

## **DISTINGUISHED SERVICE CROSS (DSC)**

### ***Australian Army***

#### **Lieutenant Colonel Kevin Dean HUMPHREYS**

For distinguished command and leadership in warlike operations as the Commander Aviation Support Element in Afghanistan from 1 March 2006 to 2 August 2006.

Lieutenant Colonel Humphreys expertly led the first rotation of the Aviation Support Element into Afghanistan in preparing for and executing combat support operations. As a CH-47D Chinook pilot he applied great skill, determination and courage to complete missions under fire without loss of life. Lieutenant Colonel Humphreys' inspirational leadership, dedication and tireless professionalism are of the highest order and are in keeping with the finest traditions of the Australian Army and the Australian Defence Force.

#### **Lieutenant Colonel L**

For distinguished command and leadership in warlike operations as the Commander of Task Force 12 from 10 November 2020 to 28 August 2021.

Lieutenant Colonel L's distinguished service in the Australian Defence Force as Commander of Task Force 12 was exceptional. His achievements, under very demanding circumstances, to re-set the Australian Defence Force's contribution to Whole-of-Government Counter Terrorism efforts were exceptional. Equally, his command and leadership at the outset of the Afghanistan evacuation significantly contributed to establishing conditions to evacuate over three thousand evacuees.

## **DISTINGUISHED SERVICE MEDAL (DSM)**

### ***Australian Army***

#### **Brigadier M**

For distinguished leadership in warlike operations, on Operation OKRA from November 2020 to October 2021.

Brigadier M's inspirational leadership, strategic awareness and ability to plan, prepare, conduct and sustain the campaign and major operations powerfully contributed to achieving operational and strategic objectives for Australia and coalition partners. His achievements and significant contributions enhanced the reputation of the Australian Defence Force.

## COMMENDATION FOR DISTINGUISHED SERVICE (CDS)

### *Australian Army*

#### **Lieutenant Colonel Khalid EL KHALIGI**

For distinguished performance of duty in warlike operations as the Deputy Chief of Operations in the Headquarters of the Combined Joint Task Force - Operation Inherent Resolve, on Operation OKRA from February 2021 to November 2021.

Lieutenant Colonel El Khaligi displayed outstanding leadership and devotion to duty as part of the Joint Operations Centre leadership team. His firm leadership, decision-making and depth of operational knowledge directly impacted the effective management of complex operational contingencies and increased the proficiency and cohesiveness of the Joint Operations Centre.

## BAR TO THE CONSPICUOUS SERVICE CROSS (CSC and Bar)

### *Australian Army*

#### **Colonel John George PAPALITSAS CSC**

For outstanding achievement as the Commanding Officer of the North West Mobile Force and as the inaugural Commander of the Regional Force Surveillance Group.

Colonel Papalitsas has continuously demonstrated outstanding leadership, innovation and judgement. His contribution to Border Protection Operations and Indigenous Development have had a profound and enduring effect. His exemplary leadership significantly improved the operational capacity and professional reputation of North West Mobile Force and the Regional Force Surveillance Group. His passionate devotion to duty delivered exceptional results in 'closing the gap' for indigenous Australians. Colonel Papalitsas' outstanding achievements have brought great credit upon him and are in the finest traditions of the Australian Defence Force.

## CONSPICUOUS SERVICE CROSS (CSC)

### *Royal Australian Navy*

#### **Captain Anne Majella ANDREWS RAN**

For outstanding achievement in the field of Navy human resource management.

Captain Andrews demonstrated leadership and insight in managing highly sensitive cases concerning past and present Navy people and their family. Her resilience and integrity in addressing often tragic circumstances demonstrate her outstanding human-centred decision making ability. Her efforts delivered outcomes that contributed to the wellbeing of the individual or family whilst enhancing Navy's reputation as a caring and supportive organisation.

**Commander Cindy Maree JENKINS RAN**

For outstanding achievement as the Commanding Officer Royal Australian Navy Recruit School.

Commander Jenkins' leadership in the training and innovation of the General Service Duties Recruit Course during her tenure as the Commanding Officer of the Royal Australian Navy Recruit School was outstanding. Her steadfast leadership during unprecedented levels of expansion and demand for ab initio training in the Royal Australian Navy, in the most difficult and trying circumstances of the COVID-19 pandemic made a decisive contribution to remediating the Royal Australian Navy's sailor workforce.

**Warrant Officer Andrew David JOCUMSEN**

For outstanding devotion to duty in the field of Defence People development.

Warrant Officer Jocumsen is an exceptional Senior Sailor who influenced the development and careers of sailors and officers. As the inaugural Command Warrant Officer at the Australian Defence Force Academy he was invaluable in guiding and mentoring the Trainee Officers, Staff and the Federation Guard across all ranks and specialisation. His legacy will continue to benefit the entire Australian Defence Force for decades to come.

**Lieutenant Commander Makaila Rhea LASALO RAN**

For outstanding achievement as the Royal Australian Navy Maritime Surveillance Adviser to Tonga.

Lieutenant Commander Lasalo has made an outstanding contribution to the Australia-Tonga Defence partnership. Her pioneering work in the gender, peace and security space in His Majesty's Armed Forces increased Tonga's enduring capability and enabled, for the first time, women in operational seagoing platforms. An exceptional officer, Lieutenant Commander Lasalo was instrumental in guiding and coordinating Australia's humanitarian assistance to Tonga following the January 2022 volcanic eruption and tsunami as the senior Australia Defence Force representative in the country.

**Captain Richard John LINDSEY RAN**

For outstanding achievement in senior submarine training roles in the Royal Australian Navy.

Captain Lindsey achieved exceptional results through his exemplary leadership in senior submarine training roles. Through outstanding personal initiative and unwavering drive he implemented unprecedented generational change to both the Junior Maritime Warfare Officer and Submarine Warfare Officer continuums including the establishment of the inaugural sovereign Australian Submarine Command Course in 2022. His leadership, initiative and commitment have been contributors to enhancing the Australian submarine capability.

**Commander Andrew Robert NEWMAN RAN**

For outstanding achievement as the MH-60R Seahawk 'Romeo' Helicopter Capability Assurance Program Co-lead from December 2019 to December 2021.

Commander Newman demonstrated exceptional dedication and provided superb service as the MH-60R Seahawk 'Romeo' Helicopter Capability Assurance Program Co-lead based in the United States of America. His leadership of numerous vital helicopter capability enhancement activities, and devotion to pursuing opportunities in Australia for the maintenance, repair and overhaul of global aircraft, was remarkable. Commander Newman's efforts will directly result in great opportunities for Australian industry from mid-2022 with the arrival of the first aircraft.

**Lieutenant Commander Simone Louise PATERSON RAN**

For outstanding devotion to duty as Commanding Officer HMAS Childers.

Lieutenant Commander Paterson contributed to Australia's Border Protection capability through her dedication and leadership. Under her Command, HMAS *Childers* became the first Patrol Boat in 76 years to be awarded the Gloucester Cup in 2021 for overall proficiency and excellence in mission effectiveness. Lieutenant Commander Paterson's contributions have improved the capability of the entire Patrol Boat Force and directly contributed to the protection of our Nation's borders and assets.

***Australian Army***

**Lieutenant Colonel Adam Whyte BRYDEN**

For outstanding achievement as Staff Officer Grade One Indo-Pacific Operations, Headquarters Joint Operations Command.

Lieutenant Colonel Bryden progressed planning and oversaw the execution of joint regional operations which involved high levels of force integration not previously achieved. His efforts also countered potential coronavirus (COVID-19) pandemic restrictions, contributing to the Australian Defence Force's regional commitment and presence in the Indo-Pacific region. Lieutenant Colonel Bryden's extensive engagement ensured that planning involved and met the needs of joint and inter-agency stakeholders.

**Lieutenant Colonel Séan Christopher FLEMING**

For outstanding achievement as the Staff Officer Grade One Personnel and Staff Officer Grade One Policy within Headquarters Australian Army Cadets over the period 2018 to 2021.

Lieutenant Colonel Fleming implemented key Australian Army Cadet transformation initiatives and made significant contributions to wider Defence youth policies including the re-categorisation of Army Cadet Staff, the development of the Cadet Volunteer Payment and the significant review and re-write of Youth Policy Manuals. Throughout he has displayed superior leadership, intellectual rigour and commitment, positively contributing to Cadet Programs' and Defence's compliance as a Youth Safe organisation.

### **Colonel Douglas John HUMPHREYS OAM**

For outstanding devotion to duty as the Panel Leader of the New South Wales Australian Army Legal Corps Panel and Senior Reserve Officer, Army Command Support Panel.

Colonel Humphreys is an outstanding officer who has displayed superior organisational skills and professional mastery as the Panel Leader of the New South Wales Australian Army Legal Corps Panel and Senior Reserve Officer to the Army Command Support Panel. His technical excellence, dedication and highly effective leadership has ensured the consistent and timely provision of legal support to command at all levels. He has made a significant contribution to the legal capability of the Australian Army that will endure far beyond his own service.

### **Lieutenant Colonel Marek Konrad JANISZEWSKI**

For outstanding achievement in modernising land force capability in the Australian Army.

Lieutenant Colonel Janiszewski has demonstrated exceptional dedication and superior skill as a capability manager representative and a trial manager. He has enhanced Army's relationships with the defence organisation, government departments, and the United States Navy. He has worked tirelessly to define the future of the Infantry Fighting Vehicle project which will deliver the transformational capability sought by Army. His remarkable achievements over several years of conspicuous service has placed Army in a position to realise this transformative capability.

### **Brigadier Jocelyn Anne KING**

For outstanding achievement in multiple roles supporting the formation, conduct of, and response by, the Afghanistan Inquiry Taskforce.

Brigadier King has delivered multiple critical outcomes supporting the Afghanistan Inquiry Taskforce. Her small initial team expanded significantly and seamlessly transitioned between formative and subsequent inquiry response phases. Additionally, Brigadier King's team maintained high-levels of Defence contribution throughout. This was underpinned by her ability to anticipate critical issues and outstanding ability to liaise with, coordinate and support multiple stakeholders. Her outcomes have best positioned Defence to meet the emerging needs of response to the inquiry.

### **Major N**

For outstanding achievement in the development and delivery of joint capabilities on behalf of the Australian Defence Force.

Major N's exceptional skills and devotion to duty have significantly enhanced the force generation and development of Defence's special operations capability. Through his excellent analysis, strategic acumen and his outstanding abilities to influence across multiple stakeholders, he has laid the foundation for ongoing capability generation and operational employment. His skills, drive and leadership are consistent with the highest ideals of Australian Army and have made a substantial contribution to the Australian Defence Force and national security.

### **Lieutenant Colonel N**

For outstanding achievement in the application of exceptional skills and judgement over successive postings within Special Operations Command.

For outstanding contribution to the Australian Defence Force through his engagement with inter-agency partners that enabled operational outcomes and reinforce relationships across the national intelligence community. His endeavours have supported special operations modernisation initiatives and built resilience in the delivery of national intelligence.

### **Colonel Thomas Malcolm NAIRN**

For outstanding devotion to duty as Commander Australian Contingent and Senior Military Observer, Operation Aslan, United Nations Mission in South Sudan from November 2020 to September 2021.

Colonel Nairn provided exceptional leadership during his deployment to the United Nations' Mission in South Sudan. His performance as the Senior Military Observer was outstanding and his compassionate leadership during a time of great hardship was exemplary. Colonel Nairn's operational performance had an immediate positive impact for the United Nations Mission in South Sudan and his leadership ensured the Australian contingent remained effective and resilient. He has brought great credit on himself, the Army and is in keeping with the finest traditions of the Australian Defence Force.

### **Colonel Marc Jason RHODES**

For outstanding achievement as the Deputy Director LAND 400 Phase 3 Infantry Fighting Vehicle Test and Evaluation Activity.

Colonel Rhodes demonstrated exceptional skill and dedication in leading the LAND 400 Phase 3 Infantry Fighting Vehicle Test and Evaluation Activity. His actions enabled a comprehensive test and evaluation program which were crucial to understanding the benefits and risks associated with the Australian Army's largest-ever project. This work informed recommendations for a critical component of Australia's combined arms fighting system, contributing to the Government's endeavour to build a potent, capable and agile Australian Defence Force.

### **Colonel Michael John SCOTT**

For outstanding devotion to duty in non-warlike operations as the Acting Head of Military, United Nations Truce Supervision Organisation, from October 2019 to October 2021.

Colonel Scott's exceptional leadership and professional acumen in the management of United Nations Truce Supervision Organisation military operations and personnel during a period of increased regional frictions and COVID challenges were integral to the ongoing safe conduct of operations and achievement of the mission. His contributions ensured the United Nations' remained engaged with partners and stakeholders through a dynamic and uncertain period.

**Lieutenant Colonel Benjamin Lloyd SHEPHERD**

For outstanding achievement as the Deputy Director Force Structure Plan Directorate, Force Design Division, and Staff Officer Grade One Army Objective Force, Future Land Warfare Branch, Army Headquarters.

Lieutenant Colonel Shepherd was central in the successful design and delivery of the 2020 Force Structure Plan and the Army Force Structure Implementation Plan, demonstrating exceptional ability to evaluate strategic and operational demands, the current capability investments, workforce capacity, and Joint requirements. His exemplary leadership, calm pragmatic focus and tireless work ethic has ensured that the Australian Army and the Department of Defence have made the best possible Force Structure decisions.

**Lieutenant Colonel David SILVERSTONE**

For outstanding achievement as Director Operations and Director Plans in Headquarters Joint Task Force 633 on Operation ACCORDION from February to September 2021.

Lieutenant Colonel Silverstone's extraordinary operational planning and execution skills, inspirational leadership and team building, substantially contributed to positive outcomes in every major activity of Joint Task Force 633 in Afghanistan and the Middle East region during his deployment. His professionalism and outstanding achievements assisted in achieving excellent tactical to strategic level outcomes for the Australian Defence Force.

**Brigadier David John SMITH AM DSM**

For outstanding achievement in the development, acquisition and support of critical combat and non-combat equipment for soldiers, sailors and aviators as Director General Integrated Soldier Systems Branch.

Brigadier Smith demonstrated exceptional performance over an extended tenure as the Director General Integrated Soldier Systems Branch. His leadership, professionalism and superior commercial acumen underpinned the acquisition and sustainment of world-class personal equipment for soldiers, sailors and aviators vital for high performance and protection in complex and dynamic operational environments. His exemplary outcome, particularly in the Women in Combat Program, delivered for the first time transformational equipment ensembles for women who work in a combat environment.

***Royal Australian Air Force***

**Squadron Leader Gregory Dennett BAKER-MOSS**

For outstanding devotion to duty in support to the Governor of New South Wales, and in the development and implementation of management systems at Government House Sydney.

Squadron Leader Baker-Moss is an officer of extraordinary skill who superbly performed his duties as Aide-de-Camp to the Governor of New South Wales under unique and complex circumstances impacted by the COVID-19 pandemic. Through conspicuous professionalism, incisive actions, and selfless devotion to duty, he was key to Government House Sydney expertly delivering the program of the Governor, whilst simultaneously supporting the formal and domestic needs of the Vice Regal couple to the highest possible standard in particularly challenging times.

### **Squadron Leader Andrew Willem BOEREE**

For outstanding devotion to duty in Capability Development, and Command and Management in Surveillance and Response Group for the Royal Australian Air Force.

Squadron Leader Boeree displayed outstanding dedication and astute professionalism in the role of Surveillance and Response Group Headquarters Capability Management Air Staff Officer to deliver a range of capability enhancements. He has orchestrated a number of initiatives to produce increased operational responsiveness across the Group. Further, he has driven cultural change throughout the contractors, maintainers and operational organisations to align operations with United States Government Security requirements improving enterprise harmony and interoperability.

### **Sergeant Alisha Kate CLARKSON**

For outstanding achievement in maturing the Office of Head of Air Force Capability, and establishment and sustainment of the Office of the Australian Defence Force Space Commander.

In successive postings as Personal Assistant to the Head of Air Force Capability and Executive Assistant to the Space Commander, Sergeant Clarkson made a magnificent contribution essentially filling four roles; Personal Assistant, Executive Assistant, Aide-de-Camp and defacto Staff Officer during the establishment of these new crucial organisations. She shouldered broad responsibilities and continued her exceptional efforts during establishment of the Office of the Space Commander through herculean efforts, conspicuous professional skill and inspirational devotion to duty.

### **Squadron Leader Del Maree GAUDRY**

For outstanding achievement in implementation of the National Action Plan on Woman, Peace and Security, and in the welfare and mental well-being of Royal Australian Air Force members.

Squadron Leader Gaudry was instrumental in assisting Air Force to integrate a gender perspective into peacekeeping operations, peace processes; and return, resettlement and reintegration programs in post-conflict settings. She identified the benefit of more contemporary Mental Health training aimed at early intervention rather than recovery strategies and treatments as a force-multiplier in the context of workforce sustainment. She has also driven the inclusion of elements of coaching and Mental Health First Aid to compliment training initiatives aimed at improving Human Performance.

### **Flight Lieutenant Laura Ashleigh HAWS**

For outstanding achievement in Aircraft Fleet Maintenance Management for the Royal Australian Air Force.

Flight Lieutenant Haws is a gifted and highly capable officer whose conspicuous professionalism in driving significant change in Super Hornet and Growler aircraft maintenance production and deployment planning has been underscored by her insight, intelligence and sensitivity in shaping the positive response to these initiatives. Her superb contributions to the Super Hornet and Growler capabilities have enabled safer, more efficient and more effective delivery of Air Combat and Electronic Attack effects for the Australian Defence Force and stands as glowing testimony to her clearly superior engineering excellence.



**Sergeant Amy Pamela HESTERMANN-CRANE**

For outstanding devotion to duty in development and sustainment of an operational intelligence capability in the Australian Space Operations Centre for the Australian Defence Force.

Sergeant Hestermann-Crane has made a magnificent contribution as the first Air Intelligence Analyst posted into the Australian Space Operations Centre, in establishing and sustaining intelligence support to the space domain. Space is increasingly important both globally and to Australia and its allies, and its continued development will influence and shape People Capability necessitating an increasingly flexible intelligence analyst stream to meet future operational intelligence needs. She facilitated that objective through her outstanding devotion to duty.

**Flight Lieutenant David Lloyd HUGHES**

For outstanding achievement in Air Traffic Controller training for the Australian Defence Force.

Flight Lieutenant Hughes applied outstanding professionalism to ensure a resilient and nurturing workforce, resulting in an extraordinary contribution to Australian Defence Force provision of Air Traffic Control services. Dedicated to ensuring the best possible outcomes for trainees and optimum capability for the Royal Australian Air Force, he displayed remarkable insight in modernising the full spectrum of the Air Traffic Control Training System. Through inspirational leadership and conspicuous military mastery, he drove the changes needed for effective operational outcomes.

**Corporal Christian Stephen KNEALE**

For outstanding achievement in Defensive Cyber Capability development for the Australian Defence Force.

Through technical mastery and innovation, Corporal Kneale delivered an effective defensive cyber operations system capable of protecting Australian Defence Force systems from cyber-attacks and exploitation. His achievements in the development of the Discovery and Counter Infiltration System have been pivotal in addressing a capability gap within Air Force's Force Protection Air Power role. His exceptional performance and advances in Defence's defensive cyber capability will protect Australian Defence Force assets from advanced cyber threats now and well into the future.

**Air Commodore Stephen Richard MARTIN AM**

For outstanding achievement as the Defence Program Manager for the Support to Wounded, Injured and Ill Program and the Director Special Projects in the Defence People Group.

Through outstanding vision, leadership and determination, Air Commodore Martin has directly contributed to improving timeframes for the resolution of claims. He achieved this by driving crucial enhancements to agency relationships and improved the flow of information between organisations. This more streamlined information flow is a critical contribution to improving the lifetime wellbeing of many veterans, the ill and their families.

**Squadron Leader Justin Mark VAN BEUNINGEN**

For outstanding devotion to duty in sustainment of the C-27J Spartan transport aircraft capability for the Australian Defence Force.

Through exceptional leadership, conspicuous dedication, and superior technical mastery; Squadron Leader van Beuningen made an outstanding contribution in C-27J Spartan transport aircraft maintenance. His remarkable contribution generated a multitude of improved maintenance safety practices and the conspicuous increase in fleet health of an operational air mobility capability, supporting and enhancing joint outcomes for the Australian Defence Force.

**Corporal George Rainer WALLACE**

For outstanding achievement as an Avionics Technician supporting C-130J-30 Super Hercules medium-sized tactical transport aircraft for the Australian Defence Force.

Corporal Wallace is an exceptional technician who has applied technical mastery, initiative and leadership to consistently deliver outstanding achievements in the development and generation of C-130J-30 aircraft capability. He was instrumental in the development of an enduring technician training continuum and the initial maintenance procedures and training material during the introduction of the Litening electro-optical sensor Pod. In addition, he managed critical technical support issues for the return to Australia of the first C-130J-30 Block 8.1 aircraft.

**BAR TO THE CONSPICUOUS SERVICE MEDAL (CSM and Bar)**

***Royal Australian Navy***

**Commander Kathryn Rebecca FORD CSM RAN**

For meritorious achievement in the field of Navy training.

In the difficult and disruptive circumstances of the COVID-19 pandemic, Commander Ford's vision and innovation of training delivery contributed to the ability of the Training Authority to meet ongoing training needs as well as the development of an agile course delivery model with inherent resilience to future COVID-19 or such disruptions. The model provides for increased demand in ab initio, leadership and management training as the Royal Australian Navy meets its required growth targets.

***Australian Army***

**Lieutenant Colonel Clarence Vincent HOVELL CSM**

For meritorious achievement as Commanding Officer of the Combat Training Centre-Live during 2020 and 2021.

Lieutenant Colonel Hovell delivered exceptional advanced collective training at the peak of the global COVID-19 pandemic; assuring operational readiness. He pioneered a performance coaching approach to maximise the learning, improvement and competitive advantage derived from advanced collective training. He evolved the focus of advanced collective training in the Joint Land environment. This innovative approach improved the ability of the Australian Defence Force's largest tactical teams to respond to crisis and succeed in combat.

### **Warrant Officer Class One Mark RETALLICK OAM CSM**

For meritorious achievement as the Command Warrant Officer Joint Task Force 633 on Operation ACCORDION from November 2020 to September 2021.

Warrant Officer Class One Retallick's outstanding achievements, extraordinary inter personal skills and inspirational leadership, substantively contributed to the success of operations in Afghanistan and the Middle East region during a time of significant change and short notice contingencies. He repeatedly demonstrated conspicuous achievement in the face of challenges, systematically overcoming each instance through his strength of leadership, teamwork, dedication and professionalism.

## **CONSPICUOUS SERVICE MEDAL (CSM)**

### ***Royal Australian Navy***

#### **Chief Petty Officer Christopher Llywelyn BELL**

For meritorious devotion to duty in the field of Navy People management.

Chief Petty Officer Bell executed his duties at the Personnel Support Unit-Far North Queensland under unique, complex and challenging circumstances. He was a strong advocate for his clients, applying compassion and thoughtfulness to the support he provided. Chief Petty Officer Bell's professionalism, leadership and dedication provided exemplary support for the health and wellbeing of Navy People whilst maintaining the reputational integrity of the Royal Australian Navy and Australian Defence Force.

#### **Lieutenant Commander Tristan Lawrence COLCLOUGH RAN**

For meritorious achievement as the 808 Squadron Aviation Engineering Officer.

Lieutenant Commander Colclough, as the 808 Squadron Aviation Engineering Officer, demonstrated exceptional leadership to produce outstanding results. His foresight in the management of unit morale underpinned 808 Squadron's constructive culture and facilitated a productive and cohesive workforce despite significant uncertainty surrounding the Navy's MRH90 aircraft. Lieutenant Commander Colclough leadership of the Squadron's Engineering Department was pivotal in increasing output with resultant availability outcomes being sustained higher than normal.

#### **Commander Samuel Rod DALE RAN**

For meritorious devotion to duty as Future Operations Coordinator at Maritime Operations in the planning of all Australian Defence Force maritime operations.

Commander Dale has been instrumental in leading the planning and execution of complex surface ship deployments throughout the Indo-Pacific. His pivotal role in the formation of a supporting joint task force to deliver a highly successful, deployment program has significantly enhanced Australia's contribution to the region and improved interoperability with our allies. Commander Dale's exceptional skill and leadership in driving the conduct of a regional deployment program has assured the effective employment of surface ships to our region.

**Chief Petty Officer Garry Edward DANAHER**

For meritorious achievement as the Royal Australian Navy Technical Adviser to Tonga.

Chief Petty Officer Danaher made an extraordinary contribution embedded with the Tongan Royal Navy following the January 2022 volcanic eruption, tsunami and coronavirus (COVID-19) pandemic crises. His technical skill and creative problem solving enabled the Tongan Royal Navy to deploy Australian-gifted Patrol Boats and Landing Craft as part of the disaster response and for the delivery of vaccines. Chief Petty Officer Danaher's conspicuous service as the Royal Australian Navy Technical Adviser to Tonga has significantly advanced the Australia-Tonga Defence partnership.

**Petty Officer Justin Mark MACEY**

For meritorious devotion to duty as the Catering Manager in HMAS *Brisbane*.

Petty Officer Macey demonstrated extraordinary commitment to duty and provided outstanding management of the Catering Sub-Department in HMAS *Brisbane*. Against the backdrop of a global pandemic, through his leadership and innovation, he took a principal role in the development of the Hobart Class Guided Missile Destroyer capability through the planning and implementation of endurance improvements of the ship's provisions capability.

**Commander Christopher Charles McGREGOR RAN**

For meritorious devotion to duty in the field of Navy Guided Weapons and Explosive Ordnance Sustainment.

Commander McGregor's tenacity, drive and negotiation skills made a significant contribution to maintaining the operational effectiveness of the Royal Australian Navy's warships, and their guided weapons and munitions. His experience, innovation and outstanding ordnance knowledge have contributed to ensuring current and future Navy weapons and munitions were commensurate with safety, operational requirements and the capability to fight and win at sea.

**Leading Seaman Darryl James MALONE**

For meritorious achievement in the field of Navy Remotely Piloted Aerial System operations.

Leading Seaman Malone demonstrated initiative and innovation in maintenance planning, logistics management, flight planning, training, and embarked on operations during the S-100 Camcopter test and evaluation program. His performance and contributions, which went above and beyond his core role and rank, led to new or improved processes, systems and software tools that enabled the evolving capability to become more efficient and effective. His contribution to Navy's capability will have long-lasting benefits and greatly assist to inform future acquisitions and capabilities.

**Warrant Officer Benjamin Anthony REID RAN**

For meritorious devotion to duty as the Ship Manager HMAS *Sirius*.

Warrant Officer Reid demonstrated exceptional leadership and professionalism in contributing to the management of multiple ships within the Afloat Support portfolio. His technical mastery and superior application of maintenance principles contributed considerably to platform availability in an environment of significant complexity and high pressure. His perseverance and dedication to duty ensured the successful transition and continuation of a viable Afloat Support capability for the Royal Australian Navy.

### **Warrant Officer Cherie June THEYERS**

For meritorious achievement in training development and remediation of the Intelligence Sailor workforce in the Royal Australian Navy.

Warrant Officer Theyers has made an outstanding contribution through her management of the Navy's Intelligence Sailor workforce. Her initiative, interpersonal skill, dedication and foresight improved retention and recruiting rates. In addition, Warrant Officer Theyers established a new cyber work stream and modernised the training continuum for the Intelligence Sailor trades. Her achievements have enhanced capability, generating significant savings for Defence and are in the finest traditions of the Royal Australian Navy and the Australian Defence Force.

### ***Australian Army***

### **Major Heath Michael CLANCY**

For meritorious devotion to duty and dedication to the advancement of the Australian Defence Force special operations helicopter capability as the Regiment Flying Standards Officer at the 6th Aviation Regiment.

Major Clancy, as the 6th Aviation Regiment Flying Standards Officer meritoriously advanced special operations aviation through the force generation of over one hundred uniquely qualified aircrew. He was instrumental in developing and implementing revised training frameworks that will endure well beyond his tenure and support introduction into service of future helicopter platforms and systems. Major Clancy's direct contribution to aviation elements in support of national mission contingency forces is unparalleled.

### **Lieutenant Colonel Leigh Scott CRAWFORD**

For meritorious achievement in innovation and international engagement as Commanding Officer of the Australian Defence Force Peace Operations Training Centre.

Lieutenant Colonel Crawford has significantly contributed to building international relationships and peace operations training through outstanding innovation, rare insight, and exemplary leadership. Due to his efforts, twelve nations have joined in a peace operations partnership framework. As a result, Lieutenant Colonel Crawford's experience, abilities and professionalism have enhanced regional training collaboration and promoted Australia as a regional provider of choice for United Nations peace operations training.

### **Warrant Officer Class Two D**

For meritorious devotion to duty in the field of enhancing Counter Terrorism capabilities and Special Forces Instruction while posted to the 2nd Commando Regiment and the Australian Defence Force School of Special Operations.

Warrant Officer Class Two D has made an outstanding contribution to the operational capability of Special Operations Command. His achievements have enhanced planning and joint operational awareness in Counter Terrorism responses and made a significant improvement to individual training outcomes and success rates. Warrant Officer Class Two D's dedication and commitment to service are in keeping with the finest traditions of the Special Operations Command and the Australian Army.

**Lieutenant Colonel Marcus William DOHERTY**

For meritorious achievement as the Staff Officer Grade Three for Quantum Technology within Future Land Warfare Branch, Army Headquarters, and delivering Army's Quantum Technology Roadmap and driving innovation in emerging technology.

Lieutenant Colonel Doherty (then Captain) was fundamental to delivering the Army Quantum Technology Roadmap, including the achievement of complex outcomes in quantum technology concepts, academia and industry partnership development and how technology will shape the way the Australian Army will fight in the future. His innovation, collaboration, and engagement with industry, academia and military communities of practice has ensured the Australian Army is evolving with the quantum technological environment to gain an asymmetric advantage.

**Major Brent Alexander DOYLE OAM**

For meritorious achievement and service as Regimental Sergeant Major Training and Doctrine.

Major Doyle's (then Warrant Officer) exceptional leadership and outstanding devotion to duty has improved Army's learning culture. His leadership of the Army Instructor Development Continuum, Army's Innovation and Learning Forums and his personal leadership during the pandemic has improved individual and team learning across Army. It has also contributed to a significant improvement in Army's learning culture. Major Doyle's performance as Regimental Sergeant Major Training and Doctrine has been exceptional.

**Major Robert John GIBSON**

For meritorious achievement as the Officer Commanding Joint Task Group 629.2.2 for Operation COVID-19 Assist (Victoria) from December 2020 to March 2021.

For exemplary leadership and professional dedication to duty which ensured that the complex operational requirements of the Australian Defence Force's assistance to Victoria Police as part of the Victorian Quarantine Compliance Monitoring program were delivered in a responsive and expert manner to the benefit of the Nation and State of Victoria during the Coronavirus pandemic emergency.

**Warrant Officer Class One Tanya Louise GRAHAM**

For meritorious devotion to duty as the Strategic Distribution Enterprise Advisor within the Directorate of Force Structure - Army in the conduct of the Land Combat Capability Review and fundamental reform of Defence's land materiel management processes.

Warrant Officer Class One Graham demonstrated exemplary technical expertise and unwavering dedication and perseverance to deliver modernised land material entitlement management processes across Defence. Her efforts as the Strategic Distribution Enterprise advisor have ensured the optimal apportionment of land material to support the generation of future ready Army force structures. Warrant Officer Class One Graham's leadership, innovation and devotion to duty will have an enduring impact on Army's ability to contribute appropriately equipped force elements to the Joint Force.

**Lieutenant Colonel Gareth Justin KEMP**

For meritorious devotion to duty as the Staff Officer Training of the Land Warfare Centre and Foundation Training Review Planner for the Royal Military College of Australia.

Lieutenant Colonel Kemp led the modernisation of the All Corps Officer and Soldier Training Continuum and played a pivotal role in the transformation of Army's Foundation Training. His knowledge of training design and civilian education systems, combined with his innovative concepts, enabled him to drive change and reimagine learning so Army could continue to generate its workforce during COVID and better prepare for future challenges.

**Lieutenant Colonel Paul Bradley MANNING**

For meritorious achievement as Headquarters Joint Operations Command representative in the Integrated Project Management Team for General John Baker Complex Capability Assurance Project.

Lieutenant Colonel Manning's extraordinary diligence, meticulous staff skills and peerless commitment to developing innovative solutions have been instrumental to developing Joint Operations Command's inaugural strategic future plan, Plan MURA. Demonstrating superior leadership, he selflessly invested significant effort to achieve the best possible outcomes. The result is a notable and enduring enhancement of the Australian Defence Force's ability to plan, enable and execute military operations and exercises in accordance with Australian Government direction.

**Warrant Officer Class Two P**

For meritorious devotion to duty as the Warrant Officer Development at the Australian Defence Force Parachuting School.

Warrant Officer Class Two P's delivery of platform certification activities and development of relationships have fostered joint cooperation and interoperability within the parachuting enterprise. His efforts in flight certification and procedural reform have provided tangible capability and safety outcomes, while his support to enhance research and development initiatives have transformed equipment and procedures into the future. He is an exceptional Warrant Officer whose leadership and professionalism were instrumental in enhancing Special Operations Command force projection capabilities into the future.

**Lieutenant Colonel Jacob Andrew PENLEY**

For meritorious achievement as the Brigade Major of the 1st Brigade during 2020 and 2021.

Lieutenant Colonel Penley's extraordinary coordination and leadership skills were pivotal in ensuring 1st Brigade's directed operational readiness (domestic and globally), training progression, force modernisation and contributions to regional security cooperation were achieved during the COVID-19 pandemic. His efforts significantly enhanced Australian Defence Force reputation and advanced key training and security cooperation milestones. He has demonstrated exemplary professional mastery to significantly enhance Australia's strategic security posture.

**Warrant Officer Class One Craig Malcolm SMITH**

For meritorious devotion to duty as Land Mobility and Support Program - Supply Warrant Officer in Platforms Branch, Army Headquarters.

Warrant Officer Smith provided outstanding technical logistics and supply expertise to transform Army's land mobility system. He concurrently supported the withdrawal from service of the legacy B vehicle fleet, and the introduction into service of the next generation of protected mobility vehicles. Through his leadership and dedication to duty, Warrant Officer Smith seamlessly brought together the tactical, operational and strategic components of Army to ensure that land capability is fit-for-purpose, and will endure for years to come.

**Warrant Officer Class Two John Martin VAN DE MAELE**

For meritorious devotion to duty as the Air Dispatch Trade Warrant Officer of 9th Force Support Battalion and Project Officer at the Air Mobility Training and Development Unit.

Warrant Officer Van de Maele has led innovation and improvement projects across the Air Dispatch capability since 2017. He consistently demonstrates meritorious devotion to duty in enhancing the future of Air Dispatch capability, parachuting capability management and leadership in aviation safety implementation. His conspicuous achievements have enhanced Army's aerial delivery capability, ensuring it is equipped to meet the demands of future conflict.

**Corporal Gavin Thomas WATSON**

For meritorious devotion to duty as a Technician Electrical Section Commander within Technical Support Troop, 1st Signal Regiment during period January 2019 to September 2021.

Corporal Watson's pursuit of excellence and selfless dedication to duty have directly resulted in substantial improvements in 1st Signal Regiment's field power distribution capability ensuring the preparedness of the Deployable Joint Force Headquarters and that it is Ready Now and Future Ready. His outstanding foresight, technical acumen, drive and initiative has had a profound impact on the development and provision of deployed field power. His actions epitomise the Defence values and are in the finest traditions of the Australian Army and the Australian Defence Force.

***Royal Australian Air Force***

**Corporal Anthony John KUNDA**

For meritorious achievement in development of a video capability in C-130J-30 Hercules aircraft.

Corporal Kunda's meritorious achievement in designing and delivering a video dissemination system for the C-130J-30 Hercules, directly enhances command situational awareness and time-critical decision making ability during dynamic operations, with enduring impacts on Australia's strategic effects in our region. His meritorious professional mastery delivered superb capability outcomes through innovative technical skills coupled with conspicuous dedication to rapidly deliver a cost effective, unique capability to the Australian Defence Force.



**Squadron Leader Mark Andrew MOHR-BELL**

For meritorious achievement in F-35 Joint Strike Fighter air combat operational testing and capability development for the Australian Defence Force.

Squadron Leader Mohr-Bell applied superior skill in advancing Australia's air combat capabilities across a succession of challenging appointments. An officer of exceptional ability, he introduced a bevy of enhancements in F-35 Joint Strike Fighter operational testing and capability development that span the integrated force. His superb achievements have advanced Australia's reputation with the United States Armed Forces while providing exceptional outcomes for our sovereign F-35 Joint Strike Fighter air combat capability and industry that will endure for decades to come.