across Forces Command for a prolonged period. Sergeant Burgan's constant outstanding performance enabled and supported one of Army's most critical functions.

Warrant Officer Class Two Ian Robert CLAPSON

For meritorious achievement as a Range Control Officer and Technical Warrant Officer, Directorate of Operations and Training Area Management South Queensland.

Warrant Officer Clapson has consistently demonstrated outstanding innovation, technical knowledge, exemplary professionalism and unwavering dedication while serving in the Directorate of Operations and Training Area Management. His conspicuous achievement and exemplary devotion to his duties has significantly increased operational capability and training area safety. Warrant Officer Clapson's achievements are in keeping with the finest traditions of Australian Army and the Australian Defence Force.

Major James Rohan ELING

For meritorious achievement as a Joint Task Group 629.2 Strategic Planner supporting Emergency Management Victoria State Control Centre during Operation COVID 19 ASSIST.

Major Eling's outstanding achievements delivered highly collaborative solutions for Victoria Government agencies in response to the COVID-19 outbreak in 2020. His leadership and ability to influence key stakeholders was key to unifying plans and policy. His performance directly contributed to improved interagency engagement amongst the Australian Defence Force, Emergency Management Victoria and Victorian Government agencies.

Warrant Officer Class Two Graham Douglas GRIESHABER

For meritorious devotion to duty as the Operations Warrant Officer of the Royal Military College of Australia.

Warrant Officer Grieshaber demonstrated meritorious conduct and dedication to duty over a sustained period, greatly enhancing the reputation of the Australian Defence Force and the capability of the Royal Military College. His personal steadfastness in his performance of garrison security duties, analysis of training support requirements, as well as his support to Defence and government agencies in times of national emergency has enhanced interoperability across Defence, local government and Emergency Service partners.

Lieutenant Colonel Daniel Peter HAUSER

For meritorious achievement as the Assistant Defence Adviser Singapore and Brunei and Defence Adviser Brunei which significantly advances Australia's defence relationship with Brunei.

Lieutenant Colonel Hauser's strategic vision, innovation and strong interpersonal and diplomatic skills, reshaped Australia's defence relationship with Singapore and Brunei. As Defence Adviser Brunei, he significantly advanced Australia's defence relationship, opening new areas of cooperation with the Royal Brunei Armed Forces. He enhanced Australian Defence Force strategic options and capability in the region gaining unprecedented access for the conduct of technical exchanges on shared platforms.

Warrant Officer Class Two Danny Trevor JACOBSEN

For meritorious achievement in the performance of duty as the Company Sergeant Major, Charlie Company, 51st Battalion, Far North Queensland Regiment.

Warrant Officer Jacobsen's professionalism and judgement have significantly enhanced Army's contribution to border protection operations and Indigenous recruitment. His sustained efforts in the Torres Strait during a demanding and uncertain period directly contributed to the protection of over 5,000 people within the 18 high-risk Indigenous communities and provided employment to 50 Islanders from 10 Indigenous Communities.

Warrant Officer Class Two Samuel Anthony JENKINS

For meritorious achievement in the design and development of digital safety processes for Army's current and future land-based fires.

Warrant Officer Jenkins' innovative solutions towards design and development of digital safety processes enabled efficient, accurate and responsive engagements from land-based fires and have been adopted by all field artillery units within the Australian Regular Army. His visionary modernisation efforts have reduced training burdens, increased safety, increased responsiveness and realism of training and enabled the digital expansion of the Joint Fires enterprise.

Warrant Officer Class Two Aaron Robert JOHNSTON

For meritorious devotion to duty as the Senior Instructor and Subject Matter Expert Army Combative, Headquarters 7th Combat Brigade.

Warrant Officer Johnston is an exceptional soldier who has provided dedicated service during the implementation of Army Combative in the delivery of training through the establishment of training teams and facilities across Defence. He has consistently demonstrated outstanding leadership, initiative and devotion to duty, driving the delivery of the Army Combative skillset as part of the wider Army Combat Behaviours. His sustained meritorious devotion to duty has ensured that Army Combative have become integral to the combat mindset and therefore Army combat capability.

Captain Cameron Alexander LAING

For meritorious devotion to duty as the Project Engineer for Fiji Projects at the 19th Chief Engineer Works.

Captain Laing has demonstrated professional and technical excellence as the Project Engineer delivering the Blackrock Camp Redevelopment Project in Nadi, Fiji. His excellent planning, collaborative approach, and outstanding devotion to duty have enhanced the Australian Defence Force's International Engagement in Fiji. Captain Laing's self-sacrificing efforts on Operation Fiji Assist 20/21 led to a successful relief operation and have contributed to the proud history of the Army and the 19th Chief Engineer Works.

Lieutenant Colonel David Laurence MARSHALL

For meritorious devotion to duty in engineering and airworthiness management for the MRH90 helicopter at the Army Aviation Systems Program Office.

Lieutenant Colonel Marshall has made an outstanding contribution to the airworthiness and continued safe operation of the MRH90 capability. As the MRH90 Chief Engineer within the Army Aviation Systems Program Office, his inspirational leadership and extraordinary level of engineering expertise enabled the expansion of the MRH90 capability to support special operations, while also guiding airworthiness remediation activities. He is an exceptional officer who has displayed an exemplary level of personal accountability and perseverance under difficult and challenging conditions.

Colonel John Marton MOLNAR

For meritorious achievement in the state emergency response to the Coronavirus pandemic in Victoria as the Senior Australian Defence Force Advisor to the State Control Centre.

Colonel Molnar's outstanding contribution to the State of Victoria's Coronavirus response delivered an enduring framework for Emergency Management Victoria to coordinate multi-agency planning for this and future emergencies. His insightful advice to senior decision makers and targeted employment of Defence personnel was pivotal in supporting the Victorian Government in its efforts to limit the transmission of Coronavirus.

Warrant Officer Class Two David Andrew OWEN

For meritorious devotion to duty as the Artificer Sergeant Major of the 4th Regiment, Royal Australian Artillery.

Warrant Officer Class Two Owen has made an outstanding contribution to the maintenance program during the pandemic which enabled an unprecedented level of vehicle, howitzer and equipment serviceability for the 4th Regiment, Royal Australian Artillery. His consummate professionalism, inspirational leadership and meritorious devotion to duty have brought great credit upon himself and the Australian Army and are in the finest traditions of the Australian Defence Force.

Signaller P

For meritorious devotion to duty as a Communications Technician in Theatre Communications Group Rotation Ten on Operation ACCORDION from March to September 2020.

Signaller P's professionalism, rare technical ability and drive has resulted in a conspicuous contribution to the remediation and improvement of the Middle East Region Communications Network during his deployment with Theatre Communications Group Rotation Ten. His efforts directly contributed to significant advances in service delivery and security posture, while also reducing supply chain challenges and sustainment costs.

Warrant Officer Class Two Joseph Howard PEDLER

For meritorious achievement leading Indigenous Engagement within the Australian Army while serving at the 7th Battalion, the Royal Australian Regiment, in 2018 and 2019.

Warrant Officer Class Two Pedler displayed meritorious achievement through his work to conceive, plan and lead Indigenous Engagement. While at the 7th Battalion in 2018 and 2019 he was instrumental in planning numerous partnered military and local indigenous youth training activities and events. His remarkable initiative, vision and exceptional leadership of unit level indigenous engagement in South Australia has significantly progressed Army and Local Community relationships and established a framework for enduring indigenous and community engagement.

Lieutenant Colonel Samuel James WAITE

For meritorious devotion to duty as Commander Australian Contingent Operation MAZURKA and Chief of Operations of the Multinational Force and Observers, from 21 January 2020 to 8 February 2021.

Lieutenant Colonel Waite provided exceptional leadership during his deployment to the Multinational Force and Observers in the Sinai, Egypt. His performance as the Chief of Operations was outstanding and his compassionate leadership of the Australian contingent during a time of great hardship was exemplary. Lieutenant Colonel Waite's leadership ensured the Australian contingent remained effective, resilient and safe. He has brought great credit on himself, the Army and his actions are in keeping with the finest traditions of the Australian Defence Force.

Royal Australian Air Force

Squadron Leader Daniel James BAILEY

For meritorious devotion to duty in P-8A operational mission system management for the Royal Australian Air Force.

Squadron Leader (then Flight Lieutenant) Bailey is an officer of exceptional skill whose professional mastery and conspicuous contributions as the P-8A Poseidon Pre-Flight Insertion Data Officer was critical to mission effectiveness. His exceptional innovation, technical expertise and work ethic in managing aircraft mission systems, Single Information Environment integration, Pre-flight Insertion Data testing and Tactical Data Link for the P-8A Poseidon fleet enabled Number 92 Wing to satisfy critical operational tasking, enhance off board communications and improve reporting and intelligence products.

Wing Commander Callum Ross CARMICHAEL

For meritorious achievement in cyber operations in Headquarters Joint Operations Command for the Australian Defence Force.

Wing Commander Carmichael's outstanding dedication and professional mastery in cyber systems at Headquarters Joint Operations Command have resulted in a range of exceptional achievements through his commitment and leadership across niche, specialised domains. His ability to think creatively, act collaboratively and bring together disparate and compartmented elements to achieve operational success has been outstanding, and directly contributed to the conduct of operations through new, specialised technological capabilities that allow Australia to fight and win in cyber space.

Flight Sergeant Damian Andrew GARDINER

For meritorious achievement in F-35A Lightning II stealth fighter maintenance management at Number 3 Squadron for the Royal Australian Air Force.

Flight Sergeant Gardiner displayed extraordinary technical ability and interpersonal skills in the development and implementation of essential maintenance practices during the introduction of the F-35A Lightning II at Number 3 Squadron. His continuous commitment to improving maintenance effectiveness ensured operational objectives were met, further enhancing F-35A Lightning II capability. He is an exceptional Senior Non-Commissioned Officer and maintenance practitioner who demonstrates superior judgement, conspicuous dedication and superb technical expertise.

Wing Commander Samuel Ian HARKISS CSC

For meritorious achievement in enhancing the Australian Defence Force's future maritime strike capability.

Wing Commander Harkiss is an exemplary officer who has delivered superb achievements to enhance Australia's future maritime strike capability. His exemplary performance, devotion to duty, and successful execution of a highly complex project in such a short timespan have been superb examples for others to emulate whilst delivering an effective new military capability in support of Australia's military objectives.

Wing Commander Lynette Jayne HORNE

For meritorious achievement in support of development and management of the Delamere Air Weapons Range.

Wing Commander Horne's outstanding achievements, conspicuous dedication and continuous professionalism as the Officer-In-Charge of the Delamere Air Weapons Range directly contributed to the return of the range to full operating capability ahead of schedule. Her sustained efforts in a remote environment ensured the success of concurrent redevelopment projects that will realise ongoing benefits to the Australian Defence Force and joint collective training programs while ensuring the reputation of Defence in this strategic location is enhanced.

Squadron Leader Kathleen Maree KENNEDY

For meritorious devotion to duty in development and implementation of the Royal Australian Air Force's professional development portal as the inaugural Content Manager.

Squadron Leader Kennedy is an officer whose focus and drive resulted in an outstanding contribution to professional development within the Royal Australian Air Force and the broader Defence organisation, through her conspicuous devotion to duty. Her pioneering approach contributed to the success of the professional development platform - The Runway, an entirely new capability within the Royal Australian Air Force that has also enabled a significant contribution to joint professional development, enhancing personnel capability across the entire Defence enterprise.

Wing Commander M

For meritorious devotion to duty during introduction of F-35 Lightning II air combat training operations at Number 2 Operational Conversion Unit for the Royal Australian Air Force.

Wing Commander M's exemplary dedication as Executive Officer of Number 2 Operational Conversion Unit led to the successful introduction of a safe, effective and sustainable Fifth Generation F-35A Lightning II air combat training system for the Royal Australian Air Force. His effort directly contributed to the declaration of F-35A Initial Operating Capability by the Australian Government. More importantly, through his conspicuous devotion to duty Australia now has both the capability and capacity to train world-class F-35A combat ready pilots in support of its strategic needs.

Squadron Leader Rebecca Lynette OLSEN

For meritorious achievement as the Staff Officer Grade Two Satellite Operations at the Defence Network Operations Centre, Chief Information Officer Group.

Squadron Leader Olsen consistently applied leadership, judgement and deep technical expertise to advance Defence's satellite operations capabilities. Her meritorious achievements directly enabled operational tasking in support of Operation BUSHFIRE ASSIST, reposturing of deployed forces in the Middle East Region, increased regional presence missions, and Defence's response to the coronavirus (COVID-19) pandemic. Squadron Leader Olsen also influenced and informed a range of future satellite capability initiatives to assure enduring support for contemporary Defence operations.

Sergeant Peter William OWENS

For meritorious achievement in radio frequency countermeasures development and electronic warfare specialist support for Australian Defence Force airborne platforms.

Sergeant Owens made a significant, enduring contribution to Australia's airborne electronic warfare countermeasure development through his dedication and application of highly specialised knowledge. His rare ability, extraordinary skill, and remarkable drive have significantly improved countermeasures development and validation to enhance the survivability of all Defence aviation platforms in combat threat environments. His leadership, initiative and technical excellence in electronic warfare have been inspirational in advancing Australia's airborne combat capability.

Wing Commander Howard ROBY

For meritorious devotion to duty in aeromedical evacuation for the Royal Australian Air Force.

Wing Commander Roby made a conspicuous contribution in the swift provision of superb aeromedical evacuation of critically ill and injured people in highly demanding circumstances; through outstanding devotion to duty, clinical excellence, and utter commitment to world class patient care. His professionalism and conspicuous aeromedical expertise has had a lasting impact on these patients, their families, and their quality of life; whilst advancing the excellence of the Australian Defence Force's sovereign strategic aeromedical evacuation capability and world class patient care.

Squadron Leader Breanna SHARP

For meritorious achievement in F-35A Lightning II Joint Strike Fighter logistics management and governance for the Royal Australian Air Force.

Squadron Leader Sharp performed with great distinction during the introduction of the F-35A Lightning II stealth fighter into service. Her ingenious skill in developing and implementing innovative logistics solutions delivered a workforce saving of several millions of dollars over the life of the capability. Further, her superb governance, outstanding professional mastery, and conspicuous dedication provided enduring logistics solutions for Australia's fifth-generation air combat capability in a most challenging sustainment environment involving a number of key international partners.

Sergeant Jason Wayne THOMAS

For meritorious devotion to duty in sustainment of Air Traffic Management systems at the Surveillance and Control Systems Program Office.

Sergeant Thomas has made a meritorious contribution to the sustainment of Air Traffic Management systems through exceptional leadership of complex, safety critical activities during his posting to Surveillance and Control Systems Program Office. His exceptional leadership, technical and social mastery, dedication and adaptability has ensured timely and cost effective enhancements to the delivery of Air Traffic Services and the safety of civilian and military flying operations across Australia.