

PUBLIC SERVICE MEDAL (PSM)

Australian Public Service

Ms Glenys Ann BEAUCHAMP, Kambah ACT 2902

For outstanding public service in coordinating the Australian Government's response to the 2009 Victorian bushfires.

From February to August 2009, Ms Beauchamp was responsible for coordinating a whole-of-government response, in partnership with the Victorian Government, to the Victorian bushfire tragedy. She chaired the Commonwealth Victorian Bushfire Inter-Departmental Committee and provided high-level advice in relation to policy development, programs, payments and service delivery to the Prime Minister and relevant ministers on a daily basis. She demonstrated extraordinary stakeholder management and great resilience and dedication to ensure productive outcomes for bushfire victims. All of this work was undertaken in addition to her already heavy load of policy and program administration across a range of areas including families, women and children. The strategic leadership demonstrated by Ms Beauchamp was critical to the speed and breadth of the bushfire recovery efforts and helped many members of the community at their most vulnerable time

Ms Barbara May CAUSON, Darwin NT 0800

For outstanding public service in the development and implementation of improved and innovative service delivery for Indigenous Australians and as a role model for Indigenous staff.

Ms Causon is Centrelink's Area Manager for North Australia and is widely recognised as an outstanding leader and role model for Indigenous staff in Centrelink and across the Australian Public Service. She has a unique rapport with Indigenous Australians and has excelled in her ability to design and implement service options that meet their needs, particularly women and children living in remote communities. Ms Causon led the development of income management frameworks, and her innovation and insights have been instrumental in changing the way Centrelink supports individuals and communities in challenging environments across Australia. Ms Causon's dedication and commitment have inspired staff to play a greater role in improving the quality of Centrelink's service delivery and, as a result of her efforts, Area North Australia is the highest performing and best service delivery area in the country.

PUBLIC SERVICE MEDAL (PSM)

Mr William Stanley CRAGO, 14 Archer Street, Dickson ACT 2602

For outstanding public service as a Consular Officer at the Australian Embassy in Jakarta in responding to a number of very challenging and complex consular cases.

Between 2007 and 2009, Mr Crago was a Consular Officer at the Australian Embassy in Jakarta and he was closely involved in a number of very challenging and difficult consular cases. At all times, he demonstrated levels of dedication, professionalism and commitment that went well beyond normal requirements. These qualities also enabled him to develop strong and enduring relationships with key Indonesian Government officials, including the police whose co-operation and assistance were essential to the Embassy's effective consular response in helping Australians. One of Mr Crago's most difficult assignments was his key role in the Australian Embassy's response to the bombings in Jakarta in July 2009 and in taking responsibility for accounting for the missing Australians. He was stationed at the police morgue to assist with victim identification and, despite the distressing and confronting environment, he provided the highest standards of consular services and information to victims and their families.

Ms Philippa Margaret GODWIN, Phillip ACT 2606

For outstanding public service in leading major organisational and cultural change in a range of departments and agencies.

Ms Godwin is widely regarded as an outstanding public sector leader with a strong record of achievement in a number of departments and agencies. As a senior executive officer in the Department of Immigration and Citizenship, she worked with enormous dedication and commitment in managing a range of sensitive and complex areas including the detention of irregular immigrants and compliance with immigration law and refugee settlement. Many of the foundations for the improved standards, approaches and capabilities that the department is now exhibiting in managing asylum seekers were laid by Ms Godwin. Most recently, she has demonstrated exceptional leadership as Acting Chief Executive Officer of Medicare Australia and Deputy Secretary, Child Support in the Child Support Agency. As a result of her personal drive and dedication, significant improvements have been made in Medicare Australia's service delivery and operations, financial performance and its ability to play a more innovative and proactive role in meeting and advancing the Government's agenda.

PUBLIC SERVICE MEDAL (PSM)

Ms Malisa de Lourdes GOLIGHTLY, ACT

For outstanding public service in leading the successful implementation of Job Services Australia.

Ms Golightly was a Deputy Secretary in the Department of Education, Employment and Workplace Relations up until December 2009 and she led one of the largest and most complex tender processes for human services in Australia. She played a pivotal role and demonstrated exceptional leadership in the successful reform and implementation of new employment services, Job Services Australia (JSA), for the Australian labour market from 1 July 2009. Some of her key achievements include the successful on time delivery of a highly complex international Request for Tender process, design and delivery of supporting program and information technology systems, leadership in extensive stakeholder consultations and rigorous policy development to ensure that individual unemployed Australians could be smoothly transitioned into the new employment services. The new JSA arrangements delivered by Ms Golightly represent significant micro-economic reform that has had a very positive impact on the lives of millions of Australian job seekers.

Dr Paul Francis GRIMES, ACT

For outstanding public service in the development of the Australian Government's response to the global financial crisis.

Dr Grimes was General Manager of the Budget Group in the Department of Finance and Deregulation (Finance) from early 2007 until August 2009. During this time, he played a key leadership role in the Australian Government's response to the global financial crisis (GFC), including the formulation of the 2009-2010 Budget against a very uncertain outlook. Dr Grimes brought outstanding leadership, intellectual skills and drive to Finance's involvement in this policy response and budget process, and the advice he provided was of the highest quality, produced under difficult circumstances and to a very tight timeframe. The Budget Group which he led contributed to 788 measures, more than ever before, and Dr Grimes' involvement was critical in the consideration of the majority of the measures, particularly those with major impacts. His excellent advice and dedicated leadership ensured that Finance successfully contributed to the Australian Government's response to the GFC.

PUBLIC SERVICE MEDAL (PSM)

Mr Peter John LAHY, 106 Arthur Circle, Forrest ACT 2603

For outstanding public service in the provision of high quality legal advice to Australian Government departments and agencies.

Mr Lahy is Special Counsel in the Australian Government Solicitor and he has advised the Commonwealth on an extensive range of public law matters, including complex constitutional and statutory interpretation issues. His work has had a particular focus on government administration and decision making, and he is considered an expert in the area of machinery of government legal matters. Mr Lahy has developed an extraordinary depth of knowledge and understanding of the responsibilities and workings of government and used this to provide outstanding legal advice services, including in the areas of migration, defence, communications and financial accountability and the new wheat export arrangements. Through this work, he has greatly facilitated the efficient and lawful operation of the Australian Government and achievement of its policies and programs.

Ms Shireane Kay McKINNIE, Kambah ACT 2902

For outstanding public service in the field of engineering and defence equipment acquisition.

From 2000 until 2009, Ms McKinnie was Head of the Electronic Systems and Electronic and Weapons Systems Divisions in the Defence Materiel Organisation (DMO) with responsibility for 900 Australian Public Service and Australian Defence Force (ADF) personnel and a budget of around \$1 billion. She led complex negotiations with foreign governments and large multinational and Australian defence sector companies in relation to core equipment and technology systems for the ADF and was resolute in her determination to deliver positive outcomes for Defence. Her leadership and commitment directly contributed to improvements in the war fighting capability of the ADF, including major acquisitions such as satellites and ground-based communications equipment as well as behind-the-scenes technology that underpins the command and control systems that are vital to the conduct of military operations. Ms McKinnie was the leading engineer in the DMO and she made a significant personal contribution to promoting and developing the engineering discipline in Defence.

PUBLIC SERVICE MEDAL (PSM)

Mr Michael Brian MANTHORPE, 7 Warring Place, Giralang ACT 2617

For outstanding public service in contributing to the Australian Government's response to the collapse of ABC Learning Centres Ltd in 2008.

Mr Manthorpe played a critical national leadership role in assisting the Australian Government to manage the potential impact arising from the collapse of ABC Learning in November 2008. His personal drive, decisive leadership, strategic approach to planning and strong relationship building skills focused efforts on protecting people, families, jobs and the childcare industry. In a pressured, emotive, complex and challenging environment he led the Child Care Industry Taskforce as it worked in partnership with the receivers and other stakeholders to develop innovative solutions that would provide stability for, and minimise the impact on, parents, children and employees. Throughout this process many unique and challenging public policy and commercial issues arose and it was Mr Manthorpe's leadership and enormous personal commitment that delivered an outstanding result in terms of ongoing access to child care and a sound policy outcome.

Mr Stephen John MERCHANT, Narrabundah ACT 2604

For outstanding public service in the fields of Defence strategic and international policy and intelligence collection and analysis.

Mr Merchant is currently a Deputy Secretary in the Department of Defence and he has performed to the highest standard in a wide variety of policy and intelligence roles. From 2003 to 2007 he was Director of the Defence Signals Directorate (DSD) and made an outstanding contribution to Australia's foreign intelligence effort. Under his strong and innovative leadership, DSD greatly expanded its capabilities to meet a wide range of rapidly changing customer demands by strengthening its technical and analytical capacity and its ability to work closely and co-operatively across the breadth of the intelligence, law enforcement and policy communities. Mr Merchant was the driving force behind the better collection and coordination of intelligence activity to achieve practical outcomes on a whole-of-government basis, not only in terms of protecting the lives of Australian service men and women on deployment overseas, but also in fighting terrorism, people smuggling and other threats to Australia's national interests. In his current role, he has driven major improvements to the security vetting process and in the development and management of Australia's international defence and intelligence relationships.

PUBLIC SERVICE MEDAL (PSM)

Mr Michael Anthony MUGLISTON, Torrens ACT 2607

For outstanding public service as Australia's lead negotiator for the Association of Southeast Asian Nations-Australia-New Zealand Free Trade Agreement.

Mr Mugliston was Australia's lead negotiator for the Association of Southeast Asian Nations-Australia-New Zealand Free Trade Agreement (AANZFTA). In undertaking this role, he coordinated a whole-of-government approach to the agreement and built a coherent, effective and balanced negotiating strategy, taking into account the myriad of Australian stakeholder interests in the economic relationship, as well as the political context in ASEAN countries. The AANZFTA took over 4 years to negotiate, with 16 rounds of meetings, and Mr Mugliston led the negotiations throughout and was instrumental in bringing them to a successful conclusion. He demonstrated outstanding leadership, excellent strategic judgment and strong communication and negotiation skills in pursuing the mandate he received from ministers with measured tenacity, while advocating innovative solutions to possible 'road blocks' on sensitive issues. Mr Mugliston's personal efforts have advanced Australia's political, strategic and economic interests and provided a framework for significant trade and investment liberalisation over the coming years.

Mr James Gerard O'CALLAGHAN, Australian Embassy Jakarta

For outstanding public service in driving significant improvements in Australia's policy and operational responses to the irregular movement of people, managed migration and humanitarian protection in the South-East Asia region.

Mr O'Callaghan is the Department of Immigration and Citizenship's Regional Director in South-East Asia, and he has been leading highly sensitive work that promotes managed migration into the region and humanitarian protection for those in need while seeking to combat people smuggling activities and the irregular movement of persons. In undertaking this role, Mr O'Callaghan has shown exceptional skill and leadership in developing and maintaining close relations with regional governments, particularly Indonesia, and international agencies working locally. He has also shown great dedication and commitment in working with those parties to respond to challenges involving humanitarian protection responses and the irregular movement of people. As a result of Mr O'Callaghan's personal efforts, a number of important agreements have been secured that have very materially assisted Australia's efforts to promote international, regional and bilateral co-operation against people smuggling.

PUBLIC SERVICE MEDAL (PSM)

Mr Robert Gordon PATCH, Kambah ACT 2902

For outstanding public service in developing the legal framework for a new national personal property securities system.

Mr Patch is a Principal Legal Officer in the Attorney-General's Department. He has demonstrated outstanding leadership in developing the legal framework for a new national personal property securities system. In undertaking this work, he created innovative solutions to seemingly intractable legal and commercial problems and conducted the policy development process in an open and consultative manner which ensured that the Australian business community and other key stakeholders were actively involved in developing the new legal regime. As a result of Mr Patch's personal dedication and commitment, the new system will enhance the international competitiveness of Australia's financial sector and make it easier for small businesses to use personal property to raise finance to grow their businesses.

Mr Peter Craig RYAN, Hughes ACT 2605

For outstanding public service in the application of signals intelligence in the field of counter-terrorism.

Details are not available.

Mr Barry Keith STERLAND, 38 Darling Street, Barton ACT 2600

For outstanding public service in driving climate change policy in Australia and internationally.

Mr Sterland has driven the development of one of the most comprehensive, far-reaching and complex pieces of Australian public policy through leading the design of an Australian emissions trading scheme - the Carbon Pollution Reduction Scheme (CPRS) - as well as the supporting legislation. He made an important contribution to the early design of policy through the Prime Minister's Task Group on Emissions Trading in 2007. He is now recognised as a leading expert and creative thinker in this field, both in Australia and internationally. In developing the CPRS, Mr Sterland led an extensive process of stakeholder consultations, hosting regular round table discussions and several hundred individual meetings that informed the development and release of the CPRS Green Paper in July 2008 and the White Paper in December 2008. In an uncertain and often highly emotive environment, Mr Sterland demonstrated outstanding professionalism, leadership and vision and his personal contribution was critical to the cogency and strength of the Australian Government's climate change policy.

PUBLIC SERVICE MEDAL (PSM)

Mr Dennis Wayne STIDSTON, SA

For outstanding public service in the development and delivery of innovative commemorative activities for the Department of Veterans' Affairs in South Australia.

Mr Stidston is a member of the South Australian office of the Department of Veterans' Affairs (DVA) and he has displayed initiative and creativity in a range of roles. Some of his key achievements include developing a Remembrance Day competition for primary schools that has been running annually since 2002 and which receives in excess of 200 individual entries each year. He also devised and implemented the Adelaide Memorial Walk, a tour that focuses on 11 major memorials in the central business district, and developed an associated student educational and teachers' resource package that was sent to every primary and secondary school in South Australia. Prior to the introduction of a formal military history course being delivered to DVA staff nationally, Mr Stidston personally developed and presented a similar course for the South Australian office which was very well received and attended. He is a wonderful ambassador who has made a major contribution to DVA's commemorative activities in South Australia.

Mr Grant Ian TIDSWELL, 41 Merton Street, Albert Park Vic 3206

For outstanding public service in leading Centrelink's response to the 2009 Victorian bushfires.

Mr Tidswell was one of the first Commonwealth officers on the ground following the February 2009 Victorian bushfires with responsibility for the development and deployment of Centrelink staff into fire affected areas to collect applications from victims and make immediate disaster payments. Under his leadership, Centrelink was able to deploy teams to each of the disaster and recovery centres within 24 hours of the disaster declaration and, over time, this built up to over 200 staff on the ground in 30 locations. Mr Tidswell was instrumental in the coordination of arrangements to support Centrelink's dedicated phone line services, development and implementation of an innovative combined Commonwealth/State case management system for bushfire victims and in providing accurate and timely advice to government. Throughout the response, Mr Tidswell demonstrated inspirational leadership, service excellence to the Australian public and significant innovation in project development and service delivery.

PUBLIC SERVICE MEDAL (PSM)

New South Wales

Mr Graham Richard BOUGHTON, 46 Kamilaroi Drive, Moree NSW 2400

For outstanding public service in the management and development of water and waste systems.

Mr Boughton has been directly responsible for the management and development of the water and waste systems in Moree Plains Shire Council for over 20 years and is highly regarded in local government for his engineering skills in the provision of water and waste services. He has been at the forefront of the design and implementation of projects that have delivered cost effective water and waste services to the community. Recently, Mr Boughton has been responsible for the development and implementation of the Moree Waste Management facility. This is a 'state of the art' facility with strong emphasis on the recycling and recovery of recyclables from the waste stream. The Centre has received excellence awards from the Local Government and Shires Association and the Institution of Engineers for its design and implementation. Mr Boughton has also made a significant contribution to Moree Plains Shire Council through his management and mentoring of staff. He is regularly called on to provide advice to neighbouring Councils on water, sewer and waste matters and has been directly responsible for the implementation of the Water Utilities Resource Sharing Group, a co-operative arrangement between the Moree Plains, Walgett, Narrabri and Gwydir Shire Councils.

Mr Peter James COSTELLO, Artarmon NSW 2064

For outstanding public service to the New South Wales TAFE Commission and the Department of Education and Training.

Mr Costello's career within the New South Wales TAFE Commission and the Department of Education and Training serves as a great example of professionalism, loyalty and dedication to public service. Throughout his career, he has provided unstinting commitment to service, support for senior management, and rendered assistance to his colleagues working with him. These qualities have marked him as outstanding in his service to the public education system of New South Wales. Mr Costello's support to staff and colleagues was highlighted during the formation of the New South Wales TAFE Commission and the amalgamation of TAFE with the Department of School Education to form the Department of Education and Training (DET). During this period, the establishment of new management structures frequently involved the employment of senior officers with little or no knowledge of the history of events. Mr Costello's continuing support from the old to the new establishments earned him the admiration of his senior staff. He provided quality, timely and strategic advice in a calm and business-like manner at all times. Mr Costello has also managed the TAFE Retired Senior Officers Association for many years. The boost to morale provided by Mr Costello's talent for connecting people has had a great impact not only on the people involved but also in generating a benefit to DET as a whole.

PUBLIC SERVICE MEDAL (PSM)

Mr Michael John DODKIN, 47 Lake Street, Laurieton NSW 2443

For outstanding public service to the Keep Australia Beautiful NSW Tidy Towns Sustainable Communities Awards Program.

Mr Dodkin has made a significant contribution to communities in rural and regional New South Wales through his instrumental involvement in the Keep Australia Beautiful NSW Tidy Towns Sustainable Communities Awards Program in his capacity as a voluntary Assessor for the program. Mr Dodkin has provided outstanding service, demonstrating leadership in improving assessment processes and systems and in extending considerable expertise and experience in environment and conservation management to advise and encourage local communities to value and protect their national and cultural heritage. Since 1997, Mr Dodkin has visited approximately 80 towns and his wise advice has enabled many communities to harness their efforts to deliver successful and sustainable environmental projects that are recognised and rewarded through the program. Mr Dodkin manages to balance his demanding voluntary role with his excellent service as a National Parks and Wildlife Service Senior Ranger in the Department of Environment and Climate Change NSW and is an outstanding example of a public servant who goes above and beyond their required role to serve their community.

Mr John Denis FOGARTY, NSW

For outstanding public service in the investigation of financial crime.

Mr Fogarty has demonstrated outstanding service as Forensic Accountant with the NSW Police Fraud Squad for over 21 years, and for 9 years previous to that at the former Corporate Affairs Commission (now ASIC). Mr Fogarty has developed a formidable reputation amongst his peers in the industry, members of the judiciary and law enforcement agencies as a tenacious and tireless financial investigator. His evidence has been crucial in securing convictions in many high profile trials for serious crimes. Although part of the Fraud Squad, Mr Fogarty is utilised as a state-wide resource in his professional capacity and he supports high level criminal investigations requiring his expertise across New South Wales. He is the recipient of several awards including the 2004 International Association of Financial Crimes Investigations Police Officer of the Year and the 2008 Rotary Award for Excellence in Policing (the first civilian to do so). Mr Fogarty has performed exemplary duty on behalf of NSW Police for a considerable period of time and is highly regarded in his particular field of expertise.

PUBLIC SERVICE MEDAL (PSM)

Mr David John HODGE, Northumberland, United Kingdom

For outstanding public service in the provision of ambulance services in New South Wales.

Mr Hodge made an outstanding contribution to clinical governance, service development and education within the NSW Ambulance Service and the wider ambulance sector nationally. Through his leadership and enthusiasm, he changed the landscape of Ambulance practice in New South Wales, successfully championing a range of issues and achieving positive change in clinical governance and clinical service delivery. Mr Hodge excelled in policy development in the areas of clinical governance, patient safety, clinical quality and clinical performance. His innovative and systematic leadership in shaping ambulance services to meet community needs and expectations ensured a robust, sustainable clinical model for out-of-hospital services. As a result of Mr Hodge's energetic clinical leadership, NSW Ambulance has recorded significant improvements in patient care and clinical governance and safety monitoring systems. There have been substantial advances in clinical practice, technology, education and service models, due to which NSW Ambulance is well positioned to respond to the growing demand for and complexity of out-of-hospital care.

Mr John Stanway HUNT, 4 Frederick Street, Urana NSW 2645

For outstanding public service to local government, particularly to the Urana Shire Council.

Throughout his 32 years' distinguished career, Mr Hunt has worked tirelessly to administer and promote local government within rural areas of New South Wales and Victoria. His passion is demonstrated by his enthusiasm, high ethical standards, excellent administration and sound governance. In 2002 Mr Hunt was appointed to his current position of General Manager of the Urana Shire Council. Mr Hunt's leadership of the Council has resulted in changes to procedures within the Council's working environment that have resulted in improved productivity, efficiency and cohesion in the workplace with consequent greater outcomes for the community. His 'can do' approach to supporting his community is demonstrated through the coordination and successful events organised by the Urana Shire Council for the Centenary Celebrations of Local Government, his key role in acquiring and retaining a doctor and policeman for the local district, and being actively involved in Australia Day celebrations, and Anzac Day and Remembrance Day commemoration services. Mr Hunt is highly respected by his councillors, his colleagues and the community, and he has provided diligent and dedicated service to the local government sector.

PUBLIC SERVICE MEDAL (PSM)

Dr Peter Daniel KIRKLAND, 34 Griffith Avenue, Camden NSW 2570

For outstanding public service to the NSW Department of Primary Industries, animal health and the livestock industries of Australia.

Dr Kirkland has an outstanding record of scientific performance throughout his 40 years' career with the NSW Department of Primary Industries. He has made a significant contribution to scientific knowledge on viral diseases of livestock, delivering a number of major outcomes to benefit New South Wales and Australian livestock industries. Dr Kirkland has been instrumental in developing the capacity of human and physical resources to respond to major animal disease emergencies, such as Equine Influenza, to identify new and emerging agents, to support and foster industry-based disease control programs such as the highly successful Enzootic Bovine Leucosis eradication program, and to conduct research that will lead to improved productivity, more efficient disease diagnosis, and to support measures that will enhance livestock exports. Dr Kirkland's publication record of over 110 scientific publications, 75 conference proceedings and 40 book chapters is evidence of his ongoing performance. His research and diagnostic initiatives have improved the Department's ability to respond to emergency animal diseases and supported disease control programs. Dr Kirkland's track record in embracing new technologies and innovations to deliver scientific solutions to industry problems has consistently demonstrated excellence in science and public service.

Mr John Paul PASZEK, Kenthurst NSW 2156

For outstanding public service to public housing tenants and disadvantaged youth.

Mr Paszek has worked tirelessly to improve the circumstances of Housing NSW tenants, and his greatest achievements are evidenced in the lives of the many families he has assisted. Throughout his career he has adapted various Housing NSW products and services as effective tools of social change and benevolence, achieving widespread appreciation for the potential of an adaptive social housing system. Mr Paszek was crucial in the inception of Technology Centres in several areas of concentrated social housing, where IT tuition, before and after school programs, computer and internet access, job skill training programs and support services are available to local residents. He created job opportunities for residents and for other disadvantaged youth through retaining large and innovative Housing NSW contracts for Job Network training and apprenticeship tenders. Through this vehicle he pioneered a work and training model that assisted both Public Housing clients and other marginalised youth in the wider community in delivering quality service outcomes. Mr Paszek is known for his compassionate attitude towards clients and an abiding commitment to assist them to reach their potential and rise above disadvantage towards greater levels of independence.

PUBLIC SERVICE MEDAL (PSM)

Mr Ronald Edward QUILL, 92 Links Avenue, Concord NSW 2137

For outstanding public service in the delivery of large water infrastructure.

Mr Quill has provided excellent leadership to Sydney Water and the water industry, particularly in the capital project area. Under his leadership, Sydney Water has become recognised as an efficient and effective deliverer of capital works and general procurement. He has successfully established clear governance processes and Board oversight for procurement that allows innovation and flexibility. During his career, Mr Quill has made a significant contribution to the planning and delivery of a number of prominent water projects as well as leading significant change in the industry to the benefit of both Sydney Water and the community. Among many achievements, he has led the construction of the \$1.9 billion Sydney Desalination project which at the time of letting was the largest publicly-funded water project let in Australia. The project was delivered on time and below budget. Mr Quill also changed the direction of capital procurement to achieve collaboration and partnering with industry. This has enabled Sydney Water to deliver a rapidly increasing capital works program in shorter timeframes, with a less adversarial and more collaborative approach. Mr Quill is an outstanding public sector leader in the area of large water infrastructure delivery who has strived to deliver essential services to the community more efficiently and effectively.

Ms Leigh Rae SANDERSON, Camperdown NSW 2050

For outstanding public service as General Counsel in the NSW Department of Premier and Cabinet.

Ms Sanderson has made a significant contribution as General Counsel in the NSW Department of Premier and Cabinet. In this role, Ms Sanderson managed the NSW Government's legislative program, provided high level advice on legal and parliamentary matters, helped coordinate and drive the implementation of National Competition Policy in New South Wales and represented the NSW Government on national committees. While her performance across all areas was exceptional, the work that Ms Sanderson undertook over a number of years in helping the NSW Government secure ongoing compensation for Australian victims affected by asbestos disease caused by the products of James Hardie Industries is considered outstanding. Ms Sanderson was instrumental in the creation of the *Special Commissioner of Inquiry (James Hardie Records) Bill 2004* which allowed the Australian Securities and Investment Commissioner to access the NSW Government's records to assist it in taking legal proceedings against the company. Ms Sanderson's subsequent involvement ensured that the victims had access to compensation for decades ahead.

PUBLIC SERVICE MEDAL (PSM)

Mr Stephen John SCHOUPP, Berry NSW 2535

For outstanding public service in the continuing provision of road infrastructure in the Illawarra region.

Mr Schoupp has made a significant contribution to the continuing provision of road infrastructure in the Illawarra over a long period of time. During the past 20 years he has been responsible for the management of construction teams on many of the largest and high profile road construction projects within the Illawarra including the Gwynneville Interchange, the Northern Distributor, the Oaks Flats Interchange and the F6 Freeway at Yallah. These are significant projects that have led to improved road safety and which form part of the excellent freeway network in the Illawarra. Mr Schoupp has excelled in the building of these complex road construction projects, involving the management of direct control staff, sub-contractors and suppliers. Under his supervision, the Illawarra Construction Unit has developed into an efficient competitive organisation capable of delivering complex road projects. Mr Schoupp is recognised for his ability to think outside the box and identify new and innovative ways to do things as well as try new products which may enhance the project.

Victoria

Brian John FITZGERALD, Ringwood Vic 3134

For outstanding public service in child protection in Victoria.

As a Family Meeting Facilitator within Victoria's Department of Human Services, Brian Fitzgerald has been a compassionate, inspirational and creative leader and has enabled families and colleagues to have confidence in themselves and their ability to achieve positive outcomes. Brian Fitzgerald has been able to maintain his outstanding enthusiasm and innovative approach to his work with child protection clients and their families for over 40 years.

Mr Peter Robert FUHRMANN, 42 Maroong Drive, Research Vic 3095

For outstanding public service to public sector financial management reform in Victoria.

As a senior executive of Financial Policy and Management within the Department of Treasury and Finance, Mr Fuhrmann has been a significant driver of economic reform in Victoria. In his 26 years' service he has engineered and implemented many changes that have helped Victoria to gain a reputation as a world leader in budgetary and financial management. His tireless dedication to improving the accountability and transparency of public sector finance has provided both parliament and the community with greater insight and understanding of Victoria's financial responsibilities.

PUBLIC SERVICE MEDAL (PSM)

Mr Glen JOSE, 15 Forsythe Court, Portarlington Vic 3223

For outstanding public service to persons with a disability and to those who are disadvantaged within the community.

Mr Jose joined the Disability Accommodation Services within Victoria's Department of Health in 1985, and has since undertaken several roles including house supervisor, the redevelopment of Caloola Client Facilitation and as a Program and Service Adviser within Disability Services. He has also made a significant contribution to the community through his 10 years' volunteer executive role on the Australasian Society for the Study of Intellectual Disability at state and national levels. Mr Jose has been a strong champion of the rights of people with a disability and was heavily involved in the transition of clients from institutional to community-based residences. Recently, he has worked as a Program and Service Adviser within Primary Care in the North and West Metropolitan Region, where he has been involved in developing community health initiatives and actively working with Aboriginal Community Controlled Health organisations. He was an invaluable asset to the 'Closing the Health Gap' program on which he used his extensive knowledge of both the Disability Services and Primary Health areas. Mr Jose is recognised by the community, his peers and management for his outstanding commitment and drive in the delivery of responsive services.

Mr Stuart Edward LINDNER, Melbourne Vic 3000

For outstanding public service to child protection and regional leadership of the Victorian Child Protection Operating Model Demonstration Project.

Mr Lindner's outstanding service has been characterised by persistently seeking to improve service responses for vulnerable children, young people and their families. As the Regional Manager, Child Protection Reform, within Victoria's Department of Human Services, he has achieved a meritorious record of operational management in the Eastern Metropolitan Region, leading effective systematic and child protection practice change, thereby achieving state-wide improvements.

Ms Maria Louise LUSBY, Vic

For outstanding public service to judicial education.

Ms Lusby's vision, creativity and leadership have been instrumental in developing and delivering ground-breaking initiatives that have, within a space of 7 years, secured the reputation of the Judicial College of Victoria as the leader in judicial education in Australia, and a leader internationally. As the College's Director Project Development, Ms Lusby is committed to improving the delivery of justice and to serving the community in Victoria through the provision of engaging and effective education programs and resources for Victoria's judges, magistrates and tribunal members.

PUBLIC SERVICE MEDAL (PSM)

Ms Bhargavi (Bee) MITCHELL-DAWSON, Vic

For outstanding public service to public mental health services in Victoria.

Ms Mitchell-Dawson has worked in public mental health services in Victoria for 25 years, and has worked as a clinician providing direct services within public psychiatric facilities, as a team leader implementing quality improvement practices, as a senior operational manager overseeing services growth and change, and as a senior clinical adviser in the Office of the Chief Psychiatrist. Ms Mitchell-Dawson has shown service excellence to the public and to the staff and patients in mental health services. She has displayed outstanding initiative and led an innovative program of improvement in seclusion practice and seclusion minimisation. As a leader and manager, she introduced changes that have resulted in an improved quality of service while also maintaining efficient service delivery within the available budget.

Queensland

Mr Thomas Norman FUSSELL, 44 Agnew Street, Norman Park Qld 4170

For outstanding public service in Queensland through the promotion of architecture and building design.

Over the past 48 years, Mr Fussell has undertaken a wide range of duties and initiatives that have delivered outstanding results for the people of Queensland and the architectural profession in Australia. He has also promoted the profession in Queensland, nationally and internationally through his involvement and support of professional associations. Mr Fussell initiated and championed the national push for 'Digital Modelling' in the building design profession. He has shown leadership in influencing and pursuing the increased selection, appointment, education and deployment of architectural students in Queensland. He has also been responsible for a number of major operational shifts in the design and construction operations within the Department of Public Works. In addition, he has played a fundamental role in support of the Environmentally Sustainable Design process that aims to provide sustainable design outcomes when applied to building projects. The successful outcome of several initiatives can be attributed to his achievements that have benefited the Queensland community. Mr Fussell has demonstrated exceptional service through his commitment to developing the highest quality of building design, education, technology and mentoring over an extensive period.

PUBLIC SERVICE MEDAL (PSM)

Mr Peter James MULCAHY, 4 Butterfield Place, Chermside West Qld 4032

For outstanding public service through leadership in the development of key improvement and accountability initiatives across schools in Queensland.

Mr Mulcahy has made an outstanding contribution to education in Queensland for over 45 years as a teacher, principal, inspector and director. He has played a pivotal leadership role in the development, implementation and review of the School Improvement and Accountability Framework employed in Queensland state schools in recent years. His vision for and implementation of the Framework has impacted every community across Queensland where there are government schools. Mr Mulcahy also played a significant role in implementing 'Destination 2010' - the major operational plan guiding schools' targets and planning. His outstanding leadership in the dimensions of school accountability and school improvement illustrates and attests to his innovation in program and policy development. Mr Mulcahy has contributed significantly to education in Queensland due to his dedication, commitment and vision in leading key improvement and accountability initiatives across state schools.

Mr Warren Gordon ROWE, 34 Bentinck Street, Sherwood Qld 4075

For outstanding public service through leadership in creative town planning and urban design solutions, particularly in the Gold Coast region.

Mr Rowe has demonstrated exceptional public service through his contribution to town planning and development in south east Queensland, particularly in his role as Director of Planning, Environment and Transport with the Gold Coast City Council. Mr Rowe has been instrumental in the overall planning of the 'fabric' of the Gold Coast for over 15 years. Since his appointment, the city's population has increased from 312,000 to over 500,000. The scope of his contribution to the strategic planning of the city has extended from green space, nature conservation, floodplain management and bushfire strategy to urban design and infrastructure planning. Mr Rowe has aimed to place the Gold Coast at the forefront of planning, and played a key role in establishing a School of Planning and a Chair of Planning within the Griffith University Gold Coast Campus. Mr Rowe is widely acknowledged for his outstanding leadership in creative town planning and urban design solutions for the region. He is also recognised for his outstanding contribution to education and development of student planners and young planning professionals in south east Queensland.

PUBLIC SERVICE MEDAL (PSM)

Dr Judith Ann WILLIAMS, Bundaberg Qld 4670

For outstanding public service to the Wide Bay region as the Director of Paediatrics at the Bundaberg Base Hospital.

Dr Williams has displayed exceptional public service through her contribution to Paediatrics at Bundaberg Base Hospital and her role in improving child safety in the Wide Bay region. Dr Williams created the Health Passport Clinic at the Hospital to assess children who have been identified with child safety concerns, and formed the multidisciplinary Child Advocacy Team that discusses cases where children do not warrant intervention through the Department of Child Safety but may be at risk of harm and without support. Dr Williams has forged invaluable links with the Indigenous community and health workers to create better outcomes for Aboriginal and Torres Strait Islander children. She has helped to break down barriers for Indigenous people to access mainstream services with the Hospital and the community. Dr Williams has fostered a culture of excellence in the Paediatric Service provided at the Hospital. She promotes evidence-based medicine and encourages and conducts training and education for all staff, and has developed protocols and services in enhancing the effectiveness of Child Safety to the Wide Bay Health Service. Dr Williams has also been instrumental in effectively integrating International medical graduates into the Australian medical system. Through her work as Director of Paediatrics, Dr Williams has made an outstanding contribution to Queensland Health, particularly through her development of an efficient and patient focused unit against which Queensland Health has benchmarked their patient care standards.

Mrs Elizabeth Anne WILLIAMSON, Qld

For outstanding public service to the performing arts in Queensland education, particularly through the delivery of Creative Generation.

Mrs Williamson has made an outstanding contribution to education in Queensland, particularly through the coordination and delivery of *Creative Generation*. Mrs Williamson has been the producer/director of *Creative Generation - State Schools Onstage* for over 5 years. Since 2005, *Creative Generation* has annually showcased students' talents and provided quality performing arts opportunities to state schools. Mrs Williamson's dedication and initiation have resulted in students from varying cultural backgrounds travelling from far reaching communities to regional and city centres to access and connect with professional performing artists. With particular focus on involving Aboriginal and Torres Strait Islander students and students from rural, regional and remote areas, the program provides students with the rare opportunity to learn and perform alongside Queensland's leading artists. Mrs Williamson aims to make a difference to young people's lives through positive performing arts experiences. Mrs Williamson's outstanding commitment to promoting performing arts in schools and her professional execution of *Creative Generation* have resulted in the advancement of the performing arts in Queensland education.

PUBLIC SERVICE MEDAL (PSM)

Western Australia

Mrs Maria Rosinda SEARA, 38 Anglesey Drive, Kardinya WA 6163

For outstanding public service to education, particularly at the Hamilton Senior High School, Hamilton Hill, Western Australia.

Mrs Seara has demonstrated an outstanding commitment to serving the children of Western Australia with her desire to improve teaching and learning. She has shown outstanding leadership through advisory roles on national working groups into civics and citizenship assessment, has provided strong support to the coordinator in the leadership and coordination of the successful Hamilton Emergency Service Cadets program, and has played a pivotal role in building partnerships with community stakeholders who support the Cadets. Her passion for education, her values of care, equity and respect, successful stakeholder relationships and dedication to the best possible outcomes for children have directly strengthened the delivery of services to children at the multicultural Hamilton Senior High School campus.

South Australia

Mr Richard John DENNIS, 40 The Grove, Lower Mitcham SA 5062

For outstanding public service in the area of statutory interpretation and legislative drafting.

For over 25 years Mr Dennis has served the Parliament of South Australia through his work in the office of Parliamentary Counsel. His knowledge of parliamentary processes in regard to legislative development is exemplary, and he has a vast knowledge of the South Australian statutes and highly developed expertise in statutory interpretation and legislative drafting. Appointed as Parliamentary Counsel in 2006, Mr Dennis represents South Australia on the Parliamentary Counsel's Committee that oversees the drafting of cross-jurisdictional or national schemes. In recent years he has provided valuable and committed assistance in the drafting of important legislation that has led to major reforms in health and the environment. His attention to detail, superior communication skills and ability to interpret very complex issues have ensured that the wishes of those instructing him are reflected in legislation. He is adept at finding creative and practical solutions to complex or obscure legal problems. Mr Dennis has also provided a key service to Premiers over many years through advice on machinery of government matters. His ability to discuss legislative proposals in an impartial and confidential manner and then to analyse and frame the resultant legislation has earned him the respect of all who have sought his assistance. Mr Dennis' impact on the legislative fabric of this state has been enormous. Through his leadership, and strong grasp of the parliamentary process and public administration, he has played an important role in advancing the governance of South Australia.

PUBLIC SERVICE MEDAL (PSM)

Mr Steven RILEY, Torrens Park SA 5062

For outstanding public service in the arts, specifically with regards to the South Australian Museum.

As General Manager of the South Australian Museum from 2000, Mr Riley not only transformed the business practices of the museum but also managed every aspect of its programs on a day-to-day basis. He was responsible for the financial management of the institution (including negotiating and developing sponsorship and donations) and had complete oversight of the human resources requirements and creative public programs such as exhibitions, outreach events, regional road shows and education programs. Mr Riley's remarkable business background, coupled with his experience in the creative industries and understanding of philanthropic fundraising, allowed him to completely revolutionise the way the Museum runs its business. His achievements directly resulted in an increase in the Museum's external revenue by almost 70 per cent. The increase in research funding and the specific focus on research means it is now the top research museum in Australia, both in terms of research income and in research peer-reviewed publications. External revenue generation has allowed the museum to diversify its public engagement programs and it has seen a 40 per cent increase in its visitor numbers during Mr Riley's tenure. In conjunction with two directors of the Museum, Mr Riley has set about breaking down the mystique of museums as grand and aloof institutions. This has allowed the Museum to run nationally and internationally acclaimed public and scientific research programs that simply would not have been previously possible. Mr Riley's extraordinary leadership has taken the South Australian Museum to be a highly regarded institute of learning, fun and engagement.

Ms Vanessa SWAN

For outstanding public service in the area of policy development and service improvement to victims of sexual assault.

Ms Swan's dedication to working for the protection of people who have been subjected to rape or sexual assault has spanned many years. Her contribution has been at both state and national levels. As Director of Yarrow Place, Ms Swan has been at the forefront of much debate on sex offence law reform as well as procedural and practice change. She has helped forge a relationship between Yarrow Place and SA Police that has benefited victims of sexual assault. Ms Swan is the former Chair and continues as a Board Member of the National Association of Services Against Sexual Violence, the national peak body. She is Chair of the South Australian Attorney-General's Victims of Crime Advisory Committee. She is also a Member of the Parole Board of South Australia and the Australian Centre for the Study of Sexual Assault Reference Group. Ms Swan's commitment to advancing victims' rights in general and the rights of women as victims of crime in particular, has been outstanding. She contributed extraordinary amounts of time, effort and expertise to the development of the *Time for Action: The National Council's Plan for Australia to Reduce Violence against Women and their Children, 2009-2021*. After the council presented its report to the Commonwealth Government, she was appointed to the Violence against Women Advisory Group that will oversee the implementation of the plan. In 2009, Ms Swan was inducted into the South Australian Women's Honour Roll, which acknowledges and celebrates the achievements of women who are role models, leaders and an inspiration to others.