

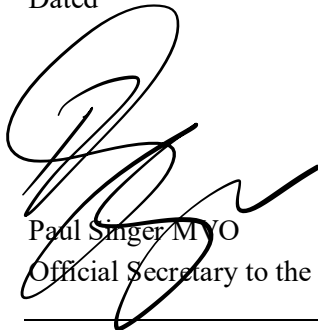
**Governor-General Act 1974 (Section 14 -
Remuneration and other conditions of
employees)
Office of the Official Secretary to the
Governor-General Determination (No. 2) 2021**

I, Paul Singer, Official Secretary to the Governor-General, make the following
determination.

Dated

17

December 2021

A large, stylized handwritten signature in black ink, appearing to be 'P. Singer', is written over the printed name and title.

Paul Singer MVO

Official Secretary to the Governor-General

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1 Name

This determination is the *Governor-General Act 1974 (Section 14 - Remuneration and other conditions of employees) Office of the Official Secretary to the Governor-General Determination (No. 2) 2021*.

2 Commencement

This determination commences on the date it is signed.

3 Authority

This determination is made under Section 14 of the *Governor-General Act 1974*.

4 Application

This determination applies to employees employed in the Office of the Official Secretary to the Governor-General under the *Governor-General Act 1974* who are covered by the *Office of the Official Secretary to the Governor-General Enterprise Agreement 2015-2018*.

5 Definitions

In this determination:

Office of the Official Secretary to the Governor-General Enterprise Agreement means the enterprise agreement approved by the Fair Work Commission on 6 January 2016 and known as the *Office of the Official Secretary to the Governor-General Enterprise Agreement 2015-2018*.

Wage Price Index (WPI) – Private Sector Adjustment means the applicable WPI – Private Sector percentage adjustment under the *Public Sector Workplace Relations Policy 2020*.

6 Purpose

The purpose of this determination is to adjust employees' salaries and allowances for which they are eligible under the terms of the *Office of the Official Secretary to the Governor-General Enterprise Agreement*.

7 Period of operation

This determination is in force for the period:

- (a) beginning at the start of the day this determination commences; and
- (b) ending at the earlier of the following:
 - (i) the start of the day that an enterprise agreement made in accordance with the *Fair Work Act 2009* that covers the employees and replaces

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the Office of the Official Secretary to the Governor-General Enterprise Agreement commences operation;

(ii) the start of the day that another determination under Section 14 of the *Governor-General Act 1974* that applies to the employees and revokes this determination comes into force.

8 First annual adjustment of salary and allowances

- (1) Employees' salaries are adjusted by 1.9%, with effect from 13 January 2022.
- (2) Each adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) Return to Duty Allowance is adjusted by the same percentage as salaries, with effect from 13 January 2022.
- (4) Each adjustment of an allowance is to be calculated based on the allowance immediately before the adjustment under subsection (3).
- (5) Schedule 1 has effect.

9 Second annual adjustment of salary and allowances

- (1) Employees' salaries are adjusted by the lower of the annual June Private Sector WPI% or 2%, with effect from 13 January 2023.

Note: The applicable percentage adjustment in salary will be inserted in Year 2 in line with the most recently published annual June Private Sector WPI% as advised by the Australian Public Service Commission (up to a maximum of 2%).

- (2) Each adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) Return to Duty Allowance is adjusted by the same percentage as salaries, with effect from 13 January 2023.
- (4) Each adjustment of an allowance is to be calculated based on the allowance immediately before the adjustment under subsection (3).
- (5) Schedule 2 is to be changed to reflect the adjustments.

10 Third annual adjustment of salary and allowances

- (1) Employees' salaries are adjusted by the lower of the annual June Private Sector WPI% or 2%, with effect from 13 January 2024.

Note: The applicable percentage adjustment in salary will be inserted in Year 3 in line with the most recently published annual June Private Sector WPI% as advised by the Australian Public Service Commission (up to a maximum of 2%).

- (2) Each adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).

- (3) Return to Duty Allowance is adjusted by the same percentage as salaries, with effect from 13 January 2024.
- (4) Each adjustment of an allowance is to be calculated based on the allowance immediately before the adjustment under subsection (3).
- (5) Schedule 3 is to be changed to reflect the adjustments.

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Schedule 1—First annual adjustment—Salary and allowances from 13 January 2022

1 Salary

From 13 January 2022, salary for an employee covered by column 1 of an item of the following table at a pay point described in column 2 of the item is payable at the rate for that pay point (the *new rate*) described in column 3 of the table. This is an adjustment of 1.9% under subsection 8(1) of this determination.

Salary from 13 January 2022			
Item	Column 1 Salary Pay Point	Column 2 Salary amount applicable before commencement of this determination	Column 3 Salary amount applicable from 13 January 2022
1	GHO11	\$ 47,668.00	\$ 48,574.00
2	GHO12	\$ 49,250.00	\$ 50,186.00
3	GHO13	\$ 50,831.00	\$ 51,797.00
4	GHO14	\$ 52,412.00	\$ 53,408.00
5	GHO15	\$ 53,994.00	\$ 55,020.00
6	HHLD11	\$ 47,968.00	\$ 48,879.00
7	HHLD12	\$ 49,535.00	\$ 50,476.00
8	HHLD13	\$ 51,098.00	\$ 52,069.00
9	HHLD21	\$ 50,050.00	\$ 51,001.00
10	HHLD22	\$ 51,614.00	\$ 52,595.00
11	HHLD23	\$ 53,182.00	\$ 54,192.00
12	GHO21	\$ 54,668.00	\$ 55,707.00
13	GHO22	\$ 56,249.00	\$ 57,318.00
14	GHO23	\$ 57,831.00	\$ 58,930.00
15	GHO24	\$ 59,414.00	\$ 60,543.00
16	GHO25	\$ 60,996.00	\$ 62,155.00
17	GHO31	\$ 61,806.00	\$ 62,980.00
18	GHO32	\$ 63,745.00	\$ 64,956.00
19	GHO33	\$ 65,689.00	\$ 66,937.00
20	GHO34	\$ 67,624.00	\$ 68,909.00
21	GHO41	\$ 69,862.00	\$ 71,189.00
22	GHO42	\$ 71,849.00	\$ 73,214.00
23	GHO43	\$ 73,840.00	\$ 75,243.00
24	GHO44	\$ 75,827.00	\$ 77,268.00

Salary from 13 January 2022			
Item	Column 1 Salary Pay Point	Column 2 Salary amount applicable before commencement of this determination	Column 3 Salary amount applicable from 13 January 2022
25	GHO51	\$ 77,925.00	\$ 79,406.00
26	GHO52	\$ 80,351.00	\$ 81,878.00
27	GHO53	\$ 82,606.00	\$ 84,176.00
28	GHO61	\$ 84,163.00	\$ 85,762.00
29	GHO62	\$ 87,273.00	\$ 88,931.00
30	GHO63	\$ 90,389.00	\$ 92,106.00
31	GHO64	\$ 93,501.00	\$ 95,278.00
32	GHO65	\$ 96,617.00	\$ 98,453.00
33	GHO71	\$ 107,555.00	\$ 109,599.00
34	GHO72	\$ 111,843.00	\$ 113,968.00
35	GHO73	\$ 116,124.00	\$ 118,330.00
36	GHO81	\$ 123,929.00	\$ 126,284.00
37	GHO82	\$ 129,450.00	\$ 131,910.00
38	GHO83	\$ 134,973.00	\$ 137,537.00
39	GHO84	\$ 140,493.00	\$ 143,162.00

2 Allowances

From 13 January 2022, an allowance described in column 1 of an item of the following table is payable at the rate (the *new rate*) described in column 3 of the table. This is an adjustment of 1.9% under subsection 8(3) of this determination.

Allowances from 13 January 2022			
Item	Column 1	Column 2 Rate of allowance applicable before commencement of this determination	Column 3 Rate of allowance applicable from 13 January 2022
1	Return to Duty Allowance	\$ 3,260.00	\$ 3,322.00

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Schedule 2—Second annual adjustment—Salary and allowances from 13 January 2023

1 Salary

From 13 January 2023, salary for an employee covered by column 1 of an item of the following table at a pay point described in column 2 of the item is to be payable at the rate for that pay point (the *new rate*) described in column 3 of the table. This is an adjustment of the lower of WPI or 2% under subsection 9(1) of this determination.

Salary from 13 January 2023			
Item	Column 1 Salary Pay Point	Column 2 Salary amount applicable before commencement of this Schedule	Column 3 Salary amount applicable from 13 January 2023
1	GHO11	\$ 48,574.00	
2	GHO12	\$ 50,186.00	
3	GHO13	\$ 51,797.00	
4	GHO14	\$ 53,408.00	
5	GHO15	\$ 55,020.00	
6	HHLD11	\$ 48,879.00	
7	HHLD12	\$ 50,476.00	
8	HHLD13	\$ 52,069.00	
9	HHLD21	\$ 51,001.00	
10	HHLD22	\$ 52,595.00	
11	HHLD23	\$ 54,192.00	
12	GHO21	\$ 55,707.00	
13	GHO22	\$ 57,318.00	
14	GHO23	\$ 58,930.00	
15	GHO24	\$ 60,543.00	
16	GHO25	\$ 62,155.00	
17	GHO31	\$ 62,980.00	
18	GHO32	\$ 64,956.00	
19	GHO33	\$ 66,937.00	
20	GHO34	\$ 68,909.00	
21	GHO41	\$ 71,189.00	
22	GHO42	\$ 73,214.00	
23	GHO43	\$ 75,243.00	
24	GHO44	\$ 77,268.00	

Salary from 13 January 2023			
Item	Column 1 Salary Pay Point	Column 2 Salary amount applicable before commencement of this Schedule	Column 3 Salary amount applicable from 13 January 2023
25	GHO51	\$ 79,406.00	
26	GHO52	\$ 81,878.00	
27	GHO53	\$ 84,176.00	
28	GHO61	\$ 85,762.00	
29	GHO62	\$ 88,931.00	
30	GHO63	\$ 92,106.00	
31	GHO64	\$ 95,278.00	
32	GHO65	\$ 98,453.00	
33	GHO71	\$ 109,599.00	
34	GHO72	\$ 113,968.00	
35	GHO73	\$ 118,330.00	
36	GHO81	\$ 126,284.00	
37	GHO82	\$ 131,910.00	
38	GHO83	\$ 137,537.00	
39	GHO84	\$ 143,162.00	

2 Allowances

From 13 January 2023, an allowance described in column 1 of an item of the following table is to be payable at the rate (the **new rate**) described in column 3 of the table. This is an adjustment of the lower of WPI or 2% under subsection 9(3) of this determination.

Allowances from 13 January 2023			
Item	Column 1	Column 2 Rate of allowance applicable before commencement of this Schedule	Column 3 Rate of allowance applicable from 13 January 2023
1	Return to Duty Allowance	\$3,322.00	\$ X

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Schedule 3—Third annual adjustment—Salary and allowances from 13 January 2024

1 Salary

From 13 January 2024, salary for an employee covered by column 1 of an item of the following table at a pay point described in column 2 of the item is to be payable at the rate for that pay point (the *new rate*) described in column 3 of the table. This is an adjustment of the lower of WPI or 2% under subsection 10(1) of this determination.

Salary from 13 January 2024			
Item	Column 1 Salary Pay Point	Column 2 Salary amount applicable before commencement of this Schedule	Column 3 Salary amount applicable from 13 January 2024
1	GHO11		
2	GHO12		
3	GHO13		
4	GHO14		
5	GHO15		
6	HHLD11		
7	HHLD12		
8	HHLD13		
9	HHLD21		
10	HHLD22		
11	HHLD23		
12	GHO21		
13	GHO22		
14	GHO23		
15	GHO24		
16	GHO25		
17	GHO31		
18	GHO32		
19	GHO33		
20	GHO34		
21	GHO41		
22	GHO42		
23	GHO43		
24	GHO44		
25	GHO51		
26	GHO52		

Salary from 13 January 2024			
Item	Column 1 Salary Pay Point	Column 2 Salary amount applicable before commencement of this Schedule	Column 3 Salary amount applicable from 13 January 2024
27	GHO53		
28	GHO61		
29	GHO62		
30	GHO63		
31	GHO64		
32	GHO65		
33	GHO71		
34	GHO72		
35	GHO73		
36	GHO81		
37	GHO82		
38	GHO83		
39	GHO84		

2 Allowances

From 13 January 2024, an allowance described in column 1 of an item of the following table is to be payable at the rate (the *new rate*) described in column 3 of the table. This is an adjustment of the lower of WPI or 2% under subsection 10(3) of this determination.

Allowances from 13 January 2024			
Item	Column 1	Column 2 Rate of allowance applicable before commencement of this Schedule	Column 3 Rate of allowance applicable from 13 January 2024
1	Return to Duty Allowance	\$ X	\$ X