Australian Army Major General Colin Karotam

For distinguished service as the Head of Military Strategic Planning, First Assistant Director General Expeditionary and Transnational Intelligence and Commander Defence Signals Intelligence and Cyber Command.

Major General Karotam's distinguished service will have lasting effects on how Defence thinks about, plans, executes, and trains for operations that support Australia and its interests. His extraordinary leadership has positioned Defence and the Australian Signals Directorate to deliver national security outcomes through increased cooperation.

Australian Army Major General Wade Bradley Stothart DSC AM CSC

For distinguished service in leading strategic people capability innovation and reform within the Australian Defence Force.

Major General Stothart provided distinguished service to the Australian Defence Force over multiple postings as Director General Joint Transition Authority, Head People Capability and Head Military Personnel. His leadership and delivery of significant reform has optimised the people capability within the Australian Defence Force within a challenging national human resource environment and rapidly changing geopolitical circumstances. These reforms have directly enhanced the personnel capability of the Australian Defence Force.

Royal Australian Air Force Air Vice-Marshal Barbara Ann Courtney AM

For distinguished service to the Australian Defence Force in senior command and staff roles.

Air Vice-Marshal Courtney has performed with great distinction as Director of the Integrated Air and Missile Defence System, advancing this crucial strategic capability for Australia. As Commander of Surveillance and Response Group by the implementation of major cultural reform, and the integration of four technologically disparate Wings to deliver enhanced Joint Force capability. And as head of the Defence Taskforce for the Royal Commission into Defence and Veteran Suicides where she led supporting the work of the Royal Commission in making implementable recommendations to strengthen Defence's support for its people's mental health and wellbeing.

Royal Australian Navy Rear Admiral Rachel Ann Durbin CSC RAN

For exceptional performance of duty in Royal Australian Navy senior Engineering and management positions.

Rear Admiral Durbin provided sustained exceptional service in a number of significant senior Engineering and Command roles. An advocate for engineering excellence throughout the Fleet, she demonstrated outstanding professionalism and strong direction as Director General Engineering – Navy and as Head of Navy Engineering. She significantly contributed to the rebuilding of Naval Engineering as a professional workforce that supports acquisition, seaworthiness requirements and contributes to the maintenance and improvement of Navy assets and the Fleet's capability.

Royal Australian Navy Commodore Anthony Michael Klenthis CSC RAN

For exceptional service to the Royal Australian Navy and the Australian Defence Force in strategic military workforce planning.

Commodore Klenthis has made an exceptional contribution to the planning, design and transformation of the Australian Defence Force's workforce over a prolonged period, in a complex, dynamic and strategically challenging environment. As Director General Future Navy Workforce and then Director General Workforce Design, he expertly led and brought together disparate teams and established new branches, dedicated to transformation and reform of the military workforce in support of future strategic, capability and technology priorities.

Royal Australian Navy Commodore Philip Mark Stanford RAN

For exceptional service to the Australian Defence Force in submarine capability development and military workforce planning.

Commodore Stanford advanced the capability and sustainability of Navy's submarine force and repositioned military workforce planning as a critical enabling function through his professionalism and commitment sustained across challenging command and senior leadership appointments. His outstanding commitment to duty and tireless enthusiasm for reform have produced enduring benefits for the planning of the Defence workforce, which will underpin Australia's national security for years to come.

Australian Army Major General Mark Christopher Ascough CSC DSM

For exceptional service to the development of the Australian Defence Force's intelligence capability as Commander 6th Brigade and as Director General Operations Intelligence.

Major General Ascough's exceptional service, within leadership roles, has increased the Australian Defence Force's tactical and operational intelligence capabilities. His exceptional leadership enabled domestic and overseas operations and delivered collaborative outcomes with intelligence partners in pursuit of Australia's national interests.

Australian Army Brigadier Michelle Jane Campbell

For exceptional service to the Australian Army as the Deputy Commander of the 2nd (Australian) Division and as Commander of the 4th Brigade.

Brigadier Campbell's exceptional service within successive staff and leadership roles has directly enhanced the Reserve capability of the Australian Army. Her exceptional understanding of the Army people capability system, persistence and foresight have transformed and modernised her Brigade to meet the growing challenges of a complex and uncertain operating environment.

Australian Army Colonel Bradley Scott Kilpatrick CSC

For exceptional service in the fields of governance, sensitive issues management and Defence adolescent learning.

Colonel Kilpatrick has delivered a rare and exceptional contribution to both effective governance and assurance across multiple Functional Commands within Army, and led the management of highly sensitive matters in support of Defence members and families at a critical time in the history of Australian Army Aviation. His exceptional initiative and sustained devotion to the development of the Australian Defence Force's adolescent learning frameworks has been inspirational, and has contributed significantly to the professionalism of Defence education and training.

Australian Army Brigadier Eamon Patrick Lenaghan CSC

For exceptional performance of duty as the Chief of Staff Headquarters Forces Command and Deputy Head of the Royal Commission into Defence and Veteran Suicide Taskforce.

Brigadier Lenaghan played a key role in setting the conditions that ensured Forces Command was able to support force generation for overseas and domestic operations during COVID-19, while also sustaining resources for the Army Training Continuum to generate new personnel capability. He was key in planning for the Royal Commission into Defence and Veteran Suicide Taskforce and delivering a unique and blended workforce to support Defence's contribution to the Royal Commission process. His focus on wellbeing has enabled the Taskforce to support the important work of the Royal Commission into Defence and Veteran Suicide.

Australian Army Brigadier John-Paul Ouvrier

For exceptional service across multiple leadership appointments in the acquisition and sustainment of vehicle, Joint Health and Joint Logistic capabilities within the Land Domain.

Brigadier Ouvrier's exceptional service over an extended period of time within Land Systems Division has directly contributed to the delivery of key protected vehicles fleets and logistic capabilities to Defence and the Land Domain. His leadership of these vital programs has proved critical to their successful introduction into service in the Australian Defence Force. Brigadier Ouvrier's outstanding efforts have directly supported the warfighter, and improved Army's operational capability and ability to respond to immediate tasks domestically and within our region.

Royal Australian Air Force Air Commodore Julie Adams CSC

For exceptional service in personnel management and as the Commandant of the Australian Defence Force Academy.

Air Commodore Adams' exceptional service has significantly advanced the Australian Defence Force's officer training and personnel capability through inspirational leadership, dedication, and extraordinary acumen. Air Commodore Adams is an outstanding professional whose service in high profile positions with a training and personnel focus over a prolonged period, has produced lasting benefits for the Australian Defence Force.

Royal Australian Air Force Warrant Officer Robert James Steedman

For exceptional service as a Combat Controller in the Royal Australian Air Force.

Warrant Officer Steedman has employed professionalism, judgment and extraordinary leadership to make an exceptional contribution to the operational effectiveness of the Australian Defence Force. Warrant Officer Steedman has applied remarkable dedication to duty and service, deployed on repeated warlike operations and developed a collective training framework and career development pathways for the Combat Controller capability. This exceptional service has improved the capability's operational preparedness enabling multiple short notice contingency tasks.

Royal Australian Navy Chief Petty Officer Steven Edward Atkins

For meritorious performance of duty as a Royal Australian Navy Fleet Air Arm Flight Senior Maintenance Sailor.

Chief Petty Officer Atkins' meritorious leadership and commitment to duty across senior sailor postings in the Fleet Air Arm has earnt him the respect of his sailors, peers, and Command. Through exemplary application of technical and social mastery skills, he contributed to optimisation of the MH-60R availability and to the development of safe and effective standard operating procedures for embarked Flights.

Royal Australian Navy Commander John William Flage RAN

For meritorious service in Joint Data Networks and battlespace situational awareness.

Commander Flage has demonstrated superior leadership, knowledge and dedication in establishing the Royal Australian Navy Maritime Data Correlation Centre and the Australian Defence Force Data Fusion Centre. His exemplary leadership and coordination across the Services and international partners has significantly enhanced the Australian Defence Force's understanding of the battlespace and the ability to plan, execute and monitor operations, actions and activities.

Royal Australian Navy Commander John Leslie Gill RAN

For meritorious service to the health, safety and wellbeing of Navy People.

Commander Gill's leadership, professionalism, and remarkable dedication have contributed to the health, safety and wellbeing of Navy people. He contributed significantly to improving the Australian Defence Force, the Navy and Australian Navy Cadet organisations through his professional excellence and initiative, in order to create a strong and progressive culture focussed organisation.

Royal Australian Navy Chief Petty Officer Colin Thomas Glastonbury

For meritorious performance of duty as an Acoustic Warfare Analyst and Acoustic Intelligence Specialist on submarine operations from 2002 to 2024.

Chief Petty Officer Glastonbury has deployed in Australian and Allied submarines as an Acoustic Warfare Analyst and Acoustic Intelligence Specialist for over two decades. His expert advice over multiple missions during that period, in the uniquely challenging submarine environment, was fundamental to the achievement of excellent operational outcomes. Underpinning this service were his key role and efforts in establishing a world-class Acoustic Intelligence Specialist capability within the Royal Australian Navy, which is also drawn upon by the United States Navy.

Royal Australian Navy Commodore David William Greaves RAN

For meritorious service to the Royal Australian Navy in senior leadership positions.

Commodore Greaves made a meritorious contribution to the transformation of the Royal Australian Navy over a prolonged period, at a time of geo-strategic change and in the face of significant recruiting and retention challenges. His breadth of experience, strategic understanding, experience and dedication contributed to the capability of the Royal Australian Navy through development of critical new workgroups, advocating for recognition for our People and the significant growth in Royal Australian Navy Cadets under his inspirational leadership and vision.

Royal Australian Navy Petty Officer Meg Alexandra Magnuson

For meritorious performance of duty in personnel management for the Royal Australian Navy.

Petty Officer Magnuson made a significant contribution to the Royal Australian Navy through her dedication, innovation, critical thinking and capacity for work over numerous postings in the area of personnel management. Her perseverance, leadership and mastery enabled her to support and guide our people as they started their Navy journey at recruit school through to the management of our most senior sailors, the Warrant Officer cohort.

Australian Army Corporal A

For meritorious performance of duties across multiple operational commitments within the Middle East while deployed on Operations AUGURY, BEECH, CARNELIAN and in support of Operation HAWARDEN-CORGARFF during the period May 2023 to March 2024.

Corporal A's professionalism and dedication to duty during a prolonged period of Middle East regional instability surpassed expectations and enhanced the reputation of Defence with Whole of Government. His distinguished tactical acumen, intelligence and interpersonal skills directly contributed to mission success in two military assisted departure operations, and one whole of government counter terrorism investigation.

Australian Army Warrant Officer Class One M

For meritorious service as a Regimental Sergeant Major in the 2nd (Australian) Division, the 1st (Australian) Division, and Special Operations Command.

Warrant Officer Class One M has delivered meritorious, consistent and multifaceted contributions to Defence capability. As a Regimental Sergeant Major, he has shaped special and amphibious operations; driven organisational cultural renewal; and optimised Army Reserve training. His superb performance is of the highest order and is in keeping with the finest traditions of the Australian Defence Force.

Australian Army Lieutenant Colonel Mark Christopher

For meritorious service as the Commander Northern Territory Australian Army Cadet Battalion.

Lieutenant Colonel Christopher's leadership and devotion over 13 years has maintained and expanded the Army Cadet program across the Northern Territory and Kimberley region. His resourcefulness, leadership and energy have improved youth safety and created positive perceptions of Army within many communities. His commitment to provide safe, positive experiences and opportunities for youth, particularly within remote communities is a credit to his commitment to youth development and support for Army's nation building objectives.

Australian Army Warrant Officer Class One Tony Croft

For meritorious service in support of Australian Army Aviation.

Warrant Officer Class One Croft has provided dedicated service in a range of technical and maintenance roles, and capability sustainment functions, for more than 40 years. He has consistently demonstrated technical mastery, initiative, leadership and adaptability in enhancing Army Aviation operational capability. His sustained meritorious service has ensured the highest levels of maintenance and sustainment support to numerous Defence rotary and fixed wing combat systems.

Australian Army Major Michelle Elaine Griffith

For meritorious performance of duty as a Regimental Sergeant Major, the Commander of the Army Personnel Coordination Detachment - Northern Territory/Katherine and the Executive Officer of the 1st Combat Signal Regiment.

Major Griffith has differentiated herself through performance of duty in supporting the welfare of serving members in Darwin over a prolonged period. Her significant personal dedication across numerous postings has made long-lasting contributions to the resilience and mental health of serving personnel and members joining the Army. Further, her enduring efforts have ensured the quality of transitions for officers and soldiers leaving Defence from the 1st Brigade and Darwin region.

Australian Army Warrant Officer Class Two Colin Leonard Hughes-Smith

For meritorious service as Alpha Company Training Warrant Officer and Drum Major of the Pipes and Drums, the 5th/6th Battalion, the Royal Victoria Regiment.

Warrant Officer Class Two Hughes-Smith has made remarkable contributions to the Australian Army over three decades of meritorious service as Alpha Company Training Warrant Officer and the Drum Major for the Battalion's Pipes and Drums. He revitalised the capability of Alpha Company during its relocation from Sunshine to Dandenong, whilst providing a lasting contribution to the Australian Defence Force's ceremonial reputation as Drum Major of the Battalion's Pipes and Drums.

Australian Army Major Dianne Lynne Hutchinson

For meritorious performance of duty as the Nursing Officer and Mentor to the Australian Defence Force Arts for Recovery, Resilience, Teamwork and Skills Program.

Major Hutchinson has demonstrated meritorious performance to duty to the Australian Defence Force Arts for Recovery, Resilience, Teamwork and Skills Program. Her contribution to those Defence Force members and personnel from external to Defence organisations experiencing health and wellbeing challenges has been remarkable. Her service is inspirational and has resulted in beneficial outcomes for the Australian Defence Force and wider community. She is an exceptional officer.

Australian Army Warrant Officer Class One Scott Andrew Krum

For meritorious service as the Regimental Sergeant Major of the 1st Battalion, the Royal Australian Regiment and the School of Infantry.

Warrant Officer Class One Krum is a devoted soldier who has consistently rendered meritorious service to the Australian Army and the Nation. At the 1st Battalion, the Royal Australian Regiment, his leadership, passion and focus produced excellent outcomes, both at home and whilst deployed in support of the Afghanistan Non-Combatant Evacuation. During his tenure at the School of Infantry, his passion for training and stewardship of corps matters enriched the Royal Australian Infantry Corps. His conduct and example in these roles have influenced a generation of soldiers.

Australian Army Warrant Officer Class One Sean David McElhinney

For meritorious performance of duty as Regimental Sergeant Major of the 2nd Cavalry Regiment and the School of Armour.

Warrant Officer Class One McElhinney has displayed meritorious performance of duty, unwavering commitment and influential leadership, and fostered an unparalleled culture of professionalism and stewardship across the Royal Australian Armoured Corps. His service has had a profound and positive impact on the Army's combat capability by increasing retention and optimising the potential of junior leaders across the Regiments of the Royal Australian Armoured Corps.

Australian Army Lieutenant Colonel William Michael Morrison

For meritorious performance of duty as a support planner on peacetime operations in Australia from June to July 2023 and as the operations campaign planner in Germany as part of the Security Response Team–Europe from April to September 2024.

Lieutenant Colonel Morrison is an officer of exceptional ability who made a meritorious contribution in logistics and support planning to Australian peacetime operations and in serving the International Donor Coordination Centre within the Security Response Team – Europe in support of the Armed Forces of Ukraine. Displaying meticulous planning and coordination ability coupled with exceptional competence, interpersonal skills and outstanding leadership, he oversaw the achievement of outputs required to successfully serve these missions.

Australian Army Warrant Officer Class One Craig Alan Murray

For meritorious service as the Regimental Sergeant Major of the 2nd General Health Battalion, 2nd Health Battalion, and 10th Force Support Battalion.

Warrant Officer Class One Murray has performed meritoriously over a range of Regimental Sergeant Major postings. He has consistently displayed strong leadership, commitment to duty, and embodiment of Defence Values, driving a culture of responsibility and accountability. His superior skill and service enabled the delivery of organisational changes, soldier advocacy, mentoring across all ranks and modernisation of all corps training, influencing the next generation of Army's junior leaders.

Australian Army Major Roger Wayne Nixon

For meritorious service in the field of Land Vehicle Operations and safety improvement for Defence.

Major Nixon is an exemplary Officer whose efforts have directly enhanced the safety and effectiveness of the Defence Land Vehicle Operating System over the past decade. Across various appointments, he demonstrated remarkable leadership, initiative and dedication to duty, through his efforts to introduce new platforms, evolve Defence's policy settings and introduce technological initiatives that improve vehicle safety across the Defence enterprise. He has ensured the Land Vehicle Operating System is fit for purpose and delivered lasting benefits for Defence.

Australian Army Warrant Officer Class One David Andrew Rowe

For meritorious service as the Regimental Sergeant Major, Australian Army Cadets.

Warrant Officer Class One Rowe has driven positive change for Australian Army Cadets through initiatives that have educated and attracted cadets to assist in Australia's nation-building. His leadership of the senior soldiers has assisted in reducing Army's risk exposure through its youth program and exemplified Defence values for the program's 22,000 civilian participants. His achievements are in keeping with the finest traditions of the Australian Army and the Australian Defence Force.

Royal Australian Air Force Group Captain David Charles Abraham CSC

For meritorious service in capability transition, disposal, and strategic infrastructure development for the Royal Australian Air Force.

Group Captain Abraham's meritorious service has significantly advanced the Australian Defence Force's fifth generation air combat capability and air base infrastructure through employing leadership and extraordinary strategic acumen. These abilities and incredible commitment to duty have ensured remarkable achievements in the disposal of the F/A-18A/B Hornet capability and the introduction of a sustained fifth generation capability, and through a focused and increasingly capable network of air bases and aerodromes, underpinning a more resilient and capable Air Force.

Royal Australian Air Force Squadron Leader Tai Kohn

For meritorious service to the Royal Australian Air Force as a Logistics Officer.

Squadron Leader Kohn's meritorious service has consistently been exemplified by professional excellence, inspirational leadership, and unrivalled dedication to duty, with extraordinary contributions to air combat and integrated logistics, which have significantly enhanced the operational capabilities of the Royal Australian Air Force, particularly in the most challenging and complex situations.

Royal Australian Air Force Squadron Leader Aaron Christopher Thorpe

For meritorious service to the Australian Defence Force in the areas of Air-Land Integration and Air Battle Management capability modernisation.

Squadron Leader Thorpe's ability to translate long-term strategic trends into tactical outcomes through a relentless pursuit of Air Battle Management modernisation, and an ability to inspire others into action, has delivered generational improvement to the Theatre Air Control System. This officer of rare vision and technical expertise has demonstrated long-term effort to modernise multiple disparate components of Air Force Tactical Command and Control, which has directly resulted in lasting capability improvement for the Australian Defence Force.

Royal Australian Air Force Warrant Officer Michael James Ward

For meritorious service in advancing Air Force agile command and control, interoperability and situational awareness capabilities.

Warrant Officer Ward instigated and led a series of initiatives enhancing Air Force preparedness across a range of emergent critical capabilities spanning several Force Element Groups. The leadership and influence building workforce expertise and capacity across the command and control communities was profound. Warrant Officer Ward's meritorious service in forging agile operations, expeditionary interoperability and situational awareness significantly advanced Air Force capability.

Commendation for Distinguished Service

Australian Army Sergeant S

For distinguished performance of duties in warlike operations as the Task Force 12 Technical Collection Officer while deployed on Operation AUGURY from 23 October 2023 to 9 May 2024.

Sergeant S's contribution to coalition operations in Iraq and Syria, and in the force protection of coalition forces during a period of heightened threat within the Middle East was outstanding. He consistently demonstrated extraordinary technical skill in the rapid exploitation of advanced conventional weapon systems that had been fired at coalition military bases. Sergeant S was decisive in action and dedicated to the provision of safety to others.

Commendation for Distinguished Service

Australian Army Warrant Officer Class Two Andrew John Harvey

<u>For distinguished performance of duties in warlike operations as a CH-47D Chinook Aircrewman</u> <u>Technician in Medium Lift Helicopter Troop, Rotary Wing Group - Six, Task Group 633.7, Operation</u> <u>SLIPPER on 30 May 2011.</u>

Warrant Officer Class Two Harvey, when faced with the catastrophic events surrounding the aircraft accident of Chinook A15-102 on 30 May 2011, acted without orders or regard to his own safety to protect fellow Australians. Warrant Officer Class Two Harvey's leadership and distinguished acts are in accordance with the finest traditions of the Australian Army.

Commendation for Distinguished Service

Australian Army Corporal Steven Glenn Kasper

For distinguished performance of duties in warlike operations as a CH-47D Chinook Aircrewman in Medium Lift Helicopter Troop, Rotary Wing Group - Six, Task Group 633.7, Operation SLIPPER on 30 May 2011.

Corporal Kasper when faced with the catastrophic events surrounding the aircraft accident of Chinook A15-102 on 30 May 2011, acted without orders or regard for his own safety to protect fellow Australians. Corporal Kasper's junior leadership and distinguished acts are in accordance with the finest traditions of the Australian Army and the Australian Defence Force.

Royal Australian Navy Captain Tina Louise Brown CSM RAN

For outstanding achievement as the Commanding Officer of HMAS *Hobart* on Regional Presence Deployment and Operations ARGOS and RESOLUTE, from April 2024 to June 2024.

Captain Brown displayed outstanding leadership and judgement as the Commanding Officer of HMAS *Hobart* throughout an exceptionally challenging and complex operational deployment. Her marked professionalism, calm demeanour and decisive decision making, in a series of sustained pressurised circumstances, ensured the safety of her ship and crew throughout the deployment. Her outstanding dedication, drive and commitment to excellence have significantly enhanced the operational readiness and success of *Hobart* and the Royal Australian Navy.

Royal Australian Navy Captain Andreas Marcus Buttler RAN

For outstanding achievement as the Commander Fleet Information Warfare Force.

Captain Buttler's leadership demonstrably transformed Information Warfare Force as a key enabler to Fleet outcomes. His unwavering dedication, collaborative approach, and vision tangibly improved Fleet's application of Information Warfare concepts which significantly enhanced Navy's operational capabilities and ensured improved Allied interoperability.

Royal Australian Navy Captain Thomas Edward Doherty RAN

For outstanding achievement as the Director Training Authority - Engineering.

Captain Doherty's commitment and dedication were instrumental in successfully implementing the Joint Technical Trade Training Services Contract, providing critical technical training that significantly benefits the Royal Australian Navy and the Australian Army. His remarkable contributions have resulted in a highly skilled and adaptable technical workforce. He has also shown relentless perseverance and innovative leadership in enhancing the student training experience and promoting social mastery within the Training Authority.

Royal Australian Navy Commodore Edward James Seymour RAN

For outstanding achievement and leadership in the field of Navy capability.

Commodore Seymour demonstrated outstanding leadership in the development of Navy's future surface combatant fleet both in the sponsorship and management of requirements for the Hobart class destroyer upgrade project, Enhanced Surface Combatant Lethality program, and Anzac class frigate fleet. His high degree of strategic acumen and collaboration across Defence and industry ensured the Royal Australian Navy's future surface combatant fleet would meet the strategic needs of Australia.

Royal Australian Navy Commander Christopher Joseph Smith RAN

For outstanding achievement as Commanding Officer 808 Squadron, and in the structural optimisation of the Fleet Air Arm.

Commander Smith demonstrated outstanding dedication, diligence, and devotion to naval aviation in laying the foundations for a change in the organisational structure and support arrangements for the MH-60R helicopter capability. Through analysis of Defence capability support arrangements, he optimised the command, control, communications and support structure to enhance both the availability and capability of future naval MH-60R helicopter operations.

Australian Army Major S

For outstanding achievement in the field of training and development in Special Operations Command.

Major S has made an outstanding contribution to training transformation within the Special Air Service Regiment. His vision and drive to enhance individual training systems to ensure operational outcomes has led to the development of Special Operations Command soldiers and officers who are better prepared for the modern strategic environment. His dedication and commitment to service are in keeping with the finest traditions of the Australian Defence Force.

Australian Army Lieutenant Colonel Liam Cunningham

For outstanding achievement as the UH-60M Black Hawk helicopter acquisition Project Manager.

Lieutenant Colonel Cunningham applied outstanding leadership, project management and stakeholder engagement to deliver an initial UH-60M Black Hawk capability on an unprecedented schedule. He enabled rapid approvals of the project and ensured a robust support system for aircraft operations. Lieutenant Colonel Cunningham established essential relationships within the United States Army and Security Assistance and Australian Defence Industry. His efforts have directly enhanced Army Aviation and utility helicopter response options for Australia.

Australian Army Lieutenant Colonel Tommy Gains

For outstanding achievement in advancing experimentation and learning in the Australian Army.

Lieutenant Colonel Gains demonstrated outstanding judgement and dedication, and the highest standards of professional and technical mastery, whilst advancing Army's concepts and capabilities and furthering Army's contribution to the Integrated Force in support of National Defence. He has fostered a learning culture within Army, progressed Joint and Land capability development, and strengthened relationships with international partners. His outstanding achievement reflects the finest traditions of the Australian Defence Force.

Australian Army Colonel Travis John Gordon CSM

For outstanding achievement as Australia's Defence Adviser to Papua New Guinea.

Colonel Gordon has made an outstanding contribution as Defence Adviser to Papua New Guinea. In an increasingly contested environment, he has enhanced Australia's standing as Papua New Guinea's leading security and Defence partner. He has overseen Australia's response to pandemic-era national elections and multiple natural disasters, demonstrating that Australia can be relied on to deliver for the people of Papua New Guinea in their time of need.

Australian Army Lieutenant Colonel Ashley John Hicks

For outstanding devotion to duty, as Commanding Officer 2nd Cavalry Regiment, in leadership and delivery of combat capability.

Lieutenant Colonel Hicks is an officer of extraordinary capacity who has displayed outstanding dedication to raising the combat capability of the 2nd Cavalry Regiment. Through determined and clear leadership, he managed an aging armoured vehicle fleet, enabled enduring training outcomes and successfully deployed armoured vehicles into the Indo-Pacific Region. His bias for continued improvement led to the design and safe execution of a multi-national, live-fire training activity that enriched interoperability within the Australian Defence Force and partner nations.

Australian Army Lieutenant Colonel Daniel Anthony King

For outstanding achievement as the Staff Officer Grade One Sustainment, Army Headquarters.

Lieutenant Colonel King is an outstanding officer who made a conspicuous contribution in maximising capability outcomes for Defence. Displaying superior leadership and outstanding interpersonal skills, he developed options to treat Army's funding pressures, contributed to funding solutions that enhance capability across Defence and ensured the continued sustainment of land capability without compromise. His initiative and diligence to duty has improved sustainment and governance across Defence.

Australian Army Lieutenant Colonel Levon James Lambert

For outstanding achievement as the Commanding Officer of the 7th Battalion, the Royal Australian Regiment, demonstrating strong leadership and judgement.

Lieutenant Colonel Lambert's command of the 7th Battalion, the Royal Australian Regiment, enhanced Army's capability and operational effectiveness. His outstanding leadership, dedication to personnel wellbeing, and ability to generate warfighting capability enabled a number of successful operations and exercises, while posturing his force for the changing strategic circumstances and maintaining high morale and retention. His service has been exemplary, is of the highest order, and is in keeping with the finest traditions of the Australian Army and the Australian Defence Force.

Australian Army Lieutenant Colonel Stephen Michael Markham CSM

For outstanding achievement as the Staff Officer Grade One Development for the Land Command, Control, Communications and Computing Program in Army Headquarters.

Lieutenant Colonel Markham's outstanding leadership, intellect and work ethic ensured the Communications and Computing Program transformed into a programmatic approach enabling Army's communications and computing capability to meet the demands of National Defence: Defence Strategic Review 2023. His outstanding analysis resulted in the Program implementing a foundational accelerated approval and delivery pathway.

Australian Army Major David Dennis Rees

For outstanding achievement in training system capability development as Senior Instructor and Officer Commanding MRH90 and Utility Wing, School of Army Aviation.

Major Rees has made an outstanding contribution to the training and development of Australian Army Aviation aircrew training. A remarkable officer who displayed outstanding professional excellence, inspirational leadership and initiative in period of major aircraft system and training management change. His outstanding achievements has brought great credit on himself and is in the finest traditions of the Australian Defence Force.

Australian Army Lieutenant Colonel Jonathan William Wick

For outstanding devotion to duty as the Commanding Officer of the 2nd Battalion, the Royal Australian Regiment.

Lieutenant Colonel Wick's outstanding leadership directly contributed to enhancing the 2nd Battalion's role within the Australian Amphibious Force and as a Divisional reconnaissance force, whilst maintaining high readiness contingency forces. His foresight and capacity for work, combined with his superb efforts to foster relationships with partner nations, has also delivered critical force development initiatives to advance amphibious operations capabilities.

Royal Australian Air Force Squadron Leader Darrin John Lindsay CSM

For outstanding achievement in non-warlike operations as the Commander of Operation KUDU – E-7A Deployment to Europe from November 2023 to April 2024.

Squadron Leader Lindsay provided outstanding support to multinational efforts to protect the flow of humanitarian and military assistance into Ukraine. He commanded a contingent of up to 100 Royal Australian Air Force personnel operating an E-7A Wedgetail aircraft to provide airborne early warning over the Logistics Support Area in Poland from November 2023 to April 2024. Squadron Leader Lindsay is an exceptional officer, having displayed unparalleled technical acumen and dedicated leadership in a complex and dynamic operational environment.

Royal Australian Air Force Group Captain Adam Charles Saber

For outstanding achievement in ensuring the development of a professional, resilient and effective P-8A capability as part of Number 11 Squadron.

Group Captain Saber's outstanding leadership and dedication has delivered remarkable results throughout critical periods for the P-8A Poseidon capability, specifically within Number 11 Squadron. Inspirational leadership, dedication, and outstanding judgement over a prolonged period have produced meaningful strategic benefits for Australia, and delivered operational outcomes of the highest order. These outstanding achievements and perseverance have indelibly strengthened the P-8A Poseidon capability and Number 11 Squadron.

Royal Australian Air Force Squadron Leader Lisa Marie Tonkins

For outstanding achievement as the Lead Airspace Planner for joint and collective training.

Squadron Leader Tonkins' outstanding technical skills and planning abilities were pivotal in ensuring the effective development of safe airspace and procedures for joint and collective training. Her application of airspace control measures across Australia enabled the successful achievement of training objectives for the multi-national joint force. Her outstanding performance has ensured that the maintained airspace planning supported the safe delivery of exercise outcomes and set a benchmark for future multi-national exercise activities.

Bar to the Conspicuous Service Medal (CSM and Bar)

Australian Army Lieutenant Colonel Konrad Kazmirowicz CSM

For meritorious achievement as an Operational Planner in the Indo-Pacific Operations Team, and lead planner for Indo Pacific Endeavour 2022 and 2023.

Lieutenant Colonel Kazmirowicz achieved remarkable outcomes as the lead planner for a number of innovative activities that stretched the ambition of joint warfighting exercises. The activities also stressed the limits of regional relationships and the nature of access the Australian Defence Force sought and gained from regional partners. Lieutenant Colonel Kazmirowicz's efforts have supported achievement of the objectives associated with the Theatre Campaign Plan and were responsive to dynamic Australian Government requirements.

Royal Australian Navy Chief Petty Officer Richard Ian Culpan

For meritorious devotion to duty as the Fleet Chief Petty Officer Electronics Technician Communications Specialist, Sea Training Group – Major Fleet Units.

Chief Petty Officer Culpan demonstrated meritorious dedication, expertise, and professionalism as a member in the Sea Training Group. His unwavering commitment to excellence in training, attention to detail, and a profound understanding of naval operations all contributed to his ability to mentor and train crews, thereby enhancing the operational readiness and capability of Major Fleet Units. He has had a positive impact on the retention of personnel and influence on capability.

Royal Australian Navy Lieutenant Commander Kieran Matthew Davis RAN

For meritorious achievement as the Weapons Electrical Engineering Officer in HMAS Toowoomba.

Lieutenant Commander Davis demonstrated excellent engineering management and superior leadership, resulting in enhanced operational readiness and mission success in HMAS *Toowoomba*. His tireless efforts and commitment to duty in addressing legacy issues with phased array radar and combat management systems significantly improved operational capabilities of the Anzac class. His unwavering dedication to service, professionalism and remarkable contributions to the Royal Australian Navy epitomise the finest traditions of the Australian Defence Force.

Royal Australian Navy Captain Jennifer Ann Graham RAN

For meritorious achievement as the Commanding Officer of HMAS *Warramunga* on Regional Presence Deployment and Operations RESOLUTE and SAVILLE, from January 2024 to April 2024.

Captain Graham displayed meritorious leadership and flexibility in preparing HMAS *Warramunga* for an operational deployment, overcoming complex and changing circumstances, and consistently demonstrating excellent initiative, drive and resilience. Her remarkable dedication and ability to pivot to new missions, including rapid responses to Operations RESOLUTE and SAVILLE, have significantly enhanced the operational readiness and success of *Warramunga* and the Royal Australian Navy.

Royal Australian Navy Captain Samantha Mary Juckel RAN

For meritorious devotion to duty as Staff Officer Military Employment Classification Review Board.

Captain Juckel has made an excellent contribution to the redesign of the Military Employment Classification to enhance retention, including the policies and processes that support it. Her unwavering dedication has also spearheaded the transformation of multiple single-Service Medical Classification Review processes into an integrated system. Through her professional excellence, she has improved personnel outcomes and developed policies that enhance Defence's capability to manage its workforce.

Royal Australian Navy Leading Seaman Sara Emily Rodwell

For meritorious devotion to duty through the adept application of her skills and leadership throughout her tenure in HMAS *Dechaineaux* as the Catering Supervisor.

Leading Seaman Rodwell consistently demonstrated meritorious dedication and leadership. She significantly enhanced Unit morale through high-quality meals and a positive attitude. During a challenging period of an extended deployment, she showcased professional mastery and creativity, resulting in her efforts garnering positive feedback from both ship's company and other units. Leading Seaman Rodwell's service and kind demeanour embody the essence of a dedicated submariner, a sentiment shared by all who have served with her.

Royal Australian Navy Commander Aaron David Scott RAN

For meritorious devotion to duty as Commanding Officer of HMAS Watson.

Commander Scott has placed the welfare of all who served at HMAS *Watson* at the foremost of his actions in all aspects of his tenure as Commanding Officer. He built and maintained relationships across all spheres of influence where Defence, the Royal Australian Navy, and *Watson* have a role to play, and in doing so has greatly enhanced the reputation of all three. He has greatly improved the environment in which our people serve and demonstrated social mastery of the highest order.

Royal Australian Navy Chief Petty Officer Rebecca Anne Semmens

For meritorious devotion to duty as a Navy Medic supporting Operations ASTUTE and QUICKSTEP in 2006 and Operation SLIPPER in 2011.

Chief Petty Officer Semmens demonstrated exceptional service as a medic and a first responder in multiple operational deployments over a sustained period. Despite repeated exposure to traumatic and stressful incidents, she continually maintained a selfless devotion to duty and displayed a remarkable and outstanding level of technical expertise. She directly protected and preserved the health and wellbeing of her shipmates and to the local communities of the nations the Australian Defence Force deployed to support.

Royal Australian Navy Lieutenant Commander Nicole Cherie Sorlie RAN

For meritorious achievement in the field of Navy people management.

Lieutenant Commander Sorlie made a significant contribution through education, mentoring and unwavering support to the Maritime Personnel Community, displaying superior leadership, expert knowledge and devotion to Navy people through Establishment Command teams. Her experience, passion and excellent capacity for work has contributed to superior personnel outcomes for Navy and its people.

Australian Army Lieutenant Colonel M

For meritorious devotion to duty as the Staff Officer Grade Two Remote and Autonomous Systems within Headquarters Special Operations Command.

Lieutenant Colonel M demonstrated meritorious devotion to duty in his contributions to developing Remote and Autonomous Systems capabilities within the Australian Defence Force. His tireless efforts and expertise has resulted in the modernisation and future preparedness of the Australian Defence Force. His performance is in keeping with the finest traditions of Special Operations Command, and the Australian Defence Force.

Australian Army Warrant Officer Class One Dennis Alan Barlow

For meritorious achievement in guided weapon and explosive ordnance test and workforce management in the Joint Capabilities Group.

Warrant Officer Class One Barlow has displayed meritorious tenacity and commitment to remediating and growing Defence's only guided weapon and explosive ordnance test unit. His management of Defence's Science, Technology, Engineering and Mathematics workforce has ensured that Defence can assure the safety and suitability of its future guided weapon and explosive ordnance inventory. His knowledge, professionalism and devotion to outcomes have ensured guided weapon and explosive ordnance test capacity for the forthcoming demands.

Australian Army Major Monika Eve Black-Sinclair

For meritorious achievement in rotary wing capability management for Army and the Australian Defence Force.

Major Black-Sinclair has made a singularly conspicuous improvement to Army Aviation rotary wing capability management. She has demonstrated excellent leadership and expert logistics acumen though the remediation of support system shortfalls, re-baselining of a complex sustainment budget, and the rapid execution of a targeted transition plan for Defence. Her efforts have significantly improved the stewardship of the Army rotary-wing aircraft capability.

Australian Army Major Joel Christopher Bray

For meritorious achievement in the continuous improvement in the safety and effectiveness of the Australian Army's advanced collective training.

Major Bray has demonstrated meritorious leadership and unwavering commitment to excellence while enhancing the safety and effectiveness of large-scale Army, Integrated and Combined exercises. He designed, developed and supported the conduct of numerous cost-effective landmark exercises. His contribution has set a new benchmark for linking Army's advanced collective training and international engagement objectives.

Australian Army Warrant Officer Class Two Phillip John Brown

For meritorious achievement in the development of doctrine, ranges and training in Army's return to urban live-fire.

Warrant Officer Class Two Brown has displayed professionalism, conspicuous leadership, and dedication to duty, which has resulted in Army conducting its first urban live-fire activity in seven years. Through his devoutness to duty, he has made a superior contribution as a technical expert and leader across all of Army in its return to urban live-fire. Warrant Officer Class Two Brown's meritorious achievements have brought great credit upon him and are in the finest traditions of the Australian Army.

Australian Army Captain Benjamin John Corsini

For meritorious achievement in leading the design, development and implementation of the Engineer Works Environment.

Captain Corsini demonstrated meritorious achievement by leading the design, development and implementation of the Engineer Works Environment, an information technology system providing construction management services. His dedication and commitment outside of his core role delivered a leading edge system that increases collaboration with industry partners and foreign militaries while reducing cyber security risk. Captain Corsini's work has enhanced Defence's construction management capability and has shown potential broader application across the Defence Enterprise.

Australian Army Lieutenant Colonel Adrian Christopher Davie

For meritorious achievement in the development of Land Electronic Warfare capabilities in the Australian Army.

Lieutenant Colonel Davie's superb leadership and technical skills have enabled his conspicuous contribution to the Army's Electronic Warfare capability. His skills and dedication to duty have been critical in the remediation of Electronic Warfare project delays and scheduling issues to ensure the delivery of critical capability into the hands of Australian soldiers on schedule. He has made a significant contribution to Army's ability to operate in the contested Electromagnetic Spectrum and in meeting a prescribed National Defence Strategy capability development requirement.

Australian Army Major Julie Adele Doherty

For meritorious achievement in blood preparedness and clinical leadership as the Senior Medical Officer of the 2nd Health Battalion.

Major Doherty demonstrated meritorious commitment to duty in progressing the Australian Defence Force blood capability and enhancing the clinical capabilities of the 2nd Health Battalion. Her efforts as the Senior Medical Officer have seen improvements in education, training and preparedness of individual clinicians and health capabilities to provide trauma care and blood-based resuscitation across the Land Based and Joint Trauma Systems. Her achievements have enhanced the deployable health capability of the Australian Defence Force and are a testament to her professionalism.

Australian Army Major Timothy Daniel Doust

For meritorious achievement in the reorganisation and enhancements of the Army Aboriginal Community Assistance Programme.

Major Doust demonstrated meritorious leadership, technical competence and dedication in his position as Officer Commanding and Senior Project Engineer of the 11th Works Section. Major Doust's detailed review of the programme led to the identification of funding shortfalls and project delays. He overhauled the delivery schedule, renegotiated contracts, and optimised funding. This resulted in significant savings to Army, and ensured the successful and timely delivery of numerous projects to Indigenous communities across the nation.

Australian Army Captain Holly Frances Hafner

For meritorious devotion to duty as the Adjutant of the 1st Recruit Training Battalion.

Captain Hafner has made a meritorious contribution as the Adjutant of the 1st Recruit Training Battalion. Her strong leadership, commitment, compassion and care was instrumental in the successful training of recruits, and was consistently at a level above that of her rank and experience. Her dedication and mentorship has ensured that the unit's management of serious incidents was conducted to the highest possible standard. Her efforts have contributed directly to recruits and staff within the 1st Recruit Training Battalion receiving an optimal level of welfare support.

Australian Army Major Peter Anthony Harrison

For meritorious devotion to duty in the management of Army's operational records as the Staff Officer Grade Two Official Histories Collection Team of the Australian Army.

Major Harrison displayed meritorious devotion to duty and dedication to the provision of Army operational records to the Australian War Memorial Official Histories Project. He has demonstrated impressive commitment to the identification, collection, and management of Army's operational record repository to allow Army to tell its story.

Australian Army Lieutenant Colonel Anthony Blaine Henry

For meritorious achievement in the development of Land Geospatial Intelligence capability for the Australian Army.

Lieutenant Colonel Henry's superior expertise and dedication to duty have enabled his conspicuous contribution to Army's Geospatial Intelligence capability. His skills and foresight have delivered a more networked and integrated Geospatial system and supporting workforce, with an optimised sensor capability that is enabling decision advantage for commanders across all phases of Joint operations and Defence activities.

Australian Army Major Justin Glen Langford

For meritorious devotion to duty as the Officer Commanding of the 1st Combat Service Support Team, 9th Combat Service Support Battalion.

Major Langford displayed meritorious leadership, drive, commitment, competence and professionalism in his role as the Officer Commanding, the 1st Combat Service Support Team in 2022 to 2023. He consistently demonstrated meritorious commitment, competence, initiative and leadership in all aspects of his demanding role. His actions have greatly enhanced units of both the 1st and 9th Brigade, and has positively influenced relations between the Australian Army, Australian community and regional partners.

Australian Army Major Angela Ruth Madden

For meritorious devotion to duty in cyber training and capability development as the inaugural Executive Officer of the Defence Space and Cyber College.

Major Madden's superior performance as Executive Officer of the Defence Space and Cyber College was a crucial underpinning success factor in the establishment of the Defence Space and Cyber College in a challenging environment. Her vision, leadership and ability to drive through organisational level change allowed the College to create high quality training outcomes at the scale and speed required. Major Madden's design of a continuous improvement cycle and culture assures the College will remain a leading-edge learning institution in the years ahead.

Australian Army Corporal Meghan Ellen Manuzic

For meritorious achievement in non-warlike operations as the Medical Technician whilst deployed to the Joint Australian Training Team – Philippines from April 2024 to June 2024.

Corporal Manuzic demonstrated meritorious skill, leadership, and diligence under pressure when responding to a mass casualty situation. Her expert application of life-saving interventions combined with her mentoring of a multinational team directly prevented the potential loss of life. Her delivery of training to United States Army Aid Station staff enhanced casualty management across a multinational Brigade. Corporal Manuzic's actions significantly enhanced the Australian Army's reputation as a professional, capable, and preferred military partner in the Pacific Region.

Australian Army Sergeant Joanna Kathleen Morris

For meritorious devotion to duty in the fields of personnel administration, financial management and provision of welfare support at the 1st Combat Engineer Regiment.

Sergeant Morris has made a substantial contribution to the lived experience of soldiers and families in the Northern Territory through the provision of exemplary personnel and welfare support. Through perseverance and skilful collaboration in the face of significant challenges, Sergeant Morris has also optimised the financial management of international engagement. Her meritorious devotion to duty has brought great credit on herself and has been in the finest traditions of the Australian Defence Force.

Australian Army Major Graeme Richard Palmer

For meritorious achievement as the Senior Instructor of Conduct After Capture Wing and Unit Operations Officer at the Defence School of Intelligence.

Major Palmer was instrumental in developing and enhancing a multinational standards approach to the design and delivery of safe and compliant Conduct After Capture training. His deep subject matter expertise was pivotal in enabling Army to support several enquiries, such as the Royal Commission into Defence and Veterans Suicides. Additionally, his effort as the Unit Operations Officer was essential in successfully integrating the newly constructed Field Training Facility to future-proof specialist training for the Australian Defence Force.

Australian Army Lieutenant Colonel Nathan Thomas Robinson

For meritorious devotion to duty as Staff Officer Grade One Command Support Trade and Training. Defence Command Support Training Centre.

Lieutenant Colonel Robinson has demonstrated superior dedication, expertise and leadership to lead the Trade and Training processes across a significant proportion of the Joint Signals Intelligence, Cyber, Military Policing, Public Affairs, Music and Intelligence capabilities in the Australian Defence Force. His dedication to duty, knowledge and highly attuned skill has enhanced the current and future training provided across critical capabilities within Defence to ensure they are postured to enable the Joint Force.

Australian Army Sergeant James Kelly Stewart

For meritorious achievement as a Royal Australian Engineer Explosive Ordnance Disposal Team Leader at the 6th Engineer Support Regiment.

Sergeant Stewart is a remarkable professional who has displayed meritorious achievement, exemplary technical skill, initiative and superior leadership. His development of explosive ordnance disposal techniques and operating procedures for littoral environments, as well as professionalism in the face of unique challenges whilst leveraging capability growth opportunities has improved the Australia Army's reputation and relationships within the joint, combined and international community, at a level which far exceeds expectations of his rank, position and seniority.

Australian Army Private Tarlan Joshua Ward

For meritorious achievement in the improvement of Data and Intelligence Analysis for the Australian Defence Force.

Signaller Ward's achievements as an Electronic Warfare Operator at the 7th Signal Regiment have been meritorious. Demonstrating his initiative, skill and pursuit of excellence, he created a data ingestion tool in support of Operation GALLANT PHOENIX, resulting in significant improvements to intelligence analysis, and improved efficiency in the processing, exploitation and dissemination of technical data. His bespoke rewrite of the tool for the Regiment, as well as creating further intelligence and data tools, will have lasting effects in achieving our nation's strategic objectives.

Australian Army Lieutenant Colonel Julian James West

For meritorious achievement in the design, planning and conduct of advanced collective training for the 2nd (Australian) Division.

Lieutenant Colonel West displayed meritorious leadership and unwavering commitment to optimising the design and conduct of advanced collective training for the 2nd Australian Division. His actions have profoundly enhanced the readiness of the Division to achieve its mission as part of the Integrated Force in defence of Australia.

Australian Army Lieutenant Colonel Trevor Ashlyn Williams

For meritorious devotion to duty, as Brigade Major of the 3rd Brigade, in training and professionally developing junior staff officers and management of Brigade functions.

Lieutenant Colonel Williams made a conspicuous contribution to the professional development of junior staff officers in the 3rd Brigade Headquarters. He displayed remarkable perseverance in controlling a multinational force during Exercise TALISMAN SABRE 2023, and managing numerous international engagements across the region. Through impressive judgement he developed and executed the Brigade Training Plan, managing critical resources for 3rd Brigade future growth.

Royal Australian Air Force Wing Commander Stuart John Briese

For meritorious achievement in advancing Australian Defence Force space power through contributions to space domain foundational thinking, education and training.

Wing Commander Stuart Briese's performance as a military space professional has greatly advanced Space Power within the Australian Defence Force. His expertise was critical in delivery of the seminal Space Power Manual, providing a first of type core reference for the space domain. His excellent leadership, foresight, and superior technical mastery were instrumental in fostering Australian-delivered space education and training central to the development of future space professionals.

Royal Australian Air Force Corporal Amy Kerry Clements

For meritorious achievement in leading and contemporising Australian Defence Force Space Domain Awareness operations.

Corporal Clements' meritorious achievement has contributed to the advancement of Space Domain Awareness within the Australian Defence Force. Her expertise was critical in identifying and developing solutions that directly improved the conduct of space operations within No. 1 Space Surveillance Unit. Her excellent leadership, innovation and superior technical mastery have been instrumental in progressing space capability within the Integrated Force.

Royal Australian Air Force Flight Sergeant Paul James Devenish

For meritorious achievement in KC-30A Multi Role Tanker Transport maintenance and leadership development at Number 33 Squadron.

Flight Sergeant Devenish's meritorious achievement through commitment to duty, professionalism and leadership has driven efficiencies for the KC-30A Cryptographic modification program, aircraft maintenance production and staff development across the KC-30A Enterprise. These astute efforts to deliver critical capability outcomes for the KC-30A Multi Role Tanker Transport and personnel development have significantly increased the preparedness and readiness of Number 33 Squadron.

Royal Australian Air Force Squadron Leader Steven Graham Hall

For meritorious achievement in the fields of exercise and operational planning and Air Combat force generation for the Australian Defence Force.

Squadron Leader Hall is an exemplary officer who has employed strategic and planning acumen, relationship building, vision and leadership in exercise and operational planning. His meritorious achievement has significantly advanced Australia's reputation across the Indo-Pacific region. Additionally, reform led by Squadron Leader Hall has made a significant difference to current and future Air Combat capability readiness that will have lasting benefits for the Australian Defence Force, our Allies and our regional Partners.

Royal Australian Air Force Squadron Leader Ryan Jon Hardman

For meritorious achievement in aircraft engineering and leadership in the delivery of Air Combat and Electronic Attack capability within the Royal Australian Air Force.

Squadron Leader Hardman's meritorious achievements in enhancing sustainment project and capability modernisation practices within the Air Combat and Electronic Attack Enterprise has led to significant improvements in F/A-18F and EA-18G capability. Squadron Leader Hardman's improvement of F/A-18F maintenance practices, through professionalism and transparent leadership of the technical workforce also significantly enhanced morale, capability generation and combat effectiveness.

Royal Australian Air Force Squadron Leader Caitlin Hull

For meritorious achievement in leadership, workforce reform and unit structural improvement as the Chief of Staff 1st Joint Movement Unit.

Squadron Leader Hull made a remarkable contribution to workforce reform, and remediated deficiencies in workforce locations to deliver the movements' effect to the Australian Defence Force and Partner Nations. She displayed inspirational leadership, skilful management, excellent perseverance and conspicuous dedication in a challenging and demanding role.

Royal Australian Air Force Wing Commander Scott Morgan Hyland

For meritorious devotion to duty in advancing Special Purpose Aircraft capabilities, Very Important Person and C-17A Globemaster operations for the Australian Defence Force.

Wing Commander Hyland's meritorious devotion to duty through applied leadership and commitment ably added to the successful delivery of the Falcon 7X and Government Transport and Communications aircraft acquisition projects. Through decisive leadership and adept efforts, critical schedule milestones were met across the broader Defence and stakeholder enterprises. Wing Commander Hyland's command of Number 36 Squadron additionally achieved significant improvements in agile basing and contested or denied operations procedures.

Royal Australian Air Force Flight Sergeant Drew James Miller

For meritorious achievement in enhancing Defence Fuel Systems delivery, training and quality management for the Australian Defence Force.

Flight Sergeant Miller is an aviator of extraordinary skill, whose meritorious achievement through dedication to training, engineering and management has been pivotal to ensuring enhancements to a number of Australian Defence Force fuel facilities in Australia and overseas. Displaying superior interpersonal qualities, Flight Sergeant Miller has delivered a range of complex projects, documents and training to enhance fuel services. This commitment and leadership has extended to being instrumental in managing the morale and wellbeing of Defence Personnel in Malaysia.

Royal Australian Air Force Leading Aircraftman Ivan Matthew Murphy

For meritorious achievement in the development of an agile command and control system at Number 1 Combat Communications Squadron.

Leading Aircraftman Murphy's innovative contributions, excellent work ethic, and leadership in the development of a small-scale tactical communications node have significantly enhanced the operational effectiveness of agile operating concepts within the Air Force. This meritorious achievement and dedication has resulted in immediate application for Integrated Air and Missile Defence effects in support of Australian Defence Force capability.

Royal Australian Air Force Sergeant David Jack O'Toole

For meritorious devotion to duty in the delivery and integration of enhanced physical security technologies.

Sergeant O'Toole's meritorious devotion to duty, selfless dedication and superb technical expertise have expedited the introduction and integration of enhanced security technology to support Air Base Operations. Through personal commitment over a prolonged period Sergeant O'Toole developed an understanding of emerging technologies and has enhanced Air Force's ability to respond to security threats. These actions have further demonstrated to Australia's international partners Defence's ability to secure strategic assets and infrastructure.

Royal Australian Air Force Squadron Leader Dawson Jan Schuck

For meritorious devotion to duty in P 8A Poseidon capability development, test and evaluation governance and uncrewed aerial system testing for the Royal Australian Air Force.

Squadron Leader Schuck has demonstrated meritorious devotion to duty and has made excellent contributions to the introduction and advancement of critical capabilities for the P 8A Poseidon and multiple uncrewed aerial systems. This tireless pursuit to improve test and evaluation governance and assure flight test safety over several years of conspicuous service has been inspirational and significantly enhanced test and evaluation for the Royal Australian Air Force.

Royal Australian Air Force Flight Lieutenant Alexander James Voller

For meritorious achievement in enhancing the capability, doctrine and interoperability of the F-35A Information and Mission Systems for the Royal Australian Air Force.

Flight Lieutenant Voller applied extraordinary professional mastery and dedication in advancing the operational capabilities of the F-35A Off Board Information and Mission Systems. These efforts have delivered esteemed outcomes in challenging circumstances, across multi-national deployments and major military exercises. This meritorious achievement and superior engineering prowess has enabled the achievement of high levels of interoperability with Australia's Allies and partners, whilst delivering agile and resilient F-35A deployment options that support Australia's national interests.