



MERITORIOUS  
*awards*

OFFICE OF THE OFFICIAL SECRETARY TO THE GOVERNOR-GENERAL







MERITORIOUS

*awards*



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and Awards Secretariat, Government House, Canberra ACT 2600

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## A MESSAGE FROM THE GOVERNOR-GENERAL OF THE COMMONWEALTH OF AUSTRALIA

Every day, all around the country, there are ordinary Australians doing extraordinary things in their communities. The sum of these often selfless and generous actions enriches our society.

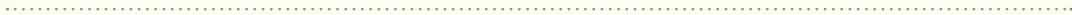
Honours and Awards recipients come from all walks of life and each had an indelible, remarkable impact in our community at the local, national or international level.

Recipients of Meritorious awards work tirelessly in roles that are critical to our community and are held in high esteem by all Australians. They make an important impact and deserve to be celebrated.

On behalf of all Australians, I congratulate and thank all recipients of honours and awards for their outstanding contribution to our nation. They are a source of inspiration to us all and have helped make Australia the great country that it is.

Our honours system belongs to all of us. In addition to Meritorious awards, the system includes, through the Order of Australia, the opportunity for all of us to have a say in the type of service and achievement that is celebrated.

If you know of someone in your community who has made Australia a better place in which to live and work, I encourage you to consider nominating them. For details on how to nominate, visit [www.gg.gov.au](http://www.gg.gov.au).



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## INTRODUCTION

Meritorious awards recognise outstanding and distinguished service by public servants, members of an Australian police force, fire, ambulance, corrections, intelligence or emergency service, or in support of outstanding work with an Australian Antarctic expedition.

The awards were created to recognise those occupations that provide services for the community, particularly in times of emergency or disaster. Historically nominees are people whose current service is inherently more hazardous than most other occupations. These awards recognise individuals who have performed service at a level above that which would be expected of someone in their position, or have made significant achievements.

The meritorious awards are made up of medals recommended by federal, state and territory ministers, to recognise members of particular services for their outstanding or distinguished achievements. Upon receipt of recommendations, the Australian Honours and Awards Secretariat makes checks for adherence to the governing documents, organises sounding, and presents them to the Governor-General. If approved, the Secretariat prepares material for publication in the relevant honours list. The Secretariat is also responsible for preparation and despatch of warrants (a document certifying the award) and insignia (the medal) to the relevant Government House, for investiture.

The suite of Meritorious Awards consists of the following:

- The Public Service Medal (PSM) was established on 18 October 1989 to recognise public service employees, including those of the Australian Government and state, territory and local governments who have given outstanding public service.
- The Australian Police Medal (APM) was established on 3 March 1986. The medal recognises distinguished service by a member of an Australian police force.
- The Australian Fire Service Medal (AFSM) was established on 12 April 1988. The medal recognises distinguished service by a member of an Australian fire service. It is awarded to paid and volunteer members.
- The Ambulance Service Medal (ASM) was established on 7 July 1999. The medal recognises distinguished service as a member of an Australian ambulance service.

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- The Emergency Services Medal (ESM) was established on 7 July 1999. The medal recognises distinguished service as a member of an Australian emergency service and people who are involved in emergency management, training or education.
  - The Australian Corrections Medal (ACM) was established on 19 June 2017. The medal recognises distinguished service by an operational member of Australian state or territory civilian corrections service for adults.
  - The Australian Intelligence Medal (AIM) was established on 24 January 2020. The medal recognises distinguished service by a member of the National Intelligence Community.
  - The Australian Antarctic Medal (AAM) was established on 2 June 1987. Previously called the Antarctic Medal, it is awarded for outstanding service in scientific research or exploration, or in support of such work, in the course of, or in connection with an Australian Antarctic expedition.

The Governor-General makes these awards on the recommendation of the responsible Ministers. Members of the public cannot nominate someone for a meritorious award. These awards are normally set for announcement on Australia Day (January 26) and The King's Birthday (the second Monday in June), with the exception of the Australian Antarctic Medal which is announced on 21 June in a special Midwinter's Day honours list.

Upon publication of their award, recipients are entitled to have the appropriate post nominals placed after their names on all occasions when the use of such letters is customary.



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## INFORMATION ABOUT AWARDS

### About the Australian honours system

The Australian honours system recognises the outstanding service and contributions of Australians.

Recipients come from across the country and from all walks of life. While some are well-known, the majority are unsung heroes. While typically they haven't sought thanks or recognition, they deserve both. The Australian honours system gives the nation a chance to celebrate and acknowledge those who work tirelessly to improve local communities and to make Australia a better place.

Collectively, they showcase the best attributes of Australians – as His Excellency General the Honourable David Hurley AC DSC (Retd) has said:

*"Collectively, they speak to who we are as a nation. There are countless examples of selflessness, commitment and dedication. There is diversity and there are examples of exceptional achievement in almost every field imaginable."*

The broad groups of awards are meritorious, bravery and gallantry, long service and good conduct, operational service, and commemoration.

The Australian honours system is administered by the Australian Honours and Awards Secretariat which forms part of the Office of the Official Secretary to the Governor-General.

Responsibility for honours policy matters rests with the Honours and Symbols Branch of the Department of the Prime Minister and Cabinet.

### History of the Australian honours system

The Australian honours system formally began on 14 February 1975 with the introduction of the Order of Australia, the Australian Bravery Decorations, and the National Medal.

The Order of Australia is a multi-level "society of honour", recognising the merit of the service and achievements of its individual members. The Australian Bravery Decorations recognise individual or group acts of bravery. The National Medal is a long service and good conduct medal, awarded to members of recognised government and voluntary organisations which aid people and property in times of crisis.



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Although the system formally began in 1975, uniquely Australian medals existed before then. Service during World War II by Australians was recognised through the Australia Service Medal 1939-45; and a Vietnam Medal was also established, in 1968.

Both medals were created within the British Imperial honours system then in use, but could only be awarded for service by members of Australian armed forces. Even after 1975, the Australian and British systems temporarily operated in parallel. Imperial honours were awarded less often as time went on, until 1992, when it was agreed with Queen Elizabeth II that Australian governments would no longer recommend such awards.

The Sovereign still establishes Australian awards through Letters Patent, exercising the Royal prerogative. However, in most cases the Governor-General approves recommendations for appointments or awards.

Since 1975, additional Australian awards have been established to enable the recognition of various types of service and achievements to continue while the British counterpart awards were phased out. The Australian honours system has developed to a point at which it is truly unique, and tailored to Australia's needs.

### **About Letters Patent, Regulations, Determinations, and Wearing**

The Letters Patent approved by The Sovereign institutes the medal and ordains that the medal is governed by the Regulations Governing the Award. These Regulations, approved by The Sovereign, on the recommendation of the Prime Minister, set out the terms and conditions of an award, and states that the design, and manner of wearing, of the medal is determined by the Governor-General.

The Determination informs the design of the medal, its associated insignia, and that the order of wearing is in accordance with The Order of Wearing of Australian Honours and Awards and the manner of wearing is in accordance with the Guide to the Wearing of Insignia. This guide assists recipients on appropriate wearing, outlining the manner in which insignia are worn and wearing in regard to different types of dress. The design of the medal and associated insignia must be in accordance with the relevant technical specifications.

The placement of the medal is approved by The Sovereign, and the Order of Wearing of Australian Honours and Awards is the notification by the Governor-General of the positioning of all awards in the Australian honours system.

These instruments collectively inform the rules and conditions associated with the Meritorious awards.



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## Frequently Asked Questions

### How to nominate

The Governor-General issues meritorious awards on the recommendation of the responsible Ministers. Members of the public cannot nominate someone for a meritorious award. For further information see the award information page for each individual awards nomination process.

### Order of wear

Each medal is worn and approved by The Sovereign in accordance with [\*The Order of Wearing of Australian Honours and Awards\*](#).

### Care of medals

To ensure medals remain in good condition it is important to care for them. Always try to handle medals and components with cotton gloves or avoid direct contact with hands and fingers, as they can transfer acid onto medal surfaces.

Only clean/polish your medal, miniature medal and lapel badge with the polishing cloth supplied, or a leather chamois cloth. We do not recommend the use of any liquids, chemicals, abrasives or commercial cleaning agents on any metal components.

It is recommended that after use all medal components are cleaned, buffed and placed back into the original presentation box and stored in a dry area. Additional silica gel sachets may also be placed in the box for insignia stored in humid or coastal areas.

### Ordering replica and replacement insignia or additional items

#### Replica Insignia

Replica medals are available from medal dealers. They can be a good option for displaying medals, or wearing at events.

#### Replacement Insignia

When medals have been damaged, lost or stolen the recipient may request a replacement.

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### **Additional Items**

Other items such as lapel badges, miniatures, ribbons bars or rosettes may be purchased. Recipients may purchase up to six lapel badges in one year.

For recommendations of current medal dealers, or to purchase additional items, please call the Australian Honours and Awards Secretariat on (02) 6283 3604.







## INSIGNIA DESIGN



The Public Service Medal is a circular nickel-silver medal ensigned with a seven-pointed Federation Star. It is suspended by a ribbon which features the national colours of green and gold in a vertical striped pattern.

The Australian Police Medal is a circular nickel-silver medal ensigned with the crown of St Edward. It is suspended by a ribbon which features a central vertical stripe of dark blue flanked by two white stripes.

The Australian Fire Service Medal is a circular copper-nickel medal ensigned with the crown of St Edward. It is suspended by a ribbon which has a central vertical band of gold, which is superimposed with a red pattern symbolising flames. The two outer vertical bands are green.

The Ambulance Service Medal is circular and of silver and bronze colouring. It is suspended by a ribbon which features a black border down either side. The ribbon's centre is in a single arrow shaped chevron pattern, directed towards the suspender bar. The angles of the chevron are similar to the open end of the Maltese Cross' arm. The chevrons are in alternate red, white, red, silver-grey.

The Emergency Services Medal is circular and of silver and bronze colouring. It is suspended by a ribbon which features a centre band of an orange and white checker-board pattern, flanked on each outer edge by a royal blue band.

The Australian Corrections Medal is a circular nickel-silver medal ensigned with a Federation Star bearing the scales of justice surrounded by a laurel of Australian wattle. It is suspended by a ribbon which features a centre band of royal blue, flanked by bands of white and mustard green.

The Australian Intelligence Medal is a circular nickel-silver and bronze medal featuring the Federation Star with a bronze decagon impressed in the centre. The central emblem is encircled by a contemporary laurel of wattle. It is suspended by a ribbon which features a central yellow band flanked by white graduating to midnight blue then to black.

The Australian Antarctic Medal is an octagonal nickel-silver medal ensigned with a hexagonal ice-crystal device which links the medal to the suspension bar. It is suspended by a ribbon which is snow-white moiré. At the edges three shades of blue merge into the white.



### THE PUBLIC SERVICE MEDAL (PSM)

Shall be awarded to a person only for outstanding public service.



### THE AUSTRALIAN POLICE MEDAL (APM)

Shall be awarded only for distinguished service by a member of an Australian police force.



### **THE AUSTRALIAN FIRE SERVICE MEDAL (AFSM)**

Shall be awarded only for distinguished service  
by a member of an Australian fire service.



### **THE AMBULANCE SERVICE MEDAL (ASM)**

Shall be awarded to a person who has given  
distinguished service as a member of an  
ambulance service.



### THE EMERGENCY SERVICES MEDAL (ESM)

May be awarded to a person who has given distinguished service as a member of an emergency service.



### AUSTRALIAN CORRECTIONS MEDAL (ACM)

May be awarded to a person who has given distinguished service as a correctional service member.



### AUSTRALIAN INTELLIGENCE MEDAL (AIM)

May be awarded to a person who, as a member of the national intelligence community, has given distinguished service that directly contributed to national intelligence priorities, requirements or capabilities.



### THE AUSTRALIAN ANTARCTIC MEDAL (AAM)

May be awarded to an Australian citizen or other person who has given outstanding service in scientific research or exploration, or in support of such work, in the course of, or in connection with, an Australian Antarctic expedition.





# PUBLIC SERVICE MEDAL

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## The Award

The Public Service Medal (PSM) is part of the Australian honours system. It recognises employees of the Australian Government and state, territory and local governments who have given outstanding service.

Outstanding service could be shown through:

- service excellence to the public, or to external or internal clients;
- innovation in program, project or policy development;
- leadership, including as a member of a team; or
- the achievement of more efficient processes, improved productivity or better service delivery.

With the exception of recognition for COVID-19 related service, only 100 awards of the PSM can be made in any calendar year. Of these, up to 30 can be awarded to employees of Australian Government agencies and the remainder are awarded by the states and territories as follows: NSW (22); VIC (17); QLD (11); WA (6); SA (6); TAS (3); ACT (3); and NT (2).

Individuals recognised for their contribution, service or achievement relating to COVID-19 are featured on a dedicated COVID-19 honours roll. This recognition is for exceptional individuals who have gone above and beyond in response to the COVID-19 pandemic.

Recipients of the PSM are entitled to use the post-nominal 'PSM' after their name to show that their outstanding service has been formally recognised.

A person may only receive the Public Service Medal once.

## History

There is a long tradition in Commonwealth nations of recognising employees for outstanding public service. Previously, members of the Australian Public Service were rewarded through the Imperial Honours system with awards similar to their British counterparts. This ceased in 1975 when the Order of Australia was established.

The Australian Public Service Medal was established on 18 October 1989 by Letters Patent and is usually awarded twice a year by the Governor-General. On 23 December 2021, amendments to the Public Service Medal Regulations were approved by Queen Elizabeth II enabling the recognition of COVID-19 related service above the annual quotas.

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## Eligibility

Employees of the Australian Government and state, territory and local governments are eligible for the PSM, except for certain members of the Defence Force and other uniformed services (police, fire, ambulance and emergency services) who are eligible for comparable awards<sup>1</sup>. The PSM is open to all levels of the public service. Past awards have been made across a broad range of government services and locations. A person who has received a PSM and gives further distinguished service may be nominated subsequently for an award in the Order of Australia. Similarly, a person who has received an award in the Order of Australia is not excluded from receiving a PSM if the nomination relates to different service than that used for the Order of Australia. If the PSM nomination is for similar service, at least five years should elapse between the announcement of awards, in accordance with established honours convention.

A person does not have to be an Australian citizen to be awarded the PSM. However, if the nominated person is not an Australian citizen, the Australian Government, in accordance with honours convention, may need to seek the agreement of the government of the country of citizenship before the award can be made.

Awards of the PSM may be made to former public servants for nominations submitted within 12 months of ceased service. Nominations must be submitted for public servants whilst living.

## Nominating

The Public Service Medal is usually awarded twice a year by the Governor-General.

The various Commonwealth, state and territory Public Service Medal committees meet twice a year to consider nominations for the honours lists announced in January and June. After considering the nominations, committees recommend a list of proposed recipients to the Minister or Premier, who then makes a recommendation to the Governor-General who has the authority to approve awards.

All nominations must be endorsed by the relevant Departmental Secretary or agency head.

Guidance can be found on the Department of Prime Minister and Cabinet website.

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*1. With regards to the suite of meritorious awards, it is possible to be awarded more than one type of meritorious award provided the award recognises different service, for example, PSM and an AAM.*



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## PUBLIC SERVICE MEDAL LETTERS PATENT

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ELIZABETH R

AUSTRALIA

ELIZABETH THE SECOND, by the Grace of God Queen of Australia and Her other Realms and Territories, Head of the Commonwealth:

TO ALL to whom these Presents shall come,

GREETING:

WHEREAS it is desirable that there be instituted an Australian medal for the purpose of according recognition to persons who render outstanding public service:

KNOW YOU that We do by these Presents institute a medal to be designated and styled the Public Service Medal:

AND WE DO ordain that the award of the medal so instituted shall be governed by the Regulations Governing the Award of the Public Service Medal set out in the Schedule.

IN WITNESS whereof We have caused these Our Letters to be made Patent.



Given under the Great Seal  
of Australia at Our Court at  
St. James's on 18 October 1989

By Her Majesty's Command,

A handwritten signature in brown ink, appearing to read 'R.J.L. Hawke'.

R.J.L HAWKE  
Prime Minister



ELIZABETH R

AUSTRALIA

ELIZABETH THE SECOND, by the Grace of God Queen of Australia and Her other Realms and Territories, Head of the Commonwealth:

TO ALL to whom these Presents shall come,

GREETING:

WHEREAS by Letters Patent dated 18 October 1989 We instituted a medal designated and styled the Public Service Medal and ordained that the award of that Medal was to be governed by Regulations, to be known as the Public Service Medal Regulations, set out in the Schedule to those Letters Patent:

AND WHEREAS it is desirable that certain amendments be made to those Regulations:

KNOW YOU that We do by these Presents declare Our pleasure that those Regulations be amended, but without prejudice to anything lawfully done under those Letters Patent, as set out in the Schedule:

IN WITNESS whereof We have caused these Our Letters to be made Patent.



Given under the Great Seal  
of Australia at Our Court at  
St. James's on 16 March 1995

By Her Majesty's Command,

P. KEATING  
Prime Minister



ELIZABETH R

AUSTRALIA

ELIZABETH THE SECOND, by the Grace of God Queen of Australia and Her other Realms and Territories, Head of the Commonwealth:

TO ALL to whom these Presents shall come,

GREETING:

WHEREAS it is desirable that the Public Service Medal should be awarded to persons who have rendered outstanding public service in relation to the bombings in Bali:

AND WHEREAS it is desirable that the number of Public Service Medals to be awarded is adequate to accord appropriate recognition to each of those persons:

KNOW YOU that We do, by these Presents, ordain that, in addition to the number of awards of the Public Service Medal that are permitted in accordance with subregulation 3 (2) of the Public Service Medal Regulations, an award of the Public Service Medal may be made in 2003 to not more than 2 other persons in respect of service that is described in paragraph 3 (2) (a) or (b) of those Regulations:

AND KNOW YOU that those awards are to be governed by requirements that are the same as are set out in the Public Service Medal Regulations.

IN WITNESS whereof We have caused these Our Letters to be made Patent.



Given under the Great Seal  
of Australia at Our Court at  
St. James's on 14 August 2003

By Her Majesty's Command,

A handwritten signature in brown ink, appearing to read 'John Howard'.

J. HOWARD  
Prime Minister



ELIZABETH R

AUSTRALIA

ELIZABETH THE SECOND, by the Grace of God Queen of Australia and Her other Realms and Territories, Head of the Commonwealth:

TO ALL to whom these Presents shall come,

GREETING:

WHEREAS by Letters Patent dated 18 October 1989 We instituted an Australian medal, called the Public Service Medal, for the purpose of according recognition to persons who render outstanding public service:

AND WHEREAS the Letters Patent dated 18 October 1989 ordained that the award of the Public Service Medal be governed by the Regulations set out in the Schedule to the Letters Patent:

AND WHEREAS it is desirable that certain amendments be made to the Regulations:

KNOW YOU that We do by these Presents declare Our pleasure that the Letters Patent dated 18 October 1989, as subsequently amended by Our Letters Patent, be further amended, but without prejudice to anything lawfully done under them, as set out in the Schedule:

IN WITNESS whereof We have caused these Our Letters to be made Patent.



Given under the Great Seal  
of Australia at Our Court at  
St. James's on 23 December 2021

By Her Majesty's Command,

S. MORRISON  
Prime Minister

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# REGULATIONS GOVERNING THE AWARD OF THE PUBLIC SERVICE MEDAL

## AS AMENDED

made under

## ***LETTERS PATENT***

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This compilation was prepared in January 2023 taking into account amendments to the *Public Service Medal Regulations* - 2021.





## SCHEDULE

### Short title [see note 1]

- 1 These Regulations may be cited as the Public Service Medal Regulations.

### Interpretation

- 2 In these Regulations —

*authority* includes:

- (a) body corporate in which the Commonwealth, a State, an external Territory or a local government has a direct or indirect pecuniary interest; or
- (b) an unincorporated body established by or for the Commonwealth, a State, an external Territory or a local government;

*external Territory* means Norfolk Island, the Territory of Christmas Island or the Territory of Cocos (Keeling) Islands.

*local government* means a local government body established under a law of a State (including a local government body in an external Territory);

*Medal* means the Public Service Medal;

*service* means remunerated service;

*State* includes the Australian Capital Territory and the Northern Territory.

### Conditions for award of the Medal

- 3 (1) The Medal shall be awarded to a person only for outstanding public service by the person:
- (a) with the Commonwealth, a State, an external Territory or a local government or with an authority of the Commonwealth, a State, an external Territory or a local government; or
  - (b) in an office or position remunerated by or on behalf of the Commonwealth, a State, an external Territory or a local government.
- (2) The Governor-General may determine, in writing, on the recommendation of the Prime Minister, the number of awards of the Medal for each of the following:
- (a) the Commonwealth in a calendar year;
  - (b) a State in a calendar year;

- 
- (c) all of the external Territories in a period of 3 calendar years.
  - (3) The Prime Minister must not make a recommendation under subregulation (2) in relation to the number of awards of the Medal unless:
    - (a) for the Commonwealth and each of the States-the number of awards for a calendar year is broadly proportionate to the Commonwealth or the State's share of the total number of members of the public service across the Commonwealth and all of the States; and
    - (b) at least one Medal may be awarded for each period of 3 calendar years to all of the external Territories.
  - (4) The number of awards of the Medal under this regulation for:
    - (a) the Commonwealth or a State for a calendar year; or
    - (b) all of the external Territories for a period of 3 calendar years;must not exceed the number specified in, or worked out in accordance with, a determination under subregulation (2) in relation to the Commonwealth or the State for the calendar year; or all of the external Territories for the period of 3 calendar years.

### **Conditions for additional award of the Medal — COVID-19 pandemic**

- 3A (1) The Medal may be awarded for service in relation to the COVID-19 pandemic to a person eligible for the award of the Medal under regulation 3.
- (2) An award of the Medal in accordance with this regulation may only be made in the 5-year period commencing on 25 January 2020 or, if the Governor-General determines a further period, such further period.
- (3) The Governor-General may, on the recommendation of the Prime Minister, determine a further period, not exceeding 3 years, for the purposes of subregulation (2).
- (4) The Governor-General may, under subregulation (3), determine a further period more than once. However, each period of extension must not exceed 3 years.
- (5) To avoid doubt, an award of the Medal in accordance with this regulation does not count towards a limit in subregulation 3(4).



### Making of awards

- 4
- (1) An award of the Medal shall be made by the Governor-General and notified in the *Commonwealth of Australia Gazette*.
  - (2) The Medal shall not be awarded except upon the nomination of the responsible Minister:
  - (3) For the purposes of sub-regulation (2), the responsible Minister is:
    - (a) in the case of service with the Commonwealth, with an authority of the Commonwealth or in an office or position remunerated by or on behalf of the Commonwealth — the Prime Minister or a Minister of State for the Commonwealth acting for and on behalf of the Prime Minister;
    - (b) in the case of service with a State, a local government of the State, an authority of the State or of the local government or in an office or position remunerated by or on behalf of the State or the local government—the Premier of that State or a Minister of the Crown of that State acting for and on behalf of the Premier;
    - (ba) in the case of service with the Australian Capital Territory or in an office or position remunerated by or on behalf of the Territory — the Chief Minister of that Territory or a Minister of that Territory acting for and on behalf of the Chief Minister; or
    - (c) in the case of service with the Northern Territory, a local government of the Territory, an authority of the Territory or of the local government or in an office or position remunerated by or on behalf of the Territory or the local government — the Chief Minister of that Territory or a Minister of that Territory acting for and on behalf of the Chief Minister; or
    - (d) in the case of service with an external Territory, an authority of the external Territory or in an office or position remunerated by or on behalf of the external Territory—the Minister of State for the Commonwealth responsible for administering the Territory.

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### **Design of the Medal**

- 5        The design of the Medal shall be as prescribed.

### **Wearing of the Medal**

- 6        The manner of wearing the Medal shall be as determined by the Governor-General.

### **Designation of holder of the Medal**

- 7        Persons to whom the Medal has been awarded are entitled to have the letters “PSM” placed after their names on all occasions when the use of such letters is customary.

### **Registrar of Awards**

- 8        (1)    There shall be a Registrar of Awards who shall be appointed by the Governor-General and shall maintain a Register of the names of persons to whom the Medal has been awarded.
- (2)    The Registrar shall keep such other records relating to the award of the Medal as the Governor-General directs.

### **Cancellation and reinstatement**

- 9        (1)    The Governor-General may cancel the award of the Medal to a person and may reinstate an award so cancelled.
- (2)    When an award of the Medal is cancelled, the name of the person to whom the award was made shall be erased from the Register and that person shall return the Medal to the Registrar.
- (3)    Where an award that has been cancelled is reinstated, the Registrar shall restore the entry in the Register that had been erased.



## Notes to the Regulations Governing the Award of the Public Service Medal

### Note I

The *Regulations Governing the Award of the Public Service Medal* (in force under *Letters Patent*) as shown in this compilation is amended as indicated in the Tables below.

### Table of Instruments

Title	Date of notification in Gazette	Date of commencement	Application, saving or transitional provisions
Regulations Governing the Award of the Public Service Medal	28 Nov 1989 (see Gazette 1989, No. S369)	18 Oct 1989	—
Amendments to the Public Service Medal Regulations - 1995	3 Apr 1995 (see Gazette 1995, No. S124)	16 Mar 1995	—
Amendment to the Public Service Medal Regulations - 2003	8 Oct 2003 (see Gazette 2003, No. S376)	14 Aug 2003	—
Amendment to the Public Service Medal Regulations - 2021	6 June 2022 (see Gazette 2022, No. C2022G00464)	23 Dec 2021	—

### Table of Amendments

ad. = added or inserted | am. = amended | rep. = repealed | rs. = repealed and substituted

Provision affected	How affected
R.2	am. 1995; 2003; 2021
R.3	am. 1995; 2021
R.3A	ad. 2021
R.4	am. 1995; 2021

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## PUBLIC SERVICE MEDAL DETERMINATION

I, General the Honourable David Hurley, Governor-General of the Commonwealth of Australia, acting in pursuance of regulations 5 and 6 of the *Public Service Medal Regulations* revoke the *Public Service Medal Determination* made on the eleventh day of November 1991, and hereby determine as follows:

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### Main Piece

The Public Service Medal is a circular nickel-silver medal 38 millimetres in diameter ensigned with a seven-pointed Federation Star in nickel-silver. The obverse bears an inner circle showing four planetary gears spaced equally around a sun gear at its centre and is surrounded by the words 'PUBLIC SERVICE'. An outer circle shows 36 upright human figures representing a range of occupations and activities. The reverse bears a wreath of mimosa surrounding the inscription 'FOR OUTSTANDING SERVICE'. The medal is suspended from a ribbon 32 millimetres wide. The ribbon has 12 alternating stripes of green and gold of varying widths. The widest green stripe appears on the left-hand side and the widest gold stripe appears on the right-hand side. In between are alternating green and gold stripes of varying widths. The medal thickness is 3mm. The height from the top of the suspender bar to the bottom of the medal is 52mm. The total height of the Main Piece is 95mm.

### Miniature Piece

The Miniature Piece of the Public Service Medal is a half-size replica of the Main Piece suspended from a miniature ribbon 16 millimetres wide. The medal thickness is 2mm. The height from the top of the suspender bar to the bottom of the medal is 26mm. The total height of the Miniature Medal is 47.5mm.

### Lapel Badge

The Lapel Badge of the Public Service Medal is a replica of the central device of planetary gears of the medal 10 millimetres in diameter.



## Ribbon Bar

The Ribbon Bar of the Public Service Medal consists of a strip of full-sized ribbon, 32 millimetres wide and 10 millimetres high, with no emblem.

## Wearing

The Public Service Medal is worn on the left breast whenever full-size orders, decorations and medals are worn. The Miniature Piece is worn on all occasions when miniatures of orders, decorations and medals are worn. The Ribbon Bar may be worn at any time on uniform or civilian dress at the discretion of the recipient. The Lapel Badge may be worn at any time with civilian dress. The manner of wearing the Public Service Medal is in accordance with the *Guide to the Wearing of Insignia*.

## Order of wear

The Public Service Medal is worn in accordance with [\*The Order of Wearing of Australian Honours and Awards\*](#).

## Note

The [Letters Patent](#) approved by The Sovereign institutes the medal and ordains that the medal is governed by the [Regulations Governing the Award of the Public Service Medal](#). These Regulations, approved by The Sovereign, set out the terms and conditions of an award, and states that the design, and manner of wearing, of the medal is determined by the Governor-General.

This document is known as the [Determination](#) and it informs the design of the medal, its associated insignia, and that the order of wearing is in accordance with [The Order of Wearing of Australian Honours and Awards](#) and the manner of wearing is in accordance with the [Guide to the Wearing of Insignia](#). The design of the medal and associated insignia must be in accordance with the relevant technical specifications.

The placement of the medal is approved by The Sovereign, and the [Order of Wearing of Australian Honours and Awards](#) is the notification by the Governor-General of the positioning of all awards in the Australian honours system.

These instruments collectively inform the rules and conditions associated with the Public Service Medal.

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Dated this 28<sup>th</sup> day of April 2023

A handwritten signature in brown ink, consisting of a stylized 'D' followed by a horizontal line and a large loop.

His Excellency General the Honourable David Hurley AC DSC (Retd)  
**GOVERNOR-GENERAL**







# AUSTRALIAN POLICE MEDAL

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## The Award

The Australian Police Medal (APM) is part of the Australian honours system. It recognises distinguished service by a member of an Australian police force.

Distinguished service includes:

- achievement that has an enduring benefit for the organisation; and
- actions that exceed the requirements of normal duties of a member; and
- high level achievement in the performance of their duties.

With the exception of recognition for COVID-19 related service, the number that may be awarded is one medal for every 1 000, or part of 1 000, members of the Australian police force of the Commonwealth, State or Territory each calendar year; plus one additional award.

Individuals recognised for their contribution, service or achievement relating to COVID-19 are featured on a dedicated COVID-19 honours roll. This recognition is for exceptional individuals who have gone above and beyond in response to the COVID-19 pandemic.

Recipients of the APM are entitled to use the post-nominal 'APM' after their name to show that their distinguished service has been formally recognised.

A person may only receive the Australian Police Medal once.

## History

The Australian Police Medal was established on 3 March 1986 by Letters Patent.

Prior to the creation of the Australian honours system members of Australian police forces were acknowledged by Imperial awards:

- Queen's Police Medal for Gallantry (awarded posthumously)
- Queen's Police Medal for Distinguished Service
- Police Long Service and Good Conduct Medal

In 1986 a distinctly Australian award, the Australian Police Medal, was created. The medal gives special recognition to members of Australian police forces for commendable service.

On 23 December 2021, amendments to the Australian Police Medal Regulations were approved by Queen Elizabeth II enabling the recognition of COVID-19 related service above the annual quotas.

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## Eligibility

The APM may be awarded to a member who has shown distinguished service when carrying out the primary functions of the organisation, particularly where the work has been inherently more hazardous than most other occupations.

Members who recently worked on the frontline for a prolonged period of time and had exposure to hazard in the service of the community, and who are now using their frontline experience to support others on the frontline, may also be eligible.

A person does not have to be an Australian citizen to be awarded the APM. A person's eligibility for the award is dependent on the conditions of employment with the organisation in which service was given. However, if the nominated person is not an Australian citizen, the Australian Government, in accordance with honours convention, may need to seek the agreement of the government of the country of citizenship before the award can be made.

Awards of the APM may be made to former serving members for nominations submitted within 12 months of ceased service. Nominations must be submitted for serving members whilst living.

## Nominating

Nominations for the APM are submitted to a coordinating authority who consider the nominations and submit recommendations to the responsible Commonwealth, State or Territory Minister or Premier.

The responsible Commonwealth, State or Territory Minister or Premier submit the recommendations to the Governor-General who has the authority to approve awards.

The Australian Police Medal is usually awarded twice a year by the Governor-General.



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## AUSTRALIAN POLICE MEDAL LETTERS PATENT

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ELIZABETH R

AUSTRALIA

ELIZABETH THE SECOND, by the Grace of God Queen of Australia and Her other Realms and Territories, Head of the Commonwealth:

TO ALL to whom these Presents shall come,

GREETING:

WHEREAS it is desirable that there be instituted an Australian medal for the purpose of according recognition to members of Australian police forces for distinguished service:

KNOW YOU that we do by these Presents institute a medal to be designated and styled the Australian Police Medal:

AND WE DO ordain that the award of the medal so instituted shall be governed by the Regulations Governing the Award of the Australian Police Medal set out in the Schedule.

IN WITNESS whereof We have caused these Our Letters to be made Patent.



Given under the Great Seal of Australia at Our Court at Government House, Canberra on 3 March 1986

By Her Majesty's Command,

A handwritten signature in brown ink, appearing to read 'R.J.L. Hawke'.

R.J.L HAWKE  
Prime Minister



ELIZABETH R

AUSTRALIA

ELIZABETH THE SECOND, by the Grace of God Queen of Australia and Her other Realms and Territories, Head of the Commonwealth:

TO ALL to whom these Presents shall come,

GREETING:

WHEREAS by Letters Patent dated 3 March 1986 We instituted an Australian medal, called lire Australian Police Medal, for the purpose of according recognition to members of Australian police forces for distinguished service:

AND WHEREAS the Letters Patent dated 3 March 1986 ordained that the award of the Australian Police Medal be governed by the Regulations set out in the Schedule to the Letters Patent:

AND WHEREAS it is desirable that certain amendments be made to the Regulations:

KNOW YOU that We do by these Presents declare Our pleasure that the Letters Patent dated 3 March 1986 be amended, but without prejudice to anything lawfully done under them, as set out in the Schedule.

IN WITNESS whereof We have caused these Our Letters to be made Patent.



Given under the Great Seal  
of Australia at Our Court at  
St. James's on 23 December 2021

By Her Majesty's Command,

S. MORRISON  
Prime Minister

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# REGULATIONS GOVERNING THE AWARD OF THE AUSTRALIAN POLICE MEDAL

## AS AMENDED

made under

## ***LETTERS PATENT***

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This compilation was prepared in January 2023 taking into account amendments to the *Australian Police Medal Regulations - 2021*.





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## SCHEDULE

### Short title [see note 1]

- 1 These Regulations may be cited as the Australian Police Medal Regulations.

### Interpretation

- 2 In these Regulations —
- “Australian police force” means the Australian Federal Police or the police force of a State or Territory of the Commonwealth;
- “Medal” means the Australian Police Medal.

### Design of Medal

- 3 The design of the Medal shall be as prescribed.

### Conditions for award of Medal

- 4
- (1) The Medal shall be awarded only for distinguished service by a member of an Australian police force.
  - (2) The Governor-General may determine, in writing, on the recommendation of the Prime Minister, the number of awards of the Medal for each of the following:
    - (a) the Commonwealth in a calendar year;
    - (b) a State in a calendar year;
    - (c) the Australian Capital Territory in a calendar year;
    - (d) the Northern Territory in a calendar year.
  - (3) The Prime Minister must not make a recommendation under subregulation (2) in relation to the number of awards of the Medal for the Commonwealth, a State or a Territory for a calendar year unless the number is broadly proportionate to the Commonwealth, State or Territory's share of the total number of members of each of the Australian police forces.
  - (4) The number of awards of the Medal under this regulation for the Commonwealth, a State or a Territory for a calendar year must not exceed the number specified in, or worked out in accordance

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with, a determination under subregulation (2) in relation to the Commonwealth, State or Territory for that year.

### Conditions for additional award of the Medal — COVID-19 pandemic

- 4A (1) The Medal may be awarded for service in relation to the COVID-19 pandemic to a person eligible for the award of the Medal under regulation 4.
- (2) An award of the Medal in accordance with this regulation may only be made in the 5-year period commencing on 25 January 2020 or, if the Governor-General determines a further period, such further period.
- (3) The Governor-General may, on the recommendation of the Prime Minister, determine a further period, not exceeding 3 years, for the purposes of subregulation (2).
- (4) The Governor-General may, under subregulation (3), determine a further period more than once. However, each period of extension must not exceed 3 years.
- (5) To avoid doubt, an award of the Medal in accordance with this regulation does not count towards a limit in subregulation 4(4).

### Awards

- 5 (1) An award of the Medal shall be made by the Governor-General and notified in the *Commonwealth of Australia Gazette*.
- (2) The Medal shall not be awarded to a member of a police force except upon the nomination of the responsible Minister for that force.
- (3) For the purpose of sub-regulation (2), the responsible Minister for a police force is—
- (a) in the case of the Australian Federal Police—the Minister of State of the Commonwealth administering the *Australian Federal Police Act 1979* or a Minister of State of the Commonwealth acting for and on behalf of the first-mentioned Minister;
- (b) in the case of the Police Force of a State—the Premier of that State or a Minister of the Crown of that State acting for and on behalf of the Premier; and
- (c) in the case of the Police Force of a Territory—the Chief Minister of that Territory or a Minister of that Territory acting for and on behalf of the Chief Minister.



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### **Wearing of the Medal**

- 6      The manner of wearing the Medal shall be as determined by the Governor-General.

### **Designation of holder of Medal**

- 7      Persons to whom the Medal has been awarded are entitled to have the letters "APM" placed after their names on all occasions when the use of such letters is customary.

### **Register of awards**

- 8      (1)    There shall be a Registrar of Awards who shall be appointed by the Governor-General and shall maintain a register of the names of persons to whom the Medal has been awarded.
- (2)    The Registrar shall keep such other records relating to the award of the Medal as the Governor-General directs.

### **Cancellation and reinstatement**

- 9      (1)    The Governor-General may cancel the award of the Medal to a person and may restore an award so cancelled.
- (2)    Where an award of the Medal is cancelled, the name of the person to whom the award was made shall be erased from the Register kept for the purpose of regulation 8 and that person shall return the Medal to the Registrar.
- (3)    Where an award that has been cancelled is restored, the Registrar shall restore the entry in the Register that had been erased.

Notes to the Regulations Governing the Award of the Australian Police Medal

Note 1

The *Regulations Governing the Award of the Australian Police Medal* (in force under *Letters Patent*) as shown in this compilation is amended as indicated in the Tables below.

Table of Instruments

Title	Date of notification in Gazette	Date of commencement	Application, saving or transitional provisions
Regulations Governing the Award of the Australian Police Medal	11 Mar 1986 (see Gazette 1986, No. S102)	3 Mar 1986	—
Amendments to the Australian Police Medal Regulations - 2021	6 June 2022 (see Gazette 2022, No. C2022G00464)	23 Dec 2021	—

Table of Amendments

ad. = added or inserted | am. = amended | rep. = repealed | rs. = repealed and substituted

Provision affected	How affected
R.4	am. 2021
R.4A	ad. 2021



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## AUSTRALIAN POLICE MEDAL DETERMINATION

I, General the Honourable David Hurley, Governor-General of the Commonwealth of Australia, acting in pursuance of regulations 3 and 6 of the *Australian Police Medal Regulations* revoke the *Australian Police Medal Determination* made on the twenty-seventh day of July 1992, and hereby determine as follows:

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### Main Piece

The Australian Police Medal is a nickel-silver circular medal 38 millimetres in diameter ensigned with a Crown of Saint Edward in nickel-silver. The obverse bears the effigy of Queen Elizabeth II on a Federation Star superimposed over a pattern of fluted rays. The reverse bears a wreath of golden wattle surrounding the inscription 'AUSTRALIAN POLICE MEDAL - FOR DISTINGUISHED SERVICE'. The Australian Police Medal is suspended from a ribbon 32 millimetres wide, having a vertical stripe 12 millimetres wide of dark blue flanked by 2 white stripes each 10 millimetres wide. The medal thickness is 3mm. The height from the top of the suspender bar to the bottom of the medal is 55mm. The total height of the Main Piece is 96mm.

### Miniature Piece

The Miniature Piece of the Australian Police Medal is a half-size replica of the Main Piece suspended from a miniature ribbon 16 millimetres wide. The medal thickness is 2mm. The height from the top of the suspender bar to the bottom of the medal is 27.5mm. The total height of the Miniature Piece is 48mm.

### Lapel Badge

The Lapel Badge of the Australian Police Medal is a replica of the medal 10 millimetres in diameter.

### Ribbon Bar

The Ribbon Bar of the Australian Police Medal consists of a strip of full-sized ribbon, 32 millimetres wide and 10 millimetres high, with no emblem.

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## Wearing

The Australian Police Medal is worn on the left breast whenever full-size orders, decorations and medals are worn. The Miniature Piece is worn on all occasions when miniatures of orders, decorations and medals are worn. The Ribbon Bar may be worn at any time on uniform or civilian dress at the discretion of the recipient. The Lapel Badge may be worn at any time with civilian dress. The manner of wearing the Australian Police Medal is in accordance with the *Guide to the Wearing of Insignia*.

## Order of wear

The Australian Police Medal is worn in accordance with *The Order of Wearing of Australian Honours and Awards*.

## Note

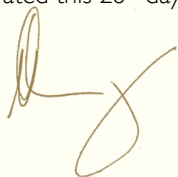
The Letters Patent approved by The Sovereign institutes the medal and ordains that the medal is governed by the Regulations Governing the Award of the Australian Police Medal. These Regulations, approved by The Sovereign, set out the terms and conditions of an award, and states that the design, and manner of wearing, of the medal is determined by the Governor-General.

This document is known as the Determination and it informs the design of the medal, its associated insignia, and that the order of wearing is in accordance with The Order of Wearing of Australian Honours and Awards and the manner of wearing is in accordance with the Guide to the Wearing of Insignia. The design of the medal and associated insignia must be in accordance with the relevant technical specifications.

The placement of the medal is approved by The Sovereign, and the Order of Wearing of Australian Honours and Awards is the notification by the Governor-General of the positioning of all awards in the Australian honours system.

These instruments collectively inform the rules and conditions associated with the Australian Police Medal.

Dated this 28<sup>th</sup> day of April 2023



His Excellency General the Honourable David Hurley AC DSC (Retd)  
**GOVERNOR-GENERAL**





# AUSTRALIAN FIRE SERVICE MEDAL

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## The Award

The Australian Fire Service Medal (AFSM) is part of the Australian honours system. It recognises distinguished service by a member of an Australian fire service.

Distinguished service includes:

- achievement that has an enduring benefit for the organisation, and
- actions that exceed the requirements of normal duties of a member; and
- high level achievement in the performance of their duties.

With the exception of recognition for COVID-19 related service, the medal is awarded annually as follows:

- One medal for every 1000, or part of 1000, full-time permanent members of a State or Territory Australian fire service.
- One medal for every 5000, or part of 5000, part-time, volunteer or auxiliary members of a State or Territory Australian fire service.
- One medal shall be made in respect of a Commonwealth fire service.
- One medal may be awarded for fire service members of the combined external Territories.

Individuals recognised for their contribution, service or achievement relating to COVID-19 are featured on a dedicated COVID-19 honours roll. This recognition is for exceptional individuals who have gone above and beyond in response to the COVID-19 pandemic.

Recipients of the AFSM are entitled to use the post-nominal 'AFSM' after their name to show that their distinguished service has been formally recognised.

A person may only receive the Australian Fire Service Medal once.

## History

The Australian Fire Service Medal was established on 12 April 1988 by Letters Patent.

Prior to 1988 distinguished service in the Australian Fire Service was recognised by two awards:

- Queen's Fire Service Medal for Gallantry (awarded posthumously)
- Queen's Fire Service Medal for Distinguished Service

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In 1988 a distinctly Australian award, the Australian Fire Service Medal, was created. This award acknowledges distinguished service by members of:

- a State or Territory Fire Service
- a Fire Service of an agency of the Commonwealth
- the Fire Services of the External Territories of Christmas Island, Cocos (Keeling) Island and Norfolk Island

On 23 December 2021, amendments to the Australian Fire Service Medal Regulations were approved by Queen Elizabeth II enabling the recognition of COVID-19 related service above the annual quotas.

### **Eligibility**

The AFSM may be awarded to a member who has shown distinguished service when carrying out the primary functions of the organisation, particularly where the work has been inherently more hazardous than most other occupations.

Members who recently worked on the frontline for a prolonged period of time and had exposure to hazard in the service of the community, and who are now using their frontline experience to support others on the frontline, may also be eligible.

A person does not have to be an Australian citizen to be awarded the AFSM. A person's eligibility for the award is dependent on the conditions of employment with the organisation in which service was given. However, if the nominated person is not an Australian citizen, the Australian Government, in accordance with honours convention, may need to seek the agreement of the government of the country of citizenship before the award can be made.

Awards of the AFSM may be made to former serving members for nominations submitted within 12 months of ceased service. Nominations must be submitted for serving members whilst living.

### **Nominating**

Nominations for the AFSM are submitted to a coordinating authority who consider the nominations and submit recommendations to the responsible Commonwealth, State or Territory Minister or Premier.

The responsible Commonwealth, State or Territory Minister or Premier submit the recommendations to the Governor-General who has the authority to approve awards.

The Australian Fire Service Medal is usually awarded twice a year by the Governor-General.



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## AUSTRALIAN FIRE SERVICE MEDAL LETTERS PATENT

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ELIZABETH R

AUSTRALIA

ELIZABETH THE SECOND, by the Grace of God Queen of Australia and Her other Realms and Territories, Head of the Commonwealth:

TO ALL to whom these Presents shall come,

GREETING:

WHEREAS it is desirable that there be instituted an Australian medal for the purpose of according recognition to members of Australian fire services for distinguished service:

KNOW YOU that We do by these Presents institute a medal to be designated and styled the Australian Fire Service Medal:

AND WE DO ordain that the award of the medal so instituted shall be governed by the Regulations Governing the Award of the Australian Fire Service Medal set out in the Schedule.

IN WITNESS whereof We have caused these Our Letters to be made Patent.



Given under the Great Seal  
of Australia at Our Court at  
St. James's on 12 April 1988

By Her Majesty's Command,

R.J.L HAWKE  
Prime Minister



ELIZABETH R

AUSTRALIA

*ELIZABETH THE SECOND*, by the Grace of God Queen of Australia and Her other Realms and Territories, Head of the Commonwealth:

TO ALL to whom these Presents shall come,

GREETING:

WHEREAS by Letters Patent dated 12 April 1988 We instituted an Australian medal to be known as the "Australian Fire Service Medal" and made provision with respect to Regulations Governing the Award of the Australian Fire Service Medal:

AND WHEREAS it is desirable that certain amendments be made to the Regulations:

KNOW YOU that We do, by these Presents, declare Our pleasure that the above-mentioned Letters Patent dated 12 April 1988 be amended, but without prejudice to anything lawfully done thereunder; as set out in the Schedule:

IN WITNESS whereof We have caused these Our Letters to be made Patent.



Given under the Great Seal  
of Australia at Our Court at  
St. James's on 5 December 1991

By Her Majesty's Command,

R.J.L HAWKE  
Prime Minister



ELIZABETH R

AUSTRALIA

ELIZABETH THE SECOND, by the Grace of God Queen of Australia and Her other Realms and Territories, Head of the Commonwealth:

TO ALL to whom these Presents shall come,

GREETING:

WHEREAS, by Letters Patent dated 12 April 1988 given under the Great Seal of Australia, We instituted an Australian medal, designated and styled the Australian Fire Service Medal, for the purpose of according recognition to members of Australian fire services for distinguished service:

AND WHEREAS the Letters Patent ordained that the award of the Australian Fire Service Medal be governed by the Regulations Governing the Award of the Australian Fire Service Medal set out in the Schedule to the Letters Patent:

AND WHEREAS it is desirable that certain amendments of the Regulations be made:

KNOW YOU that We do, by these Presents, declare Our pleasure that the Letters Patent dated 12 April 1988, as amended by Letters Patent dated 5 December 1991, be further amended, but without prejudice to anything lawfully done thereunder, as set out in the Schedule.

IN WITNESS whereof We have caused these Our Letters to be made Patent.



Given under the Great Seal  
of Australia at Our Court at  
St. James's on 18 December 1997

By Her Majesty's Command,

A handwritten signature in brown ink, reading 'John Howard'.

J. HOWARD  
Prime Minister



ELIZABETH R

AUSTRALIA

ELIZABETH THE SECOND, by the Grace of God Queen of Australia and Her other Realms and Territories, Head of the Commonwealth:

TO ALL to whom these Presents shall come,

GREETING:

WHEREAS by Letters Patent dated 12 April 1988 We instituted an Australian medal, designated and styled the Australian Fire Service Medal, for the purpose of according recognition to members of Australian fire services for distinguished service:

AND WHEREAS the Letters Patent ordained that the award of the Australian Fire Service Medal be governed by the Australian Fire Service Medal Regulations set out in the Schedule to the Letters Patent:

AND WHEREAS it is desirable to amend those regulations:

KNOW YOU that We do, by these Presents, declare Our Pleasure that the Australian Fire Service Medal Regulations set out in the Schedule to the Letters Patent dated 12 April 1988 are amended as set out in the Schedule.

IN WITNESS whereof We have caused these Our Letters to be made Patent.



Given under the Great Seal  
of Australia at Our Court at  
St. James's on 8 August 2012

By Her Majesty's Command,

J. GILLARD  
Prime Minister



ELIZABETH R

AUSTRALIA

ELIZABETH THE SECOND, by the Grace of God Queen of Australia and Her other Realms and Territories, Head of the Commonwealth:

TO ALL to whom these Presents shall come,

GREETING:

WHEREAS by Letters Patent dated 12 April 1988 We instituted an Australian medal, designated and styled the Australian Fire Service Medal, for the purpose of according recognition to members of Australian fire services for distinguished service:

AND WHEREAS the Letters Patent dated 12 April 1988 ordained that the award of the Australian Fire Service Medal be governed by the Regulations set out in the Schedule to the Letters Patent:

AND WHEREAS it is desirable that certain amendments be made to the Regulations:

KNOW YOU that We do by these Presents declare Our pleasure that the Letters Patent dated 12 April 1988, as subsequently amended by Our Letters Patent, be further amended, but without prejudice to anything lawfully done under them, as set out in the Schedule.

IN WITNESS whereof We have caused these Our Letters to be made Patent.



Given under the Great Seal  
of Australia at Our Court at  
St. James's on 23 December 2021

By Her Majesty's Command,

A handwritten signature in brown ink, appearing to be 'S. Morrison'.

S. MORRISON  
Prime Minister





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# REGULATIONS GOVERNING THE AWARD OF THE AUSTRALIAN FIRE SERVICE MEDAL

## **AS AMENDED**

made under

## ***LETTERS PATENT***

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This compilation was prepared in January 2023 taking into account amendments to the *Australian Fire Service Medal Regulations - 2021*.

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## SCHEDULE

### Short title [see note 1]

- 1           These Regulations may be cited as the Australian Fire Service Medal Regulations.

### Interpretation

- 2           In these Regulations —

*Australian fire service* means a Commonwealth fire service or a fire service of a State or Territory of the Commonwealth.

*Commonwealth fire service* means a fire service of a Commonwealth agency (other than a fire service of the Australian Capital Territory).

*external Territory* means any of the Territories of Christmas Island, Cocos (Keeling) Islands and Norfolk Island.

*Medal* means the Australian Fire Service Medal.

*responsible Minister* means —

- (a) in the case of a fire service of a State — the Premier of that State or a Minister of the Crown of that State acting for and on behalf of the Premier;
- (b) in the case of a fire service of the Northern Territory of Australia — the Chief Minister of that Territory or a Minister of that Territory acting for and on behalf of the Chief Minister;
- (c) in the case of a fire service of the Australian Capital Territory — the Chief Minister of that Territory or a Minister of that Territory acting for and on behalf of the Chief Minister;
- (d) in the case of a Commonwealth fire service, the Minister of State for the time being responsible for administering the relevant agency; and
- (e) in the case of a fire service of an external Territory, the Minister of State for the time being responsible for administering that Territory.



### Design of Medal

- 3 The design of the Medal shall be as prescribed.

### Conditions for award of Medal

- 4
- (1) The Medal shall be awarded only for distinguished service by a member of an Australian fire service.
  - (2) The Governor-General may determine, in writing, on the recommendation of the Prime Minister, the number of awards of the Medal for each of the following:
    - (a) the Commonwealth in a calendar year;
    - (b) a State in a calendar year;
    - (c) the Australian Capital Territory in a calendar year;
    - (d) the Northern Territory in a calendar year;
    - (e) all of the external Territories in a calendar year.
  - (3) The Prime Minister must not make a recommendation under subregulation (2) in relation to the number of awards of the Medal unless:
    - (a) at least one Medal may be awarded for each calendar year to the Commonwealth; and
    - (b) for each of the States, the Australian Capital Territory and the Northern Territory-the number of awards for a calendar year is broadly proportionate to the State or Territory's share of the total number of members of the fire service, or combined fire services, across all of the States, the Australian Capital Territory and the Northern Territory; and
    - (c) at least one Medal may be awarded for each calendar year to all of the external Territories.
  - (4) The number of awards of the Medal under this regulation for the Commonwealth, a State, a Territory or all of the external Territories for a calendar year must not exceed the number specified in, or worked out in accordance with, a determination under subregulation (2) in relation to the Commonwealth, State, Territory or all of the external Territories for that year.

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### Conditions for additional award of the Medal — COVID-19 pandemic

- 4A
- (1) The Medal may be awarded for service in relation to the COVID-19 pandemic to a person eligible for the award of the Medal under regulation 4.
  - (2) An award of the Medal in accordance with this regulation may only be made in the 5-year period commencing on 25 January 2020 or, if the Governor-General determines a further period, such further period.
  - (3) The Governor-General may, on the recommendation of the Prime Minister, determine a further period, not exceeding 3 years, for the purposes of subregulation (2).
  - (4) The Governor-General may, under subregulation (3), determine a further period more than once. However, each period of extension must not exceed 3 years.
  - (5) To avoid doubt, an award of the Medal in accordance with this regulation does not count towards a limit in subregulation 4(4).

### Making of awards

- 5
- (1) An award of the Medal shall be made by the Governor-General and notified in the *Commonwealth of Australia Gazette*.
  - (2) The Medal shall only be awarded upon the nomination of a responsible Minister.

### Wearing of the Medal

- 6
- The manner of wearing the Medal shall be as determined by the Governor-General.

### Designation of holder of the Medal

- 7
- Persons to whom the Medal has been awarded are entitled to have the letters “AFSM” placed after their names on all occasions when the use of such letters is customary.



**Registrar of Awards**

- 8
- (1)

There shall be a Registrar of Awards who shall be appointed by the Governor-General and shall maintain a Register of the names of persons to whom the Medal has been awarded.
- (2)

The Registrar shall keep such other records relating to the award of the Medal as the Governor-General directs.

**Cancellation and reinstatement**

- 9
- (1)

The Governor-General may cancel the award of the Medal to a person and may reinstate an award so cancelled.
- (2)

Where an award of the Medal is cancelled, the name of the person to whom the award was made shall be erased from the Register and the person shall return the Medal to the Registrar.
- (3)

Where an award that has been cancelled is reinstated, the Registrar shall restore the entry in the Register that had been erased.

**Notes to the Regulations Governing the Award of the Australian Fire Service Medal**

**Note 1**

The *Regulations Governing the Award of the Australian Fire Service Medal* (in force under *Letters Patent*) as shown in this compilation is amended as indicated in the Tables below.

**Table of Instruments**

Title	Date of notification in Gazette	Date of commencement	Application, saving or transitional provisions
Regulations Governing the Award of the Australian Fire Service Medal	10 June 1988 (see Gazette 1988, No. S161)	12 Apr 1988	—
Amendments to the Regulations Governing the Award of the Australian Fire Service Medal - 1991	20 Dec 1991 (see Gazette 1991, No. S353)	5 Dec 1991	—

Title	Date of notification in <i>Gazette</i>	Date of commencement	Application, saving or transitional provisions
Amendments of the Regulations Governing the Award of the Australian Fire Service Medal - 1997	11 Aug 1998 (see <i>Gazette</i> 1998, No. S395)	18 Dec 1997	—
Amendments of the Regulations Governing the Award of the Australian Fire Service Medal - 2012	12 Oct 2012 (see <i>Gazette</i> 2012, No. C2012G00059)	8 Aug 2012	—
Amendments of the Regulations Governing the Award of the Australian Fire Service Medal - 2021	6 June 2022 (see <i>Gazette</i> 2022, No. C2022G00464)	23 Dec 2021	—

### Table of Amendments

ad. = added or inserted | am. = amended | rep. = repealed | rs. = repealed and substituted

Provision affected	How affected
R.2	am. 1991
R.4	am. 1997; 2012; 2021
R.4A	ad. 2021



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## AUSTRALIAN FIRE SERVICE MEDAL DETERMINATION

I, General the Honourable David Hurley, Governor-General of the Commonwealth of Australia, acting in pursuance of regulations 3 and 6 of the *Australian Fire Service Medal Regulations* revoke the *Australian Fire Service Medal Determination* made on the twelfth day of August 1991, and hereby determine as follows:

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### Main Piece

The Australian Fire Service Medal is a circular copper-nickel medal 38 millimetres in diameter ensigned with the Crown of Saint Edward, also in copper-nickel, with an effigy of Queen Elizabeth II superimposed over a seven pointed star of flames on the obverse, and the words 'AUSTRALIAN FIRE SERVICE MEDAL' surrounding the inscription 'FOR DISTINGUISHED SERVICE' on a background of flames on the reverse. The Australian Fire Service Medal is suspended from a ribbon, 32 millimetres wide, having two green vertical bands each of 8 millimetres flanking a band of gold 16 millimetres wide which has superimposed on it a central band of an irregular red pattern symbolising flames. The medal thickness is 3mm. The height from the top of the suspender bar to the bottom of the medal is 55mm. The total height of the Main Piece is 96mm.

### Miniature Piece

The Miniature Piece of the Australian Fire Service Medal is a half-size replica of the Main Piece suspended from a miniature ribbon 16 millimetres wide. The medal thickness is 2mm. The height from the top of the suspender bar to the bottom of the medal is 27.5mm. The total height of the Miniature Piece is 48mm.

### Lapel Badge

The Lapel Badge of the Australian Fire Service Medal is a replica of the medal 10 millimetres in diameter.

### Ribbon Bar

The Ribbon Bar of the Australian Fire Service Medal consists of a strip of full-sized ribbon, 32 millimetres wide and 10 millimetres high, with no emblem.

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## Wearing

The Australian Fire Service Medal is worn on the left breast on all occasions when full-size orders, decorations and medals are worn. The Miniature Piece is worn on all occasions when miniatures of orders, decorations and medals are worn. The Ribbon Bar may be worn at any time on uniform or civilian dress at the discretion of the recipient. The Lapel Badge may be worn at any time with civilian dress. The manner of wearing the Australian Fire Service Medal is in accordance with the *Guide to the Wearing of Insignia*.

## Order of wear

The Australian Fire Service Medal is worn in accordance with *The Order of Wearing of Australian Honours and Awards*.

## Note

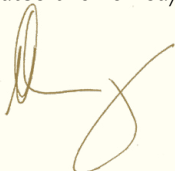
The Letters Patent approved by The Sovereign institutes the medal and ordains that the medal is governed by the Regulations Governing the Award of the Australian Fire Service Medal. These Regulations, approved by The Sovereign, set out the terms and conditions of an award, and states that the design, and manner of wearing, of the medal is determined by the Governor-General.

This document is known as the Determination and it informs the design of the medal, its associated insignia, and that the order of wearing is in accordance with The Order of Wearing of Australian Honours and Awards and the manner of wearing is in accordance with the Guide to the Wearing of Insignia. The design of the medal and associated insignia must be in accordance with the relevant technical specifications.

The placement of the medal is approved by The Sovereign, and the Order of Wearing of Australian Honours and Awards is the notification by the Governor-General of the positioning of all awards in the Australian honours system.

These instruments collectively inform the rules and conditions associated with the Australian Fire Service Medal.

Dated this 28<sup>th</sup> day of April 2023



His Excellency General the Honourable David Hurley AC DSC (Retd)  
**GOVERNOR-GENERAL**







# AMBULANCE SERVICE MEDAL

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## The Award

The Ambulance Service Medal (ASM) is part of the Australian honours system. It recognises distinguished service as a member of an Australian ambulance service.

Distinguished service includes:

- achievement that has an enduring benefit for the organisation; and
- actions that exceed the requirements of normal duties of a member; and
- high level achievement in the performance of their duties.

With the exception of recognition for COVID-19 related service, the medal is awarded annually as follows:

- One medal for every 1000, or part of 1000, full-time permanent members of a State's ambulance service.
- One medal for every 5000, or part of 5000, part-time, volunteer or auxiliary members of a State's ambulance service.
- One additional medal to a full-time permanent member, part-time member, volunteer or auxiliary member.
- One medal may be awarded each year for ambulance members in each of the Australian Capital Territory, the Northern Territory and the combined external Territories.

Individuals recognised for their contribution, service or achievement relating to COVID-19 are featured on a dedicated COVID-19 honours roll. This recognition is for exceptional individuals who have gone above and beyond in response to the COVID-19 pandemic.

Recipients of the ASM are entitled to use the post-nominal 'ASM' after their name to show that their distinguished service has been formally recognised.

A person may only receive the Ambulance Service Medal once.

## History

Along with the Emergency Services Medal, the Ambulance Service Medal was introduced into the Australian system of honours in 1999.

The Ambulance Services Medal was established on 7 July 1999 by Letters Patent.

On 23 December 2021, amendments to the Ambulance Service Medal Regulations were approved by Queen Elizabeth II enabling the recognition of COVID-19 related service above the annual quotas.

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## Eligibility

The ASM may be awarded to a member who has shown distinguished service when carrying out the primary functions of the organisation, particularly where the work has been inherently more hazardous than most other occupations.

Members who recently worked on the frontline for a prolonged period of time and had exposure to hazard in the service of the community, and who are now using their frontline experience to support others on the frontline, may also be eligible.

A person does not have to be an Australian citizen to be awarded the ASM. A person's eligibility for the award is dependent on the conditions of employment with the organisation in which service was given. However, if the nominated person is not an Australian citizen, the Australian Government, in accordance with honours convention, may need to seek the agreement of the government of the country of citizenship before the award can be made.

Awards of the ASM may be made to former serving members for nominations submitted within 12 months of ceased service. Nominations must be submitted for serving members whilst living.

## Nominating

Nominations for the ASM are submitted to a coordinating authority who consider the nominations and submit recommendations to the responsible Commonwealth, State or Territory Minister or Premier.

The responsible Commonwealth, State or Territory Minister or Premier submit the recommendations to the Governor-General who has the authority to approve awards.

The Ambulance Service Medal is usually awarded twice a year by the Governor-General.



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## AMBULANCE SERVICE MEDAL LETTERS PATENT

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ELIZABETH R

AUSTRALIA

ELIZABETH THE SECOND, by the Grace of God Queen of Australia and Her other Realms and Territories, Head of the Commonwealth:

TO ALL to whom these Presents shall come,

GREETING:

WHEREAS it is desirable that there be instituted an Australian medal for the purpose of according recognition to members of Australian ambulance services for distinguished service:

KNOW YOU that We do, by these Presents, institute a medal to be called the Ambulance Service Medal:

AND WE DO ordain that the award of the Ambulance Service Medal is governed by the Regulations set out in the Schedule.

IN WITNESS whereof We have caused these Our Letters to be made Patent.



Given under the Great Seal  
of Australia at Our Court at  
St. James's on 7 July 1999

By Her Majesty's Command,

A handwritten signature in brown ink, reading 'John Howard'.

J. HOWARD  
Prime Minister



ELIZABETH R

AUSTRALIA

ELIZABETH THE SECOND, by the Grace of God Queen of Australia and Her other Realms and Territories, Head of the Commonwealth:

TO ALL to whom these Presents shall come,

GREETING:

WHEREAS by Letters Patent dated 7 July 1999 We instituted an Australian medal, called the Ambulance Service Medal, for the purpose of according recognition to members of Australian ambulance services for distinguished service:

AND WHEREAS the Letters Patent dated 7 July 1999 ordained that the award of the Ambulance Service Medal be governed by the Regulations set out in the Schedule to the Letters Patent:

AND WHEREAS it is desirable that certain amendments be made to the Regulations:

KNOW YOU that we do by these Presents declare Our pleasure that the Letters Patent dated 7 July 1999 be amended, but without prejudice to anything lawfully done under them, as set out in the Schedule.

IN WITNESS whereof We have caused these Our Letters to be made Patent.



Given under the Great Seal  
of Australia at Our Court at  
St. James's on 23 December 2021

By Her Majesty's Command,

S. MORRISON  
Prime Minister

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# REGULATIONS GOVERNING THE AWARD OF THE AMBULANCE SERVICE MEDAL

## **AS AMENDED**

made under

## ***LETTERS PATENT***

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This compilation was prepared in January 2023 taking into account amendments to the *Ambulance Service Medal Regulations - 2021*.





## SCHEDULE

### Name of regulations [see note 1]

- 1 These regulations are the *Ambulance Service Medal Regulations*.

### Definitions

- 2 In these regulations:

*ambulance service* means a civilian ambulance service of a State or Territory of Australia.

*external Territory* means Norfolk Island, the Territory of Christmas Island or the Territory of Cocos (Keeling) Islands.

*Medal* means the Ambulance Service Medal.

*Register* means the Register maintained under paragraph 8 (2) (a).

*Registrar* means the Registrar of Awards appointed under subregulation 8 (1).

*responsible Minister* means:

- (a) for a State — the Premier of the State or a Minister of that State acting for the Premier; or
- (b) for the Australian Capital Territory or the Northern Territory — the Chief Minister of the Territory or a Minister of that Territory acting for the Chief Minister; or
- (c) for an external Territory — the Minister for the time being responsible for administering the Territory.

### Award of the Medal

- 3
- (1) The Medal may be awarded to a person who has given distinguished service as a member of an ambulance service.
  - (2) The Medal may be awarded regardless of whether the person is eligible for any other award because of the service.
  - (3) However, a person who is already a holder of the Medal is not eligible for another award of the Medal.
  - (4) The Governor-General may determine, in writing, on the recommendation of the Prime Minister, the number of awards of the Medal for each of the following:

- 
- (a) a State in a calendar year;
  - (b) the Australian Capital Territory in a calendar year;
  - (c) the Northern Territory in a calendar year;
  - (d) all of the external Territories in a calendar year.
- (5) The Prime Minister must not make a recommendation under subregulation (4) in relation to the number of awards of the Medal unless:
- (a) for each of the States-the number of awards for a calendar year is broadly proportionate to the State's share of the total members of the ambulance services, or combined ambulance services, across all of the States; and
  - (b) at least one Medal may be awarded for a calendar year to each of the following:
    - (i) the Australian Capital Territory;
    - (ii) the Northern Territory;
    - (iii) all of the external Territories.
- (6) The number of awards of the Medal under this regulation for a State, a Territory or all of the external Territories for a calendar year must not exceed the number specified in, or worked out in accordance with, a determination under subregulation (4) in relation to the State, the Territory or all of the external Territories for that year.

### **Conditions for additional award of the Medal — COVID-19 pandemic**

- 3A
- (1) The Medal may be awarded for service in relation to the COVID-19 pandemic to a person eligible for the award of the Medal under regulation 3.
  - (2) An award of the Medal in accordance with this regulation may only be made in the 5-year period commencing on 25 January 2020 or, if the Governor-General determines a further period, such further period.
  - (3) The Governor-General may, on the recommendation of the Prime Minister, determine a further period, not exceeding 3 years, for the purposes of subregulation (2).



- (4) The Governor-General may, under subregulation (3), determine a further period more than once. However, each period of extension must not exceed 3 years.
- (5) To avoid doubt, an award of the Medal in accordance with this regulation does not count towards a limit in subregulation 3(6).

### **Making of Awards**

- 4 An award of the Medal must be:
  - (a) made by the Governor-General, on the nomination of a responsible Minister; and
  - (b) notified in the *Commonwealth of Australia Gazette*.

### **Design of the Medal**

- 5 The design of the Medal is as determined by the Governor-General.

### **Wearing of the Medal**

- 6 The manner of wearing the Medal shall be as determined by the Governor-General.

### **Designation of holders of the Medal**

- 7 A person to whom the Medal has been awarded is entitled to have the letters 'ASM' placed after his or her name on all occasions when the use of such letters is customary.

### **Registrar of Awards**

- 8
  - (1) The Governor-General must appoint a Registrar of Awards.
  - (2) The Registrar must:
    - (a) maintain a Register of the names of persons to whom the Medal has been awarded; and
    - (b) keep such other records relating to the award of the Medal as the Governor-General directs.

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### **Cancellation of award**

- 9        (1)     On the recommendation of a responsible Minister; the Governor-General may cancel an award made under these regulations.
- (2)     If an award of the Medal is cancelled:
- (a) the Registrar must strike from the Register the entry relating to the award; and
- (b) the person holding the Medal must return the Medal to the Registrar.

### **Reinstatement of award**

- 10       (1)     On the recommendation of a responsible Minister; the Governor-General may reinstate an award that has been cancelled.
- (2)     If an award is reinstated, the Registrar must:
- (a) restore the entry that was struck from the Register; and
- (b) return the Medal.



## Notes to the Regulations Governing the Award of the Ambulance Service Medal

### Note 1

The *Regulations Governing the Award of the Ambulance Service Medal* (in force under *Letters Patent*) as shown in this compilation is amended as indicated in the Tables below.

### Table of Instruments

Title	Date of notification in Gazette	Date of commencement	Application, saving or transitional provisions
Regulations Governing the Award of the Ambulance Service Medal	19 Jan 2010 (see Gazette 1999, No. S510)	7 July 1999	—
Amendments to the Ambulance Service Medal Regulations - 2021	6 June 2022 (see Gazette 2022, No. C2022G00464)	23 Dec 2021	—

### Table of Amendments

ad. = added or inserted | am. = amended | rep. = repealed | rs. = repealed and substituted

Provision affected	How affected
R.3	am. 2021
R.3A	ad. 2021

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## AMBULANCE SERVICE MEDAL DETERMINATION

I, General the Honourable David Hurley, Governor-General of the Commonwealth of Australia, acting in pursuance of regulations 5 and 6 of the *Ambulance Service Medal Regulations* revoke the *Ambulance Service Medal Determination* made on the first day of September 2008, and hereby determine as follows:

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### Main Piece

The Ambulance Service Medal, is a bi-metal construction of silver and bronze colouring in a circular shape, with shaping of the leaf pattern at the suspender bar; and is 38 millimetres in diameter at the circle shape. The obverse of the medal has a central raised traditional Maltese Cross bounded on either side by stylised sprays of wattle representing the Australian nature of the award. The arms of the cross have a raised border, brightly polished, while the inner arms are in a pebble-texture finish. The centre of the Maltese Cross has a bronze coloured insert, circular in shape with a raised impression of the Federation Star that is surrounded by twenty-four balls representing the twenty-four hours per day the ambulance service is available to the community. The circular portion of the medal obverse has a raised, polished rim. The reverse face of the medal has a semi-circular, raised and polished panel featuring the incised words 'FOR DISTINGUISHED SERVICE'. The rounded ends of the panel are in line with the bottom edge of the centre insert, which incorporates a bronze coloured insert, circular in shape, with a raised impression of the Federation Star. The area below the insert is available for engraving the recipient's name. The background of the reverse of the medal is of a finely textured or frosted finish. The silver suspender bar is of fixed configuration, with the raised and polished words 'AMBULANCE SERVICE' running the width of the ribbon on the obverse. The Ambulance Service Medal is suspended from a ribbon 32 millimetres wide by means of a narrow silver suspender bar. The ribbon has a 2mm black border down either side of the ribbon. The ribbon is in a single arrow shaped chevron pattern, directed towards the suspender bar. The angles of the chevron are similar to the open end of the Maltese Cross' arm. The chevron bands are 3.5mm thick and designed in a repeating pattern of red, white, red and silver-grey with a thin border of black in between each colour. The medal thickness is 3mm. The height from the top of the suspender bar to the bottom of the medal is 45mm. The total height of the Main Piece is 94mm.



### Miniature Piece

The Miniature Piece of the Ambulance Service Medal is a half-size replica of the Main Piece, suspended from a miniature ribbon 16 millimetres wide. The medal thickness is 2mm. The height from the top of the suspender bar to the bottom of the medal is 22.5mm. The total height of the Miniature Piece is 47mm.

### Lapel Badge

The Lapel Badge of the Ambulance Service Medal is a replica of the medal 10 millimetres in diameter.

### Ribbon Bar

The Ribbon Bar of the Ambulance Service Medal consists of a strip of full-size ribbon, 32 millimetres wide and 10 millimetres high, with no emblem.

### Wearing

The Ambulance Service Medal is worn on the left breast on all occasions when full-size orders, decorations and medals are worn. The Miniature Piece is worn on all occasions when miniatures of orders, decorations and medals are worn. The Ribbon Bar may be worn at any time on uniform or civilian dress at the discretion of the recipient. The Lapel Badge may be worn at any time with civilian dress. The manner of wearing the Ambulance Service Medal is in accordance with the *Guide to the Wearing of Insignia*.

### Order of wear

The Ambulance Service Medal is worn in accordance with *The Order of Wearing of Australian Honours and Awards*.

### Note

The Letters Patent approved by The Sovereign institutes the medal and ordains that the medal is governed by the Regulations Governing the Award of the Ambulance Service Medal. These Regulations, approved by The Sovereign, set out the terms and conditions of an award, and states that the design, and manner of wearing, of the medal is determined by the Governor-General.

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This document is known as the Determination and it informs the design of the medal, its associated insignia, and that the order of wearing is in accordance with The Order of Wearing of Australian Honours and Awards and the manner of wearing is in accordance with the Guide to the Wearing of Insignia. The design of the medal and associated insignia must be in accordance with the relevant technical specifications.

The placement of the medal is approved by The Sovereign, and the Order of Wearing of Australian Honours and Awards is the notification by the Governor-General of the positioning of all awards in the Australian honours system.

These instruments collectively inform the rules and conditions associated with the Ambulance Service Medal.

Dated this 28<sup>th</sup> day of April 2023

A handwritten signature in brown ink, appearing to be 'D Hurley', with a large loop at the end.

His Excellency General the Honourable David Hurley AC DSC (Retd)  
**GOVERNOR-GENERAL**







# EMERGENCY SERVICES MEDAL

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## The Award

The Emergency Services Medal (ESM) is part of the Australian honours system. It recognises distinguished service as a member of an Australian emergency service.

Distinguished service includes:

- achievement that has an enduring benefit for the organisation; and
- actions that exceed the requirements of normal duties of a member; and
- high level achievement in the performance of their duties.

With the exception of recognition for COVID-19 related service, the medal is awarded annually as follows:

- One medal for every 1000, or part of 1000, full-time permanent members of a State's emergency service.
- One medal for every 5000, or part of 5000, part-time, volunteer or auxiliary members of a State's emergency service.
- One additional medal to a full-time permanent member, part-time member, volunteer or auxiliary member.
- One medal may be awarded each year for emergency service members in each of the Australian Capital Territory, the Northern Territory and the combined external Territories.

Individuals recognised for their contribution, service or achievement relating to COVID-19 are featured on a dedicated COVID-19 honours roll. This recognition is for exceptional individuals who have gone above and beyond in response to the COVID-19 pandemic.

Recipients of the ESM are entitled to use the post-nominal 'ESM' after their name to show that their distinguished service has been formally recognised.

A person may only receive the Emergency Services Medal once.

## History

Along with the Ambulance Service Medal, the Emergency Services Medal was introduced into the Australian system of honours in 1999.

The Emergency Services Medal was established on 7 July 1999 by Letters Patent.

On 23 December 2021, amendments to the Emergency Services Medal Regulations were approved by Queen Elizabeth II enabling the recognition of COVID-19 related service above the annual quotas.

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## Eligibility

The ESM may be awarded to a member who has shown distinguished service when carrying out the primary functions of the organisation, particularly where the work has been inherently more hazardous than most other occupations.

Members who recently worked on the frontline for a prolonged period of time and had exposure to hazard in the service of the community, and who are now using their frontline experience to support others on the frontline, may also be eligible.

One ESM may be awarded nationally, across all organisations, to a person who has given distinguished service in the field of emergency management, training or education.

A person does not have to be an Australian citizen to be awarded the ESM. A person's eligibility for the award is dependent on the conditions of employment with the organisation in which service was given. However, if the nominated person is not an Australian citizen, the Australian Government, in accordance with honours convention, may need to seek the agreement of the government of the country of citizenship before the award can be made.

Awards of the ESM may be made to former serving members for nominations submitted within 12 months of ceased service. Nominations must be submitted for serving members whilst living.

## Nominating

Nominations for the ESM are submitted to a coordinating authority who consider the nominations and submit recommendations to the responsible Commonwealth, State or Territory Minister or Premier.

The responsible Commonwealth, State or Territory Minister or Premier submit the recommendations to the Governor-General who has the authority to approve awards.

The Emergency Services Medal is usually awarded twice a year by the Governor-General.



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## EMERGENCY SERVICES MEDAL LETTERS PATENT

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ELIZABETH R

AUSTRALIA

ELIZABETH THE SECOND, by the Grace of God Queen of Australia and Her other Realms and Territories, Head of the Commonwealth:

TO ALL to whom these Presents shall come,

GREETING:

WHEREAS it is desirable that there be instituted an Australian medal for the purpose of according recognition to members of Australian emergency services for distinguished service and to persons who render distinguished service relating to emergency management, training or education:

KNOW YOU that We do, by these Presents, institute a medal to be called the Emergency Services Medal:

AND WE DO ordain that the award of the Emergency Services Medal is governed by the Regulations set out in the Schedule.

IN WITNESS whereof We have caused these Our Letters to be made Patent.



Given under the Great Seal  
of Australia at Our Court at  
St. James's on 7 July 1999

By Her Majesty's Command,

A handwritten signature in brown ink, reading 'John Howard'.

J. HOWARD  
Prime Minister



ELIZABETH R

AUSTRALIA

ELIZABETH THE SECOND, by the Grace of God Queen of Australia and Her other Realms and Territories, Head of the Commonwealth:

TO ALL to whom these Presents shall come,

GREETING:

WHEREAS by Letters Patent dated 7 July 1999 We instituted an Australian medal, called the Emergency Services Medal, for the purpose of according recognition to members of Australian emergency services for distinguished service and to persons who render distinguished service relating to emergency management, training or education:

AND WHEREAS the Letters Patent dated 7 July 1999 ordained that the award of the Emergency Services Medal be governed by the Regulations set out in the Schedule to the Letters Patent:

AND WHEREAS it is desirable that certain amendments be made to the Regulations:

KNOW YOU at we do by these Presents declare Our pleasure that the Letters Patent dated 7 July 1999 be amended, but without prejudice to anything lawfully done under them, as set out in the Schedule.

IN WITNESS whereof We have caused these Our Letters to be made Patent.



Given under the Great Seal  
of Australia at Our Court at  
St. James's on 23 December 2021

By Her Majesty's Command,

S. MORRISON  
Prime Minister

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# REGULATIONS GOVERNING THE AWARD OF THE EMERGENCY SERVICES MEDAL

## AS AMENDED

made under

## ***LETTERS PATENT***

---

This compilation was prepared in January 2023 taking into account amendments to the *Emergency Services Medal Regulations – 2021*.





## SCHEDULE

### Name of regulations [see note 1]

- 1 These regulations are the *Emergency Services Medal Regulations*.

### Definitions

- 2 In these Regulations —

*Defence Force* has the same meaning as in the *Defence Act 1903*.

*emergency service* means a civilian emergency service of a State or Territory of Australia, regardless of whether the service is operated by the government of the State or Territory or by a non-government organisation.

*external Territory* means Norfolk Island, the Territory of Christmas Island or the Territory of Cocos (Keeling) Islands.

*Medal* means the Emergency Services Medal.

*Register* means the Register maintained under paragraph 9 (2) (a).

*Registrar* means the Registrar of Awards appointed under subregulation 9 (1).

*responsible Minister* means:

- (a) for regulation 4 — the Commonwealth Minister for the time being responsible for the management of emergency situations; or
- (b) for a State — the Premier of the State or a Minister of that State acting for the Premier; or
- (c) for the Australian Capital Territory or the Northern Territory — the Chief Minister of the Territory or a Minister of that Territory acting for the Chief Minister; or
- (d) for an external Territory — the Minister for the time being responsible for administering the Territory.

### Award of the Medal — distinguished emergency service

- 3
- (1) The Medal may be awarded to a person who has given distinguished service as a member of an emergency service.
  - (2) The Medal may be awarded regardless of whether the person is eligible for any other award because of the service.

- 
- (3) However, a person who is already a holder of the Medal is not eligible for another award of the Medal.
  - (4) The Governor-General may determine, in writing, on the recommendation of the Prime Minister, the number of awards of the Medal for each of the following:
    - (a) a State in a calendar year;
    - (b) the Australian Capital Territory in a calendar year;
    - (c) the Northern Territory in a calendar year;
    - (d) all of the external Territories in a calendar year.
  - (5) The Prime Minister must not make a recommendation under subregulation (4) in relation to the number of awards of the Medal unless:
    - (a) for each of the States-the number of awards for a calendar year is broadly proportionate to the State's share of the total number of members of the emergency services, or combined emergency services, across all of the States; and
    - (b) at least one Medal may be awarded for that year to each of the following:
      - (i) the Australian Capital Territory;
      - (ii) the Northern Territory;
      - (iii) all of the external Territories.
  - (6) The number of awards of the Medal under this regulation for a State, a Territory or all of the external Territories for a calendar year must not exceed the number specified in, or worked out in accordance with, a determination under subregulation (4) in relation to the State, the Territory or all of the external Territories for that year.

#### **Award of the Medal — management, training or education**

- 4 (1) The Medal may be awarded to a person who has given distinguished service relating to emergency management, training or education.
- (2) The Medal may be awarded regardless of whether the person is:
  - (a) a member of an emergency service; or
  - (b) a member of the Defence Force; or



(c) a remunerated officer of the Commonwealth.

- (3) The Governor-General may determine, in writing, on the recommendation of the Prime Minister, the number of awards of the Medal for each calendar year.
- (4) The Prime Minister must not make a recommendation under subregulation (3) in relation to the number of awards of the Medal for a calendar year unless at least one Medal may be awarded for that year.
- (5) The number of awards of the Medal under this regulation must not exceed the number specified in, or worked out in accordance with, a determination under subregulation (3) for that year.

#### **Conditions for additional award of the Medal — COVID-19 pandemic**

- 4A
- (1) The Medal may be awarded for service in relation to the COVID-19 pandemic to a person eligible for the award of the Medal under regulation 3 or 4.
  - (2) An award of the Medal in accordance with this regulation may only be made in the 5-year period commencing on 25 January 2020 or, if the Governor-General determines a further period, such further period.
  - (3) The Governor-General may, on the recommendation of the Prime Minister, determine a further period, not exceeding 3 years, for the purposes of subregulation (2).
  - (4) The Governor-General may, under subregulation (3), determine a further period more than once. However, each period of extension must not exceed 3 years.
  - (5) To avoid doubt, an award of the Medal in accordance with this regulation does not count towards a limit in subregulation 3(6) or 4(5).

#### **Making of Awards**

- 5
- (1) An award of the Medal must be:
    - (a) made by the Governor-General, on the nomination of a responsible Minister; and
    - (b) notified in the *Commonwealth of Australia Gazette*.

- 
- (2) Before nominating a person for an award of the Medal, the responsible Minister must consider whether the person's distinguished service would be more appropriately recognised by another award to which the person is entitled.

### **Design of the Medal**

- 6 The design of the Medal is as determined by the Governor-General.

### **Wearing of the Medal**

- 7 The manner of wearing of the Medal is as determined by the Governor-General.

### **Designation of holders of the Medal**

- 8 A person to whom the Medal has been awarded is entitled to have the letters 'ESM' placed after his or her name on all occasions when the use of such letters is customary.

### **Registrar of Awards**

- 9 (1) The Governor-General must appoint a Registrar of Awards.
- (2) The Registrar must:
- (a) maintain a Register of the names of persons to whom the Medal has been awarded; and
  - (b) keep such other records relating to the award of the Medal as the Governor-General directs.

### **Cancellation of award**

- 10 (1) On the recommendation of a responsible Minister, the Governor-General may cancel an award made under these regulations.
- (3) If an award of the Medal is cancelled:
- (a) the Registrar must strike from the Register the entry relating to the award; and
  - (b) the person holding the Medal must return the Medal to the Registrar.



## Reinstatement of award

- 11
- (1) On the recommendation of a responsible Minister; the Governor-General may reinstate an award that has been cancelled.
  - (2) If an award is reinstated, the Registrar must:
    - (a) restore the entry that was struck from the Register; and
    - (b) return the Medal.

## Notes to the Regulations Governing the Award of the Emergency Services Medal

### Note 1

The *Regulations Governing the Award of the Ambulance Service Medal* (in force under *Letters Patent*) as shown in this compilation is amended as indicated in the Tables below.

### Table of Instruments

Title	Date of notification in Gazette	Date of commencement	Application, saving or transitional provisions
Regulations Governing the Award of the Emergency Services Medal	19 Jan 2010 (see Gazette 1999, No. S510)	7 July 1999	—
Amendments to the Emergency Services Medal Regulations - 2021	6 June 2022 (see Gazette 2022, No. C2022G00464)	23 Dec 2021	—

### Table of Amendments

ad. = added or inserted | am. = amended | rep. = repealed | rs. = repealed and substituted

Provision affected	How affected
R.3	am. 2021
R.4	am. 2021
R.4A	ad. 2021

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## EMERGENCY SERVICES MEDAL DETERMINATION

I, General the Honourable David Hurley, Governor-General of the Commonwealth of Australia, acting in pursuance of regulations 6 and 7 of the *Emergency Services Medal Regulations* revoke the *Emergency Service Medal Determination* made on the first day of September 2008, and hereby determine as follows:

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### Main Piece

The Emergency Services Medal is a bi-metal construction of silver and bronze colouring in a circular shape 38 millimetres in diameter. The medal is surmounted by a silver suspender bar of fixed configuration, with the raised and polished words 'EMERGENCY SERVICES' running the width of the ribbon on the obverse. The obverse of the medal has a central motif of a raised equilateral triangle device with the edges bevelled and top surface polished and bounded on all sides by stylised sprays of wattle representing the Australian nature of the award. The centre of the equilateral triangle has a bronze coloured insert, circular in shape with a raised impression of the Federation Star. This device is surrounded by a circlet of twenty-four balls representing the twenty-four hours per day emergency services are available to the community. The circular portion of the medal obverse has a raised and polished rim. The reverse bears a semi-circular, raised and polished panel featuring the incised words 'FOR DISTINGUISHED SERVICE'. The rounded ends of the panel are in line with the bottom edge of the centre insert, which incorporates a bronze coloured insert, circular in shape, with a raised impression of the Federation Star. The area below the insert is available for engraving the recipient's name. The overall background is of a finely textured or frosted finish. All highlight points of the award are a polished finish. The ribbon of the Emergency Services Medal is 32 millimetres wide and features a centre band of an orange and white checkerboard pattern 25 millimetres wide, with five squares, each square being 5 millimetres square. The checkerboard pattern is flanked on each outer edge by a royal blue band 3.5 millimetres wide. The medal thickness is 3mm. The height from the top of the suspender bar to the bottom of the medal is 46mm. The total height of the Main Medal is 92mm.



### Miniature Piece

The Miniature Piece of the Emergency Services Medal is a half-size replica of the Main Piece, suspended from a miniature ribbon 16 millimetres wide. The medal thickness is 2mm. The height from the top of the suspender bar to the bottom of the medal is 23mm. The total height of the Miniature Piece is 46mm.

### Lapel Badge

The Lapel Badge of the Emergency Services Medal is a replica of the medal, 10 millimetres in diameter.

### Ribbon Bar

The Ribbon Bar of the Emergency Services Medal consists of a strip of full-size ribbon, 32 millimetres wide and 10 millimetres high, with no emblem.

### Wearing

The Emergency Services Medal is worn on the left breast on all occasions when full size orders, decorations and medals are worn. The Miniature Piece is worn on all occasions when miniatures of orders, decorations and medals are worn. The Ribbon Bar may be worn at any time on uniform or civilian dress at the discretion of the recipient. The Lapel Badge may be worn at any time with civilian dress. The manner of wearing the Emergency Services Medal is in accordance with the *Guide to the Wearing of Insignia*.

### Order of wear

The Emergency Services Medal is worn in accordance with *The Order of Wearing of Australian Honours and Awards*.

### Note

The Letters Patent approved by The Sovereign institutes the medal and ordains that the medal is governed by the Regulations Governing the Award of the Emergency Services Medal. These Regulations, approved by The Sovereign, set out the terms and conditions of an award, and states that the design, and manner of wearing, of the medal is determined by the Governor-General.

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This document is known as the Determination and it informs the design of the medal, its associated insignia, and that the order of wearing is in accordance with The Order of Wearing of Australian Honours and Awards and the manner of wearing is in accordance with the Guide to the Wearing of Insignia. The design of the medal and associated insignia must be in accordance with the relevant technical specifications.

The placement of the medal is approved by The Sovereign, and the Order of Wearing of Australian Honours and Awards is the notification by the Governor-General of the positioning of all awards in the Australian honours system.

These instruments collectively inform the rules and conditions associated with the Ambulance Services Medal.

Dated this 28<sup>th</sup> day of April 2023

A handwritten signature in brown ink, consisting of a stylized 'D' followed by a horizontal line and a large loop.

His Excellency General the Honourable David Hurley AC DSC (Retd)  
**GOVERNOR-GENERAL**







# AUSTRALIAN CORRECTIONS MEDAL

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About, Letters Patent, Regulations and Determination | 101



## The Award

The Australian Corrections Medal (ACM) is part of the Australian honours system. It recognises distinguished service by an operational member of an Australian state or territory civilian corrections service for adults.

Distinguished service includes:

- achievement that has an enduring benefit for the organisation; and
- actions that exceed the requirements of normal duties of a member; and
- high level achievement in the performance of their duties.

With the exception of recognition for COVID-19 related service, the medal is awarded annually as follows:

- One medal for every 1000, or part of 1000, full-time equivalent members of a State or Territory's correctional service.
- One additional medal may be awarded for each State or Territory that has more than 1,000 full-time equivalent correctional service members.

Individuals recognised for their contribution, service or achievement relating to COVID-19 are featured on a dedicated COVID-19 honours roll. This recognition is for exceptional individuals who have gone above and beyond in response to the COVID-19 pandemic.

Recipients of the ACM are entitled to use the post-nominal 'ACM' after their name to show that their distinguished service has been formally recognised.

A person may only receive the Australian Corrections Medal once.

## History

The Australian Corrections Medal was established on 19 June 2017 by Letters Patent.

On 23 December 2021, amendments to the Australian Corrections Medal Regulations were approved by Queen Elizabeth II enabling the recognition of COVID-19 related service above the annual quotas.

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## Eligibility

The ACM may be awarded to a member who has shown distinguished service when carrying out the primary functions of the organisation, particularly where the work has been inherently more hazardous than most other occupations.

Members who recently worked on the frontline for a prolonged period of time and had exposure to hazard in the service of the community, and who are now using their frontline experience to support others on the frontline, may also be eligible.

A person does not have to be an Australian citizen to be awarded the ACM. A person's eligibility for the award is dependent on the conditions of employment with the organisation in which service was given. However, if the nominated person is not an Australian citizen, the Australian Government, in accordance with honours convention, may need to seek the agreement of the government of the country of citizenship before the award can be made.

Awards of the ACM may be made to former serving members for nominations submitted within 12 months of ceased service. Nominations must be submitted for serving members whilst living.

## Nominating

Nominations for the ACM are submitted to a coordinating authority who consider the nominations and submit recommendations to the responsible Commonwealth, State or Territory Minister or Premier.

The responsible Commonwealth, State or Territory Minister or Premier submit the recommendations to the Governor-General who has the authority to approve awards.

The Australian Corrections Medal is usually awarded twice a year by the Governor-General.



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## AUSTRALIAN CORRECTIONS MEDAL LETTERS PATENT

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ELIZABETH R

AUSTRALIA

ELIZABETH THE SECOND, by the Grace of God Queen of Australia and Her other Realms and Territories, Head of the Commonwealth:

TO ALL to whom these Presents shall come,

GREETING:

WHEREAS it is desirable that there be instituted an Australian medal for the purpose of according recognition to members of Australian correctional services for distinguished service:

KNOW YOU that We do, by these Presents, institute a medal to be called the Australian Corrections Medal:

AND WE DO ordain that the award of the Australian Corrections Medal is to be governed by the Regulations set out in the Schedule.

IN WITNESS whereof We have caused these Our Letters to be made Patent.



Given under the Great Seal  
of Australia at Our Court at  
St. James's on 19 June 2017

By Her Majesty's Command,

M. TURNBULL  
Prime Minister



ELIZABETH R

AUSTRALIA

ELIZABETH THE SECOND, by the Grace of God Queen of Australia and Her other Realms and Territories, Head of the Commonwealth:

TO ALL to whom these Presents shall come,

GREETING:

WHEREAS by Letters Patent dated 19 June 2017 We instituted an Australian medal, called the Australian Corrections Medal, for the purpose of according recognition to members of Australian correctional services for distinguished service:

AND WHEREAS the Letters Patent dated 19 June 2017 ordained that the award of the Australian Corrections Medal be governed by the Regulations set out in the Schedule to the Letters Patent:

AND WHEREAS it is desirable that certain amendments be made to the Regulations:

KNOW YOU that We do by these Presents declare Our pleasure that the Letters Patent dated 19 June 2017 be amended, but without prejudice to anything lawfully done under them, as set out in the Schedule

IN WITNESS whereof We have caused these Our Letters to be made Patent.



Given under the Great Seal  
of Australia at Our Court at  
St. James's on 23 December 2021

By Her Majesty's Command,

S. MORRISON  
Prime Minister

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# REGULATIONS GOVERNING THE AWARD OF THE AUSTRALIAN CORRECTIONS MEDAL

## **AS AMENDED**

made under

## ***LETTERS PATENT***

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This compilation was prepared in January 2023 taking into account amendments to the *Australian Corrections Medal Regulations - 2021*.





## SCHEDULE

### Name [see note 1]

- 1 These are the *Australian Corrections Medal Regulations 2017*.

### Definitions

- 2 In these Regulations —

*correctional service* means a State or Territory civilian correctional service for adults.

*correctional service member* means a person who is employed or engaged by a correctional service, or by an entity that is authorised to perform functions for a correctional service, to perform primarily operational duties in relation to:

- (a) the control and management of offenders in custody or in the community; or
- (b) the provision of custody-based, or community-based, programs and services that support behavioural change, or address criminogenic needs, of offenders.

*Medal* means the Australian Corrections Medal.

*Register* means the Register maintained under paragraph 8(2)(a).

*Registrar* means Registrar of Awards appointed under subregulation 8(1).

*responsible Minister* means:

- (a) for State - the Premier of the State or a Minister of the State acting for the Premier; or
- (b) for the Australian Capital Territory of the Northern Territory - the Chief Minister of the Territory or a Minister of the Territory acting for the Chief Minister.

### Award of Medal

- 3 (1) The Medal may be awarded to a person who:
- (a) has given distinguished service as a correctional service member; and
  - (b) was a correctional service member at the time the person was nominated for the award of the Medal.

- 
- (2) The Medal may be awarded regardless of whether the person is eligible for any other award because of the service.
  - (3) However, a person who is already a holder of the Medal is not eligible for another award of the Medal.
  - (4) The Governor-General may determine, in writing, on the recommendation of the Prime Minister, the number of awards of the Medal for each of the following:
    - (a) a State in a calendar year;
    - (b) the Australian Capital Territory in a calendar year;
    - (c) the Northern Territory in a calendar year.
  - (5) The Prime Minister must not make a recommendation under subregulation (4) in relation to the number of awards of the Medal for a State or a Territory for a calendar year unless the number is broadly proportionate to the State or Territory's share of the total number of members of the correctional services across all of the States, the Australian Capital Territory and the Northern Territory.
  - (6) The number of awards of the Medal under this regulation for a State or a Territory for a calendar year must not exceed the number specified in, or worked out in accordance with, a determination under subregulation (4) in relation to the State or Territory for that year.

### **Conditions for additional award of the Medal — COVID-19 pandemic**

- 3A (1) The Medal may be awarded for service in relation to the COVID-19 pandemic to a person eligible for the award of the Medal under regulation 3.
- (2) All award of the Medal in accordance with this regulation may only be made in the 5-year period commencing on 25 January 2020 or, if the Governor-General determines a further period, such further period.
- (3) The Governor-General may, on the recommendation of the Prime Minister, determine a further period, not exceeding 3 years, for the purposes of subregulation (2).
- (4) The Governor-General may, under subregulation (3), determine a further period more than once. However, each period of extension must not exceed 3 years.



- (5) To avoid doubt, an award of the Medal in accordance with this regulation does not count towards a limit in subregulation 3(6).

### **Making of awards**

- 4 An award of the Medal must be:
- (a) made by the Governor-General, on the nomination of the responsible Minister; and
  - (b) notified in the *Commonwealth of Australia Gazette*.

### **Design of Medal**

- 5 The design of the Medal is as determined by the Governor-General.

### **Wearing of Medal**

- 6 The manner of wearing the Medal is as determined by the Governor-General.

### **Designation of holder of Medal**

- 7 A person to whom the Medal has been awarded is entitled to have the letters "ACM" placed after his or her name on all occasions when the use of such letters is customary.

### **Registrar of Awards**

- 8
- (1) The Governor-General must appoint a Registrar of Awards.
  - (2) The Registrar must:
    - (a) maintain a Register of the names of persons to whom the Medal has been awarded; and
    - (b) keep such other records relating to the award of the Medal as the Governor-General directs.

### **Cancellation of award**

- 9
- (1) On the recommendation of a responsible Minister, the Governor-General may cancel an award of the Medal.

- 
- (2) If an award of the Medal is cancelled:
- (a) the Registrar must remove from the Register the entry relating to the award; and
  - (b) the person holding the Medal must return the Medal to the Registrar.

### Reinstatement of award

- 10 (1) On the recommendation of a responsible Minister, the Governor-General may reinstate an award of the Medal that has been cancelled.
- (2) If an award is reinstated, the Registrar must:
- (a) restore the entry that was removed from the Register; and
  - (b) return the Medal to the person to whom it was awarded.

## Notes to the Regulations Governing the Award of the Australian Corrections Medal

### Note 1

The *Regulations Governing the Award of the Australian Corrections Medal* (in force under *Letters Patent*) as shown in this compilation is amended as indicated in the Tables below.

### Table of Instruments

Title	Date of notification in <i>Gazette</i>	Date of commencement	Application, saving or transitional provisions
Regulations Governing the Award of the Australian Corrections Medal	18 Aug 2017 (see <i>Gazette</i> 2017, No. C2017G00904)	19 June 2017	—
Amendments to the Australian Corrections Medal Regulations - 2021	6 June 2022 (see <i>Gazette</i> 2022, No. C2022G00464)	23 Dec 2021	—



Table of Amendments

ad. = added or inserted | am. = amended | rep. = repealed | rs. = repealed and substituted

Provision affected	How affected
R.3	am. 2017
R.3A	ad. 2021

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## AUSTRALIAN CORRECTIONS MEDAL DETERMINATION

I, General the Honourable David Hurley, Governor-General of the Commonwealth of Australia, acting in pursuance of regulations 5 and 6 of the *Australian Corrections Medal Regulations* revoke the *Australian Corrections Medal Determination* made on the thirtieth day of October 2017, and hereby determine as follows:

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### Main Piece

The Australian Corrections Medal is made of nickel-silver and is a circular shape 38 millimetres in diameter. The Medal is surmounted by a nickel-silver suspender bar of fixed configuration, with the raised and polished word 'CORRECTIONS' centred on the obverse. The obverse of the Medal features the Federation Star bearing the scales of justice. The seven points of the star represent each of the six states and the territories of the Commonwealth of Australia. The plates on the scales are hung from three strings representing the three pillars of correctional practice - detention, supervision and rehabilitation. The elements are encircled by a laurel of Australian wattle. The reverse features a laurel of Australian wattle surrounding space to engrave the name of the recipient. The background of the reverse of the Medal is of a finely textured or frosted finish. The circular portion of the Medal obverse and reverse has a raised and polished rim. The Australian Corrections Medal is suspended by a ribbon 32 millimetres wide and features a centre band of royal blue 10 millimetres wide which are flanked by bands of white 2 millimetres wide and mustard green 9 millimetres wide. The medal thickness is 3mm. The height from the top of the suspender bar to the bottom of the medal is 50mm. The total height of the Main Piece is 94mm.

### Miniature Piece

The Miniature Piece of the Australian Corrections Medal is a half-size replica of the Main Piece, suspended from a miniature ribbon 16 millimetres wide. The medal thickness is 2mm. The height from the top of the suspender bar to the bottom of the medal is 25mm. The total height of the Miniature Piece is 47mm.



### Lapel Badge

The Lapel Badge of the Australian Corrections Medal is a replica of the medal, 10 millimetres in diameter.

### Ribbon Bar

The Ribbon Bar of the Australian Corrections Medal consists of a strip of full-size ribbon, 32 millimetres wide and 10 millimetres high, with no emblem.

### Wearing

The Australian Corrections Medal is worn on the left breast on all occasions when full-size orders, decorations and medals are worn. The Miniature Piece is worn on all occasions when miniatures of orders, decorations and medals are worn. The Ribbon Bar may be worn at any time on uniform or civilian dress at the discretion of the recipient. The Lapel Badge may be worn at any time with civilian dress. The manner of wearing the Australian Corrections Medal is in accordance with the *Guide to the Wearing of Insignia*.

### Order of wear

The Australian Corrections Medal is worn in accordance with *The Order of Wearing of Australian Honours and Awards*.

### Note

The Letters Patent approved by The Sovereign institutes the medal and ordains that the medal is governed by the Regulations Governing the Award of the Australian Corrections Medal. These Regulations, approved by The Sovereign, set out the terms and conditions of an award, and states that the design, and manner of wearing, of the medal is determined by the Governor-General.

This document is known as the Determination and it informs the design of the medal, its associated insignia, and that the order of wearing is in accordance with The Order of Wearing of Australian Honours and Awards and the manner of wearing is in accordance with the Guide to the Wearing of Insignia. The design of the medal and associated insignia must be in accordance with the relevant technical specifications.

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The placement of the medal is approved by The Sovereign, and the Order of Wearing of Australian Honours and Awards is the notification by the Governor-General of the positioning of all awards in the Australian honours system.

These instruments collectively inform the rules and conditions associated with the Australian Corrections Medal.

Dated this 28<sup>th</sup> day of April 2023

A handwritten signature in brown ink, appearing to be 'D Hurley', with a large loop at the end.

His Excellency General the Honourable David Hurley AC DSC (Retd)  
**GOVERNOR-GENERAL**







# AUSTRALIAN INTELLIGENCE MEDAL

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## The Award

The Australian Intelligence Medal (AIM) is part of the Australian honours system. It recognises distinguished service by individual members of the ten organisations that comprise the National Intelligence Community.

The Australian Intelligence Medal may be awarded to a person who, as a member of the National Intelligence Community, has given distinguished service that directly contributed to national intelligence priorities, requirements or capabilities.

With the exception of recognition for COVID-19 related service, the medal is awarded annually as follows:

- One medal for each 1,000, or part of 1,000, full-time equivalent members of the National Intelligence Community, plus one additional award.

Individuals recognised for their contribution, service or achievement relating to COVID-19 are featured on a dedicated COVID-19 honours roll. This recognition is for exceptional individuals who have gone above and beyond in response to the COVID-19 pandemic.

Recipients of the AIM are entitled to use the post-nominal 'AIM' after their name to show that their distinguished service has been formally recognised.

A person may only receive the Australian Intelligence Medal once.

## History

The Australian Intelligence Medal was established on 24 January 2020 by Letters Patent.

On 23 December 2021, amendments to the Australian Intelligence Medal Regulations were approved by Queen Elizabeth II enabling the recognition of COVID-19 related service above the annual quotas.

## Eligibility

The AIM may be awarded to a person who, as a member of the national intelligence community, has given distinguished service that directly contributed to national intelligence priorities, requirements or capabilities.

A person does not have to be an Australian citizen to be awarded the AIM. A person's eligibility for the award is dependent on the conditions of employment with the organisation in which service was given. However, if the nominated person is not an

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Australian citizen, the Australian Government, in accordance with honours convention, may need to seek the agreement of the government of the country of citizenship before the award can be made.

Awards of the AIM may be made to former serving members for nominations submitted within 12 months of ceased service. Nominations must be submitted for serving members whilst living.

### **Nominating**

Nominations for the AIM are submitted to the Australian Intelligence Medal Committee. The Committee comprises the head of each agency that makes up the National Intelligence Community and the Secretary of the Department of the Prime Minister and Cabinet.

The Committee submit their recommendations to the Governor-General who has the authority to approve awards.

The Australian Intelligence Medal is usually awarded twice a year by the Governor-General.



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## AUSTRALIAN INTELLIGENCE MEDAL LETTERS PATENT

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ELIZABETH R

AUSTRALIA

ELIZABETH THE SECOND, by the Grace of God Queen of Australia and Her other Realms and Territories, Head of the Commonwealth:

TO ALL to whom these Presents shall come,

GREETING:

WHEREAS it is desirable that there be instituted an Australian medal for the purpose of according recognition to members of Australia's national intelligence community for distinguished service:

KNOW YOU that We do, by these Presents, institute a medal to be called the Australian Intelligence Medal:

AND WE DO ordain that the award of the Australian Intelligence Medal is to be governed by the Regulations set out in the Schedule.

IN WITNESS whereof We have caused these Our Letters to be made Patent.



Given under the Great Seal  
of Australia at Our Court at  
St. James's on 24 January 2020

By Her Majesty's Command,

A handwritten signature in brown ink, appearing to read 'S. Morrison'.

S. MORRISON  
Prime Minister



ELIZABETH R

AUSTRALIA

ELIZABETH THE SECOND, by the Grace of God Queen of Australia and Her other Realms and Territories, Head of the Commonwealth:

TO ALL to whom these Presents shall come,

GREETING:

WHEREAS by Letters Patent dated 24 January 2020 We instituted an Australian medal, called the Australian Intelligence Medal, for the purpose of according recognition to members of Australia's national intelligence community for distinguished service:

AND WHEREAS the Letters Patent dated 24 January 2020 ordained that the award of the Australian Intelligence Medal be governed by the Regulations set out in the Schedule to the Letters Patent:

AND WHEREAS it is desirable that certain amendments be made to the Regulations:

KNOW YOU hat We do by these Presents declare Our pleasure that Letters Patent dated 24 January 2020 be amended, but without prejudice to anything lawfully done under them, as set out in the Schedule.

IN WITNESS whereof We have caused these Our Letters to be made Patent.



Given under the Great Seal  
of Australia at Our Court at  
St. James's on 23 December 2021

By Her Majesty's Command,

S. MORRISON  
Prime Minister

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# REGULATIONS GOVERNING THE AWARD OF THE AUSTRALIAN INTELLIGENCE MEDAL

## **AS AMENDED**

made under

## ***LETTERS PATENT***

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This compilation was prepared in January 2023 taking into account amendments to the *Australian Intelligence Medal Regulations - 2021*.





## SCHEDULE

### Name [see note 1]

- 1 These are the *Australian Intelligence Medal Regulations 2020*.

### Definitions

- 2 In these Regulations —

*agency with an intelligence role or function* means:

- (a) AUSTRAC (within the meaning of the *Anti-Money Laundering and Counter-Terrorism Financing Act 2006*); or
- (b) the Australian Federal Police; or
- (c) the Department of Home Affairs; or
- (d) the Defence Department (other than the Australian Geospatial - Intelligence Organisation or the Defence Intelligence Organisation);

to the extent that the agency:

- (e) collects, correlates, analyses, produces or disseminates intelligence that relates, or may relate, to national intelligence priorities, requirements or capabilities; or
- (f) either:
  - (i) maintains a capability that materially assists in doing any of the things mentioned in paragraph (e); or
  - (ii) is developing a capability that is designed to materially assist in doing any of the things mentioned in paragraph (e).

*Note: The Defence Department does not include the Australian Defence Force.*

*Committee* means the Australian Intelligence Medal Committee comprised under regulation 11.

*Defence Department* means the Department administered by the Defence Minister.

*Defence Minister* means the Minister responsible for administering the *Defence Act 1903*.

*Department of Home Affairs* means the Department administered by the Home Affairs Minister.

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*Home Affairs Minister* means the Minister administering the *Australian Border Force Act 2015*.

*intelligence agency* means:

- (a) the Australian Geospatial-Intelligence Organisation; or
- (b) the Australian Secret Intelligence Service; or
- (c) the Australian Security Intelligence Organisation; or
- (d) the Australian Signals Directorate; or
- (e) the Defence Intelligence Organisation; or
- (f) the agency known as the Australian Criminal Intelligence Commission; or
- (g) the Office of National Intelligence.

*Medal* means the Australian Intelligence Medal.

*member, of the national intelligence community,* means:

- (a) an officer or employee of:
  - (i) an intelligence agency; or
  - (ii) an agency with an intelligence role or function; or
- (b) a person who provides services to such an agency, including as a person made available by the Commonwealth, a State or Territory, or any other body or organisation to perform intelligence services for the agency.

*national intelligence community* means intelligence agencies and agencies with an intelligence role or function.

*Prime Minister's Department* means the Department administered by the Prime Minister.

*Register* means the Register maintained under paragraph 8(2)(a).

*Registrar* means the Registrar of Awards appointed under subregulation 8(1).

## **Award of Medal**

- 3 (1) The Medal may be awarded to a person who, as a member of the national intelligence community, has given distinguished service that directly contributed to national intelligence priorities, requirements or capabilities.
- (2) The Medal may be awarded regardless of whether the person is eligible for any other award because of the service.



- (3) A person who is already the holder of the Medal is not eligible for another award of the Medal.
- (4) The Governor-General may determine, in writing, on the recommendation of the Prime Minister, the number of awards of the Medal for the national intelligence community for a calendar year.
- (5) The number of awards of the Medal under this regulation for a calendar year must not exceed the number specified in, or worked out in accordance with, a determination under subregulation (4) for that year.

### **Conditions for additional award of the Medal — COVID-19 pandemic**

- 3A
- (1) The Medal may be awarded for service in relation to the COVID-19 pandemic to a person eligible for the award of the Medal under regulation 3.
  - (2) An award of the Medal in accordance with this regulation may only be made in the 5-year period commencing on 25 January 2020 or, if the Governor-General determines a further period, such further period.
  - (3) The Governor-General may, on the recommendation of the Prime Minister, determine a further period, not exceeding 3 years, for the purposes of subregulation (2).
  - (4) The Governor-General may, under subregulation (3), determine a further period more than once. However, each period of extension must not exceed 3 years.
  - (5) To avoid doubt, an award of the Medal in accordance with this regulation does not count towards a limit in subregulation 3(5).

### **Making of awards**

- 4
- (1) An award of the Medal must be made by the Governor-General.
  - (2) The Governor-General must not award the Medal except on the nomination of the Committee.

### **Design of Medal**

- 5
- The design of the Medal is as determined by the Governor-General.

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### **Wearing of Medal**

- 6
- (1) A Medal must not be worn without the written permission of the Committee.
  - (2) The Committee must not give the permission unless the Committee is satisfied that the person to whom the Medal has been awarded is not subject to prohibitions regarding the publication of the identity of the person.
  - (3) The manner of wearing the Medal is as determined by the Governor-General.
  - (4) Subregulation (2) does not limit the grounds for refusing permission.

### **Designation of holders of Medal**

- 7
- (1) With the written permission of the Committee, a person to whom the Medal has been awarded is entitled to have the letters "AIM" placed after his or her name on all occasions when the use of such letters is customary.
  - (2) The Committee must not give the permission unless the Committee is satisfied that the person is not subject to prohibitions regarding the publication of the identity of the person.
  - (3) Subregulation (2) does not limit the grounds for refusing permission.

### **Registrar of Awards**

- 8
- (1) The Governor-General must appoint a Registrar of Awards.
  - (2) The Registrar must:
    - (a) ensure that a Register of the names of persons to whom the Medal has been awarded is kept; and
    - (b) keep such other records relating to the award of the Medal as the Governor-General directs.



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### **Cancellation of award**

- 9
- (1) On the recommendation of the Committee, the Governor-General may cancel an award of the Medal.
  - (2) If an award of the Medal is cancelled, the Registrar must:
    - (a) ensure the removal from the Register of the entry relating to the award; and
    - (b) make arrangements for the person holding the Medal to return the Medal.
  - (3) Subregulation (2) does not limit the grounds for refusing permission.

### **Reinstatement of award**

- 10
- (1) On the recommendation of the Committee, the Governor-General may reinstate an award of the Medal that has been cancelled.
  - (2) If an award is reinstated, the Registrar must:
    - (a) ensure that the entry that was removed from the Register is restored; and
    - (b) ensure the return of the Medal to the person to whom it was awarded.

### **The Committee**

- 11
- (1) The Australian Intelligence Medal Committee comprises:
    - (a) the head of each agency that comprises the national intelligence community; and
    - (b) the Secretary of the Prime Minister's Department, as the Chair of the Committee.
  - (2) If the Secretary of the Prime Minister's Department is unable to attend a meeting of the Committee, the Secretary may nominate a person who is a deputy to the Secretary to attend in the Secretary's place.

Notes to the Regulations Governing the Award of the Australian Intelligence Medal

Note 1

The *Regulations Governing the Award of the Australian Intelligence Medal* (in force under *Letters Patent*) as shown in this compilation is amended as indicated in the Tables below.

Table of Instruments

Title	Date of notification in Gazette	Date of commencement	Application, saving or transitional provisions
Regulations Governing the Award of the Australian Intelligence Medal	31 July 2020 (see Gazette 2020, No. C2020G00621)	24 June 2020	—
Amendments of the Regulations Governing the Award of the Australian Intelligence Medal - 2021	6 June 2022 (see Gazette 2022, No. C2022G00464)	23 Dec 2021	—

Table of Amendments

ad. = added or inserted | am. = amended | rep. = repealed | rs. = repealed and substituted

Provision affected	How affected
R.3	am. 2021
R.3A	ad. 2021



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## AUSTRALIAN INTELLIGENCE MEDAL DETERMINATION

I, General the Honourable David Hurley, Governor-General of the Commonwealth of Australia, acting in pursuance of regulations 5 and 6 of the *Australian Intelligence Medal Regulations* revoke the *Australian Intelligence Medal Determination* made on the sixth day of August 2020, and hereby determine as follows:

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### Main Piece

The Australian Intelligence Medal is a bi-metal construction of nickel-silver in antique finish and bronze colouring in a circular shape 38 millimetres in diameter. The obverse of the medal features a raised Federation Star. The centre of the Federation Star has a bronze coloured raised impression of a decagon, symbolising the ten agencies of the National Intelligence Community. The Federation Star is surrounded by an indented border, representing the twenty-four hour nature of intelligence. The central emblem is encircled by a contemporary laurel of a wattle which recalls the uniquely Australian nature of the award. The reverse features a border with the raised, polished words 'AUSTRALIAN INTELLIGENCE MEDAL' surrounding a space, where permitting, the recipient's name may be engraved. The Australian Intelligence Medal is suspended by a ribbon 32 millimetres wide by means of a narrow nickel-silver in antique finish coloured bar. The ribbon features a central band of yellow, 5 millimetres in width, flanked by white graduating to midnight blue then to black. The medal thickness is 3mm. The height from the top of the suspender bar to the bottom of the medal is 50mm. The total height of the Main Piece is 93mm.

### Miniature Piece

The Miniature Piece of the Australian Intelligence Medal is a half-size replica of the Main Piece, suspended from a miniature ribbon 16 millimetres wide. The medal thickness is 2mm. The height from the top of the suspender bar to the bottom of the medal is 25mm. The total height of the Miniature Piece is 46.5mm.

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## Lapel Badge

The Lapel Badge of the Australian Intelligence Medal is a replica of the medal, 10 millimetres in diameter.

## Ribbon Bar

The Ribbon Bar of the Australian Intelligence Medal consists of a strip of full-size ribbon, 32 millimetres wide and 10 millimetres high, with no emblem.

## Wearing

The Australian Intelligence Medal is worn on the left breast on all occasions when full-size orders, decorations and medals are worn. The Miniature Piece is worn on all occasions when miniatures of orders, decorations and medals are worn. The Ribbon Bar may be worn at any time on uniform or civilian dress at the discretion of the recipient. The Lapel Badge may be worn at any time with civilian dress. The manner of wearing the Australian Intelligence Medal is in accordance with the *Guide to the Wearing of Insignia*.

## Order of wear

The Australian Intelligence Medal is worn in accordance with *The Order of Wearing of Australian Honours and Awards*.

## Note

The Letters Patent approved by The Sovereign institutes the medal and ordains that the medal is governed by the Regulations Governing the Award of the Australian Intelligence Medal. These Regulations, approved by The Sovereign, set out the terms and conditions of an award, and states that the design, and manner of wearing, of the medal is determined by the Governor-General.

This document is known as the Determination and it informs the design of the medal, its associated insignia, and that the order of wearing is in accordance with The Order of Wearing of Australian Honours and Awards and the manner of wearing is in accordance with the Guide to the Wearing of Insignia. The design of the medal and associated insignia must be in accordance with the relevant technical specifications.





The placement of the medal is approved by The Sovereign, and the Order of Wearing of Australian Honours and Awards is the notification by the Governor-General of the positioning of all awards in the Australian honours system.

These instruments collectively inform the rules and conditions associated with the Australian Intelligence Medal.

Dated this 28<sup>th</sup> day of April 2023

A handwritten signature in gold ink, which appears to be 'D Hurley', is written over a faint, circular gold watermark or seal.

His Excellency General the Honourable David Hurley AC DSC (Retd)  
**GOVERNOR-GENERAL**



# AUSTRALIAN ANTARCTIC MEDAL

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## The Award

The Australian Antarctic Medal (AAM) is part of the Australian honours system. It recognises outstanding service in scientific research or exploration in connection with an Australian Antarctic expedition.

Recipients of the AAM are entitled to use the post-nominal 'AAM' after their name to show that their outstanding service has been formally recognised.

A clasp to the medal is awarded for further outstanding service.

## History

Australia has been involved in scientific exploration of Antarctica since the expeditions led by Sir Douglas Mawson in 1911-1914. The Australian Antarctic Territory was declared in 1933.

The Australian Antarctic Medal was established on 2 June 1987 by Letters Patent. At this time, the Medal was known as the Antarctic Medal until the name was changed in 1997. The medal replaced the British Polar Medal and its variations which date back to 1857.

## Eligibility

The AAM may be awarded to an Australian citizen or other person who has given outstanding service in scientific research or exploration, or in support of such work, in the course of, or in connection with, an Australian Antarctic expedition.

Except in exceptional circumstances, recipients of the medal have worked for 12 months or more in the Antarctic climate south of latitude 60° South or elsewhere in the Antarctic region where the rigours of Antarctic climate and terrain prevail.

The medal may be awarded to people who are not Australian citizens but have given outstanding support to Australia's Antarctic endeavours.

A person does not have to be an Australian citizen to be awarded the AAM. A person's eligibility for the award is dependent on the conditions of employment with the organisation in which service was given. However, if the nominated person is not an Australian citizen, the Australian Government, in accordance with honours convention, may need to seek the agreement of the government of the country of citizenship before the award can be made.

Awards of the AIM may be made to former serving members for nominations submitted within 12 months of ceased service. Nominations must be submitted for serving members whilst living.

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## Nominating

Nominations for the AAM are submitted to the Australian Government Minister responsible for the Antarctic Territory. The Minister submits their recommendations to the Governor-General who has the authority to approve awards.

The Australian Antarctic Medal is announced on 21 June in a special Midwinter's Day honours list as a day of traditional significance for Antarctic expeditioners.



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## AUSTRALIAN ANTARCTIC MEDAL LETTERS PATENT

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ELIZABETH R

AUSTRALIA

ELIZABETH THE SECOND, by the Grace of God Queen of Australia and Her other Realms and Territories, Head of the Commonwealth:

TO ALL to whom these Presents shall come,

GREETING:

WHEREAS it is desirable that there be instituted an Australian medal for the purpose of according recognition to persons who render outstanding service in connection with Australian Antarctic expeditions:

KNOW YOU that We do by these Presents institute a medal to be designated and styled the Antarctic Medal:

AND WE DO ordain that the award of the medal so instituted shall be governed by the Regulations Governing the Award of the Antarctic Medal set out in the Schedule.

IN WITNESS whereof We have caused these Our Letters to be made Patent.



Given under the Great Seal  
of Australia at Our Court at  
St. James's on 2 June 1987

By Her Majesty's Command,

R.J.L HAWKE  
Prime Minister



ELIZABETH R

AUSTRALIA

ELIZABETH THE SECOND, by the Grace of God Queen of Australia and Her other Realms and Territories, Head of the Commonwealth:

TO ALL to whom these Presents shall come,

GREETING:

WHEREAS by Letters Patent dated 2 June 1987 given under the Great Seal of Australia, We instituted an Australian medal, designated and styled the Antarctic Medal, for the purpose of according recognition to persons who render outstanding service in connection with Australian Antarctic expeditions:

AND WHEREAS the Letters Patent ordained that the award of the Antarctic Medal be governed by the Regulations Governing the Award of the Antarctic Medal set out in the Schedule to the Letters Patent:

AND WHEREAS it is desirable that certain amendments of the Regulations be made to change the designation and style of the Medal from the Antarctic Medal to the Australian Antarctic Medal, and to provide for the designation of the holder of the Medal:

KNOW YOU that We do, by these Presents, declare Our pleasure that the Letters Patent dated 2 June 1987 be amended, but without prejudice to anything lawfully done thereunder, as set out in the Schedule.

IN WITNESS whereof We have caused these Our Letters to be made Patent.



Given under the Great Seal  
of Australia at Our Court at  
St. James's on 18 December 1997

By Her Majesty's Command,

J. HOWARD  
Prime Minister



ELIZABETH R

AUSTRALIA

ELIZABETH THE SECOND, by the Grace of God Queen of Australia and Her other Realms and Territories, Head of the Commonwealth:

TO ALL to whom these Presents shall come,

GREETING:

WHEREAS by Letters Patent dated 2 June 1987 given under the Great Seal of Australia, We instituted an Australian medal, designated and styled the Antarctic Medal, for the purpose of according recognition to persons who render outstanding service in connection with Australian Antarctic expeditions:

AND WHEREAS the Letters Patent ordained that the award of the Antarctic Medal be governed by the Regulations Governing the Award of the Antarctic Medal set out in the Schedule to the Letters Patent:

AND WHEREAS it is desirable that certain amendments of the Regulations be made so that the Antarctic Medal may also be awarded to persons representing an Australian agency or institution on a non-Australian Antarctic expedition:

KNOW YOU that We do, by these Presents, declare Our pleasure that the Letters Patent dated 2 June 1987, as amended by Letters Patent dated 18 December 1997, be further amended, but without prejudice to anything lawfully done under them, as set out in the Schedule.

IN WITNESS whereof We have caused these Our Letters to be made Patent.



Given under the Great Seal  
of Australia at Our Court at  
St. James's on 13 December 2011

By Her Majesty's Command,

A handwritten signature in gold ink, appearing to read 'J. Gillard'.

J. GILLARD  
Prime Minister





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# REGULATIONS GOVERNING THE AWARD OF THE AUSTRALIAN ANTARCTIC MEDAL

## **AS AMENDED**

made under

## ***LETTERS PATENT***

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This compilation was prepared in January 2023 taking into account amendments to the *Australian Antarctic Medal Regulations - 2011*.

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## SCHEDULE

### Short title [see note 1]

- 1 These Regulations may be cited as the Australian Antarctic Medal Regulations.

### Interpretation

- 2 In these Regulations —

*Medal* means the Australian Antarctic Medal and includes a clasp, or clasps, to that Medal;

*Minister* means the Minister of State for the time being responsible for Antarctic scientific policy and research.

### Design of the Medal

- 3 The design of the Medal shall be as prescribed.

### Conditions of award of Medal

- 4 (1A) In this Regulation:

*relevant Antarctic expedition* means an Antarctic expedition that:

- (a) is an Australian Antarctic expedition; or
- (b) includes an individual who represents an Australian government agency or an Australian institution.

- (1) The Medal may be awarded to an individual who has given outstanding service in scientific research or exploration, or in support of such work, in relation to a relevant Antarctic expedition.
- (2) An additional clasp to a Medal may be awarded from time to time to the recipient of a Medal who has given further outstanding service of the kind referred to in sub-regulation (1).
- (3) Except in exceptional circumstances, the recipient of a Medal shall not have worked for less than 12 months in the Antarctic climate south of latitude 60° South or elsewhere in the Antarctic region where the rigours of Antarctic climate and terrain prevail.
- (4) The Medal may be awarded posthumously.



## Awards

- 5
- (1) An award of the Medal shall be made by the Governor-General and notified in the *Commonwealth of Australia Gazette*.
  - (2) The Medal shall not be awarded except upon the nomination of the Minister.
  - (3) The Minister shall appoint a Committee to consider nominations for the Medal and to make recommendations to the Minister.

## Wearing of the Medal

- 6
- The manner of wearing the Medal shall be as determined by the Governor-General.

## Designation of holder of the Medal

- 7
- Recipients who are awarded the Medal after 2 June 1987 are entitled to have the letters 'AAM' placed after their names on all occasions when the use of such letters is customary.

## Register of Awards

- 8
- (1) There shall be a Registrar of Awards who shall be appointed by the Governor-General and shall maintain a Register of the names of persons to whom the Medal has been awarded.
  - (2) The Registrar shall keep such other records relating to the award of the Medal as the Governor-General directs.

## Cancellation and reinstatement

- 9
- (1) The Governor-General may cancel the award of the Medal to a person and may restore an award so cancelled.
  - (2) Where an award of the Medal is cancelled, the name of the person to whom the award was made shall be erased from the Register kept for the purpose of regulation 8 and that person shall return the Medal to the Registrar.
  - (3) Where an award that has been cancelled is restored, the Registrar shall restore the entry in the Register that had been erased under subregulation (2).

Notes to the Regulations Governing the Award of the Australian Antarctic Medal

Note I

The *Regulations Governing the Award of the Australian Antarctic Medal* (in force under *Letters Patent*) as shown in this compilation is amended as indicated in the Tables below.

Table of Instruments

Title	Date of notification in <i>Gazette</i>	Date of commencement	Application, saving or transitional provisions
Regulations Governing the Award of the Antarctic Medal	24 June 1987 (see <i>Gazette</i> 1987, No. GN8)	2 June 1987	—
Amendments of the Regulations Governing the Award of the Antarctic Medal - 1997	11 Aug 1998 (see <i>Gazette</i> 1998, No. S395)	18 Dec 1997	[This amendment changed the citation.]
Amendments to the Australian Antarctic Medal Regulations - 2011	22 Feb 2012 (see <i>Gazette</i> 2011, No. S19)	13 Dec 2011	—



Table of Amendments

ad. = added or inserted | am. = amended | rep. = repealed | rs. = repealed and substituted

Provision affected	How affected
Title	am. 1997
R.1	rs. 1997
R.2	am. 1997
R.4	am. 2011
R.7	rs. 1997
R.8	rs. 1997
R.9	ad. 1997

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## AUSTRALIAN ANTARCTIC MEDAL DETERMINATION

I, General the Honourable David Hurley, Governor-General of the Commonwealth of Australia, acting in pursuance of regulations 3 and 6 of the *Australian Antarctic Medal Regulations* revoke the *Australian Antarctic Medal Determination* made on the first day of September 2008, and hereby determine as follows:

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### Main Piece

The Australian Antarctic Medal is a nickel-silver octagonal medal 38 millimetres in diameter ensigned with a hexagonal ice-crystal device in nickel-silver. The obverse bears a depiction of the Southern Hemisphere showing Australia and the Antarctic enclosed by the inscription 'FOR OUTSTANDING SERVICE IN THE ANTARCTIC'. The reverse has an Antarctic expeditioner outside Mawson's hut leaning into a blizzard as he uses an axe. The ribbon of the Australian Antarctic Medal is 32 millimetres wide, of snow-white moire with 3 millimetre edges of three shades of blue merging into the white. The medal thickness is 3mm. The height from the top of the suspender bar to the bottom of the medal is 56mm. The total height of the Main Piece is 97mm.

### Miniature Piece

The Miniature Piece of the Australian Antarctic Medal is a half-size replica of the Main Piece is suspended from a miniature ribbon 16 millimetres wide. The medal thickness is 2mm. The height from the top of the suspender bar to the bottom of the medal is 28mm. The total height of the Miniature Piece is 48.5mm.

### Lapel Badge

The Lapel Badge of the Australian Antarctic Medal is a replica of the ice-crystal device used as a link between the Australian Antarctic Medal and its suspension bar, 10 millimetres in diameter.

### Ribbon Bar

The Ribbon Bar of the Australian Antarctic Medal consists of a strip of full-size ribbon, 32 millimetres wide and 10 millimetres high, with no emblem.



## Clasp

A nickel-silver clasp, 30 millimetres wide and 6 millimetres high, in the form of a clasp inscribed with the year the service was rendered shall be attached to the ribbon of the Main Piece. A half-size replica of the Clasp is worn on the ribbon of the Miniature Piece.

## Further Awards

Second and subsequent awards of the Australian Antarctic Medal are recognised by the presentation of a further nickel-silver clasp, 30 millimetres wide and 6 millimetres high, inscribed with the year the service was rendered. The Clasp is worn attached to the ribbon of the original medal above the previous year. A half-size replica of the Clasp is worn on the ribbon of the Miniature Piece. A replica of the ice-crystal device used as a link between the Australian Antarctic Medal and its suspension bar, 9 millimetres in diameter, is worn on the Ribbon Bar.

## Wearing

The Australian Antarctic Medal is worn on the left breast on all occasions when full size orders, decorations and medals are worn. The Miniature Piece is worn on all occasions when miniatures of orders, decorations and medals are worn. The Ribbon Bar may be worn at any time on uniform or civilian dress at the discretion of the recipient. The Lapel Badge may be worn at any time with civilian dress. The manner of wearing the Australian Antarctic Medal is in accordance with the *Guide to the Wearing of Insignia*.

## Order of wear

The Australian Antarctic Medal is worn in accordance with *The Order of Wearing of Australian Honours and Awards*.

## Note

The Letters Patent approved by The Sovereign institutes the medal and ordains that the medal is governed by the Regulations Governing the Award of the Australian Antarctic Medal. These Regulations, approved by The Sovereign, set out the terms and conditions of an award, and states that the design, and manner of wearing, of the medal is determined by the Governor-General.

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This document is known as the Determination and it informs the design of the medal, its associated insignia, and that the order of wearing is in accordance with The Order of Wearing of Australian Honours and Awards and the manner of wearing is in accordance with the Guide to the Wearing of Insignia. The design of the medal and associated insignia must be in accordance with the relevant technical specifications.

The placement of the medal is approved by The Sovereign, and the Order of Wearing of Australian Honours and Awards is the notification by the Governor-General of the positioning of all awards in the Australian honours system.

These instruments collectively inform the rules and conditions associated with the Australian Antarctic Medal.

Dated this 28<sup>th</sup> day of April 2023

A handwritten signature in brown ink, appearing to be 'D Hurley', with a large loop at the end.

His Excellency General the Honourable David Hurley AC DSC (Retd)  
**GOVERNOR-GENERAL**





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## *Contact* INFORMATION

### **Administering Australia's honours**

There are three organisations with primary responsibility for administering Australia's system of honours. They are the:

- Australian Honours and Awards Secretariat, Government House, Canberra;
- Honours and Symbols Section, Department of the Prime Minister and Cabinet; and
- Directorate of Honours and Awards, Department of Defence.

### **Government House**

The Australian honours system was introduced in 1975. At that time the Australian Honours and Awards Secretariat was established as part of the Office of the Official Secretary to the Governor-General at Government House in Canberra.

The contact details for Government House, Canberra are:

Australian Honours and Awards Secretariat  
Dunrossil Drive, Government House  
CANBERRA, ACT 2600  
Phone: 02 6283 3604

Email: [honours@gg.gov.au](mailto:honours@gg.gov.au)

Website: [www.gg.gov.au](http://www.gg.gov.au)

Please visit our website for notification of changes since the publication of this booklet.

### **Department of the Prime Minister and Cabinet**

The Honours and Symbols Section, Department of the Prime Minister and Cabinet provides policy advice on the operation of the Australian honours system.

Phone: 02 6271 5601

Email: [itsanhonour@pmc.gov.au](mailto:itsanhonour@pmc.gov.au)

Website: [www.pmc.gov.au/government/its-honour](http://www.pmc.gov.au/government/its-honour)

### **Department of Defence**

The Directorate of Honours and Awards of the Department of Defence provides policy advice on defence honours and awards. The Department is also responsible for administering defence awards.

Phone: 1800 333 362

Email: [honoursandawards@defence.gov.au](mailto:honoursandawards@defence.gov.au)

Website: [www.defence.gov.au/medals](http://www.defence.gov.au/medals)





