Royal Australian Navy Rear Admiral Justin Garred Jones CSC RAN

For distinguished service to the Royal Australian Navy in significant command positions.

Rear Admiral Jones distinguished himself in significant senior command roles in the Royal Australian Navy, the Australian Defence Force Joint Operations Command and Maritime Border Command. He persistently displayed inspiring determination and leadership in managing complex circumstances whilst also developing and guiding fundamental process reforms. His devotion and inspirational leadership has promoted operational professionalism and capability through enhanced training outcomes and personnel management.

Australian Army Major General Matthew Richard Pearse AM

<u>For distinguished service in responsible positions as Commander 1st Brigade and Commander</u> Forces Command.

Major General Pearse's distinguished and sustained leadership over multiple appointments and during a period of significant national uncertainty has directly enhanced Defence's reputation with Government and the Australian public as well as strengthened relationships with major allies. He has consistently developed Army capability through commitment to service, directly enabling Defence to meet operational and strategic objectives domestically and overseas.

Australian Army
Major General Anthony John Rawlins DSC AM

For distinguished service in responsible positions as the Deputy Chief of Army and Head Force Design Division.

Major General Rawlins' distinguished leadership in successive senior appointments has directly contributed to the capability and effectiveness of the Department of Defence in response to a period of significant and sustained change. Through his distinguished foresight and immense strategic understanding, he has delivered and maintained a joint force that is capable, agile and potent in achieving the strategic defence objectives directed by the Government of Australia.

Australian Army Colonel B

<u>For exceptional service to Special Operations Command across a range of senior staff appointments from January 2015 to August 2023.</u>

Colonel B demonstrated exceptional service across a range of senior staff appointments within Headquarters Special Operations Command and as the Liaison Officer to United States Special Operations Command.

Australian Army
Brigadier Brendan Shannon Casey

<u>For exceptional service to the Australian Army Reserve as Commander of the 8th Brigade,</u> Commander of Operation AGED CARE ASSIST and as the Australian Army's Adjutant General.

Brigadier Casey's exceptional foresight and leadership, during a time of national uncertainty, ensured the Australian Army exceeded all Reserve individual and collective training requirements whilst supporting an unprecedented scale of domestic operations. His drive and vison has transformed and modernised the application of governance and compliance across Army.

Australian Army
Brigadier James Andrew Davis CSC

For exceptional service supporting the future design and employment of the Australian Defence Force, as Commanding Officer of the 2nd Cavalry Regiment, Director Chief of Army's Initiatives Group, Director Joint Futures and Concepts, and Director General Future Land Warfare.

Brigadier Davis' leadership, problem solving and strategic foresight has enhanced Defence's ability to respond in an increasingly complex operating environment. His contribution to the evolution of Army's structure, and his understanding of future concepts to inform Defence's response to new objectives set by Government, has set the foundation for the future of the Australian Army.

Australian Army Brigadier Duncan Leslie Hayward CSC

For exceptional service in reforming recruiting practices to build an adaptable, scalable, modern recruiting system for the generation of Australian Defence Force capability.

Brigadier Hayward has provided exceptional service in complex and high-risk programs of work. He has championed innovative ideas and new strategies and made substantive and highly valued contributions in a number of appointments. His leadership of the recruiting services procurement activity was instrumental in setting the strategic direction for reforming the service delivery model and building an enduring relationship with an industry partner. His exceptional service represents the finest traditions of the Australian Defence Force.

Australian Army Brigadier Natasha Lea Ludwig

For exceptional service towards the development of Army logistics capability as Director of Logistics – Army and as Commander of the 17th Sustainment Brigade.

Brigadier Ludwig's superior understanding and strategic foresight have been instrumental to enabling significant advancements in Army logistics' capability, and her inclusivity has greatly enhanced the level of cohesion across the entire Defence enterprise. Her leadership has enhanced the readiness of the 17th Sustainment Brigades, increasing the level of support provided to Army and Defence in all domestic and offshore operations as well as major training activities.

Australian Army Brigadier Paul Edward Smith

For exceptional service as Deputy Judge Advocate General – Army.

Brigadier Smith is an exceptional officer and mentor who has displayed outstanding leadership in a most complex role as Deputy Judge Advocate General – Army. His expertise, experience and wisdom has directly contributed to the development of advocates who appear in Defence Force magistrate and court martial proceedings. His exceptional service has resulted in a superior discipline system that continues to contribute to the good order and discipline of the Australian Defence Force.

Royal Australian Air Force Air Commodore Veronica Marjory Tyler

For exceptional service in personnel capability management, supply assurance, enterprise resource planning, and joint logistics development.

Air Commodore Tyler is a remarkable senior logistician who made lasting contributions in several key areas of the Australian Defence Force through inspirational leadership and superb professional expertise. She advanced personnel capability through the remediation of workforce health issues; enhanced stocktake performance and inventory management, especially in logistics governance; and pragmatically improved enterprise resource planning; and was conspicuous in driving advances in Joint Logistics especially in interoperability with the United States Armed Forces.

Royal Australian Navy Chief Petty Officer William James Carter

For performance of duty in the field of Navy Aviation Engineering and operational deployment support.

Chief Petty Officer Carter's consistent contribution through leadership, knowledge and dedication has positively influenced the technical and operational support of Navy aviation. His efforts have earned him the respect of his sailors, peers, and Command. Through exemplary technical mastery, Chief Petty Officer Carter optimised operational aircraft availability while his leadership and mentoring have provided a long term benefit to the Navy and in particular the Fleet Air Arm.

Royal Australian Navy Chief Petty Officer Patricia Anne Kelly

For performance of duty in the field of Navy Personnel Management.

Chief Petty Officer Kelly demonstrated extraordinary devotion to the welfare of Navy people and professional guidance to HMAS *Cerberus* Command. She provided consistent and superior advice and judgement in the management of highly complex and critical personnel related situations at the largest Royal Australian Navy training establishment in Australia. Chief Petty Officer Kelly achieved the highest standards of personnel administration to support the provision of quality training for the Fleet.

Royal Australian Navy Captain Michael John Nipperess RAN

For performance of duty as the Executive Officer HMAS *Kuttabul*, Deputy Commander Shore Force and Commanding Officer HMAS *Penguin*.

Captain Nipperess made a significant contribution to the management of Naval establishments across Australia. His management and leadership have been instrumental in providing shore based capability in support of the fleet and the entire Navy. He displayed the highest standards of professional competence, leadership excellence and devotion whilst presenting as a role model for future Navy leaders to follow.

Royal Australian Navy Commander Paul Daniel Pelczar RAN

For performance of duty as an intelligence officer in the Australian Defence Force.

Commander Pelczar made a significant and lasting contribution to the effectiveness of Australian Defence Force operations through his extraordinary commitment to service during periods of heightened strategic and operational challenges. His unwavering professionalism and remarkable dedication over years of service have strengthened critical operational level intelligence relationships with key allies and partners. His accomplishments and genuine personal investment in intelligence diplomacy directly benefited Australia's national security objectives through various exercises and operations.

Royal Australian Navy Captain Robin David Swift RAN

<u>For meritorious service to the Royal Australian Navy in the fields of Maritime Warfare and Task Group operations.</u>

Captain Swift's sustained service across five maritime warfare postings has been critical to Navy's transition from a Navy deploying ships to Task Group Operations and then reorienting to the tactical requirements of the Defence Strategic Review. His sustained efforts oversaw the integration of Maritime Task Groups into Joint and Combined operations, demonstrating leadership, knowledge and the ability to repeatedly deliver critical maritime warfare staff capabilities.

Australian Army Warrant Officer Class One Warrick Glen Butterworth

<u>For meritorious service as a Regimental Sergeant Major and senior enlisted leader in the Australian</u> Army.

Warrant Officer Class One Butterworth has significantly contributed to the Australian Army's operational effectiveness through his dedicated service, his leadership and his efforts to modernise Army's Aviation capability training systems framework over a long and remarkable career. His blend of honouring heritage with the adoption of technological simulation tools to modernise Army Aviation capability for Army and the Australian Defence Force will have a lasting impact on leaders at all levels for years to come.

Australian Army Lieutenant Colonel Jane Megan Evans

<u>For meritorious service in the field of Defence financial management, and a transition support</u> system for Australian Defence Force members.

Lieutenant Colonel Evans has demonstrated dedication and professionalism to the Australian Defence Force and welfare of veterans. Her commitment and system reform enabled Army to achieve maximum capability output for the resources expended and contributed to transition system advancement. Her efforts enabled injection of the transitioning Australian Defence Force veteran perspective across Government strategies and Ex-Service Organisations.

Australian Army Warrant Officer Class One Cameron Michael Gee

For meritorious service and commitment across multiple appointments to the improvement of Army Geospatial Intelligence capability and cultural integration with the Australian Intelligence Corps.

Warrant Officer Class One Gee has transformed and continuously improved Army's geospatial and imagery intelligence delivery, systems and training, and lead its integration with Australian Intelligence Corps across multiple appointments. He has demonstrated drive, leadership and technical acumen during significant organisational change and high operational demand. His meritorious service and pursuit of excellence throughout his career has been instrumental in transforming and modernising the Army Geospatial Intelligence capability.

Australian Army Major Kevin John Heyne

<u>For meritorious service in the fields of safety, logistics and modernisation within the Australian Army</u> Cadets.

Major Heyne has provided meritorious service to the Royal Australian Navy and the Australian Army over a career spanning 47 years. Since 2017, this has been exemplified by his commitment to the Australian Army Cadets where he has applied superior leadership, initiative and drive to improve the safety, governance and modernisation of the Army Cadet program. His efforts have supported Army's nation building objectives and facilitated Defence personnel initiatives.

Australian Army Warrant Officer Class One John Matthew Lines MG

For meritorious service over the course of successive Regimental Sergeant Major appointments.

Warrant Officer Class One Lines has continuously displayed inspiring leadership, exemplary commitment to the welfare, morale and retention of Army's soldiers and infectious enthusiasm towards enhancing the ability of the Australian Defence Force's soldiers and teams to respond to crisis and win in combat. His unwavering commitment over a prolonged period has positively influenced soldiers, non-commissioned officers and officers. His service has brought great credit upon him and is in the finest traditions of the Australian Defence Force.

Australian Army Warrant Officer Class Two Paul John Styles

For meritorious service to Indigenous recruitment and training in the Australian Defence Force.

Warrant Officer Class Two Styles has provided meritorious service to the recruitment and training of Indigenous Australian soldiers in the Northern Territory and Kimberley Region for over a decade. His extensive knowledge of Indigenous Australian culture has directly contributed to the success of many Australian Defence Force's Domestic Operations and Indigenous Engagement and Development initiatives. His efforts have enhanced Defence's reputation and appeal as a preferred employer for Indigenous Australians.

Australian Army Warrant Officer Class One Craig Antony Webb

<u>For meritorious service across multiple Regimental Sergeant Major positions in the Australian</u> Army.

Warrant Officer Class One Webb is a remarkable soldier who has provided meritorious service in a range of Regimental Sergeant Major positions. He has consistently demonstrated leadership, initiative and devotion, acting as an agent for change, an advocate for soldiers and enhancing organisational culture. Warrant Officer Webb's meritorious service has shaped a generation of soldiers by ensuring that significant organisational changes have been successful, resulting in enhancement of Army's capability.

Royal Australian Air Force Flight Sergeant M

For meritorious service in the fields of airborne Electronic Warfare and Signals Intelligence.

Flight Sergeant M's sustained meritorious service over several appointments has had a profound and enduring impact on Air Force's airborne Electronic Warfare capabilities and the national Signals Intelligence enterprise. His defining contributions in the delivery of operational mission data has greatly advanced Air Force's airborne Electronic Warfare capability. His innovation and novel technical trade-craft has also greatly influenced the future of the national Signals Intelligence enterprise.

Royal Australian Air Force Warrant Officer J

<u>For meritorious service in explosive ordnance safety and air transport in the Australian Defence</u> Force.

Warrant Officer J is an individual of remarkable skill who has made an extraordinary contribution to explosive ordnance safety and air movements over a prolonged period in technical and explosive ordnance roles. An exceptional Warrant Officer who displays professional and technical mastery, conscientiousness and tenacity in demanding situations, he has made lasting improvements in explosive ordnance safety management and air transportation for the Australian Defence Force.

Royal Australian Air Force
Wing Commander Matthew Peter Kelly

For meritorious service in Joint Logistics, Air Force Career Management and Initial Military Training capability development.

Wing Commander Kelly is a skilled and professional officer who has made significant contributions to Joint Logistics, Air Force Career Management and Initial Military Training capabilities over several years of dedicated service. His leadership and his meritorious service in the professional advancement and welfare of others has had a profound impact on workplace morale and culture, and has been an exemplar of Royal Australian Air Force traditions and values.

Royal Australian Navy Captain Sean Archibald Andrews RAN

For outstanding achievement as the Commander Headquarters Middle East on Operation ACCORDION from September 2022 to June 2023.

Captain Andrews demonstrated outstanding commitment and dedication by supporting Australia's operations throughout the Middle East Region. In a short time-span he implemented changes to the Middle East infrastructure whilst maintaining Australian national interests. Through close liaison with the host nation, he ensured the importance the United Arab Emirates as a regional hub. His critical leadership engagement and diligent efforts ensured the effectiveness of Australia's military contribution and enhanced the reputation of the Australian Defence Force in the Middle East Region.

Royal Australian Navy Captain Jody Louise Bastian RAN

For outstanding devotion to duty in managing the Defence response to cases of historical abuse as Director of the Defence Response Unit. in the Australian Defence Force Headquarters.

Captain Bastian demonstrated outstanding devotion to duty, care and compassion in delivering Defence's response to victims of historical abuse. She provided tailored support and response options, improved the management of reparation processes and worked to embed restorative engagement as business as usual in Defence. Focussed on the welfare of individuals, her efforts have provided an enduring positive impact for victims, built a cohesive and nurturing team environment and helped inform the continued improvement of Defence culture.

Royal Australian Navy Captain Benjamin Robert Favelle RAN

For outstanding devotion to duty as Captain Defence Marine Support Services Group.

Captain Favelle has led the implementation and realisation of seagoing capabilities providing on water support to Royal Australian Navy and Australian Border Force operations. His direction, oversight and governance ensured the consistent delivery and sustainability of marine support services. He displayed the highest standards of professional competence and collaboration. His leadership, excellence and devotion to duty embody the values of the Royal Australian Navy, are of the highest order and are in the finest traditions of the Royal Australian Navy and the Australian Defence Force.

Royal Australian Navy Lieutenant Thomas Ralph Icke RAN

For outstanding achievement as the Royal Australian Navy Submarine Liaison officer to the United States Navy Commander, Submarine Group SEVEN in support of Operation SAVILLE from July 2021 to July 2023.

Lieutenant Icke's exceptional skills, judgement and dedication in his role as Australian Submarine Liaison Officer to Commander, Submarine Group SEVEN have been integral to the achievement and expansion of Combined Joint operational effects within the Indo-Pacific theatre. His efforts have laid an excellent foundation for continued combined submarine and anti-submarine operations in the Indo-Pacific region now and into the future.

Royal Australian Navy Captain Glen Andrew Miles RAN

<u>For outstanding achievement as the Director Nuclear Powered Submarine Capability – Operational</u> Evaluation.

Captain Miles' achievements in support of the Nuclear Powered Submarine Taskforce have been outstanding. His efforts ensured that Australian Government decisions on the most significant Australian Defence program in history were informed by robust analysis and with an achievable pathway. Captain Miles has significantly contributed to the Royal Australian Navy's future capability and the broader national security endeavour.

Royal Australian Navy Commander Michael Pounder RAN

For outstanding devotion to duty in support of the Pacific Maritime Security Program.

Commander Pounder has made an outstanding contribution to the operations and capability of the Pacific Maritime Security Program over the past six years. He has been instrumental in enabling regional partners to safely and competently transition to their newly introduced patrol boats. He is a remarkable officer who has displayed outstanding professional excellence, inspirational leadership and initiative, perseverance and exemplary dedication to duty in extremely challenging and demanding situations.

Royal Australian Navy Captain Christopher John Smith RAN

For outstanding achievement as Defence Attaché, Seoul in advancing Australia's defence relationship with the Republic of Korea.

Captain Smith's leadership resulted in the Republic of Korea's significantly increased contribution to Australian Exercises PITCH BLACK and TALISMAN SABRE in Australia. Captain Smith's tireless advocacy also led to the Republic of Korea's inaugural involvement in regional Australian initiatives Indo-Pacific Endeavour and Operation RENDER SAFE. These engagements substantially enhanced interoperability and people-to-people links.

Royal Australian Navy Chief Petty Officer Belinda Anne Wyard

For outstanding devotion to duty in the fields of Safety and Life Saving Equipment for the Royal Australian Navy.

Chief Petty Officer Wyard demonstrated outstanding dedication and initiative through her drive and performance whereby she identified the requirement for and developed initiatives to rationalise and upgrade safety equipment holdings and Royal Australian Navy information databases. Her contribution provided substantial savings in cost, time, training and support, easing the burden on ship's staff while enhancing the standards of safety across the Fleet.

Australian Army Colonel L

For outstanding achievement in the field of Special Forces training and education as Commanding Officer of the Australian Defence Force School of Special Operations.

Colonel L displayed outstanding leadership and the strategic vision required to design a future special operations training system to meet the directed vision of Defence's leadership, providing world class training to enhance Australian Special Operations capability. His achievements have provided a pathway to cultural change and are in keeping with the finest traditions of Special Operations Command, the Australian Army and the Australian Defence Force.

Australian Army Lieutenant Colonel S

For outstanding achievement as Staff Officer Grade One Special Operations Collective Training.

Lieutenant Colonel S demonstrated outstanding achievement in the application of skills and judgement in leading the Special Operations Command Collective Training Branch throughout 2022 and 2023. His performance directly enhanced Special Operations Command's capacity to prepare its force elements for high-end contemporary joint force operations. His outstanding achievement and leadership by example is in the finest traditions of the Australian Army and Australian Defence Force.

Australian Army Major Geoffrey Edward Brennan

<u>For outstanding achievement in technical Joint Force communications integration within the Australian Defence Force.</u>

Major Brennan has demonstrated conspicuous leadership, technical acumen and dedication to achieving technical joint force communications integration for the Australian Defence Force. His theoretical and practical development of modernised security architectures through data-centric security will strengthen the Australian Defence Force's warfighting capabilities. His outstanding technical accomplishments have realised significant technical communication outcomes for key allies and partners, and the Australian Defence Force.

Australian Army Lieutenant Colonel Joel Patrick Domigan

For outstanding achievement as the Commanding Officer of the 1st Aviation Regiment.

Lieutenant Colonel Domigan's outstanding leadership was the catalyst for the significant improvement of operational capability in the 1st Aviation Regiment. He drew upon extensive operational and leadership experience to rebuild the Regiment's readiness culture to field Battle Group Griffin, the largest multi-national Aviation Task Force the Australian Army has fielded. The Regiment's cultural refocus and operational successes are direct reflections of Lieutenant Colonel Domigan's achievements as Commanding Officer.

Australian Army Lieutenant Colonel Christopher Gilmore

<u>For outstanding achievement as Commanding Officer of the 5th Battalion, the Royal Australian</u> Regiment.

Lieutenant Colonel Gilmore has demonstrated exceptional leadership, judgement and dedication during his tenure as the Commanding Officer of the 5th Battalion, the Royal Australian Regiment. His efforts have directly enhanced the esprit-de-corps and culture of the 5th Battalion, the Royal Australian Regiment and the standing of the Australian Defence Force internationally. His contributions will have a long lasting positive impact on strategic relationships, reputation and the Australian Army's capability.

Australian Army Lieutenant Colonel Owain Stuart Griffiths

For outstanding devotion to duty as the Brigade Major of the 6th Brigade.

Lieutenant Colonel Griffiths' leadership and outstanding staff planning capacity have been central to realising 6th Brigade's contemporary warfighting role. Through his support to operations and enabling of advanced collective training, Lieutenant Colonel Griffiths enhanced relationships with Defence, government and allied counterparts. He was also a key contributor to concurrent 6th Brigade deployments on Operation FLOOD ASSIST 22 and regional disaster recovery tasks, respectively bolstering the Australian Army's reputation with flood-affected domestic communities and Australia's Southwest Pacific partners.

Australian Army Lieutenant Colonel Benjamin John Howard

For outstanding achievement in the development of Infantry Fighting Vehicle capabilities in the Australian Army.

Lieutenant Colonel Howard has demonstrated outstanding dedication, judgement and skill as the leader of the Infantry Fighting Vehicle project in the Australian Army Headquarters. He has worked tirelessly and diligently to oversee the Australian Army's largest single platform project to date. His incredible achievements over several years of conspicuous service have been essential in allowing the Australian Army to realise the final component of the Combined Arms Fighting System. His work will ensure Australian soldiers have the best possible chance to fight and win on a modern and contested battlefield.

Australian Army Colonel Scott Jamieson

For outstanding devotion to duty as the Australian Defence Advisor Central Pacific.

Colonel Jamieson is an exceptional officer that has made an outstanding contribution to the Australia-Vanuatu bilateral relationship. He played a pivotal role in shaping, coordinating and leading Australia's response to Tropical Cyclones Judy and Kevin, and enabling the significant work of the Defence Task Group. His selfless devotion, superior interpersonal skills and astute management of the Defence Cooperation Program has significantly advanced Australia's relationship with Vanuatu.

Australian Army Lieutenant Colonel Dayton Saul McCarthy

For outstanding achievement as the Commanding Officer of 9th Battalion, Royal Queensland Regiment and Commanding Officer of the 2nd Division's Reinforcing Battle Group.

Lieutenant Colonel McCarthy made an outstanding contribution in the training, development and force generation of the 2nd Division's Reinforcing Battle Group, validating a key capability within the 2nd Division. His development of an operational plan for the 11th Brigade Emergency Support Force and his innovative leadership and dedication and risk management of workforce capacity in mounting the organisation, advanced Defence Assistance to the Civil Community operations and the Australian Defence Force's reputation for professionalism.

Australian Army Colonel Richard Anthony Niessl

For outstanding devotion to duty as the Commanding Officer of the 6th Battalion, the Royal Australian Regiment.

Colonel Niessi's extraordinary commitment to the development of combined arms teams has been instrumental in raising the collective training standards and levels within the Australian Army. His outstanding performance and leadership have led to increased interoperability and greatly enhanced the Australian Army's relationships with the French Army in New Caledonia, Japanese Self-Ground Defence Force and United States Marine Corps. His commitment and dedication to health and well-being of his soldiers has contributed to the operational readiness of the 6th Battalion.

Australian Army Lieutenant Colonel Leigh Thomas Partridge

<u>For outstanding achievement as the Commanding Officer of 16th Battalion, the Royal Western Australia Regiment.</u>

Lieutenant Colonel Partridge's dedicated and forward leaning vision and actions have provided a remarkable and enduring contribution to the capability of the 16th Battalion and the 13th Brigade. His dynamic leadership of the Brigade's Joint Task Unit, including responses to COVID-19, the Wooroloo Firestorm and Cyclone Seroja, made a significant and positive difference. His development of a small boat capability, redevelopment of facilities and shooting skills, and his enhancement of the Battalion community have brought great credit on himself.

Australian Army Brigadier Nicholas Wilson

For outstanding achievement as the Director Strategic and Sensitive Issues Management – Army.

Brigadier Wilson has exhibited extraordinary judgement and skilful application of policy in managing the Australian Army's most sensitive and complex issues. Throughout his tenure he has managed the resolution of serious incidents in a consistently fair, professional and transparent manner while also overseeing the Australian Army's contributions to critically important Commissions and investigations. His personal contribution to the Australian Army in this role will endure well beyond his tenure.

Royal Australian Air Force Flight Lieutenant Jack Edward Devine

For outstanding achievement as Staff Officer Grade 3 Integration, Innovation and Cyber at Headquarters Number 41 Wing.

Flight Lieutenant Devine has demonstrated extraordinary dedication and superior skills as a staff officer in Headquarters Number 41 Wing. He has significantly enhanced the Royal Australian Air Force's Agile Command and Control capability through the delivery of Bandicoot capability in support of Integrated Air and Missile Defence. His remarkable accomplishments over two years of conspicuous service have been instrumental in the delivery of significantly increased effectiveness of capability development and delivery to the Air Battle Management System.

Royal Australian Air Force Flight Sergeant Ludovico Jon Lico

<u>For outstanding achievement in training and capability development for the KC-30A Multi Role</u> Tanker Transport Aircraft capability for the Royal Australian Air Force.

Flight Sergeant Lico applied outstanding technical prowess, leadership and organisational foresight in advancing the KC-30A Multi Role Tanker Transport capability. He led improvements in maintenance training that significantly increased the throughput and quality of the technical workforce. His development and execution of superior maintenance planning also assured maximum aircraft availability to support the joint force, whilst displaying ingenuity in solving time sensitive operational challenges to enable support for the Afghanistan Non-Combatant Evacuation Operation.

Royal Australian Air Force Group Captain Craig William Nielsen

For outstanding achievement as the Commanding Officer of the Royal Australian Air Force Security and Fire School.

Group Captain Nielsen's inspirational leadership, conspicuous dedication and skilful command of the Royal Australian Air Force Security and Fire School were crucial to the transformative cultural and organisational outcomes for Security Forces and Fire Fighter training. He is an extraordinary officer who displayed incredible vision and demonstrated remarkable success in a dynamic training environment that will endure well beyond his command.

Royal Australian Air Force Air Commodore Jarrod Lee Pendlebury

<u>For outstanding achievement as Military Adviser to the Permanent Mission of Australia to the United Nations.</u>

Air Commodore Pendlebury is an outstanding officer whose dedication and commitment to reform has raised Australia and Defence's influence and visibility in the UN peacekeeping realm. He has used his substantial experience in the Air Force to identify research gaps in the UN and develop timely academic products. His influential position as a well-respected leader in the innovation space has enabled Australia to drive the United Nations Digital Transformation which will enhance the safety and security of peacekeepers by harnessing the potential of digital technologies.

Royal Australian Air Force Squadron Leader Brent Jarrett Purcell

For outstanding achievement as Staff Officer Grade 2 - Facilities, Special Operations Command.

Squadron Leader Purcell's professional mastery, subject matter expertise, judgement and dedication have been instrumental in the delivery of timely and relevant facilities to the Special Operations Command. His relentless pursuit of enduring, and well considered solutions has ensured infrastructure initiatives maintain and enhance extant and future Special Operations Command capabilities. His performance, dedication and devotion are in keeping with the finest traditions of the Royal Australian Air Force and the Australian Defence Force.

Royal Australian Air Force Flight Lieutenant Scott James Taylor

<u>For outstanding achievement in runway remediation works at Royal Australia Air Force Base Tindal</u> and Royal Malaysian Air Force Base Butterworth for the Royal Australian Air Force.

Flight Lieutenant Taylor's outstanding airfield engineering skills and applied specialist acumen have been key to the remediation of two strategically important airfields, ensuring the continued projection of air power to the north of Australia. He is an officer of exceptional talent, who through outstanding professionalism, measured tenacity and extreme devotion has delivered major enduring improvements to Air Force capability, which directly strengthen the Australian Defence Force support to Australia's national interests.

Royal Australian Navy Lieutenant Commander Timothy Luke Craig RAN

For meritorious achievement as the Training Officer of 723 Squadron - Joint Helicopter School.

Lieutenant Commander Craig designed and implemented system-level improvements to course scheduling and delivery for the Royal Australian Navy and Australian Army aircrew, and led the instructors of 723 Squadron - Joint Helicopter School in challenging established practices in order to deliver high quality training to produce more trainees in less time. In so doing, he assured the Royal Australian Navy and Australian Army aircrew capability requirements, and ensured Australia has the next generation of helicopter aircrew it needs.

Royal Australian Navy Petty Officer Stephen Raymond Dunlop

For devotion to duty as a Weapon Systems Maintainer in the Royal Australian Navy.

Petty Officer Dunlop demonstrated dedication and professionalism in his contribution to the Royal Australian Navy weapon systems community. His remarkable problem solving skills, technical mastery and depth of knowledge has contributed to enhancing the professional development of technicians in the fleet. His leadership, commitment, and inspirational devotion has increased weapons systems serviceability and substantially enhanced capability across the Hobart Class Destroyer platform.

Royal Australian Navy Lieutenant Commander Alexander James Finnis RAN

For meritorious achievement as the Commanding Officer of HMAS *Glenelg* on Operations RESOLUTE, SOLANIA and SAVILLE, from December 2020 to October 2022.

Lieutenant Commander Finnis demonstrated leadership and strategic awareness in command of HMAS *Glenelg*. His command ethos of empowerment at every level led to a high-functioning ship's company who achieved numerous domestic and international Government objectives. His dedication to inspiring and training the future workforce enhanced the Fleet and his commitment to engagement with external organisations strengthened vital relationships.

Royal Australian Navy Captain Belinda Gai Greenwood RAN

For meritorious achievement as the Director of the Defence People System Implementation.

Captain Greenwood has made a meritorious contribution in the design and implementation of the Defence People System. Her leadership and influence, founded in a tireless and exemplary commitment, have been key to introducing large scale reform of the Defence People System. She consistently demonstrated an extraordinary work ethic, superior understanding of complex systems, nuanced political acumen and excellent leadership resulting in enterprise wide reform.

Royal Australian Navy Captain David Adam Hannah RAN

<u>For devotion to duty as the Director Domestic and Regional Commitments and Director Global</u> United Nations and Counter Terrorism.

Captain Hannah is an officer of extraordinary skill and has made a commendable contribution to the management of the Australian Defence Force's military strategic commitments. Through leadership, analysis and interpersonal skills his efforts significantly contributed to the success of strategic responses across the domestic and broader Indo-Pacific region.

Royal Australian Navy Lieutenant David Alan-James Loynd RAN

For meritorious achievement as the Joint Intelligence Officer to Headquarters Middle East on Operation ACCORDION from 10 December 2022 to 17 July 2023.

Lieutenant Loynd's professionalism, personal initiative, and key partner engagement substantively contributed to the success of Australian Defence Force operations in the Middle East Region. He single-handedly reinvigorated the intelligence function into a highly successful federated organisation, which provided a collaborative bridge to intelligence and information sharing. His actions have enhanced Australia's international relationships and reputation with coalition allies and partners in the Middle East area of operations.

Royal Australian Navy Commander Lauren Leigh Milburn RAN

For meritorious achievement as the Royal Australian Navy Women's Strategic Advisor.

Commander Milburn is a passionate advocate for women in maritime operations and industry. She promoted discourse on gender equality in the maritime environment, and challenged mariners to apply a gendered lens to strategy and operations in order to overcome workplace and career barriers. Her efforts have been crucial to the Royal Australian Navy's significant progress towards a more diverse, inclusive and capable workforce.

Royal Australian Navy Petty Officer Jim William Schacht

For meritorious achievement as the Hull Supervisor at Fleet Support Unit South East.

Petty Officer Schacht demonstrated meritorious achievement through his inspirational leadership and dedication. His personal commitment to the training of Junior Sailors within the Fleet Support Unit in completing trade journals and the continuous improvement of the operating procedures within Fleet Support Unit have been above and beyond the requirements of his position. Petty Officer Schacht has delivered exceptional training and instruction to new sailors, whilst continuously delivering high quality products to the Fleet.

Royal Australian Navy Lieutenant Commander William Angus Stow RAN

For meritorious achievement in the field of Naval Aviation training and operations.

Lieutenant Commander Stow was instrumental in driving significant reform in the Naval Aviation enterprise for the Royal Australian Navy. His remarkable contribution and management of transformational change within the Fleet Air Arm will deliver profound improvements in the management of the Naval Aviation capability. His steadfast professionalism and commitment to the growth of the Fleet Air Arm will set the conditions for the future Fleet Air Arm, directly contributing to the ability of the Royal Australian Navy to perform its mission.

Australian Army Corporal T

For meritorious achievement as a Team Leader within Special Operations Command.

Corporal T has demonstrated meritorious achievement and has made an outstanding contribution to Special Operations Command activities through his efforts as a Team Leader.

Australian Army Warrant Officer Class Two B

For meritorious achievement in enhancing medical training in Special Operations Command from 2021 to 2023.

Warrant Officer Class Two B has made a significant contribution to capability through modernised and enhanced combat medical care. His drive to advance individual training systems for operational outcomes have delivered enduring effects for improved force survivability in training and on operations. His commitment to service and meritorious achievements are in keeping with the finest traditions of the Australian Army and the Australian Defence Force.

Australian Army
Warrant Officer Class Two C

For meritorious achievement as an Electronic Warfare Manager and Intelligence Oversight Officer in Special Operations Command from 2016 to 2023.

Warrant Officer Class Two C is an exceptional soldier who has provided meritorious service to the Army electronic warfare capability over many years. He has consistently demonstrated leadership, initiative and devotion, enhancing capability and maintaining the reputation of the Army's electronic warfare capability among coalition and inter-agency partners. His investment in people, development of new operational capabilities and the maintenance of coalition and inter-agency relations has profoundly enhanced Defence's ability to deliver Electronic Warfare effects.

Australian Army
Warrant Officer Class Two T

For meritorious achievement as a Special Operations Engineer in the Special Air Service Regiment, Special Operations Command.

Warrant Officer Class Two T has made a remarkable contribution to the Australian Defence Force through his support to Special Operations Command modernisation initiatives and operational outcomes.

Australian Army Lieutenant Colonel Brian Francis Bearman

For meritorious achievement as a career manager at the Directorate of Officer Career Management - Army.

Lieutenant Colonel Bearman has displayed meritorious achievements as a Career Manager at the Directorate of Officer Career Management - Army. He supports Defence and the Australian Army whilst assisting officers to grow and pursue their career aspirations through his thoughtful professionalism, judicious mix of empathy and collaboration and the utmost dedication to the Australian Army and its people. His extraordinary contribution has been inspirational and delivered a positive, and lasting impact on many Australian Army officers.

Australian Army Major Timothy Peter Bowers

For meritorious achievements as the Information Manager of the 1st (Australian) Division.

Major Bowers' devotion and his remarkable knowledge, expertise, initiative and determination have considerably enhanced command and control and information exchange concepts for the 1st (Australian) Division, the Australian Army and for Joint Operations. His commitment and meritorious achievements in the Information Management field are in keeping with the finest traditions of the 1st (Australian) Division, the Australian Army and the Australian Defence Force.

Australian Army Warrant Officer Class Two Anthony Shane Campbell

For meritorious achievement as a Squadron Sergeant Major in the 2nd Cavalry Regiment.

Warrant Officer Class Two Campbell is a remarkable Warrant Officer who excelled as the Squadron Sergeant Major of two sub-units over a three year period while posted to the 2nd Cavalry Regiment. Warrant Officer Campbell's dedication to soldier career development, tactical proficiency and leadership went above worn rank, beyond expectations, and greatly enhanced the Australian Army's Armoured capability and logistics survivability. His achievements are of the highest order and in keeping with the finest traditions of the Australian Army.

Australian Army Major Justin Thomas Cross

For meritorious achievement as a Project Engineer delivering key infrastructure in support of Indo-Pacific Enhance Regional Engagement.

Major Cross demonstrated leadership and technical knowledge, while concurrently building people-to-people links that will result in long-term success and enhanced Australian Defence Force reputation within Papua New Guinea. His combined technical abilities and people-focussed project management leadership demonstrated attributes superior to his rank and position. His meritorious achievements have brought great credit on himself and the Australian Army, and have been in the finest traditions of the Australian Defence Force.

Australian Army Warrant Officer Class Two Julian James Evans

For meritorious achievement as the acting 16th Aviation Brigade Communications Officer and Brigade Communications Manager.

Warrant Officer Class Two Evans has demonstrated meritorious achievement in fulfilling the duties of both the 16th Aviation Brigade Communications Officer and Brigade Communications Manager during a period of significant organisational change, personnel constraints and operational tempo. His dedicated technical expertise in Command, Control and Communications architecture design and security have been critical to the 16th Aviation Brigade in delivering sustained, safe and effective Aviation support.

Australian Army Lieutenant Colonel Steven John Frankel CSC

For meritorious achievement commanding the Australian Defence Force element supporting the stabilisation mission in the Solomon Islands from November 2021 to March 2022.

Lieutenant Colonel Frankel is an inspirational officer whose leadership, drive and capacity to deliver outcomes made a profound contribution to stabilising a deteriorating security situation during the initial response to the Solomon Islands. His actions enhanced international relationships and increased the Australian Defence Force's reputation in the region. His achievements as Officer Commanding of the force element deployed in support of the Australian whole-of-government stabilisation mission in the Solomon Islands were meritorious.

Australian Army Warrant Officer Class Two Peter Anthony Hopkins

<u>For devotion to duty to the Western Australian Defence region as a Warrant Officer from 2003 to 2023.</u>

Warrant Officer Class Two Peter Hopkins has displayed unwavering devotion to duty that significantly improved training, and enhanced the operational capability of the Australian Army units across the Western Australian region. Through his dedication to service and professionalism, Warrant Officer Hopkins has been an inspirational figure, epitomising the role of a senior soldier. He has made an outstanding contribution to 13th Brigade, the Western Australia region and the Australian Army.

Australian Army Corporal Dylan Gary Neumann

For meritorious achievement as the Information, Communication and Technology Administrator within the Weapons Technical Intelligence Platoon, 1st Intelligence Battalion.

Corporal Neumann has demonstrated the highest standards of leadership, teamwork and technical mastery through his contributions to Weapons Technical Intelligence information and communications systems modernisation. His individual efforts have significantly advanced the integration of disparate Defence intelligence systems, underpinning the 1st Intelligence Battalion's support to Army-level intelligence modernisation and major project capability realisation.

Australian Army Lieutenant Colonel Geoffrey David Price

For meritorious achievement in the provision of movements support for Australian Defence Force and whole-of-government operations.

Lieutenant Colonel Price has demonstrated remarkable professional mastery and exemplary dedication in movements support for operations, activities and actions. Demonstrating meticulous coordination, initiative and resourcefulness, he has made a meritorious contribution to Joint Operations movements support across a multitude of theatres in complex environments, and has significantly enhanced national strategic outcomes.

Australian Army Major Gregory Thomas Sargeant

For meritorious achievement as the initial Commander of Rotation 1 of Operation KUDU over the period January to April 2023.

Major Sargeant made an excellent and enduring contribution to establishing Operation KUDU and enhanced the Armed Forces of Ukraine's capacity to defend its sovereignty and territorial integrity following Russia's invasion. He led a contingent of 70 Australian Defence Force personnel to deliver basic infantry training to a combined total of 403 recruits from January to April 2023. Major Sargeant displayed dedicated leadership, exceptional judgement, and resolute commitment in a dynamic and uncharted operational environment.

Australian Army Warrant Officer Class Two Brenda Joy Smith

For meritorious achievement as the Unit Welfare Officer of the 10th Force Support Battalion.

Warrant Officer Class Two Smith demonstrated compassion and dedication as the Unit Welfare Officer of the 10th Force Support Battalion. She has significantly invested in the human capital of the unit. Her tireless work to support the Battalion's soldiers and their families through complex and demanding welfare circumstances has had tangible effect on serving and ex-serving soldiers, and on the reputation of the Australian Army in the wider veteran community.

Australian Army Sergeant Leighton Barnet Wilson

For meritorious achievement as acting Artificer Sergeant Major of the 7th Signal Regiment.

Sergeant Wilson demonstrated meritorious achievement as the acting Artificer Sergeant Major, 7th Signal Regiment. His dedication and technical excellence significantly contributed to the maintenance of the Australian Army's Protected Mobility Vehicle – Electronic Warfare fleet, and improved the reliability of Headquarters On The Move vehicles. Sergeant Wilson's leadership and determination to bring together multiple Army and Non-Army Group stakeholders to remediate issues and improve engineering and logistics accountability for the fleet have improved the Australian Army's combat capability.

Royal Australian Air Force Corporal J

For meritorious achievement in support of the Australian Signals Directorate.

Corporal J has produced exceptional intelligence to support the Australian Signals Directorate in the conduct of its intelligence mission during his tenure. His technical mastery, judgement, and stakeholder engagement ensured that government objectives were advanced with timely, accurate intelligence. His meritorious achievement is in keeping with the finest traditions of the Australian Defence Force.

Royal Australian Air Force Squadron Leader Michael Paul Berry

<u>For meritorious achievement in airworthiness and aviation safety for Remotely Piloted Aircraft Systems in the Royal Australian Air Force.</u>

Squadron Leader Berry applied superior technical, social and professional mastery during acquisition of the Triton remotely piloted aircraft system. He rapidly created and developed several new aviation safety and airworthiness plans to address a major project risk for the Triton Remotely Piloted Aircraft System, which will enable Defence to fully exploit the Triton capability in Australia's national interests. He has forged strong relationships and processes between the Royal Australian Air Force and external airworthiness stakeholders that will endure for the life of the capability.

Royal Australian Air Force Corporal Andrew James Fowler

For meritorious achievement in training development and regulatory compliance for the technical workforce on the E-7A Wedgetail capability at Number 2 Squadron.

Corporal Fowler has demonstrated extraordinary dedication to the development of the technical workforce at Number 2 Squadron. His technical mastery of aviation maintenance enabled him to provide optimal training solutions, aligned with Defence Aviation Safety Regulation Part 147. His motivation in establishing the training framework, in collaboration with industry partners, directly contributed to the creation and implementation of the E-7A Wedgetail Fitter Practical Logbook and On-the-Job Training package; enabling long term benefit to the Royal Australian Air Force.

Royal Australian Air Force Squadron Leader Darrin John Lindsay

For meritorious achievement in security governance management and reform in Airborne Early Warning and Control, and Electronic Warfare capabilities for the Australian Defence Force.

Squadron Leader Lindsay is a most talented Officer who applied extraordinary technical mastery and remarkable tenacity in developing a security workforce and governance structure in support of Air Force capability. As a result of his inspirational service and conspicuous dedication, Number 42 Wing has completed the security reform necessary to gain regulatory approval to operate the E-7A Wedgetail Airborne Early Warning and Control Aircraft. In addition, his security governance work has set the conditions for the successful transition to the MC-55A Peregrine Airborne Electronic Warfare capability.

Royal Australian Air Force Squadron Leader Lindy Yvette Perrett

<u>For meritorious achievement in the management of C-27J Spartan flying operations and future</u> planning for the Royal Australian Air Force.

Squadron Leader Perrett applied strategic vision, remarkable initiative and a sustained drive for continuous improvement in the development of C-27J Spartan operational capability. She has generated operating efficiencies through highly effective, coordinated mission programming, integrated with long term force generation planning. Her meritorious achievements have significantly strengthened the posture of the C-27J Spartan capability to respond to operational tasking in support of Defence and national objectives.

Royal Australian Air Force Squadron Leader Rebecca Trembath

<u>For meritorious achievement as the Chief Instructor at the Royal Australian Air Force Security and</u> Fire School.

Squadron Leader Trembath is an officer whose drive, conspicuous team leadership, innovation and professional mastery resulted in outstanding contributions to Security Forces and Fire Fighter training within the Royal Australian Air Force. Her meritorious achievement created resource savings and increased training effectiveness through a culture of innovation and resilience that resulted in a more lethal and survivable Security and Fire Fighter force.